ADMINISTRATIVE POLICIES OF THE MILWAUKEE PUBLIC SCHOOLS

Administrative Policy 6.21 SALARY SCHEDULES: STAFF

(1) The Board shall annually determine and fix salary schedules for all of its employees, except the prevailing wage rates, which may be amended by the Board from time to time. All schedules of salaries annually fixed by the Board shall be adopted for the same period and on the same year basis as the annual school budget is adopted.

(2) No increase in salary without a change in duties and responsibilities, other than training and service increments provided for in salary schedules and increases based on Board-approved changes in negotiated schedules and in the prevailing wage rates, shall be granted except upon approval by the Board or by special Board action.

History: Codified 1976; revised 1984, 3-29-95, 5-24-95 **Previous Coding:** Admin. Policy GCBA, GCBAA, GDBA, prior to May 1995; Admin. Policy 7.19, May 1995-August 1996 Legal Ref.: W.S. 119.18(10), 119.40 Contract Ref.: MTEA Contracts (Teachers, Substitute Teachers, School Accountants, Educational Assistants); ASC Contract; PAMPS Contract; District Council 48, Locals 1053 and 1616; Service Employees' International Union, Local 150; International Union of Operating Engineers, Local 950 **Cross Ref.: Employee Reclassification** Bd. Gov. Policy BG 4.10 BG 4.11 Salary Increases/Decreases Admin. Proc. 6.21 Salary Schedules: Staff

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