

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
JULY 15, 2024**

Special meeting of the Board of School Directors called to order by President Herndon at 2:33 p.m.

Present — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen (3:10 p.m.),
Zombor, and President Herndon — 8.
Absent and Excused— None.

The Secretary read the following call of the meeting:

July 11, 2024

To the Members of the Board of School Directors:

At the request of President Marva Herndon, a Special Meeting of the Milwaukee Board of School Directors is scheduled to take place in the Auditorium of the Central Services Building, 5225 West Vliet Street, Milwaukee, Wisconsin.

This meeting will be broadcast on WYMS radio— 88.9 FM, or on Time-Warner/Spectrum Channel 13, and via livestream and the MPS YouTube Stream at <https://mpsmke.com/boardcast>.

**SPECIAL BOARD MEETING
2:30 P.M., MONDAY, JULY 15, 2024**

1. Consideration of and Possible Action on the Appointment of an Interim Superintendent of Schools
2. Consideration of and Possible Action on the Appointment of Dr. Tina Owen-Moore to the Position of Board Clerk/Director, Office of Board Governance
3. Consideration of and Possible Action on a Settlement Agreement

PUBLIC HEARING

As is customary at Special meetings of the Board, public testimony will not be taken at this meeting.

EXECUTIVE SESSION

Relative to Items 1 and 2, the Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

With respect to Item 2, the Board may also retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(e) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session.

With respect to Item 3, the Board may retire to closed session, pursuant to Wisconsin Statute 19.85(1)(g), the Board may retire to a closed session for the purpose of conferring with legal counsel who is rendering oral or written advice concerning litigation in which the Board is or is likely to become involved.

The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

JILL M. KAWALA
Interim Board Clerk

(Item 1) Consideration of and Possible Action on the Appointment of an Interim Superintendent of Schools

Background

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.02 - Role of the Superintendent

Recommendation

The recommendation is that the Board retire to closed session for consideration of this item.

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(Item 2) Consideration of and Possible Action on the Appointment of Dr. Tina Owen-Moore to the Position of Board Clerk/Director, Office of Board Governance

Background

The Board may retire to closed session, pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and pursuant to Wisconsin Statute 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session.

The Board may return to open session to take action on matters introduced in closed session, or the Board may adjourn from the closed session.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

3.02 - Role of the Superintendent

Recommendation

The recommendation is that the Board retire to closed session for consideration of this item.

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(Item 3) Consideration of and Possible Action on a Settlement Agreement**Background**

Under the provisions of Wisconsin Statute 19.85(1)(g), the Board may retire to a closed session for the purpose of conferring with legal counsel who is rendering oral or written advice concerning litigation in which the Board is or is likely to become involved.

The Board may return to open session to take action on matters discussed in closed session or to continue with its agenda, or, the Board may retire from closed session.

Strategic Plan Compatibility Statement

Goal 3
Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Statement

1.18 - Legal Representation

Recommendation

The recommendation is that the Board retire to closed session, pursuant to Wisconsin Statute 19.85(1)(g).

Director Siemsen moved to consider the three items in closed session, pursuant to Wis. Stat. 19.85(1)(c),(e), and (g). The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 8.
Noes – None. – 0.

The Board retired to closed session.

Director Jackson left the closed session at 4:45 p.m.

The Board returned to open session at 7:06 p.m.

On the question of the appointment of an Interim Superintendent of Schools, the Board took no action.

On the question of the appointment of Dr. Tina Owen-Moore to the position of Board Clerk/Director, Office of Board Governance, Director O'Halloran moved approval of the appointment and of the employment agreement with Dr. Tina Owen-Moore. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.
Noes – None. – 0.

On the question of the settlement agreement, Director O'Halloran moved to approve a settlement agreement relative to DPI Case # LEA-23-0016 / DHA DPI-23-0018. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Siemsen, Zombor, and President Herndon — 7.
Noes – None. – 0.

The Board adjourned at 7:09 p.m.

JILL M. KAWALA
Interim Board Clerk

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
JULY 25, 2024**

Regular meeting of the Board of School Directors called to order by President Herndon at 5:33 p.m.

Present — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 7.
Absent and Excused — Director Siemsen – 1.

Before commencing with the items on the agenda, President Herndon asked for a moment of silence to commemorate the passing of the following members of the MPS community:

- Zane Adams, a K5 student from Maple Tree
- Robert Berndt, a retired school engineer from Victory
- Latonia Ford, a teacher and Elm Creativ Arts School
- Grace Giuffre, a retired foord service assistant form Bruce School
- Mary Kroll, a retired paraprofessional from the Academy of Accelerated Learning
- Barbara Martinko, a retired teacher from Marshall High School
- Michael Shokatz, a retired logistics coordinator
- John Theilmann, a substitute teacher
- Charlotte Trimborn, a retired school secretary from Bradley Technical & Trade High School
- Theodore Tyrrell, a retired teacher from Engleburg School
- Cloria Wheeler, a retired parental involvement specialist rom Congress School
- Carlos Whiting, a system-wide teacher

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APPROVAL OF MINUTES

The minutes of the June 2024 will be presented in August.

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**REPORTS AND COMMUNICATIONS FROM THE SUPERINTENDENT OF
SCHOOLS**

Mr. Galvan gave his remarks.

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REPORTS AND COMMUNICATIONS FROM THE BOARD CLERK/CHIEF OFFICER, OFFICE OF BOARD GOVERNANCE

(Item 1) Consideration of, and Possible Action, on the Appointment of Eduardo Galvan to the Position of Interim Superintendent

Background

Pursuant to Wisconsin Statutes 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and pursuant to Wisconsin Statute 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session for consideration of this item.

Recommendation of the Office of Board Governance

That the Board determine how it wishes to proceed

Items 1-3 considered together.

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(Item 2) Consideration of, and Possible Action to Contract for Superintendent Search Services

Background

The resignation of Dr. Keith Posley became effective June 30, 2024. The Board may engage the services of a search firm to facilitate the search for the next Superintendent of Schools.

The Board may retire to closed session to consider this item, pursuant to Wisconsin Statute 19.85(1)(e) to deliberate or negotiate the purchasing of public properties, the investing of public funds, or conducting other specified business, whenever competitive or bargaining reasons require a closed session.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

3.02 - Role of the Superintendent

Recommendation of the Office of Board Governance

That the Board retire to closed session for consideration of this item.

Items 1-3 considered together.

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(Item 3) Consideration of and Possible Action on, a Settlement Agreement**Background**

Under the provisions of Wisconsin Statute 19.85(1)(g), the Board may retire to a closed session for the purpose of conferring with legal counsel who is rendering oral or written advice concerning litigation in which the Board is or is likely to become involved.

The Board may return to open session to take action on matters discussed in closed session or to continue with its agenda, or, the Board may retire from closed session.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

1.18 - Legal Representation

Recommendation of the Office of Board Governance

The recommendation is that the Board retire to closed session, pursuant to Wisconsin Statute 19.85(1)(g).

Items 1-3 considered together.

Director O'Halloran moved to retire to closed session pursuant to Wisconsin Statutes 19.85(1)(c), (e), and (g) for consideration of

- Item 1, the Appointment of Eduardo Galvan to the Position of Interim Superintendent;
- Item 2, consideration of contracting for Superintendent Search Services
- Item 3, possible action on a settlement agreement

The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Zombor, and President Herndon — 6.
Noes – Director Jackson – 1.

The Board retired to closed session at 5:49 p.m. The Board returned to open session at 7:32 p.m.

On the question of the appointment of Eduardo Galvan to the position of Interim Superintendent of Schools, Director O'Halloran moved to approve an employment contract with Eduardo Galvan to serve as the Interim Superintendent. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, O'Halloran, Zombor, and President Herndon — 5.
Noes – Directors Jackson and Leonard – 2.

The Board took no action the question of contracting for superintendent search services.

On the question of a settlement agreement, Director O'Halloran moved to approve a settlement agreement relative to ERD Case CR201801853. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 7.
Noes – None – 0.

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(Item 4) Report with Possible Action on Legislative Matters Concerning Milwaukee Public Schools

Background

Discussion of the impact of the implementation of policies proposed in "Project 2025 - The Presidential Transition Project, Chapter 11, Department of Education."

"Federal education policy should be limited and, ultimately, the federal Department of Education should be eliminated."

"Transfer Title I, Part A, which provides federal funding for lower income school districts, to the Department of Health and Human

Services, specifically the Administration for Children and Families. It should be administered as a no-strings-attached formula block grant." Turning Title I into a block grant, rather than a formula grant, would end the current targeted support for students most challenged by the barriers related to poverty.

"Restore revenue responsibility for Title I funding to the states over a 10-year period." Translation: Within ten years end federal level funding for Title I, which supports students challenged by poverty. The State of Wisconsin does not currently have a comprehensive policy to support students challenged by poverty in its public schools.

Local and State level updates will be provided as warranted.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Goal 2, Student, Family and Community Engagement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

1.02 - Goals

Fiscal Impact Statement

This item does not authorize expenditures.

Implementation and Assessment Plan

The district will continue to pursue appropriate support for students as part of the MPS Legislative Agenda.

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REPORTS AND COMMUNICATIONS FROM THE OFFICE OF ACCOUNTABILITY AND EFFICIENCY

(Item 1) Monthly Report, with Possible Action, on Activities within the Office of Accountability and Efficiency

Initiated by the Administration

Background

The Office of Accountability and Efficiency's (OAE) Report provides the Milwaukee Board of School Directors and the public with an update on current activities in service areas headed by the Senior Director of the OAE. The following report includes activities from late June through mid-July.

The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

Accountability and Efficiency Services

Between June 15, 2024, and July 13, 2024, Accountability and Efficiency Services completed one constituent inquiry and three information requests. The OAE also satisfied one impartial hearing officer (IHO) request and completed three special projects.

During the reporting period, the OAE has focused most of its effort and attention to the Corrective Action Plan (CAP) under DPI. The CAP was approved by the Board on June 13, 2024 and the OAE is managing the project in conjunction with the Administration as set forth in the plan.

Accountability and Efficiency Services also continued to support the District’s implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services (CCS)

During this reporting period, Contract Compliance Services (CCS) staff members focused on our Student Engagement Programming.

CCS is excited to continue extending summer internship sponsorship for Milwaukee Public Schools high school students.

Ten student interns underwent interviews across diverse industries within the fields of administrative services, architectural services, construction, environmental services, sanitation services, and urban agriculture. Four students were hired.

CCS remains committed to fostering collaborations with departmental and internal sponsors, actively working toward establishing further internships and work-based learning opportunities for our high school students.

Contract Compliance Services continues to support the District’s implementation of Administrative Policies 3.10 and 3.13.

Audit Services

The Audit Services area under the OAE provides independent assurance that the District’s risk management, governance, and internal control processes are operating effectively.

Updates in the Audit Services area for the current reporting period include:

- Audit Completions and Activities
- Two School Audits Issued
- Retire Health and Life Insurance Benefits Audit Issued
- One Special Investigative Report issued
- One Special Review Issued
- FY25 Risk Assessment and Analysis Completed
- FY25 Annual Audit Plan Completed
- Corrective Action Plan development and assistance provided to External Consultant Todd Gray

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

3.08 - Role of the Senior Director, Office of Accountability and Efficiency

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REPORTS OF THE INDEPENDENT HEARING OFFICERS OF THE MILWAUKEE BOARD OF SCHOOL DIRECTORS

No student expulsion reports were presented this month.

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REGULAR ITEMS OF BUSINESS

In accordance with Board Rule 1.09, Regular Items of Business, the Board gave public hearing on all regular items of business, below, which replaced the reports of the Standing Committees at the Board's regular July 2024 meeting.

(Item 1) Action on Recommended Administrative Appointments, Promotions, Reassignments and Reclassifications, Salary Increases/Decreases, and Limited-term Employment (LTE) Contracts Exceeding Sixty Days

Initiated by the Administration

Appointment Lists

Recommended Administrative Appointments

(5)(nr)	Natalie Collins	Director I – Research, Assessment & Data	Schedule 03, Range 14A
		Office of the Chief of Academics	\$151,530
(2)(nr)	Raphael Brown	Principal I, K-8 Hopkins	Schedule 03, Range 13T
		Office of the Chief of School Administration	\$125,945
(3)(r)	Keith Omdahl	Principal I, K-6 Keefe	Schedule 03, Range 13T
		Office of the Chief of School Administration	\$115,732
(2)(r)	Reshunda Stephens	Assistant Principal, Congress	Schedule 03, Range 10C
		Office of the Chief of School Administration	\$105,109
(2)(r)	Rickey Gray	Supervisor I, Building Operations	Schedule 03, Range 09A
		Office of the Chief of School Administration	\$91,713
(5)(nr)	Joseph Sardina	Assistant Principal III – Riverside High School	Schedule 03, Range 12C
		Office of the Chief of School Administration	\$90,000
(5)(nr)	Lauren Wilsens	Coordinator III – School Performance	Schedule 03, Range 08A
		Office of the Chief of Communication & School Performance	\$82,961
(5)(nr)	Jinna Lusty	Coordinator III – School Performance	Schedule 03, Range 08A
		Office of the Chief of Communication & School Performance	\$82,961
(4)(nr)	Perry Perkins	Coordinator II, Recreation – Pool Operations	Schedule 03, Range 07A
		Office of the Chief of Operations	\$80,754
(5)(r)	Kevin Raymer	Analyst II – Facilities & Maintenance	Schedule 03, Range 06A
		Office of the Chief of Operations	\$73,491
(5)(r)	Elizabeth Muhammad	SPED Supervisor, Itinerant	Schedule 03, Range 09C
		Office of the Chief of Academics	\$73,463
(2)(r)	Christian Danson	Associate II, Recreation – Youth Sports	Schedule 03, Range 04A
		Office of the Chief of Operations	\$63,943
(2)(r)	Deronda Mosby	Safety Technician I	Schedule 03, Range 03A
		Office of the Chief of School Administration	\$55,993

Recommended Administrative Reassignments.

(5)(nr)	Suzanne Gahan	Principal on Special Assignment, K-8 – Thoreau Elementary Office of the Chief of School Administration	Schedule 03, Range 13T \$143,371
(2)(nr)	Kellie Carson	Assistant Principal I – Thurston Woods Elementary Office of the Chief of School Administration	Schedule 03, Range 10C \$112,862
(5)(r)	Virginia Lynch	Assistant Principal III – Audubon High School Office of the Chief of School Administration	Schedule 03, Range 12C \$111,440
(2)(r)	Tecy Yarn	Assistant Principal I – Starns Discovery Learning Center Office of the Chief of School Administration	Schedule 03, Range 10C \$110,189
(5)(nr)	Kari Prosper	Assistant Principal I – Siefert Elementary Office of the Chief of School Administration	Schedule 03, Range 10C \$107,937

Recommended Administrative Appointments – Corrective Action Plan

(5)(r)	Kim-Lien Callies	Business Specialist I (effective 7/8/2024) Office of the Chief of Finance	Schedule 03, Range 08A \$119,591
	<i>Previous position</i>	<i>Coordinator III, Financial Planning & Budget</i>	<i>\$91,862</i>

Recommended Appointment of the Office of Accountability & Efficiency

(5)(r)	Paul Geib	Chief Auditor Office of Accountability & Efficiency	Schedule 03, Range 14A \$143,264
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Recommended LTE Contracts (To be effective upon the Boards approval)

(5)(nr)	Todd Gray	Interim CFO Office of the Chief of Finance 06/27/24 to 09/27/24	\$100.00
(2)(nr)	Debra Rash	Employment Relations Specialist Office of the Chief of Human Resources 07/14/24 to 01/14/25	\$55.00
(5)(r)	Sandra Schroeder	Project Manager & Site Coordinator Office of the Chief of School Administration 07/01/24 to 12/31/24	\$40.00
(2)(r)	Peggie Swift	Administrator Coaching & Mentoring Office of the Chief of School Administration 07/01/24 to 12/31/24	\$40.00
(5)(nr)	Margie Hood	ESSER Project Manager Office of the Chief of Academics 06/14/24 to 09/30/24	\$40.00
(5)(r)	Paul Kobza	Duplication Operator II Office of the Chief of School Administration 06/03/24 to 08/31/24	\$35.00
(6)(nr)	Jessica Willis	College and Career Readiness Office of the Chief of Academics 07/01/24 to 07/26/24	\$35.00
(5)(nr)	Colleen Munch	Transformative Reading Instruction (TRI) Coach Office of the Chief of School Administration 08/12/24 to 01/27/25	\$35.00
(5)(r)	Danielle Barrett	Project 521 Grant Coordinator Office of the Chief of Academics	\$35.00

(5)(r)	Angela McManaman	07/01/24 to 12/31/24 School Website Project	\$35.00
(5)(r)	Brett Fuller	Office of Communications and School Performance 07/01/24 to 09/27/24 ESSER Reporting Office of the Chief of Academics 06/14/24 to 09/30/24	\$30.00
(4)(r)	Millary Albaladejo	Alumni Coordinator Office of the Chief of Academics 07/01/24 to 12/31/24	\$30.00
(2)(r)	Annette Fayne	Administrative Assistant III/Board Proceedings/Verbatims Office of the Board of Governance 06/11/24 to 12/31/24	\$27.86
(5)(r)	Charla Reetz	Social Emotional Learning Office of the Chief of School Administration 06/10/24 to 12/10/24	\$26.33
(5)(r)	Julie Kenney	Cellphone, Monitoring, Outside, Exits Office of the Chief of School Administration 08/26/24 to 01/23/25	\$25.00
(2)(r)	Ericka Cook	Cellphone, Monitoring, Outside, Exits Office of the Chief of School Administration 08/29/24 to 01/23/25	\$25.00
(5)(r)	Brenda Martinez	Secretary Support Office of the Chief of School Administration 07/22/24 to 01/21/25	\$23.75

- R Resident
- Nr Non-resident
- 1 Native American
- 2 African American
- 3 Asian/Pacific
Islander
- 4 Hispanic
- 5 White
- 6 Other
- 7 Two or more

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY25 budget.

Administration's Recommendation

Your Committee recommends that the Board approve the promotions, appointments, leaves, and Limited-Term Employment contracts as listed in the attachments to the item, to be effective upon approval by the board.

Director O'Halloran moved to approve the Administration's recommendation. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 7.
 Noes – None – 0.

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(Item 2) Action on Monthly Personnel Matters: Action on Classified Personnel Transactions, Action on Certificated Appointments, Action on Leaves of Absence, Report on Certificated Resignations and Classified Retirements, Affirmative Action Report

Initiated by the Administration

Classified Personnel Transactions

Name	Position and Salary	Date	Salary
NEW HIRES			
2 Xymarus Grant	Building Service Helper I	06/10/2024	\$17.17/hr
2 Kevin Roberts	Building Service Helper I	06/10/2024	\$19.46/hr
4 Carlos Roman	Boiler Attendant Trainee	06/03/2024	\$44,563.25
7 Imanuel Hall-Kneemiller	Coop Student	06/17/2024	\$12.21/hr
5 Jonathan Saunders	IT Service Technician	06/18/2024	\$60,321.52
2 Octavia Williams	Payroll Assistant I	06/24/2024	\$44,892.30
5 Mustafa Almaliky	Youth Apprentice	06/03/2024	\$7.50/hr
5 Henry Argeropoulos	Youth Apprentice	06/03/2024	\$7.50/hr
5 Thomas Custer	Youth Apprentice	06/03/2024	\$7.50/hr
4 Benicio De La Cruz	Youth Apprentice	06/03/2024	\$7.50/hr
2 Sharmia Evans	Youth Apprentice	06/03/2024	\$7.50/hr
3 Le Lar	Youth Apprentice	06/03/2024	\$7.50/hr
2 Nakayla McCauley	Youth Apprentice	06/03/2024	\$7.50/hr
3 Jasmin Moua	Youth Apprentice	06/03/2024	\$7.50/hr
3 Shajidah Osman	Youth Apprentice	06/03/2024	\$7.50/hr
4 Aaliyah Perry	Youth Apprentice	06/03/2024	\$7.50/hr
5 Myles Pointer Mace	Youth Apprentice	06/03/2024	\$7.50/hr
5 Owen Puskar	Youth Apprentice	06/03/2024	\$7.50/hr
2 Lyric Snow	Youth Apprentice	06/03/2024	\$7.50/hr
5 Matthew Spirewka	Youth Apprentice	06/03/2024	\$7.50/hr
5 Liam Sucharda	Youth Apprentice	06/03/2024	\$7.50/hr
2 Bryson Taylor	Youth Apprentice	06/03/2024	\$7.50/hr
3 Juliet Vang	Youth Apprentice	06/03/2024	\$7.50/hr
2 Amarion Walter	Youth Apprentice	06/03/2024	\$7.50/hr
2 Daviahn Wendt	Youth Apprentice	06/03/2024	\$7.50/hr
2 Aaliyah Woods	Youth Apprentice	06/03/2024	\$7.50/hr
REHIRES			
2 Noel Patterson	Food Service Assistant	06/03/2024	\$18.72/hr
2 Marquis Harris	Payroll Assistant I	06/24/2024	\$44,892.30
4 Jenna Valdez	Youth Apprentice	06/03/2024	\$7.50/hr

Certified Appointments

ACTION ON CERTIFICATED APPOINTMENTS -TEACHER				
4,r	Alba,Carlos	01/BA	\$54,768.58	8/27/2024
	ENGLISH			

3,nr	Banerjee,Reema CAT MATH HIGH	01/MA	\$71,332.40	8/27/2024
5,r	Gioia,Timothy EDUCATIONAL OPERATIONS	01/BA	\$52,827.70	8/27/2024
5,r	Kirschbaum,Adam ENGLISH	01/BA	\$52,827.70	8/27/2024
5,r	Kish,John J SCIENCE	01/MA	\$98,937.66	8/27/2024

Counts	Male	Female	Native	African	Asian/ Pacific	Hispanic	White	Other	Two or More Ethnic Codes (8)
			American (1)	American (2)	Islander (3)	(4)	(5)	(6)	
Teachers	4	1	0	0	1	1	3	0	0
SSW's	0	0	0	0	0	0	0	0	0
Psychologists	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
TOTAL	4	1	0	0	1	1	3	0	0

B - (BA) Bachelor's Level (Teacher's)

C - (MA) Master's Level (Teacher's)

Leaves of Absence

	<u>Present Assignment</u>	<u>Effective From</u>
Illness Leave March 2024: Maria De Los Angeles Flores Garcia	Out Of Assignment	March 21, 2024
Illness Leave June 2024: Milo Hill	Franklin School	June 6, 2024
Personal Leave March 2025: Nancy Martinez	Kagel School	March 17, 2025

Certificated Resignations and Classified Retirements

Certificated Resignations

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Other Dist	0.9	2	Leana Alvarez	Teacher	Greenfield	06/13/2024
Personal	4.9	5	Jennifer Andresen	Teacher	Gaenslen	06/13/2024
Personal	0.9	4	Rebecca Arrichiello	Teacher	Maryland	06/14/2024
Retire	18.0	5	Barbara Barnes	Manager II	Central Svcs	07/18/2024
Other Work	1.2	3	Eden Belacas	Teacher	Pulaski	05/29/2024
Personal	2.9	5	Brianna Bennett	Speech Path	MSOL	05/23/2024
Retire	28.8	5	Elisabeth Biersack	SST	Sherman	09/05/2024
Other Work	11.8	6	Olivia Blain	Counselor	MacDowell	05/23/2024
Personal	0.9	5	Krista Boyce	Teacher	Grant Gordon	06/14/2024
Other Dist	0.6	2	Philip Bransdorf	Teacher	Bryant	07/18/2024
Other Dist	3.9	5	Carley Braun	Teacher	Manitoba	06/14/2024
Retire	28.9	5	Jeffrey Callesen	Teacher	Cass	08/26/2024
Retire	38.9	5	Joan Casey	Teacher	Central Svcs	06/13/2024
Retire	14.8	5	Kenneth Cooley	Teacher	Riverside	05/24/2024
Personal	11.5	2	Natyra Crawford	Counselor	JMAC	06/26/2024

Other Dist	1.9	4	Mary Crespo Ortiz	Secretary I	Spanish Imm	08/09/2024
Retire	15.9	2	Dreanna Cummings	Teacher	Thoreau	07/31/2024
Personal	8.3	4	Santiago Diez	Psych	Hayes	06/18/2024
Personal	2.0	2	Maxwell Dodd	Teacher	Audubon MS	06/19/2024
Personal	9.9	5	Abigail Felten	Teacher	Central Svcs	05/23/2024
Personal	1.9	5	Abigail Foote	Teacher	Riverside	05/24/2024
Personal	4.9	5	Virginia Fox	Teacher	Elm	06/13/2024
Personal	0.5	2	Kendrick Gibson	Teacher	Keefe	06/14/2024
Personal	2.8	5	Mackenzie Glazewski	Teacher	HS of the Arts	05/22/2024
Other Work	6.4	5	Micho Gruichich	Teacher	Hamilton	06/26/2024
Retire	38.8	4	Lorena Gueny	Director I	Central Svcs	08/02/2024
Other Dist	10.7	2	Sabrina Henderson	Teacher	Emerson	06/13/2024
Other Dist	18.8	2	Dominica Herron	Teacher	Washington	05/24/2024
Personal	3.9	5	Milo Hill	Teacher	Franklin	06/13/2024
Retire	35.1	2	Rosalyn Hoskins	Teacher	Elm	06/14/2024
Personal	5.4	4	Raquel Jackson	Teacher	Longfellow	06/14/2024
Personal	0.9	5	Abigail Jankowski	Teacher	Curtin	06/14/2024
Personal	25.7	2	Belinda Johnson	Teacher	Central Svcs	06/14/2024
Other Dist	3.9	2	Cristin Jones	Psych	Metcalfe	05/29/2024
Other Dist	9.9	5	Megan Knoll	Teacher	Parkside	06/13/2024
Personal	5.9	5	Kyrstin Kohnke Lor	Teacher	Rogers Street	06/14/2024
Retire	10.5	6	James Korsi	Teacher	Meir	05/02/2024
Retire	37.9	5	Martha Kreitzman	Chief	Finance	06/13/2024
Retire	28.9	5	Frank Lammers	Principal	German Imm	06/30/2024
Retire	35.0	5	Susan Lieven	Teacher	German Imm	10/11/2024
Personal	24.2	2	Toilisa Mark	AP	Washington	05/14/2024
Personal	1.8	5	Jordan Meyers	Coord II	Recreation	07/19/2024
Personal	3.9	5	Hodna Nuernberg	Teacher	French Imm	06/14/2024
Personal	6.6	7	Liznette Ortiz Alicea	Teacher	Fratney	06/13/2024
Other Work	5.9	5	Jane Peppy	Teacher	Central Svcs	05/23/2024
Other Dist	0.9	5	Robert Piekenbrock	Teacher	Goodrich	06/30/2024
Personal	0.5	4	Katherine Polster	Teacher	MACL	06/14/2024
Personal	5.9	5	Claire Prewitt	Teacher	Audubon HS	05/24/2024
Other Dist	5.0	5	Nicole Price	Teacher	Meir	06/29/2024
Retire	27.5	2	Paula Ramseur Williams	Counselor	Central Svcs	06/30/2024
Personal	1.9	3	Mitchell Richard	Teacher	53rd Street	06/13/2024
Other Dist	0.5	4	Casimir Riley	Teacher	Central Svcs	06/01/2024
Personal	11.6	2	Cedric Roberts	Teacher	River Trail	06/30/2024
Personal	11.4	2	Danyell Rodgers	Teacher	Audubon MS	05/24/2024
Personal	1.9	4	Margyam Rodriguez Valladares	Nurse	Central Svcs	05/29/2024
Other Dist	9.3	5	Katherine Ruchalski	Teacher	Pulaski	06/25/2024
Retire	13.2	5	Kathy Schwartz	Teacher	Kagel	08/18/2024
Other Dist	22.9	5	Joy Simmons	SLP	Gaenslen	06/13/2024
Personal	3.9	5	Angela Sterling	Teacher	Allen Field	06/14/2024
Other Dist	7.2	2	Chermond Thomas	Teacher	Hamilton	07/19/2024
Personal	2.9	2	Lakia Thomas	Teacher	WCLL	05/24/2024
Personal	7.4	5	Anthony Totoraitis	Assoc II	Recreation	06/15/2024
Retire	27.5	5	Marc Wannemacher	Teacher	Central Svcs	06/13/2024
Personal	0.9	5	Deborah Way Salinas	Teacher	Riley	06/13/2024
Other Dist	1.9	5	Ellen Wertz	Teacher	Rufus King HS	05/23/2024
Retire	27.8	2	Ronald Williams	Teacher	Meir	09/08/2024

Classified Resignations

Reason	Yrs Svc	Eth Code	Name	Position	Location	Effective Date
Retire	31.6	5	Thomas Alexander	Engineer II	Siefert	08/03/24
Retire	18.4	4	Mary Baumann	Para	Lincoln Ave	6/13/24
Persona	2.4	5	Eric Benson	Service Tech	Central Services	5/23/24
Other Dist	25.7	2	LaQueesha Blockton	Para	Starms	06/18/2024
Personal	1.2	2	Eunicia Bowie	Para	Grantosa	05/23/2024
Retire	33.4	2	Vanessa Brackinridge	FSA	Washington	08/31/2024
Other Work	31.8	2	Sabrina Brooks	Para	Bay View	06/07/2024
Personal	4.3	2	Janika Brown	Safety Asst	School Safety	04/24/2024
Personal	0.7	2	Raivaughn Clark	Safety Asst	School Safety	06/11/2024
Personal	0.7	2	DeAmayiah Clayhiggs	Para	Roosevelt	05/29/2024
Personal	1.3	4	Michelle Davila	Para	Hayes	06/13/2024
Personal	0.7	2	Dariana Davis	Safety Asst	School Safety	05/23/2024
Personal	0.5	2	Manisha Dotson James	Para	Thurston Woods	05/09/2024
Retire	11.9	2	Beverly Driver	Insulat Chg	Physical Plant Ins	01/03/2025
Personal	4.8	5	Emily Ernest	Para	Franklin	06/14/2024
Personal	1.0	5	Alina Freund	Para	German Imm	07/19/2024
Retire	25.2	5	Tamara Gibbs	Secretary I	Hartford	06/22/2024
Personal	4.6	2	Kash Graham	Para	Bradley Tech	05/17/2024
Retire	14.9	5	Cindy Hartzheim	CHA	Morgandale	06/24/2024
Personal	1.2	5	Courwyn Hill	IT Tech	Central Svcs	05/27/2024
Retire	25.3	2	Debra Johnson	CHA	French Imm	06/12/2024
Personal	1.0	2	Shanila Johnson Gilmore	BSH I	Parkside	06/05/2024
Retire	24.8	2	Rosemary Jude	CHA	Riverside	05/25/2024
Retire	14.0	5	Daniel Kadlec	Engineer I	Greenfield	08/29/2024
Personal	8.0	2	Jessica Lindner	Safety Asst	School Safety	05/06/2024
Other Work	0.9	2	Wesley Love	Para	Engleburg	06/14/2024
Retire	28.1	5	Stacey Manske	Kit Mgr III	MACL	08/09/2024
Other Work	5.0	2	Brooksie McWilliams	Para	Manitoba	07/03/2024
Other Work	28.6	4	Carmen Mitchell	Secretary I	Gaenslen	07/18/2024
Personal	1.6	2	Jasen Moore	Secretary I	Ronald Reagan	05/29/2024
Other Work	1.7	4	Roselia Navarro	Secretary	Vieau	05/10/2024
Other Work	4.3	4	Ketzel Ortiz Ortega	FSA	Parkside	05/29/2024
Personal	0.7	5	Abbey Pahlisch	Para	Neeskara	06/14/2024
Personal	0.5	2	Jasmine Porter	Para	Washington	05/24/2024
Personal	1.1	5	Edward Prasser	Engineer	Facilities & Maint	06/28/2024
Other Work	0.4	2	Marleny Richiez Valdez	Para	Greenfield	07/04/2024
Personal	0.5	1	Diana Rodriguez Vertiz	Para	Greenfield	06/26/2024
Personal	2.3	5	Ashlen Salman	Para	Fairview	06/16/2024
Personal	0.7	2	Laneya Tate	Para	Barton	06/11/2024
Personal	0.7	4	Peighten Thompson	Para	Burbank	06/13/2024
Retire	24.8	2	Jeanette Turner	Kitchen Mgr Keefe	06/14/2024	
Personal	10.3	2	Candice Vales	Para	Elm	06/12/2024

Retire	11.6	5	Marc Weins	Para	Honey Creek	06/13/2024
Personal	1.0	2	Brittany Williams Taylor	BSH I	Clarke	07/01/2024
Personal	11.0	2	Shakyna Winters	Enroll Asst I	Central Svcs	07/05/2024
Other District – 16 (Classified 1 – Certificated – 15)						
Other Work – 11 (Classified 7 – Certificated – 4)						
Personal – 57 (Classified 25 – Certificated – 32)						
Retirement – 28 (Classified 12 – Certificated – 16)						

Monthly Personnel Report

The Affirmative Action monthly report was provided under separate cover.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 6.19 - Positions: Staff

Fiscal Impact Statement

Authorized expenditures were previously approved in the FY25 budget.

Implementation and Assessment Plan

Upon approval by the Board, the personnel transactions will be implemented.

Administration’s Recommendation

That the Board approve the promotions, appointments, and leaves as listed in the attachments to the item, to be effective upon approval by the board.

Director O’Halloran moved to approve the Administration’s recommendation. The motion prevailed, the vote being as follows:

- Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 7.
- Noes – None – 0.

* * * * *

(Item 3) Action on Monthly Finance Matters: Authorization to Make Purchases; Report on Change Orders in Excess Of \$25,000; Report on Revenues and Expenses; Monthly Expenditure Control Report; Report on Budget Transfers; Report on Contracts Under \$50,000 and Cumulative Total Report; Report on Monthly Grant Awards; Acceptance of Donations.

Initiated by the Administration

Purchases

Cooperative Authorization to Issue a Purchase Order to Bruins Montessori Int’l for Montessori Materials

The Administration is requesting authorization to issue a purchase order to Bruins Montessori Int’l for Montessori materials for MacDowell Montessori School and Riley Dual language Montessori School.

These purchases will be made under the respective cooperative agreement listed for each. Precise materials are at the heart of Montessori education. While most Montessori material is similar in style, the actual dimensions vary from one manufacturer to another. The conformity of the parts to accomplish the expected

outcomes is important. Even more important is replacing with like parts as most manufacturers are not interchangeable. The materials must be consistent and therefore, must all be purchased from the same vendor.

This purchase is made under the Waco Independent School District Agreement #21-1200.

The total cost will not exceed \$97,853.50

Budget Code: GEN-0-0-INV-DW-ESUP (Curriculum & Instruction - Purchases)....
\$97,853.50

Bruins Montessori Int'l

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

AEPA LLC IFB 022-G Authorization to Issue a Blanket Purchase Order with CDW Government for Electronic Supplies

The Administration is requesting authorization to issue a blanket purchase order with CDW Government, LLC ("CDW") for various electronic supplies that are not currently covered under existing contracts. Categories of supplies that will be provided under this blanket agreement include, but are not limited to:

Audio/Visual Equipment and Accessories

Computer/Tablet Accessories

Memory/System Components

Cables

Document Scanners

Ink and Toner

This purchase order is issued pursuant to the cooperative Association of Educational Purchasing Agencies ("AEPA") IFB 022-G Technology Catalog Contract.

This blanket purchase order will run from August 1, 2024 through February 28, 2026. The total cost of materials purchased under this contract will not exceed \$500,000.

Budget Code: Varies by location ordering goods \$500,000.00

CDW Government, LLC

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 18-month contract)

Paid Student Employment Hour Commitment: 400 HOURS

Student Career Awareness Commitment: 10 HOURS

NASPO ValuePoint Contract Authorization to Issue a Blanket Purchase Order with General Communications, Inc. for Kenwood Handheld Two-Way Radios with Programming

The Administration is requesting authorization to issue a blanket purchase order with General Communications, Inc. to provide replacement digital handheld radios and parts as needed to all MPS schools and departments.

The District previously replaced analog radios with new digital radios to allow schools to have much greater signal strength in school buildings, greater level of reliability, clarity of communication as well as using a technology that will be supported moving forward. The digital radios allow school staff to communicate with others on school premises in support of activities such as sporting events, bus arrival and departures, recess communications and other related needs. This blanket purchase order will allow continued support with programming and replacement parts as needed.

This purchase order is placed pursuant to the NASPO ValuePoint Contract #505ENT-O22-SAFETYCOMM-03 with the State of Wisconsin.

The blanket purchase order will run from August 1, 2024 through July 31, 2027. The total cost of the blanket purchase order will not exceed \$300,000.00.

Budget Code: 000-0-0-000-BL-ECTS.....\$300,000.00

 General Communications Inc.

 HUB PARTICIPATION

 Required0%

 Proposed.....0%

 \$ Value NA

 STUDENT ENGAGEMENT (hours per 12-month contract)

 Paid Student Employment Hour Commitment: 0 HOURS

 Student Career Awareness Commitment: 0 HOURS

Cooperative Authorization to Issue a Purchase Order to Hand2Mind, Inc for Mathematics Manipulative Kits for Use with the i-Ready Classroom Mathematics for Grades Kindergarten – Grade 5

The Administration is requesting authorization to issue a purchase order to Hand2Mind, Inc. for 1,102 classroom mathematics manipulative kits and 1,272 individual mathematics manipulative kits.

The manipulative kits provide the required manipulatives to be used with the newly adopted i-Ready Classroom Mathematics for Grades Kindergarten to Grade 5. Each Kindergarten-Grade 5 classroom Kindergarten-Grade 5 will receive a custom manipulative kit and individual kits will be provided for special educators to use for specialized instruction.

Mathematics manipulatives are crucial for our elementary students as they provide concrete, hands-on experiences that make abstract concepts more tangible and understandable. They help students develop a deeper conceptual understanding by allowing them to visualize and physically manipulate mathematical ideas, fostering better retention and comprehension. Additionally, manipulatives support differentiated learning, enabling students with diverse learning styles and abilities to engage with and grasp mathematical concepts effectively.

This purchase impacts approximately 1,800 teachers and 27,000 K-Grade 5 students.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of the TIPS Cooperative Agreement 220802.

The total cost will not to exceed \$428,162.17

Budget Code: GEN-0-0-INV-DW-ESUP (Curriculum & Instruction - Purchases)....

 \$428,162.17

Hand2Mind, Inc.

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Cooperative Authorization to Issue a Purchase Order to Heutink USA, Inc. DBA Nienhuis-Montessori USA, Inc. / Tout About Toys, Inc. for Montessori Materials

The Administration is requesting authorization to issue a purchase order to Heutink USA, Inc. DBA Nienhuis-Montessori USA, Inc. / Tout About Toys, Inc. for Montessori materials for Lloyd Barbee Montessori School, Bay View Montessori School, Craig Montessori School, Fernwood Montessori School, Maryland Avenue Montessori School, MacDowell Montessori School and Riley Dual Language Montessori School. Precise materials are at the heart of Montessori education.

While most Montessori material is similar in style, the actual dimensions vary from one manufacturer to another. The conformity of the parts to accomplish the expected outcomes is important. Even more important is replacing with like parts as most manufacturers are not interchangeable. The materials must be consistent and therefore, must all be purchased from the same vendor.

This purchase is made under the U.S General Services Administrative Cooperative Agreement 47QSMA23D08QQ.

The total cost will not exceed \$229,926.18.

Budget Code: GEN-0-0-INV-DW (Curriculum & Instruction - Purchases).... \$229,926.18

Heutink USA, Inc. DBA Nienhuis-Montessori USA, Inc. / Tout About Toys, Inc.

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Cooperative Authorization to Extend the Blanket Purchase Order with Hudl for Subscription Services

The Administration is requesting authorization to extend the blanket purchase order with Hudl for subscription services. Hudl subscriptions fulfill an ongoing need for game film breakdown, practice planning, and opponent scouting for all scheduled athletic contests. In addition, these subscriptions allow student-athletes from fifteen MPS high schools to provide collegiate scouts with individualized game highlights for potential scholarship opportunities.

The high schools using these services are Bay View High School, Lynde and Bradley Technology and Trade, Alexander Hamilton High School, Edward A. MacDowell Montessori (Juneau), Rufus King International High School, Milwaukee Marshall High School, North Division High School, Barack Obama School of

Career & Technical Education, Casimir Pulaski High School, Ronald Reagan College Preparatory High School, Riverside University High School, Milwaukee High School of the Arts, Milwaukee School of Languages, Harold S. Vincent School of Agricultural Science, and Washington High School of Information Technology.

This purchase is made under the Allied States Cooperative (ASC) 20-7373.

The blanket purchase extension will run from August 1, 2024 through July 31, 2025, and the total cost of goods purchased under this agreement shall not exceed \$97,000.00.

Budget Code: 000-0-0-0BL-ECTS (budget code varies by location) \$97,000.00

Hudl

HUB PARTICIPATION

Required0%

Proposed.....0%

\$ Value NA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

TIPS Authorization to Issue a Purchase Order to Lexia Learning Systems, Inc. for LETRS Literacy Training for Administrators

The Administration is requesting authorization to issue a purchase order to Lexia Learning Systems, Inc. for LETRS literacy training for administrators.

The new reading legislation, Act 20, requires individuals employed as kindergarten through third grade teachers, including reading teachers, special education teachers, and teachers of multilingual learners, to begin receiving specific professional development training in science-based reading instruction by July 1 2025.

Language Essentials for Teachers of Reading and Spelling (LETRS) training is professional learning that provides educators with deep knowledge in the science of reading by teaching the skills needed to master the fundamentals of reading instruction.

The training includes live facilitation, access to an online learning platform, as well as a printed manual to help deepen educators’ understanding of content based on the Science of Reading. Content is broken down into short sessions and can be applied immediately. Self-paced learning allows educators to choose when they access and how long they spend in the course.

This purchase is made under The Interlocal Purchasing System (TIPS) Cooperative Agreement #210301.

The subscription will run from September 27, 2024 through September 26, 2026 and the total cost will not exceed \$1,347,410.00.

Budget Code: SDV-0-S-9C5-CI-ECTS \$ 1,347,410.00

Lexia Learning Systems

HUB PARTICIPATION

Required0%

Proposed.....0%

\$ Value N/A STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Cooperative Authorization to Issue a Purchase Order to N2Y LLC for a Unique Learning System Agreement for Educational Services

The Administration is requesting authorization to issue a purchase order to N2Y LLC for a "Unique Learning System", a comprehensive, modified curriculum for students with significant intellectual disabilities who participate in a curriculum based on Wisconsin Essential Elements. This curriculum encompasses all academic areas for grades 1 through 12: literacy; math; science; and social studies.

The Unique Learning System provides differentiated learning materials with adapted methods for instruction so students participate in rigorous daily classroom instruction similar to that of their non-disabled peers. The activities include visual representations onscreen, hearing text-to-speech as selected text is read aloud, hands-on learning with experiments and written expression opportunities. The Unique Learning System includes a standards-based set of interactive tools specifically designed for students with disabilities to access the general curriculum. All materials, licenses and on-line access for the proposed product are included in this purchase.

This purchase is made under the Allied States Cooperative EXC Region 10 Contract #19-7335.

The total cost of goods purchased from n2y will not exceed \$246,170.05

Budget Code: SSU-O-A-IF4-DW-ECTS (IDEA - Contracted Services).....\$ 246,170.05

N2Y LLC

HUB PARTICIPATION

Required 0%

Proposed..... NA

\$ Value NA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Change Orders in Excess of \$25,000

In compliance with Administrative Policy 3.09(10)(e)1, the Administration is reporting change orders to existing contracts whose collective net value exceed \$25,000.

Contract: C031058

Froedtert Health Inc.

On June 1, 2023, the Milwaukee Board of School Directors and Froedtert Health Inc entered into Professional Services Contract number C031058 ("Contract"), with a term of June 1, 2023, through May 31, 2024, for preplacement physical exams and drug testing of potential employees of MPS. On May 30, 2024, a Request to Change Contract (RCC) was submitted to extend the contract for another year June 1, 2024, through May 31, 2025, and to add funds of \$49,999.

Original Contract Amount:.....\$ 49,999.00

RCC 5/10/2024 Year 2.....49,999.00

Ending amount:\$ 99,998.00

Contract: C030690

Aura Staffing Partners Chicago

On July 1, 2022, the Milwaukee Board of School Directors and Aura Staffing Partners Chicago entered into Professional Services Contract number C030690 ("Contract"), with a term of August 1, 2023, through July 31, 2024, for nursing services when staff vacancies exist.. On August 16, 2022, a Request to Change Contract (RCC) was approved to extend the contract for an additional term August 1, 2023, through July

31, 2024. On June 7, 2024, an RCC was approved to add funds of \$34,860.00 to support contracted services.

Original Contract Amount: \$300,000.00	
RCC 6/7/2024	34,860.00
Ending amount:	\$334,860.00
Contract: C030041	

Sunbelt Staffing LLC

On August 1, 2021, the Milwaukee Board of School Directors and Sunbelt Staffing Partners Chicago entered into Professional Services Contract number C0300410 (“Contract”), with a term of August 1, 2021, through July 31, 2022, for nursing services when staff vacancies exist.. On July 28, 2022, the Board approved the contract extension for a term of August 1, 2021, thought July 31, 2023, with compensation not to exceed \$400,000. On June 7, 2024, a Request to Change Contract (RCC) was approved to add funds of \$29,670.89 to support contracted services.

Original Contract Amount: \$200,000.00	
Extension (Years 2&3).....	400,000.00
RCC 6/7/2024	29,670.89
Ending amount:	\$629,670.89

Contract: C031821

Wisconsin Center District

On August 31, 2023, the Milwaukee Board of School Directors and Wisconsin Center District entered into Professional Services Contract number C031821 (“Contract”), with a term of October 1, 2023, through May 23, 2024, for the Biennial Music Festival. On June 11, 2024, a Request to Change Contract (RCC) was approved to increase the contract by \$99,536.68 for increased services such as sound and lighting as well as labor not included in the original estimate. This was the 100th celebration so was much larger than in the past requiring additional services.

Original Contract Amount:	\$ 190,002.34
RCC 6/11/2024	99,536.68
Ending Amount.....	\$ 289,539.02

Contract: C031447

Vidcruiter Inc

On August 1, 2023, the Milwaukee Board of School Directors and Vidcruiter Inc entered into Professional Services Contract number C031447 (“Contract”), with a term of August 1, 2023m through July 31, 2024, for tools to manage interviews that capture real time scoring. On June 20, 2023, a Request to Change Contract (RCC) was approved to extend the contract from July 1, 2023, through June 30, 2024. On June 21, 2024, an RCC was approved to extend the contract for an additional term from July 1, 2024, through June 30, 2025, with funds of \$34,500.00.

Original Contract Amount:	\$ 45,000.00
RCC 6/21/2024	34,500.00
Ending Amount.....	\$ 79,500.00

Contract: C031825

Scholaro Inc.

On July 21, 2023, the Milwaukee Board of School Directors and Scholaro Inc entered into Professional Services Contract number C031825 (“Contract”), with a term of July 21, 2023, through June 30, 2024, to provide authentication, translation and evaluation of high school transcripts in different languages to English. On March 13, 2024, a Request to Change Contract (RCC) was approved to add additional funds to

cover services. On June 20, 2024, an RCC was approved to extend the contract for an additional term from July 1, 2024, through June 30, 2025, with funds of \$40,000.00.

Original Contract Amount:.....	\$ 40,000.00
RCC 3/13/2024.....	20,000.00
RCC 6/20/2024.....	40,000.00
Ending Amount	\$100,000.00

Monthly Financial Reports

The report on revenues and expenses; monthly expenditure control report; the report on budget transfers; the report on contracts awarded with a value under \$50,000 and cumulative total report; and the report on monthly grant awards are attached and no action is required.

Donations

Location	Donor	Amount	Gift or Purpose
Monetary Donations			
Academy Of Accelerated Learning	AAL Community PTA	400.00	Teacher Recognition
Alcott School	Michael B Elton	1,000.00	Golf Club
Allen-Field School	Box Tops for Education	1.50	General School Supplies
Bay View High School	Wisconsin Retired Educators Association Foundation	250.00	Humans of Bay View Project
Bay View Montessori School	Kathleen Mohr	100.00	Art and Craft Supplies
Bay View Montessori School	Bay View Neighborhood Association	500.00	General School Supplies
Browning School	First Stage Theatre	1,620.00	6 Bus Reimbursement for First Stage Field Trips
Bruce School	Gloria Turner	100.00	Staff Appreciation
Burbank School	Marianne Robbins	900.00	Literacy Summer Slide Curriculum
Carver Academy	Box Tops for Education	10.40	General School Supplies
Cass Street School	United Way	1,055.92	
Clemens School	Anonymous	2.00	PBIS Donation
Clemens School	Box Tops for Education	7.60	General School Supplies
Clemens School	* Garry Lawson	1,000.00	Teacher Appreciation Week
Clement Avenue School	Box Tops for Education	25.50	General School Supplies
Clement Avenue School	Anonymous	70.00	Donations collected at Gallery Night
Clement Avenue School	Clement Ave School PTO	514.00	Support Green Team
Fratney Street School	Berenice Martinez	131.00	Field Trips
German Immersion School	Cyle W Schneider	100.00	MGIS Chess Supplies
German Immersion School	UW Milwaukee	4,900.00	Leading Math Project
King High School	United Way of Greater Milwaukee & Waukesha County	587.25	General School Supplies
King High School	Anonymous	3,375.00	RKHS Students Attending Alabama/Georgia HBCU Tour
King High School	Anonymous	145.00	RKHS Choral Class

Location	Donor	Amount	Gift or Purpose
Maryland Avenue Montessori School	Anonymous	20.00	General School Supplies
Meir School	Harley-Davidson	2,500.00	Harley-Davidson Robotics
Neeskara School	Alice Pugh	50.00	Field Trip Room 210
Pulaski High School	Gadzuric Foundation, Inc.	600.00	Help Student with Purchase of Prom Tickets
Vieau School	Green Bay World Champions	900.00	School Library
Vincent High School	* Harold S. Vincent Alumni Association	1,500.00	
Wedgewood Park School	Landmark Credit Union	500.00	General School Supplies
<i>Total Monetary Donations</i>		<i>22,865.17</i>	
Non-Monetary Donations			
Allen-Field School	DonorsChoose	208.57	Keep Focus and Snack On
Bay View High School	DonorsChoose	814.43	Make Yourself Comfortable
Browning School	DonorsChoose	339.36	Perfect Play Doh
Burdick School	DonorsChoose	447.15	Books
Carver Academy	DonorsChoose	533.13	Food, Clothing & Hygiene
Craig Montessori School	DonorsChoose	349.26	Books
Craig Montessori School	DonorsChoose	423.34	Let's Get Organized
Craig Montessori School	DonorsChoose	562.77	Continent Explorers
Craig Montessori School	DonorsChoose	602.02	Reading Nooks, Desks & Storage
Doerfler School	DonorsChoose	209.41	A Mouse Pad - Not a Lily Pad
Doerfler School	DonorsChoose	223.30	Let's Go Fly a Kite
Doerfler School	DonorsChoose	278.32	It's Music To My Ears
Doerfler School	DonorsChoose	287.38	Paper & Plastic
Doerfler School	DonorsChoose	385.04	Reading Nooks, Desks & Storage
Doerfler School	DonorsChoose	391.23	Let's Get Growin'
Doerfler School	DonorsChoose	568.46	Noteworthy Notes
Doerfler School	DonorsChoose	687.63	Books
Doerfler School	DonorsChoose	844.51	Books
Doerfler School	DonorsChoose	1,540.96	Food, Clothing & Hygiene
Dr. B Carson Academy of Science	DonorsChoose	199.08	Awesome Authors
Dr. B Carson Academy of Science	DonorsChoose	314.02	Growing Green Thumbs
Engleburg School	DonorsChoose	395.84	Food, Clothing & Hygiene
Fifty-Third Street School	DonorsChoose	643.50	Tiger Store Prizes
Forest Home Avenue School	DonorsChoose	533.71	Food, Clothing & Hygiene
Forest Home Avenue School	DonorsChoose	608.30	Super Stem Project
Forest Home Avenue School	DonorsChoose	651.49	Instructional Technology
Forest Home Avenue School	DonorsChoose	763.81	Let's Search For Books
Fratney Street School	DonorsChoose	317.93	Morning Choice Steam Bins
Gaenslen School	DonorsChoose	208.38	Reading Materials Needed
Gaenslen School	DonorsChoose	225.24	Classroom Basics
Gaenslen School	DonorsChoose	226.31	Math Materials Needed
Gaenslen School	DonorsChoose	318.61	Notebooks Needed
Gaenslen School	DonorsChoose	793.87	Quality Tables for Quality Work

Location	Donor	Amount	Gift or Purpose
Goodrich School	DonorsChoose	197.31	Learning Activities for All
Goodrich School	DonorsChoose	207.75	Snacks 'till the End
Goodrich School	DonorsChoose	233.00	TpT for You and for Me
Goodrich School	DonorsChoose	254.08	Snacks, Snacks and More Snacks
Goodrich School	DonorsChoose	258.93	Food, Clothing & Hygiene
Goodrich School	DonorsChoose	334.50	TPT Shopping Spree
Goodrich School	DonorsChoose	536.64	Lego Club (Round 2)
Goodrich School	DonorsChoose	842.28	E is for Earth Day
Goodrich School	DonorsChoose	1,021.15	Kindergarten Rocks
Grant School	DonorsChoose	344.22	A Little Bit of This and That
Hartford University School	DonorsChoose	262.73	Designing an Airplane
Hawthorne School	DonorsChoose	1,194.13	Supplies for Success
Hayes Bilingual School	DonorsChoose	272.72	Classroom Basics
Hi-Mount School	DonorsChoose	284.25	End of the Year Extravaganza
Holmes School	Jane Turner	500.00	Target and Walmart Gift Cards
Kilbourn School	DonorsChoose	291.16	Basic Supplies Needed Please
Kilbourn School	DonorsChoose	297.15	Educational Kits & Games
Kilbourn School	DonorsChoose	391.25	Reading Nooks, Desks & Storage
King High School	DonorsChoose	156.36	Art Supplies
Kluge School	DonorsChoose	272.95	Ink Me With Your Best Shot
Kluge School	DonorsChoose	363.69	Growing A Bigger Garden
Kluge School	DonorsChoose	377.05	Let's Get Growing
Kluge School	DonorsChoose	614.69	Flexible Seating
Lloyd Barbee Montessori	DonorsChoose	181.24	Art Supplies
MacDowell Montessori	DonorsChoose	339.02	Educational Kits & Games
MacDowell Montessori	DonorsChoose	501.88	Primary Maker Space Tools
Manitoba School	Office Depot	1,281.91	Office Depot E-Gift Card
Maple Tree School	DonorsChoose	239.02	My Students Love Play-Doh
Maple Tree School	DonorsChoose	430.39	Stem in K5
Marshall High School	DonorsChoose	252.78	Lab Equipment
Marshall High School	DonorsChoose	295.27	Life Skills Using Baking
Meir School	DonorsChoose	1,694.67	Mind and Space
Milwaukee County Youth Education Center	DonorsChoose	238.77	Jail Is My Other Word for Home
Milwaukee High School of the Arts	DonorsChoose	2,302.46	Reading Nooks, Desks & Storage
Milwaukee School of Languages	DonorsChoose	525.99	Hygiene Project
Mitchell School	DonorsChoose	333.89	Flexible Seating
Mitchell School	DonorsChoose	545.50	Homework Incentives
Morgandale School	DonorsChoose	166.44	Worm Composting
Morgandale School	DonorsChoose	567.27	Essential Supplies
Neeskara School	DonorsChoose	376.35	Getting Back to the Basics
Ninety-Fifth Street School	DonorsChoose	134.45	Graduation Gowns #3
Ninety-Fifth Street School	DonorsChoose	166.32	Outdoor Learning

Location	Donor	Amount	Gift or Purpose
Ninety-Fifth Street School	DonorsChoose	221.31	Books for Outdoor Classroom
Ninety-Fifth Street School	DonorsChoose	222.57	Basic Supplies to Finish Strong
Ninety-Fifth Street School	DonorsChoose	241.84	Let's Learn Outside
Ninety-Fifth Street School	DonorsChoose	249.25	PreK Is Learning Outside
Ninety-Fifth Street School	DonorsChoose	255.52	Brain Fuel
Ninety-Fifth Street School	DonorsChoose	310.25	Outdoor Sensory Bins
Ninety-Fifth Street School	DonorsChoose	344.61	STEM to START the Year
Ninety-Fifth Street School	DonorsChoose	1,200.43	Cabinet for Storage
Office of Communications and School Performance - Strategic Partnerships and Customer Service	Briggs and Stratton LLC	500.00	School Supplies
Pulaski High School	DonorsChoose	236.68	Classroom Basics
Pulaski High School	DonorsChoose	294.96	Writing for All
Pulaski High School	DonorsChoose	306.27	Backpacks and Fidgets
Riverwest Elementary	DonorsChoose	201.81	Personal Hygiene Books
Siefert School	DonorsChoose	150.23	STEM Structures
Spanish Immersion School	DonorsChoose	468.40	Toro Closet
Story School	DonorsChoose	240.31	Always Have Your Math Notebook
Story School	DonorsChoose	470.48	Instructional Technology
Townsend School	DonorsChoose	283.84	Computers & Tablets
Trowbridge School	DonorsChoose	131.50	TpT is Awesome
Trowbridge School	DonorsChoose	142.18	We Need Pencils
Trowbridge School	DonorsChoose	149.93	Math Fluency Can Be Fun
Trowbridge School	DonorsChoose	150.15	Quiet Independent Workspace
Trowbridge School	DonorsChoose	160.55	Books
Trowbridge School	DonorsChoose	222.01	Books
Trowbridge School	DonorsChoose	227.77	Better Signage for Library
Trowbridge School	DonorsChoose	357.42	Secure Chromebook Storage
Trowbridge School	DonorsChoose	406.86	Books
Victory School	DonorsChoose	486.89	Room for Everyone
Vieau School	DonorsChoose	241.27	STEM in Kindergarten
Vieau School	DonorsChoose	305.37	Classroom Basics
Vieau School	DonorsChoose	352.53	Refresh, Renew, Restock
Vieau School	DonorsChoose	418.98	Measure Me
Vieau School	DonorsChoose	539.72	Fresh Start to the New Year
William Cullen Bryant School	DonorsChoose	489.77	Educational Kits & Games
William Cullen Bryant School	DonorsChoose	527.25	Headphones For All
William Cullen Bryant School	DonorsChoose	669.26	Indoor Recess Fun and Snacks
Wisconsin Conservatory	DonorsChoose	234.46	The T in STEM for My Students
Zablocki School	DonorsChoose	320.95	Art Supplies
Zablocki School	DonorsChoose	349.51	Sports & Exercise Equipment
<i>Total Non-Monetary Donations</i>		<i>49,061.06</i>	
<i>Total Value of Donations</i>		<i>71,926.23</i>	

Location	Donor	Amount	Gift or Purpose
	<i>* Donations from MPS Alumni</i>	2,500.00	

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 3.06 - Fiscal Accounting and Reporting

Fiscal Impact Statement

This item authorizes expenditures as indicated on the attachment.

Administration’s Recommendation

The Administration recommends that the Board (1) authorize the purchases and (2) accept the donations as listed in the attachments, with appropriate acknowledgement to be made on behalf of the Board.

Director Gokalgandhi moved to approve the Administration’s recommendation. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O’Halloran, Zombor, and President Herndon — 6.
Noes – Director Jackson – 1..

* * * * *

(Item 4) Action on the Award of Professional Services Contracts

Initiated by the Administration

Background

The Administration recommends that the Board approve the following professional services contracts:

Cooperative Authorization to Enter into a Contract with Imagine Learning LLC for Instructional Services

The Administration is requesting authorization to enter into a contract with Imagine Learning LLC for instructional services. Contractor will be used to deliver instructional services for approximately 840 K4-12th grade students enrolled in the virtual program established for the 2024-25 school year.

Imagine Learning LLC is a provider of K-12 curriculum and blended learning solutions. In addition to their credit recovery options, currently being utilized by the district for students in grades 9-12, Imagine Learning Inc offers an extended catalog of courses aligned to Wisconsin State Standards for students in grades K4-12th grade.

Their personalized learning approach allows for maximum flexibility for the virtual student with a blend of synchronous and asynchronous instruction and support. Imagine Learning LLC utilizes Wisconsin certified teachers and offers multiple layers of support including special education and translation services to ensure effective online learning.

This purchase is made under The Interlocal Purchasing System (TIPS) Cooperative Contract #230105.

This contract will run from August 1, 2024 through July 31, 2025, and the total cost of the contract in the extension year will not exceed \$2,500,000.

Budget Code: GEN-0-0-SSF-LS-ECTS (Office of School Administration)..... \$2,500,000.00

Imagine Learning LLC
HUB PARTICIPATION

Required.....NA

ProposedNA

\$ Value 0

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 900 HOURS

Student Career Awareness Commitment: 20 HOURS

RFP 1075 Authorization to Enter into Contracts with Five Community-Based Organizations to Operate Thirty-Nine Community Learning Centers Locations during the 2024-25 School Year

The Administration is requesting authorization to enter into contracts with five community-based organizations (CBOs) to operate thirty-nine (39) Community Learning Centers (CLCs) during the 2024-25 school year. The CBOs provide fiscal administration for its respective CLC sites, hires and evaluates CLC staff and assists day school in developing extended-day academic, recreational and parent/family programming.

These agreements are funded by a combination of grant funds awarded to the District by the Wisconsin Department of Public Instruction (DPI) and District Extension funds. Upon Board approval, the Administration may enter into contracts with five Community-Based Organizations to provide 21st Century Community Learning Centers.

These community-based organizations were chosen pursuant to RFP 1075: Before and After School Recreational Providers, which closed on August 8, 2022.

The Administration recommends contracts run from August 1, 2024 through June 30, 2025. The total cost of each contract and the associated budget codes. The total of all contracts will not exceed \$4,739,250.00, and will be distributed amongst the CLCs as follows:

Boys & Girls Clubs of Greater Milwaukee.....	\$3,728,500.00
Children Outing Association dba COA Youth Family Centers	\$520,250.00
Silver Spring Neighborhood Center, Inc.....	\$134,250.00
America Scores Milwaukee dba Milwaukee Kickers Soccer Club, Inc.....	\$218,500.00
Journey House, Inc.....	\$137,750.00

Budget Code:

DTI-X-X-XXX-XX-ECTS (DPI Grant Funds)..... \$4,289,250.00

CSV-0-0-CNR-XX-ECTS (Extension Funds) \$450,000.00

Community Learning Centers (CLC) Participation Requirements (All Entities)

HUB PARTICIPATION

Required10%

Proposed.....N/A

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 10 HOURS

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Administration’s Recommendation

The Administration recommends that the Board authorize the professional services contracts as set forth in the attachments to this item.

Director Gokalgandhi moved to approve the Administration’s recommendation. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 7.
Noes – None – 0.

* * * * *

(Item 5) Action on the Award of Exception-to-Bid Contracts

Initiated by the Administration

Background

Exception Authorization to Issue a Purchase Order to Alison’s Trading Corp dba Alison’s Montessori and Educational Materials for Montessori Materials

The Administration is requesting authorization to issue a purchase order to Alison’s Trading Corp dba Alison’s Montessori and Educational Materials for Montessori materials for Lloyd Barbee Montessori School, Bay View Montessori School, Craig Montessori School, Fernwood Montessori School, Maryland Avenue Montessori School, MacDowell Montessori School and Riley Dual Language Montessori School.

Precise materials are at the heart of Montessori education. While most Montessori material is similar in style, the actual dimensions vary from one manufacturer to another. The conformity of the parts to accomplish the expected outcomes is important. Even more important is replacing with like parts as most manufacturers are not interchangeable. The materials must be consistent and therefore, must all be purchased from the same vendor. Due to the precise nature of the materials, we are requesting this purchase be approved.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(i)).

The total cost will not exceed \$77,810.84

Budget Code: GEN-0-0-INV-DW-ESUP (Curriculum & Instruction - Purchases)....\$77,810.84

Alison’s Trading Corp dba Alison’s Montessori and Educational Materials HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Enter into a Contract with Cooperative Education Service Agency #1 (CESA #1) to Provide Educational Coaching

The Administration is requesting authorization to enter into a contract with Cooperative Education Service Agency #1 (“CESA #1”), for professional learning and educational coaching. The contractor shall provide a total of 351.5 full days of services to Milwaukee Public Schools between August 1, 2024 through June 30, 2025.

As part of the "Every Student Succeeds Act" Milwaukee Public Schools is required to implement evidence-based strategies in all Comprehensive Support and Improvement schools (CSI) and/or our Additional Targeted Support and Improvement (ATSI) schools to improve instructional practice and improve student outcomes.

A high-quality professional learning strategy requires that schools implement evidence-based professional learning for staff in content knowledge and instructional practices. The professional learning must be aligned to curriculum, assessments and standards focusing on a topic for a minimum of 50 hours over time. Authentic experiences should be provided where teachers can collaborate and struggle through issues related to implementing the new information into their practice. All professional learning needs measurable outcomes for learning, implementation and student learning. Ongoing supports must be evident such that staff are provided coaching, mentoring, observations and feedback to successfully implement their learning.

Part of this strategy includes a robust coaching component. CESA #1 will be contracted to provide coaching professional learning and side-by-side coaching to teachers and district instructional coaches to effectively implement and support the district-wide and school-based professional learning work in the district. This work will be aligned to the Ambitious Instruction: Accelerating Learning framework. CESA #1 will also provide ongoing school-based coaching support and guidance to designated school staff in specific high-needs schools. A specific need for classroom management support will also be integrated in CSI and ATSI schools with the highest needs.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract comply with an established MPS standard and meet the quality required as per the Department of Public Instruction (Administrative Policy 3.09(7)(e)(1)(b)(v) and 3.09(7)(e)(1)(b)(vi)).

This contract will run from August 1, 2024 through June 30, 2025, with a one-year option to extend. The total cost of the contract in the Initial Term will not exceed \$562,400.

Budget Code: SDV-0-S-3Z5-DW-ECTS (Contract Services)\$562,400.00

Cooperative Education Service Agency #1

HUB PARTICIPATION

Required0%

Proposed.....0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Extend a Contract with GPS Education Partners, Inc., to Provide Alternative Education Programming

The Administration is requesting authorization to extend the contract with GPS Education Partners, Inc. (“GPS”) to provide alternative education programming. The Contractor will provide enrollment for up to thirty (30) MPS eleventh and twelfth-grade students in the Contractor’s fully immersive, work-based

educational GPSED Program. The program is a comprehensive education and career training program that utilizes the Contractor’s partnerships with manufacturing businesses, as well as businesses from the construction and automotive sectors, to execute the program.

Students who complete the program will earn a full high school diploma from MPS while being prepared for continuing education and career pathways in manufacturing, construction, or automotive. Through the program, students will participate in the GPS Youth Apprenticeship Program. The majority of students will gain paid work experience at

a manufacturing company and earn portable industry-recognized credentials through the Manufacturing Skills Standards Council. The remainder of students will gain paid work experience in construction or automotive and will earn related industry-recognized credentials. GPS and MPS will work together to identify, recruit, and select students from MPS high schools for the program.

This will be an ongoing partnership, providing a stable and reliable educational option for MPS students and is subject to an annual review to ensure the program continues to meet the needs of the students and MPS. Notification of termination of the partnership for the coming year must be given by March 31st of the year prior to the fall start of new classes.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract are considered one-of-a-kind and competitive vendors do not exist (Administrative Policy 3.09(7)(e)(1)(b)(i)).

The initial term of the contract ran from August 1, 2023 through July 31, 2024, and provided for two additional one-year extensions upon mutual written consent. The term of the contract extension will run from August 1, 2024 through July 31, 2025, and will not exceed \$135,000.00.

Budget Code: GOE-0-I-1T4-EO-ECTV \$135,000.00

GPS Education Partners, Inc.

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Issue Purchase Orders to Milwaukee County Transit System for Bus Passes

The Administration is requesting authorization to issue purchase orders to the Milwaukee County Transit System for bus passes and tickets throughout the 2024-2025 school year.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract are considered one-of-a-kind and competitive vendors do not exist (Administrative Policy 3.09(7)(e)(1)(b)(i)).

These bus passes and tickets are provided to students for various school activities. The total cost of these purchases will not exceed \$2,100,000.

Budget Code: STP-0-0-TRS-DW-EPPT (Pupil Transportation).....\$2,100,000.00

Milwaukee County Transit System

PRIME CONTRACTOR INFORMATION

Certified HUB Vendor?.....NA

Total # of EmployeesNA

Total # of Minorities NA

Total # of Women NA

HUB PARTICIPATION

Required.....NA

ProposedNA

\$ ValueNA

STUDENT ENGAGEMENT (per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 20 HOURS

Exception Authorization to Enter into a Blanket Contract with Natures Classroom Institute for the Provision of Montessori Camp Services

The Administration requests authorization to enter into a blanket contract with Natures Classroom Institute for the provision of Montessori sleep-away camp services to Montessori schools throughout the District. A blanket contract was previously issued for this vendor which expires August 31, 2024. Continued usage of this vendor has driven the need for another district-wide contract.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will run from September 1, 2024 through August 31, 2027. The total cost of the contract will not exceed \$250,000.

Budget Code: 000-0-0-000-BL-ECTS.....\$250,000.00

Natures Classroom Institute

HUB PARTICIPATION

Required0%

Proposed..... NA

\$ Value NA

STUDENT ENGAGEMENT

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Issue a Purchase Order to NCS Pearson, Inc. for GED Vouchers

The Administration is requesting authorization to issue a purchase order for GED vouchers from NCS Pearson, Inc. The district intends to acquire approximately 3,240 vouchers. These vouchers are to be utilized in the Alternative Education Program, GED Option 2, and are of three types: practice, initial, and retake. GED Ready vouchers from Pearson VUE are necessary for students to take the GED tests required for graduation under the GED Option #2 program.

The exception from the requirement of a competitive procurement process for this purchase has been granted on the basis that the purchase of the goods is considered one-of-a-kind; Pearson VUE is the sole source provider for these vouchers. In addition, the Pearson VUE Test Delivery System for GED testing only accepts vouchers exclusively created and sold by Pearson VUE (Administrative Policy 3.09(7)(e)(1)(b)(i)).

The total cost of the purchase of GED vouchers shall not exceed \$88,560.00.

Budget Code: GED-0-I-SRT-DW-ECTV\$88,560.00

NCS Pearson, Inc.

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value \$0

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Enter a Contract with Truescreen, Inc., for Criminal Background Screenings

The Administration is requesting authorization to enter into a contract with Truescreen, Inc., (“Truescreen”) to provide continued criminal background screening for applicants, student teacher/field placement students, volunteers, and vendors.

Truescreen has provided criminal background check screening services to the District since 2013. The services provided by Truescreen have increased capacity, efficiency, and accuracy in processing criminal background checks. Truescreen conducts a nationwide search and a sex offender search. Truescreen’s web-based platform is integrated with the District’s applicant tracking system so that criminal background checks can be requested with little to no manual intervention.

The district has historically provided this service internally through the Office of Human Resources. The District has and will continue to absorb the cost of criminal background checks on applicants for employment with the district and volunteers. Currently, the District bills colleges/universities and vendors for background checks conducted.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The initial contract term will run from August 1, 2024 through July 31, 2025 and will not exceed \$300,000.

Budget Code:

BGC-0-0-EMB-HR-ECTS (Employment Benefits – Contract Services) \$ 300,000.00

Truescreen, Inc.

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Administration’s Recommendation

The Administration recommends that the Board authorize the exception-to-bid contracts as set forth in the attachments to this item.

Director O’Halloran moved to approve the Administration’s recommendation with the exception of the request to authorize a contract with CESA 1. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 7.
Noes – None – 0.

* * * * *

(Item 6) Action on Request to Waive Administrative Policy 3.09(9)(e) and Enter into Contracts with Airoidi Brothers, Inc. and United Healthcare Services, Inc.

Initiated by the Administration

Background

RFP 945 Authorization to Extend a Contract with Airoidi Brothers, Inc for Leasing of Refrigerated Trucks

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) three-year term limit and extend a contract with Airoidi Brothers, Inc. to lease up to seven refrigerated trucks and one van. The trucks and van will be used by School Nutrition Services to deliver pre-packed meals from central kitchens to schools across the district in a timely manner.

Contractor was chosen pursuant to RFP 945, which closed on June 5, 2017. The original contract provided for four one-year options to extend if certain performance objectives were met. Based on the Contractor’s achievement of performance metrics, the parties now mutually agree to extend the Contractor for an eighth additional one-year term.

The request to waive administrative policy and issue the contract for a seventh extension or eighth year is that the manufacturer needs up to twelve months to build new vehicles. There are supply chain issues with chassis, body, and refrigeration units. The Contractor and MPS are also near finalizing the Contract for RFP 1096 after nearly one year of negotiations. RFP 1096 will supply MPS with newer truck models focused on improved safety features. Therefore, we are requesting to extend the current contract to continue using the existing vehicles.

This contract extension will run from September 1, 2024 through August 31, 2025 and will not exceed \$350,000.

Budget Code: LNC-0-0-LNH-NU-ESDF...(Food Service Storage and Delivery)\$350,000.00

Airoidi Brothers, Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor? No

Total # of Employees 154

Total # of Minorities 46

Total # of Women 15

HUB PARTICIPATION

Required 0%
 Proposed..... 0%

\$ Value NA STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

RFP 1134 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC) for Health Savings Account Administration (HSA)

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. for administration of the Health Savings Account. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1134 for the administration of the Health Savings Account for employees enrolled in the High Deductible Health Plan (HDHP). The HSA is an individual account that employees use to pay any out of pocket medical or prescription drug expenses. UHC proposal provided the least disruption to employees and their dependents.

Contractor was chosen pursuant to RFP 1134, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the “Initial Term”), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

There is no cost to the district for this contract.

Budget Code: DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance) \$0.00

UnitedHealthcare Services, Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?No

Total # of Employees2,768

Total # of Minorities435

Total # of Women1,461

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

RFP 1135 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC) for Administration of the Medicare Advantage Plan for Retirees

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. (UHC) for the administration of the district’s fully insured Medicare Advantage Plan. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1135 for the administration of the Medicare Advantage Plan. Contracting with UHC would allow for a smooth transition for retirees that move from the UHC commercial plans to Medicare eligibility at which time they would get enrolled in the Medicare Advantage Plan. UHC proposal provided the least disruption to current retirees and their dependents.

UHC is offering a 13% premium reduction in the first year compared to the current year’s rate.

Contractor was chosen pursuant to RFP 1135, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the "Initial Term"), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$56,465,000, which approximately 4% of this amount is paid by retirees through a deduction from their state or city pension benefits.

Budget Code: DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance)\$56,465,000.00

UnitedHealthcare Services, Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor? No

Total # of Employees 251

Total # of Minorities 106

Total # of Women 166

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A STUDENT ENGAGEMENT (hours per 12-month contract) Paid Student
Employment Hour Commitment: 100 HOURS Student Career Awareness Commitment:
10 HOURS

RFP 1137 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC through Optum Rx) for Prescription Drug Administration

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. (through OptumRx) for prescription drug administration. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1137 for the administration of the prescription drug plan for employees enrolled in the EPO, PPO and HDHP. UHC proposal provided the least disruption to employees and their dependents.

This contract has a carve-in approach, which provides a positive member experience in that the UHC claims representative/clinical disease management team will be able to view all the employees medical and pharmacy claims information within the same system.

Contractor was chosen pursuant to RFP 1137, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the "Initial Term"), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$305,000.

Budget Code: DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance)\$305,000.00

UnitedHealthcare Services, Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor? No

Total # of Employees 2,768

Total # of Minorities 435

Total # of Women1,461

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A STUDENT ENGAGEMENT (hours per 12-month contract) Paid Student
Employment Hour Commitment: 100 HOURS Student Career Awareness Commitment:
10 HOURS

RFP 1138 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC) for Administration of the District’s Health Plans

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. (UHC) for the administration of the district’s self-funded health plans. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1138 for the administration of the self-funded Exclusive Provider Organization (EPO), Preferred Provider Organization (PPO) and High Deductible Health Plan (HDHP). UHC proposal offered the lowest claims cost and provider discounts with no disruption to employees and their dependents. UHC also provided competitive costs for the administration and disease management programs.

There are annual performance guarantees, quarterly rebates as well as an implementation credit for each year of the contract that would be paid to MPS by UHC.

Contractor was chosen pursuant to RFP 1138, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the “Initial Term”), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$16,000,000.

Budget Code: DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance) \$16,000,000.00

UnitedHealthcare Services, Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?No

Total # of Employees251

Total # of Minorities106

Total # of Women166

HUB PARTICIPATION

Required 0%

Proposed..... 0%

\$ Value N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 400 HOURS

Student Career Awareness Commitment: 10 HOURS

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 3.09 - Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes expenditures as indicated in the attachments.

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments.

Administration's Recommendation

The Administration recommends that the Board authorize the request to waive Administrative Policy 3.09(9)(e) and authorize the contracts as set forth in the attachments to this item.

Director Garcia moved to approve the waiver of policy and to approve Administration's recommendation. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Leonard, O'Halloran, Zombor, and President Herndon — 6.
Noes – Director Jackson – 1.

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(Item 7) Action on a Request to Approve the Seventh Amendment to the Lease Agreement with Banner Day Learning Corp. at the 35th Street School Property Located at 3517 West Courtland Avenue

Initiated by the Administration

Background

Milwaukee Public Schools and Banner Preparatory School of Milwaukee (Banner Prep) have a long-standing relationship. Banner Prep was established in the fall of 2006 to provide a continuum of services for students who have been expelled through a Central Services hearing process. The mission of Banner Prep is to provide an alternative small school setting for secondary-level students when academic and/or behavioral issues have become major barriers in a student's success in school.

In June 2018, the Board entered into a lease agreement with Banner Prep for a portion of the 35th Street School property located at 3517 West Courtland Avenue. In June 2019, the Board authorized a lease amendment that extended the lease term through June 30, 2020. In June 2020, the Board authorized another lease from July 1, 2020 through June 30, 2021. In June 2021, the Board authorized another lease term from July 1, 2021 through June 30, 2022. In June 2022, the Board authorized another lease term from July 1, 2022 through June 30, 2023. In June 2023, the Board authorized another lease term from July 1, 2023 through June 30, 2024. In March 2023, the Board authorized another lease term from July 1, 2023 through June 30, 2024. Banner is expanding its enrollment with students from Southeastern that recently dissolved. The Administration is requesting approval of the proposed seventh amendment to the lease agreement with Banner Day Learning Corp. that will extend the lease term from August 1, 2024, through June 30, 2025, which aligns with the term of the current partnership contract with Banner Prep.

Lease Term: August 1, 2024 through June 30, 2025

The lease rent revenue shall be as follows:

August 1, 2024 - June 30, 2025 = \$134,852.00

The draft lease and related documents were provided under separate cover.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 5.02 - Use of School Facilities

Fiscal Impact Statement

There are no expenditures associated with this item. Total lease revenue for lease term is \$134,852.00

Implementation and Assessment Plan

Upon Board approval, the attached Seventh Amendment to the Lease Agreement with Banner Day Learning Corp. will be executed.

Administration’s Recommendation

The Administration recommends that the Board approve the Seventh Amendment to the Lease Agreement with Banner Day Learning Corp.

Director O’Halloran moved to approve the Administration’s recommendation. The motion prevailed, the vote being as follows:

- Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 7.
- Noes – None – 0.

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(Item 8) Action on a Request to Approve the Third Amendment to the Lease Agreement with Lit’l Scholars Day Care at the Thurston Woods Campus Located at 3320 West Wren Avenue

Initiated by the Administration

Background

Milwaukee Public Schools and Lit’l Scholars Day Care have a long-standing relationship with the District and began leasing space to Lit’l Scholars Day Care in May 1996. Lit’l Scholars Day Care serves children from 6 weeks to 12 years of age. Current enrollment at the day care is approximately 30 children.

Lease Term: September 1, 2024, through August 31, 2025

The lease rent revenue shall be as follows:

September 1, 2024 – August 31, 2025 = \$44,751.20

The draft lease and related documents were provided under separate cover.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 5.02 - Use of School Facilities

Fiscal Impact Statement

There are no expenditures associated with this item. Total lease revenue for lease term is \$44,751.20.

Implementation and Assessment Plan

Upon Board approval, the attached Third Amendment to the Lease Agreement with Lit’l Scholars Day Care for the Thurston Woods Campus Property Located at 3320 West Wren Avenue will be executed.

Administration's Recommendation

The Administration recommends that the Board approve the Third Amendment to the Lease Agreement with Lit'l Scholars Day Care at the Thurston Woods Campus Located at 3320 West Wren Avenue.

Director O'Halloran moved to approve the Administration's recommendation. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 7.
Noes – None – 0.

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(Item 9) Action on a Request to Waive Administrative Policy 9.12 and to Extend the Contract with Next Door Foundation, Inc. for Next Door Charter School for One Year

Initiated by the Administration

Background

Next Door Charter School (Next Door) was established as a non-instrumentality charter school beginning with the 2006-2007 school year and is located at 2545 North 29th Street and 5310 W. Capitol Drive. The contract is for up to a maximum of 208 full-time-equivalent (FTE) pupils in grade K4.

Next Door's mission is to support the intellectual, spiritual, and emotional development of children so that they can become self-sufficient, contributing members of the community. Next Door's vision is to support the development of young children so that they may become confident, independent, and pro-social learners.

On November 17, 2022, Administration received a request to modify grades and notified MPS of the non-renewal of the charter school contract at the conclusion of the 2023-24 school year.

On June 21, 2024, Administration received notification of a request to waive Administrative Policy 9.12 and to extend the current contract for one-year for the 2024-25 school year for a max of 208 FTE pupils in grade K4. The decision for non-renewal was made under previous leadership of Next Door Charter School. Next Door values its partnership with MPS. The new leader intends to use the additional year to efficiently and thoughtfully continue its continuity of service to MPS.

The letter of request and a draft contract were provided under separate cover.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement
Goal 2, Student, Family and Community Engagement
Goal 3, Effective and Efficient Operations

Statute, Board Rule, or Administrative Policy Statement:

Admin Policy 9.12 - Charter Schools

Fiscal Impact Statement

This will be a part of the FY25 budget process.

Implementation and Assessment Plan

Upon the Board's approval, the contract will be effective for the 2024-2025 school year. Administration will conduct the charter school renewal during the 2024-25 school year.

Administration’s Recommendation

The Administration recommends that the Board waive Administrative Policy 9.12 and approve the one-year extension with Next Door Foundation, Inc. for Next Door Charter School.

Director O’Halloran moved to waive Administrative Policy 9.12 and to approve the Administration’s recommendation. The motion prevailed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 7.
Noes – None – 0.

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(Item 10) Reports of the Board's Delegates

Initiated by the Administration

Background

The Board’s received a report from the Board’s delegate to the Library Board.

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(Item 11) Report of the President of the Milwaukee Board of School Directors

Initiated by the Administration

Background

Meetings were held with various MPS administrators and stakeholders relative to:

- Communications (4)
- CAP Team Meetings (3)
- Facilities Inventory (2)
- Head Start Program (1)
- Special Board Meetings (1)
- Green New Deal (2) – Retrofitting buildings with modern, energy-efficient HVAC systems.
- Regular Board Meeting (1)
- MPS Foundation (1)
- Board Structure (1)

The Board adjourned at 8:32 p.m.

DR. TINA OWEN-MOORE
Board Clerk