



**MILWAUKEE
PUBLIC SCHOOLS**

Remote Work Update

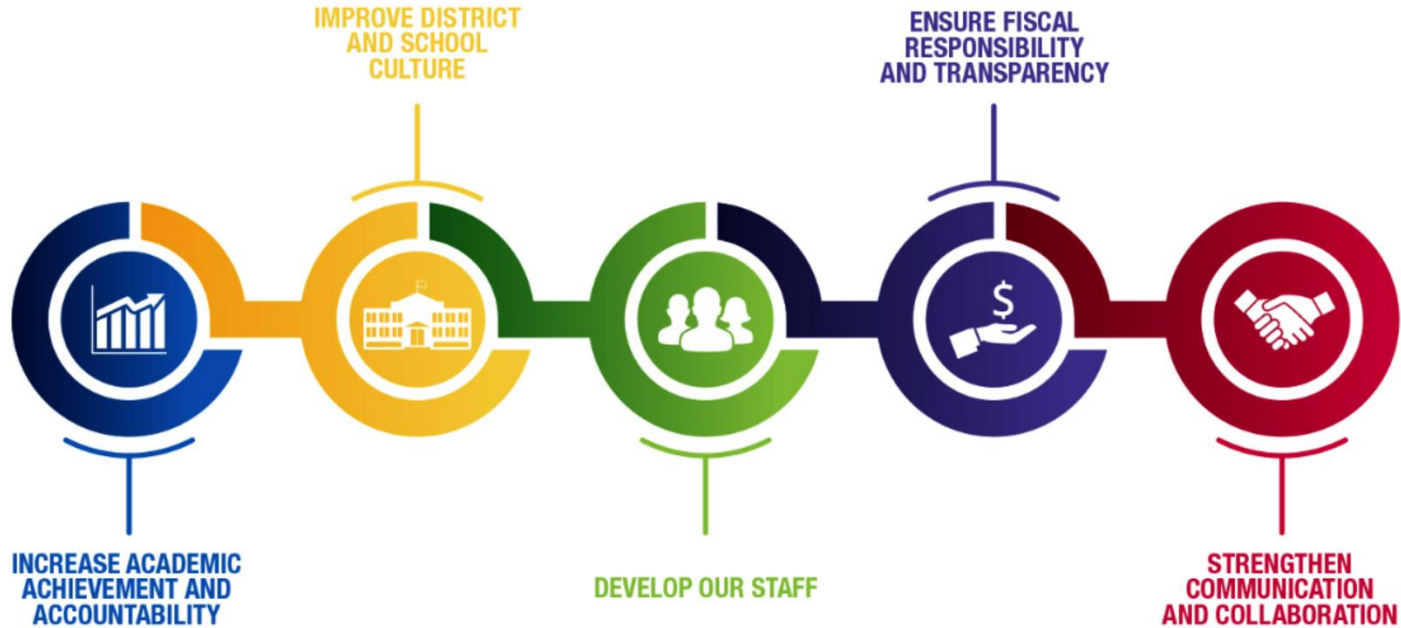
February 16, 2023

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Five Priorities for Success



Background

- During the COVID-19 pandemic the landscape of the workplace was fundamentally altered.
- Many employers have shifted to offering employees the opportunity to work remotely.
- To remain competitive in the job market the District must consider offering remote work opportunities to employees in suitable positions.

Remote Work Employers

Local Public Employers	Large School Districts	Other Employers
Milwaukee Area Technical College	Dallas Independent School District	Green Bay Public Schools
Milwaukee - City	Hawaii Board of Education	Madison - City
Milwaukee - County	Portland Public Schools	Northwestern Mutual
State of Wisconsin	San Diego Public Schools	Racine Unified School District
UW-Milwaukee	Tacoma Public Schools	UW-Madison

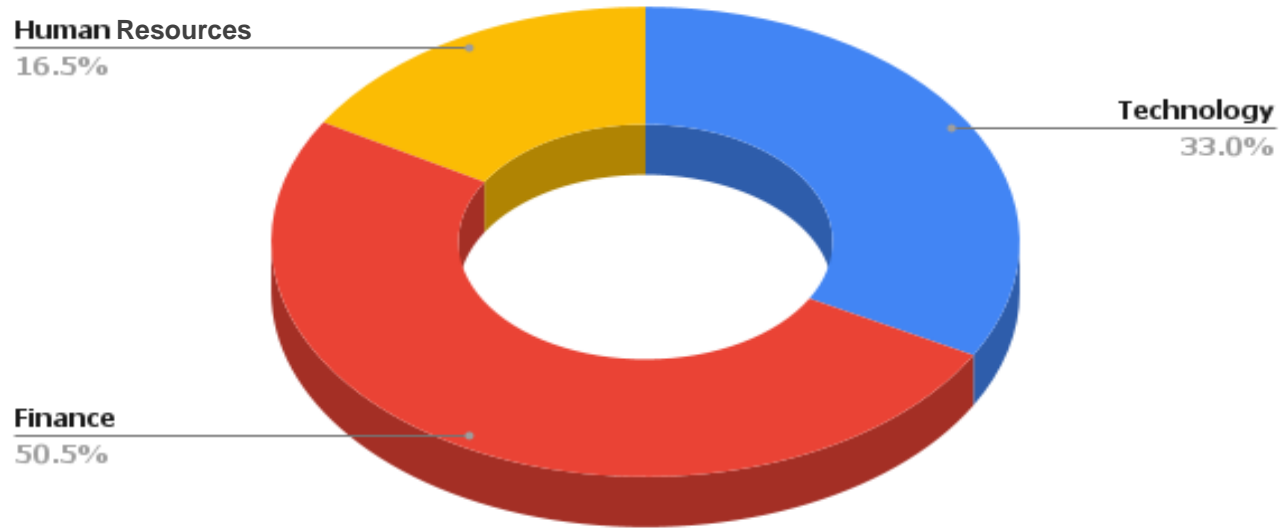
Pilot and Eligibility

- Beginning: November 2022
 - Departments: Finance, Human Resources, Technology
 - Frequency: Set schedule with up to 3-days remote per week
- Position suitability
 - Duties and responsibilities
 - Department and district operations
 - Service provision

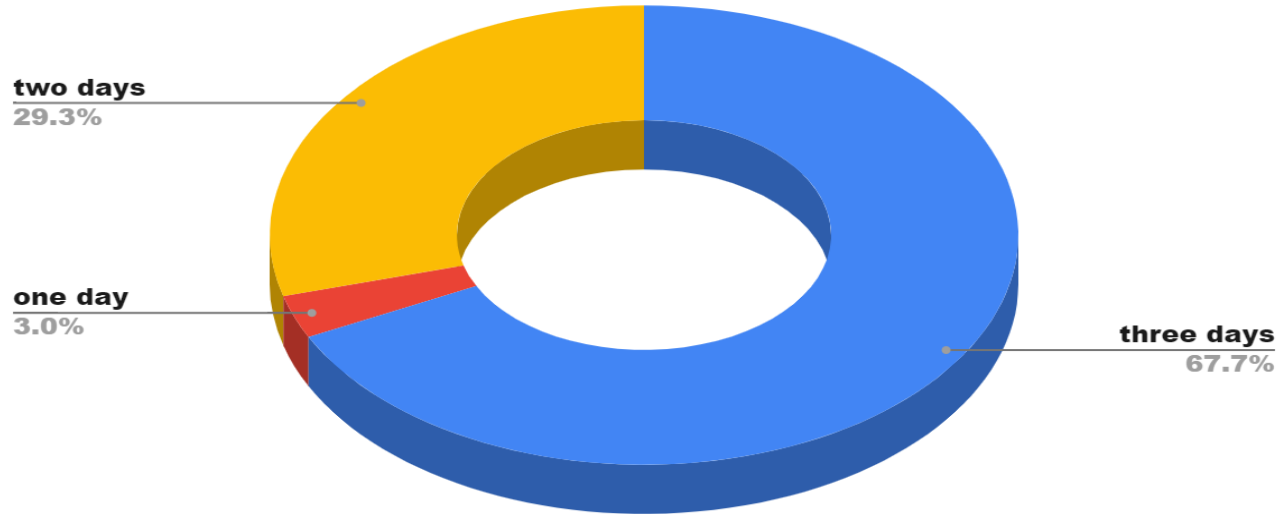
Request Process

- Supervisor informs employees of eligibility to participate
- Employee is provided with remote work guidance
- Employee completes request form for approval
- Supervisor submits completed form to Human Resources
- Forms are maintained in Human Resources

Pilot Participation



Remote Work Days



Best Practices

- Frequent communication
- Expectations and accountability
- Ongoing feedback
- Team engagement
- Accessibility

Recommendations

- Continue implementation with three identified areas
- Strengthen remote work guidance
- Update Employee Handbook to include remote work provision
- Explore possible expansion into other departments



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**Thank
You!**