



Enhancing Educational Communities and School Climate

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Mr. Eduardo Galván Interim Superintendent



#### Presenter

#### Jon Jagemann District Discipline Manager

## Enhancing Educational Communities and School Climate

Donnyea Ellis Principal Rufus King I.B. Middle School

#### Five Priorities for Success



## **Committee Members and Constituent Inquiries**

- Equitable practices identified and shared as part of a multi-tiered system of support
- Ongoing professional development offered
- Courageous Conversations About Race (CCAR) and District Equity Leadership Team (DELT)
- Equitably supporting identified schools
- Engaging student and community stakeholders
- Implementation of restorative practices

## **King International Middle School**

- 160 students enrolled
- Principal Donnyea Ellis
- Student demographics
  - 90% Black
  - 4% Hispanic/Latino
  - 4% multiple races
  - 2% other races
- Suspensions down 34% year-to-date



#### **King International Middle School**

- Alternatives to suspensions
- Monthly newsletters
- T-chart
- Restorative practices, PBIS incentives
- School-wide systems
- All for one, one for all
- Community support
- Students move as a cohort
- Buddy classroom

## **King International Middle School**

- Re-entry plan including a restorative conversation
- Brain breaks
- Respond to most issues through mediation
- Acknowledgement and celebrations







# Thank You!