MILWAUKEE BOARD OF SCHOOL DIRECTORS PROFESSIONAL SERVICES CONTRACT

This Contract is being entered into this 1st day of October 2023, by and between **Ref Call Something, LLC** ("Contractor") and Milwaukee Board of School Directors ("MPS").

1. SCOPE OF SERVICES

The Contractor shall provide officiating services for the Milwaukee Public Schools (MPS) and Milwaukee Recreation Youth Sports Elementary and Middle School basketball leagues as outlined in Attachment A.

Milwaukee Recreation will provide:

- Schedules for all 2023-2024 Milwaukee Recreation Elementary and Middle School league play games, position days games, tournament games, and special event games. There will be a maximum of 691 games during the 2023-2024 Elementary and Middle School Basketball seasons, including games played during the Milwaukee Recreation 2023 Middle School City-Wide Girls Basketball Tournament and the 2024 March of Champions Basketball Tournament.
 - 679 games will be played with two (2) officials
 - 12 games will be played with three (3) officials
- 2. All league information: dates, times, locations, game cancellations, and site personnel names and contact information.
- 3. A roster of important league staff contacts information, including site specific contact information along with cellphone numbers.
- 4. Copies of league rules, regulations, and policies.
- 5. A post game escort for all officials when requested.
- 6. Sufficient personnel to facilitate and monitor game management and spectator issues as Contractor is not responsible for the handling of any off-court issues.
- 7. Pre-reserved space for all rules interpretation clinics and meetings.

Additionally, Milwaukee Recreation is not responsible for:

- 1. Paying officials fees if cancellations occur prior to 8:15 a.m. on the day of the scheduled contest.
- 2. Paying officials fees if cancellations occur due to weather, after the designated 8:15 a m. cancellation deadline.

Milwaukee Recreation reserves the right to:

- 1. Cancel contests/games at any time during the regular season, position day games, tournament games, and special event games.
- 2. Order the reassignment or removal of officials deemed inappropriate or unsatisfactory.
- 3. Request placement of current Milwaukee Recreation Youth Sports officials into the rotation for Elementary and/or Middle School Basketball league games. Milwaukee Recreation is not responsible for paying the Contractor for official position(s) that go unfilled.

Dates, times, and locations listed in the contract are subject to change. Any changes will be communicated to the Contractor immediately.

If a site(s) is closed on a certain week, for whatever reason, the Contractor will work with the Milwaukee Recreation Supervisor and Manager to assign officials to an alternate location if games are available.

Contractor shall provide, at its own expense, all personnel, supplies, and equipment required to perform the services under this Contract.

2. TERM

This Contract shall be in effect on October 1, 2023 through April 8, 2024.

No work shall commence before a Contractor receives a fully executed Contract and has been given approval to proceed. Any work performed by the Contractor prior to obtaining a fully-executed Contract with approval to proceed shall not be compensated pursuant to this Contract. Any continuation of the Contract beyond this term must be set forth in writing and signed by the original signatories to the Contract.

3. COMPENSATION

Total compensation under this Contract shall not exceed \$66,320.00. The administrative expenses associated with assigning Elementary, Middle School, and Special Event game officials on this contract will not exceed \$16,900.

Administrative Expense Breakdown:

- Elementary/Middle School Basketball Officials: (\$2400 per regular season site X 6 sites) = \$14,400
- Elementary/Middle Basketball Officials for Special Events: (\$1250 per event X 2 events) = \$2,500

Contractor shall be compensated for work performed on a per official basis as follows:

\$35 per Elementary and Middle School Basketball official per game. Two (2) officials per regular season game and three (3) officials per Final Four and Championship game (Special Event Tournaments ONLY).

The Contractor will also be compensated for administrative expenses associated with the assigning of game officials as follows:

- \$2,400 for Elementary and Middle School Basketball officials' assigning per regular season site (6 sites total).
- To receive the full administrative compensation of \$2,400 per regular season site, the Contractor must assign an adequate number of WIAA-approved basketball officials for at least 90% of the scheduled games designated by Milwaukee Recreation per site.
- If the Contractor does not assign the adequate number of WIAA-approved basketball officials for at least 90% of the scheduled games designated by Milwaukee Recreation per site, the administrative compensation of \$2,400 per regular season site will decrease by \$22.23 per game that was not adequately assigned.

The Contractor may invoice Milwaukee Recreation for assigning fees as follows:

- Middle School Girls: \$1,200 each (10/16/23 and 11/20/23)
- Middle School Boys and Elementary Coed: \$6,000 each (1/29/2024 and 3/4/24)
- Payment distributed by Milwaukee Recreation for the 11/20/23 & 03/04/24 invoices may be less than 50% of the regular season administrative compensation if the Contractor does not assign the adequate number of WIAA-approved basketball officials for at least 90% of the scheduled games designated by Milwaukee Recreation per site.
- \$1,250 for Elementary and Middle School Basketball officials' assigning for each special event basketball tournament (2023 Middle School City-Wide Girls Basketball Tournament and the March of Champions Basketball Tournament).
- In order to receive the full administrative compensation of \$1,250 for each of the two special event basketball tournaments, the Contractor must assign at least 80% of the 12 WIAA-approved basketball officials for the Middle SchoolCity-Wide Girls Basketball Tournament (MSGBBT). At least 80% of the 25 WIAA-approved basketball officials for the March of Champions Basketball Tournament (MOC) that Milwaukee Recreation is requesting.
- If the Contractor does not assign at least 80% of the requested 12 (MSGBBT) and 25 (MOC) WIAAapproved basketball officials, the administrative compensation of \$1,250 for each of the two special event basketball tournaments will decrease by \$50 per official that is not assigned.
- The Contractor will include the \$1,250 administrative compensation fee for payment on the invoice submitted on 11/20/23 (MSGBBT) and 03/18/24 (MOC). The administrative payment distributed by Milwaukee Recreation for the 11/20/23 (MSGBBT) and 03/18/24 (MOC) invoices may be less than \$1,250 if the Contractor does not assign at least 80% of the requested 12 (MSGBBT) and 25 (MOC) WIAA approved basketball officials for each of the two special event basketball tournaments.

MPS reserves the right to determine in its sole discretion whether services have been adequately and fully delivered; to withhold payment until services are fully and adequately delivered; or to disallow a pro rata share of payments for services not fully and adequately delivered.

Milwaukee Public Schools does not pay in advance for services. No payment shall be made until a properly submitted invoice is approved. Invoices shall be submitted to:

Milwaukee Public Schools ATTN: Thomas Scholle-Malone Address: 5225 W. Vliet Street Milwaukee, WI 53208 <u>Thomas@mkerec net</u>

A properly submitted invoice must include a detailed description of the dates and times worked, and the tasks performed. As a matter of practice, MPS attempts to pay all invoices in 30 days. It is mutually agreed that State Prompt pay law does not apply to this Contract.

Unless otherwise specified, MPS shall not pay invoices submitted more than 60 days after actual work. In the case of grant funding, no payments shall be made after grant close out. Final invoices must be marked as such.

4. NON APPROPRIATION OF FUNDS

This Contract is contingent upon the appropriation of sufficient funds by appropriate MPS officials. If funds are not appropriated, Contractor agrees to take back any commodities furnished under the Contract, terminate any services supplied to MPS under the Contract, and relieve MPS of any further obligations under the Contract.

5. NON-DISCRIMINATION

In the performance of work under this Contract, Contractor shall not discriminate in any way against any employee or applicant for employment on the basis of a person's sex, race, age, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, disability, or socio-economic status. This prohibition includes but is not limited to employment; promotions, demotions and transfers; recruitment; advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeships. Contractor is required to include a similar provision in all subcontracts to this Contract.

If MPS determines Contractor has violated this non-discrimination policy, MPS may terminate this Contract without liability for undelivered services or materials. MPS may also deem the Contractor ineligible to participate in future contracts with MPS.

6. INDEMNITY

Notwithstanding any references to the contrary, Contractor assumes full liability for all of its acts or omissions in the performance of this Contract, as well as the acts or omissions of its subcontractors. Contractor shall indemnify and hold harmless MPS, its agents, officers and employees against all liabilities, losses, judgments, decrees, costs, and expenses that may be claimed against MPS as a result of granting of this Contract to said Contractor, or that may result from the carelessness or neglect of said Contractor, its agents, or employees. If judgment is recovered against MPS in suits of law or equity for any reason, including by reason of the carelessness, negligence, or acts or omissions of the Contractor, against such persons, firms or corporations carrying out the provisions of the Contract for the Contractor, the Contractor assumes full liability for such judgment, not only as to any monetary award, but also as to the costs, attorneys' fees or other expenses resulting therefrom.

In accordance with applicable laws, MPS shall be responsible for defending and paying judgments on behalf of its officers, employees and agents while acting within the scope of their employment or agency for any claims that may arise out of MPS's negligence for acts, policies, or directives that affect the activities covered by this Contract.

7. BACKGROUND CHECKS

Contractor will conduct, at Contractor's expense, a criminal information records background check, (hereinafter referred to as "background check"), through the Wisconsin Department of Justice and other appropriate states' agencies, on all current and potential administrators, board members, officers, and employees who have, or who are anticipated to have, "direct, unsupervised contact" with MPS students in the performance of this Contract.

An out of state background check should be completed in the state(s) in which the individual resided for at least six months within the last two years and was eighteen years or older at the time.

Contractor will submit to MPS's Department of Employment Relations (DER), (via mail to Milwaukee Public Schools Background Checks, Attn: Department of Employment Relations, Room 116, 5225 West Vliet Street, Milwaukee, WI 53208, or via email at <u>564@milwaukee.k12.wi.us</u>), all completed background checks. Such records will be reviewed and MPS will notify Contractor of any individual(s) who, based on MPS standards, are unfit and should not have contact with MPS students. All determinations made by MPS with regards to whether an individual is fit to provide services pursuant to this Contract are made in MPS's sole discretion.

The following will each be a material failure to comply with the terms of this Contract and cause for immediate termination of this Contract by MPS: failure to perform background checks as outlined in this Section 7; failure to submit background checks to MPS as outlined in this Section 7; allowing services to be provided by an individual who has not be subjected to a background check; and allowing services to be performed by an individual who has been determined to be unfit by MPS as outlined in this Section 7.

8. INSURANCE AND PROOF OF FINANCIAL RESPONSIBILITY

Contractor understands and agrees that financial responsibility for claims or damages to any person, or to Contractor's employees and agents, shall rest with the Contractor. Contractor and its subcontractors shall effect and maintain any insurance coverage, including, but not limited to, Workers' Compensation, Employers' Liability, General Liability, Contractual Liability, Automobile Liability and Umbrella Liability to support such financial obligations. The indemnification obligation, however, shall not be reduced in any way by existence or non-existence, limitation, amount or type of damages, compensation, or benefits payable under Workers' Compensation laws or other insurance provisions.

The minimum limits of insurance required of the Contractor by MPS shall be:

Workers' Compensation	Statutory Limits
Employers' Liability	\$100,000 per occurrence
General Liability	\$1,000,000 per occurrence/\$2,000,000 aggregate
Auto Liability	\$1,000,000 per occurrence
Umbrella (excess) Liability	\$1,000,000 per occurrence

The Milwaukee Board of School Directors shall be named as an additional insured under Contractor's and subcontractors' general liability insurance and umbrella liability insurance. Evidence of all required insurances of Contractor shall be submitted electronically to MPS via its third party vendor, EXIGIS Risk Management Services. Waivers and exceptions to the above limits will be in the sole discretion of MPS and shall be recorded in the EXIGIS system, which records are incorporated into this Contract by reference. The certificate of insurance or policies of insurance evidencing all coverages shall include a statement that MPS shall be afforded a thirty (30) day written notice of cancellation, non-renewal or material change by any of Contractor's insurers providing the coverages required by MPS for the duration of this Contract.

9. SHIPPING /TAXES

If goods are provided pursuant to this Contract, please note that MPS is exempt from Federal Excise and Wisconsin Sales Taxes. All vendor quotes, bids and invoices must include delivery FOB destination to the MPS location receiving the goods and freight must be prepaid. This means any freight, shipping, processing, handling or like charges must be part of a unit price. Any separate line items for freight, shipping, processing, handling or like charges listed on an invoice will be deleted and NOT PAID.

All textbook purchases shall be governed by the terms and conditions in the Milwaukee Board of School Directors' Textbook Contract, which provides that textbooks shipped to MPS or its schools must be done at no additional charge to MPS or its schools.

MPS reserves the right to reject any items that do not conform to the bid, quote or Purchase Order. All return freight charges associated with the rejected materials shall be borne by the vendor.

10. IRREPARABLE HARM

It is mutually agreed the breach of this Contract on Contractor's part shall result in irreparable and continuing damage to MPS for which money damages may not provide adequate relief. Therefore, the breach of this Contract on Contractor's part shall entitle MPS to both preliminary and permanent injunctive relief and money damages insofar as they can be determined under the circumstances.

11. TERMINATION BY CONTRACTOR

Contractor may, at its option, terminate this Contract upon the failure of MPS to pay any amount, which may become due hereunder for a period of sixty (60) days following submission of appropriate billing and supporting documentation. Upon said termination, Contractor shall be paid the compensation due for all services rendered through the date of termination including any retainage.

12. TERMINATION BY MPS - BREACH BY CONTRACTOR

If Contractor fails to fulfill its obligations under this Contract in a timely or proper manner, or violates any of its provisions, MPS shall thereupon have the right to terminate it by giving five (5) days written notice before the effective date of termination of the Contract, specifying the alleged violations, and effective date of termination. The Contract shall not be terminated if, upon receipt of the notice, Contractor promptly cures the alleged violation with five (5) days. In the event of termination, MPS will only be liable for services rendered through the date of termination and not for the uncompleted portion, or for any materials or services purchased or paid for by Contractor for use in completing the Contract.

Contract Requisition Number: CR062268 Contract Number: C031965 Vendor Number: V000000873

13. TERMINATION BY MPS

MPS further reserves the right to terminate this Contract at any time for any reason by giving Contractor written notice by Registered or Certified Mail of such termination. MPS will attempt to give Contractor 20 days' notice, but reserves the right to give immediate notice. In the event of said termination, Contractor shall reduce its activities hereunder, as mutually agreed to, upon receipt of said notice. Upon said termination, Contractor shall be paid for all services rendered through the date of termination, including any retainage. This section also applies should the Milwaukee Board of School Directors fail to appropriate additional monies required for the completion of the Contract.

14. INDEPENDENT CONTRACTOR

Contractor agrees and stipulates that in performing this Contract, it is acting as an Independent Contractor, and that no relationship of employer and employee, partnership or joint venture is created by this Contract. Contractor has exclusive control

over work hours, location, and other details of such services, and MPS's sole interest is to ensure that said service shall be performed and rendered in a competent, safe, efficient, timely and satisfactory manner in accordance with the terms of this Contract.

Contractor has the sole obligation to provide for and pay any contribution or taxes required by federal, state or local authorities imposed on or measured by income. Contractor specifically covenant not to file any complaint, charge, or claim with any local, state or federal agency or court in which Contractor claims to be or to have been an employee of MPS during the period of time covered by this Contract and that if any such agency or court assumes jurisdiction of any complaint, charge or claim against MPS on Contractor's behalf, Contractor will request such agency or court to dismiss such matter. MPS shall not be charged any obligation or responsibility whatsoever of extending any fringe benefits which may be extended to MPS employees, including any insurance, or pension plans.

Contractor further agrees that MPS is not to be charged with the obligation or responsibility of extending any fringe benefits such as hospital, medical and life insurance, or pension plans which may be extended to employees of MPS from time-to-time and further agree to indemnify and hold harmless MPS and all its employees, officers and agents from any liability for personal injuries, including death, or for damage to or loss of personal property, which might occur as a result of the performance of the services provided for under this Contract.

15. ASSIGNMENT LIMITATION

This Contract shall be binding upon and inure to the benefit of the parties and their successors and assigns; provided, however, that neither party shall assign its obligations hereunder without the prior written consent of the other.

16. PROHIBITED PRACTICES

- A. Contractor during the period of this Contract shall not hire, retain or use for compensation any member, officer, or employee of MPS to perform services under this Contract, or any other person who, to the knowledge of Contractor, has a conflict of interest.
- B. Contractor hereby attests it is familiar with MPS's Code of Ethics, providing in pertinent part, "[a]n employee of Milwaukee Public Schools may not accept any gift or gratuity in excess of \$25.00 annually from any person, persons, group or any firm which does business with or is attempting to do business with MPS."
- C. No person may enter into this Contract for services that the MPS employee would otherwise perform as an employee.
- D. No current or former MPS employee may perform services on a professional services contract without the prior written consent of the MPS Chief Human Capital Officer or his/her designee.
- E. If the Contract is for apparel for \$5,000.00 or more, the Contractor agrees to provide only items manufactured by responsible manufacturers. Contractor is required to include a similar provision in all subcontracts to this Contract.

17. LIVING WAGE REQUIREMENT

Contractor shall comply with, and ensure its subcontractors performing work under this Contract comply with, Milwaukee Board of School Directors' Administrative Policy 3.09(17), which requires that employees be paid a "living wage."

18. NOTICES

Notices to either party provided for in this Contract shall be sufficient if sent by Certified or Registered mail, postage prepaid, addressed to the signatories on this Contract, or to their designees.

19. WAIVER

The waiver or failure of either Party to exercise in any respect any rights provided for in this Contract shall not be deemed a waiver of any further right under this Contract.

20. INTEGRATION / SEVERABILITY

This Contract and its exhibits and addenda, if any, constitute the entire Contract among the Parties with respect to the subject matter hereof and supersede all prior proposals, negotiations, conversations, discussions and Contracts among the Parties

concerning the subject matter hereof. No amendment or modification of any provision of this Contract shall be effective unless the same shall be in writing and signed by both Parties.

The District shall not be bound by any terms and conditions included in of Contractor's packaging, service catalog, brochure, technical data sheet or other document which attempts to impose any conditions at variance with or in addition to the terms and conditions contained herein.

If any term or provision of this Contract should be declared invalid by a court of competent jurisdiction or by operation of law, the remaining terms and provisions of this Contract shall be interpreted as if such invalid Contracts or covenants were not contained herein.

21. CHOICE OF LAW & FORUM

The state courts of Wisconsin shall be the sole forum for all disputes arising of this Contract. The validity, construction, enforcement and effect of this Contract shall be governed solely by the laws of the State of Wisconsin.

22. TIMING

Time is of the essence in this Contract.

23. CERTIFICATION REGARDING DEBARMENT OR SUSPENSION

Contractor certifies that neither Contractor or its principals; its subcontractors or their principals; the sub-recipients (if applicable) or their principals are suspended, debarred, proposed for debarment, voluntarily excluded from covered transactions, or otherwise disqualified by any federal department or agency from doing business with the Federal Government pursuant to Executive Orders 12549 and 12689. Contractor specifically covenants that neither the Contractor or its principals, its sub-contractors or their principals, or the sub-recipients (if applicable) or their principals are included on the Excluded Parties List System ("EPLS") maintained by the General Services Administration ("GSA").

24. FORCE MAJEURE

MPS will not be liable to pay Contractor for any work that the Contractor is unable to perform due to act of God, riot, war, civil unrest, flood, earthquake, outbreak of contagious disease or other cause beyond MPS's reasonable control (including any mechanical, electronic, or communications failure, but excluding failure caused by a party's financial condition or negligence).

25. STUDENT DATA

Contractor acknowledges that student data is protected by both federal and state law. *See* Wis. Stat. § 118.125; 20 U.S.C. § 1232g(b); 34 C.F.R. § 99.1 *et seq*. If MPS determines that Contractor has disclosed any student record information in violation of either federal or state law, without prejudice to any other rights or remedies the MPS may have, MPS shall be entitled to immediately terminate this and every other existing Contract without further liability. Moreover, MPS may bar Contractor from future MPS contracts for varying periods up to and including permanent debarment.

26. NON-DISCLOSURE

Absent prior written consent of the person listed in Section 3 or his/her designee, Contractor shall not: (1) disclose, publish, or disseminate any information, not a matter of public record, that is received by reason of this Contract, regardless of whether the Contractor is or is not under contract at the time of the disclosure; or (2) disclose, publish, or disseminate any information developed for MPS under this Contract. Contractor agrees to take all reasonable precautions to prevent any unauthorized use, disclosure, publication, or dissemination of the same information.

All information and any derivatives thereof, whether created by MPS or Contractor under this Contract remains the property of MPS and no license or other rights to such information is granted or implied hereby. For purposes of this Contract, "derivatives" shall mean: (i) for copyrightable or copyrighted material, any translation, abridgment, revision, or other form in which an existing work may be recast, transformed, or adapted; and (ii) for patentable or patented material, any improvement thereon.

Within ten business days of the earlier of receipt of MPS' written or oral request, or final payment, Contractor will return all documents, records, and copies thereof it obtained during the development of the work product covered by this Contract.

27. MPS LOGO/PUBLICITY

No Contractor shall use the MPS Logo in its literature or issue a press release about the subject of this Contract without prior written notice to and written approval of MPS's Executive Director of Communications & Outreach.

28. ORDER OF PRIORITY

Should Contractor and MPS sign Contractor's Contract in addition to this Contract, the terms set forth in this Contract shall govern in the event of a conflict.

29. PUBLIC RECORDS

Both parties understand that the Board is bound by the Wisconsin Public Records Law, and as such, all of the terms of this Contract are subject to and conditioned on the provisions of Wis. Stat. § 19.21, *et seq.* Contractor acknowledges that it is obligated to assist the Board in retaining and producing records that are subject to Wisconsin Public Records Law, and that the failure to do so shall constitute a material breach of this Contract, and that the Contractor must defend and hold the Board harmless from liability under the law. Except as otherwise authorized, those records shall be maintained for a period of seven years after receipt of final payment under this Contract.

30. CONTRACT COMPLIANCE REQUIREMENT

The HUB requirement on this Contract is 0%. The student engagement requirement of this Contract is 0 hours. The Career Education requirement for this Contract is 0 hours. Failure to achieve these requirements may result in the application of some or all of the sanctions set forth in Administrative Policy 3.10, which is hereby incorporated by reference.

IN WITNESS WHEREOF, the parties here to have executed this Contract on the day, month and year first above written.

CONTRACTOR (Vendor #: V000000873)

MILWAUKEE BOARD OF SCHOOL DIRECTORS

Bv:	By:
By:Authorized Representative	Janine Adamczyk, Director Procurement & Risk Management
Date:	Date:
Ref Call Something, LLC 6908 N. Lincolnshire Circle Milwaukee, WI 53223 (414) 248-3405	By: Keith P. Posley, Ed.D. Superintendent of Schools
	Date:
SSN / FEIN:	
Budget Code: RYS-0-0-PRC-RC-ECTS	By: Marva Herndon, President Milwaukee Board of School Directors
	Date:
Reviewed by Insurance Compliance:	
By:	Date:
Reviewed by Contract Compliance:	
By: Jiquinna Cohen	Date: 08.30.23

Attachment A

ELEMENTARY AND MIDDLE SCHOOL BASKETBALL OFFICIALS – SCOPE OF SERVICES

The contractor (Ref Call Something, LLC) will provide the following services:

1. Assign WIAA approved Basketball Officials for six (6) pre-designated Elementary and/or Middle School MPS/Milwaukee Recreation Basketball locations during the 2023-2024 school year. One (1) location will be in the Fall (2023), and the five (5) other locations will be in the Winter (2023-2024). One (1) of the Winter locations will have two (2) courts running at the same time. The contractor will also assign WIAA approved Basketball Officials for the MPS/Milwaukee Recreation 2023 Middle School City-Wide Girls Basketball Tournament and the 2024 March of Champions Elementary and Middle School Basketball Tournament. Below is a breakdown of the pre-designated basketball locations for the Fall, Winter, Middle School City-Wide Girls Basketball Tournament, and March of Champions Basketball Tournament:

Fall Middle School Girls Basketball (1 Site / Grades 6th-8th)

Dates: October 7th – November 18th (7 Weeks) Day: Saturdays Location: Rufus King HS Number of Courts: 1 Game Times: 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm Max Games per Official: 4 Games Max Officials Needed: 4

Middle School City-Wide Girls Basketball Tournament Dates: November 17th & 18th Days: Friday & Saturday Division: 6th-8th Locations: TBD Game Times: TBD Max Games per Officials: TBD Officials Needed: 10-12

Winter Middle School Boys Basketball (3 Sites / Grades 6th-7th & 6th-8th)

Site 1 (6th-8th) Dates: December 9th – March 2nd (10 Week Regular Season / Site will have one skip date / Games may need to be rescheduled for March 9th) Day: Saturdays Location: Obama (5075 N Sherman Blvd, Milwaukee, WI 53209) Number of Courts: 1 Game Times: 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm Max Games per Officials: 4 Games Max Officials Needed: 4

Site 2 (6th-8th)

Dates: December 9th – March 2nd (10 Week Regular Season / Site will have one skip date / Games may need to be rescheduled for March 9th) Day: Saturdays Location: Bradley Tech (700 S 4th St, Milwaukee, WI 53204) / Some games will take place at alternate site due to HS events. Number of Courts: 1 Game Times: 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm Max Games per Official: 4 Games Max

Officials Needed: 4

Site 3 (6th-7th) Dates: December 9th – March 2nd (10 Week Regular Season / Site will have one skip date / Games may need to be rescheduled for March 9th) Day: Saturdays Location: Milwaukee School of Languages (8400 W. Burleigh St., Milwaukee, WI 53222) Number of Courts: 1 Game Times: 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm Max Games per Officials: 4 Games Max Officials Needed: 4

Winter Elementary Coed Basketball (2 Sites / Grades 4th-5th)

Site 4

Dates: December 9th – March 2nd (10 Week Regular Season / Site will have one skip date / Games may need to be rescheduled for March 9th) Day: Saturdays Location: Garland (3120 W Green Ave, Milwaukee, WI 5322) Number of Courts: 1 Game Times: 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm Max Games per Officials: 4 Games Max Officials Needed: 4

Site 5

Dates: December 9th – March 2nd (10 Week Regular Season / Site will have one skip date / Games may need to be rescheduled for March 9th) Day: Saturdays Location: Vincent (7501 N Granville Rd, Milwaukee, WI 53224) Number of Courts: 2 Game Times: 9am, 10am, 11am, 12pm, 1pm, 2pm, 3pm, 4pm Max Games per Officials: 4 Games Max Officials Needed: 8

March of Champions Tournament Elementary and Middle School Basketball

Dates: March 15th - 17th Days: Friday, Saturday, Sunday Divisions (By Grade): 4th-5th, 6th-7th, & 6th-8th Locations: TBD

Game Times: TBD Max Games per Officials: TBD Officials Needed: 20-25

2. This includes regular season games, position day games, tournament games, and special event games.

3. Manage all officials' assignments, officials' changes, and placement of substitute officials when necessary.

4. Provide payment to all Basketball officials, at a location not considered MPS property.

5. Provide a printed roster with contact information of all officials to MPS/Milwaukee Recreation one (1) week prior to the start of each season.

6. Provide a schedule of assigned officials, updated weekly by Thursday at 6:00pm, via email to the MPS/Milwaukee Recreation Youth Sports Supervisor and Manager.

7. Assign a weekly Officials Liaison that will be on-call during all morning and afternoon Basketball games to address on-site official's changes, updates, and revisions.

8. The weekly Officials Liaison must maintain constant contact with the MPS/Milwaukee Recreation Youth Sports Office.

9. The weekly Officials Liaison may NOT work games as an official during scheduled game times and dates, as their services will be needed to assign officials and handle any issues that arise.

10. Facilitate a rules interpretation clinic for Basketball officials and personnel once prior to the start of the season, and twice during the season. All officials assigned MUST attend this meeting to be considered eligible to work. MPS/Milwaukee Recreation Youth Sports Office will provide space for the clinic.

11. Facilitate a Basketball officials rules meeting 2 weeks into each season and before position day, tournament games, or special event games begin. MPS/Milwaukee Recreation Youth Sports Office will provide space for the meetings.

12. Ensure all officials report to their assignment 15 minutes prior to the start of the first game.

13. Ensure that all officials wear proper WIAA basketball officials' attire.

14. Ensure officials are not assigned to the same location for consecutive weeks throughout the season. Officials should be assigned to different locations weekly.

15. Provide appropriate IRS Reporting/Documentation to sub-Vendors.

16. Complete on-site evaluations of officials and provide MPS/Milwaukee Recreation Youth Sports Office with a summary of all officiating services.

17. Provide copies of payment vouchers to MPS/Milwaukee Recreation weekly, beginning 09/25/23 for Fall, 11/20/23 for the Middle School City-Wide Girls Basketball Tournament, 12/11/23 for Winter, and 03/18/24 for March of Champions Tournament.

18. Have a wrap-up meeting with the Youth Sports Supervisor and Manager within four weeks of the last scheduled game each season.

19. Reimburse MPS/Milwaukee Recreation for any and all overpayment of official's fees for services.

20. Provide proof to MPS/Milwaukee Recreation that all Basketball officials have successfully completed a State of Wisconsin criminal background check, through the WIAA. All officials must PASS the criminal background check prior to officiating a game in the MPS/Milwaukee Recreation Youth Sports leagues.

21. Dates, times, and locations listed in the contract are subject to change. Any changes will be communicated to the contractor immediately.

22. In the event a site(s) is closed on a certain week, for whatever reason, the contractor will work with the MPS/Milwaukee Recreation Supervisor and Manager to assign officials to an alternate location if games are available.