

# 53206 Initiative

February 9, 2023



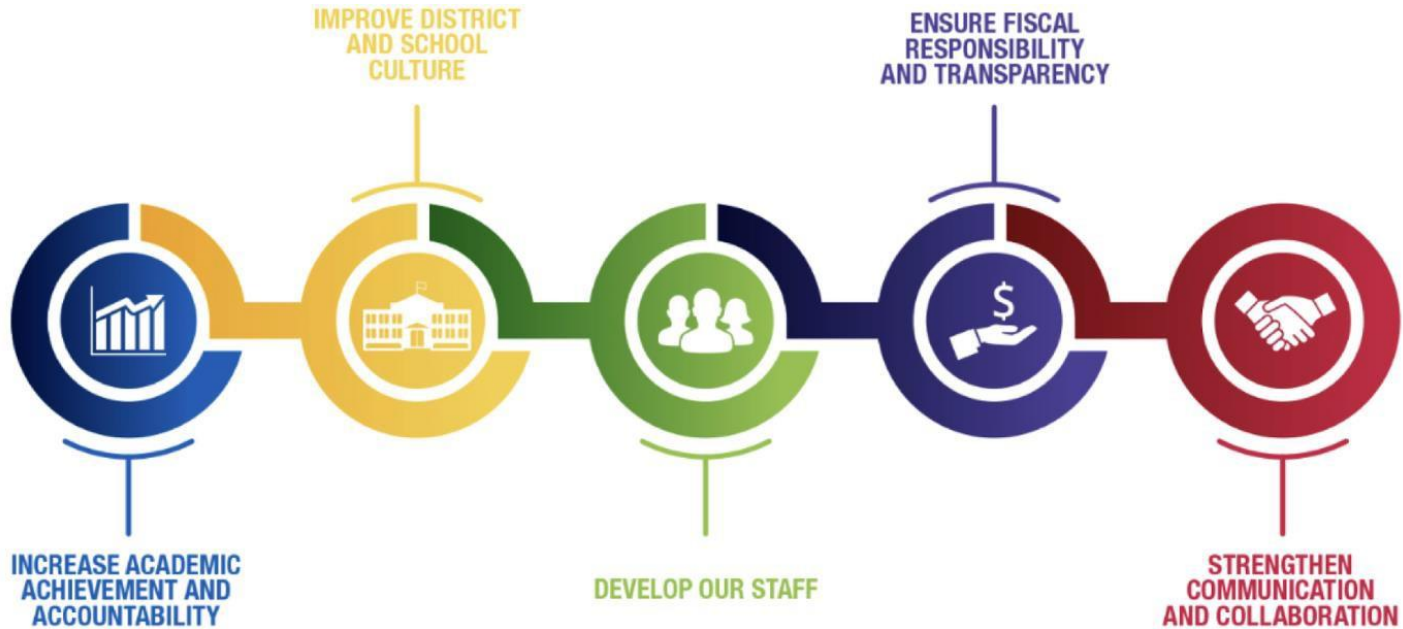
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PUBLIC SCHOOLS

**Presenters:**

Maurice E. Turner, Instructional Leadership Director  
Dr. Carletta Noland, Regional Superintendent Central Region  
Janel Hawkins, Senior Director Citywide Region

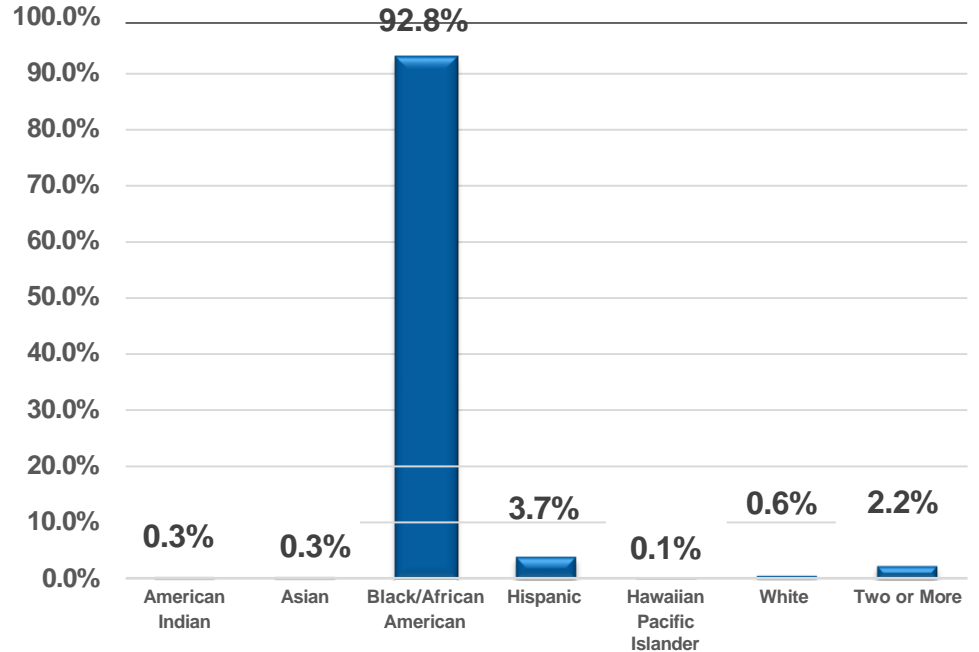
Dr. Keith P. Posley, *Superintendent*

# Five Priorities for Success



# 53206 Schools

- 2,013 students
- 8 schools
- 0.2% English language learners
- 24.3% students with disabilities
- 88.3% economically disadvantaged



# Initiative Actions Since October

- Hired new 53206 Initiative Coordinator
- Hosted Community Conversation at North
- African American Immersion Program
- 53206 Promise Partnership School Leaders meet and collaborate monthly



# 53206 Performance Measures

**53206 Cohort STAR Performance Measures**

Percent of Students Performing Proficient or Advanced			
	BENCHMARK (Spring 2022)	TARGET (Spring 2022)	ACTUAL (Winter 2022)
Early Literacy	8.4%	13.4%	14.7%
Reading	2.0%	7.0%	2.8%
Mathematics	1.8%	6.8%	1.8%

**53206 Cohort WSAS Performance Measures**

Percent of Students Performing Proficient or Advanced		
	BENCHMARK (2022)	TARGET (Spring 2023)
English Language Arts	2.0%	7.0%
Mathematics	0.8%	6.0%
Science	2.1%	7.0%
Social Studies	4.8%	10%
ACT - English Language Arts	0.0%	5.0%
ACT - Math	2.0%	5.0%



# 53206 Performance Measures

## 53206 Cohort School Climate Performance Measures

### Last Year to Date (LYTD) Compared to Year to Date (YTD)

	LYTD	YTD	TARGET (Spring 2023)
Daily Attendance Rate	66.8%	74.2%	
4-Year Cohort Graduation Rate	30.1% (2021)	48.5% (2022)	
Classroom Incident Referrals	11,345	4,783	
Positive Resolutions	NA		

## 53206 Cohort Staffing Performance Measures

### Last Year to Date (LYTD) Compared to Year to Date (YTD)

	LYTD	TARGET	YTD
Certified Vacancy Fill Rate	71%	100%	58%
2-year Teacher Retention Rate	76%	100%	61%
3-year Teacher Retention Rate	57.7%	100%	58%



# Recruitment Efforts

- Monthly meetings with Human Resources Senior Director
- Recruitment Fairs scheduled for the year
- 53206 - “Our Lights are On!”
- 17 Teachers (2 International) have been hired and serving 53206 schools



# Retention Efforts

- On-boarding Guide/Calendar shared with School Leaders
- The 53206 Stay Incentive will be promoted during the Hiring Cycles A and B this year
- 7 of the 17 have signed the Stay Incentive to date





# Recognition Efforts

- A calendar of activities to support and recognize staff throughout the year
- Focus on identifying positive behaviors in staff and students



# Thank you.



Dr. Keith P. Posley, *Superintendent*

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