

(ATTACHMENT 1) ACTION ON THE AWARD OF PROFESSIONAL SERVICES CONTRACTS

This item initiated by the Administration.

ADMINISTRATION'S RECOMMENDATION

The Administration recommends that the Board approve the following professional services contracts:

RFP 955 Authorization to Contract with The Hays Group of Wisconsin, LLC for Employee Benefits Broker/Consultant Services

The Administration is requesting authorization to enter into a contract with The Hays Group of Wisconsin, LLC d/b/a Hays Companies of Wisconsin ("Hays") for employee benefits broker/consultant services to the Office of Human Resources on an as-needed basis.

Hays will provide: strategic planning and design for health and benefits plans; assist with compliance issues related to employee benefits; serve as MPS's broker for health and benefit plans; and work to communicate and educate MPS employees on benefit plans.

Hays was chosen pursuant to RFP 955, which closed on September 26, 2017. The contract will run from January 1, 2018 through December 31, 2020, (the "Initial Term"), with one additional two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$450,000.

Budget Code:

OBA-0-0-EMB-DW-ECTS(Contracted Services)\$450,000

The Hays Group of Wisconsin, LLC

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor? No
Total # of Employees 800
Total # of Minorities 40
Total # of Women 400

HUB PARTICIPATION

Required 3%
Proposed 3%
\$ Value \$6,000.00

STUDENT ENGAGEMENT

Paid Student Employment Hour Commitment: 300 HOURS/12-mo contract
Student Career Awareness Commitment: 10 HOURS/12-mo contract

RFP 965 Authorization to Contract with Occupational Health Centers of the Southwest P.A. for Occupational Medical Services

The Administration is requesting authorization to enter into a contract with Occupational Health Centers of the Southwest P.A. d/b/a Concentra Medical Centers ("Concentra") for occupational medical services.

Concentra will be used to: deliver pre-employment physicals and exams; fitness for duty exams; occupational medical surveillance and testing, where required; follow-up care and medical surveillance relating to occupational exposure to bloodborne pathogens; coordinating the District's reasonable suspicion drug and alcohol testing protocols; and worker's compensation medical care for all MPS schools and departments. Timely

scheduling and delivery of pre-employment exams and physicals is essential to achieve full staffing of schools.

Concentra was chosen pursuant to RFP 965, which closed on October 26, 2017. The contract will run from January 1, 2018 through December 31, 2020, (the "Initial Term"), with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$509,001.

Budget Code:

DWC-0-0-EMB-DW-ECTS(Contracted Services – Employee Benefits).....\$509,001

Occupational Health Centers of the Southwest P.A.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor? No
Total # of Employees 7,814
Total # of Minorities 3,714
Total # of Women 2,792

HUB PARTICIPATION

RequiredN/A
Proposed N/A
\$ Value N/A

STUDENT ENGAGEMENT

Paid Student Employment Hour Commitment: 400 HOURS/12-mo contract
Student Career Awareness Commitment: 20 HOURS/12-mo contract

RFP 962

Authorization to Contract with Goodwill Talentbridge LLC for Contingent Staffing Services

The Administration is requesting authorization to enter into a contract with Goodwill TalentBridge LLC ("Goodwill") for contingent staffing services across the District for non-executive personnel (classified positions). Positions include: secretarial/clerical, food service assistants; and children's health assistants. Teacher positions – neither substitute nor permanent – will not be placed through this contract.

As a result of the high volume of hiring the District is required to do for classified positions, contingent staffing is necessary to fill these positions temporarily while the recruitment and hiring process is completed.

Goodwill was chosen pursuant to RFP 962, which closed on November 2, 2017. The contract will run from January 1, 2018 through December 31, 2018, (the "Initial Term"), with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$3,848,700.

Budget Code:

SFS-0-0-HRO-HR-ECTS(Contracted Services - Staffing).....\$25,000
Varies by location receiving services.....\$3,823,700

Goodwill Talentbridge LLC

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?No
Total # of Employees 6,114
Total # of Minorities 3,118
Total # of Women 3,485

HUB PARTICIPATION

Required5%
Proposed5%
\$ ValueTBD

STUDENT ENGAGEMENT

Paid Student Employment Hour Commitment: 600 HOURS/12-mo contract
Student Career Awareness Commitment: 30 HOURS/12-mo contract