

(ATTACHMENT 1) ACTION ON THE AWARD OF EXCEPTION-TO-BID CONTRACTS

This item is initiated by the Administration.

ADMINISTRATION’S RECOMMENDATION

The Administration recommends that the Board approve the following exception-to-bid contracts:

Exception Authorization to Issue a Contract to Courageous Conversations LLC about Race

The Administration is requesting authorization to issue a contract to Courageous Conversations LLC for the programs Students Organized Against Racism (SOAR) and Beyond Diversity for student leaders. These programs are aimed to give a voice and opportunities for equity/anti-racism leadership for students to move towards change in their schools.

For the 2024-2025 school year, all staff members will continue to attend the virtual Courageous Conversations Experience, which will be facilitated internally by the team of certified facilitators. Staff members will also have the opportunity to attend the follow up seminar, Beyond Diversity.

Integrating the Courageous Conversations about race framework and protocols is a continuation to the professional development Courageous Conversations about race exploration provided to over 9,000 MPS staff members since March 1, 2021.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will run from January 1, 2025 through December 31, 2025. The total cost of the contract will not exceed \$78,875.

Budget Code:

O6A-0-0-SST-DW-ECTS..... \$78,875.00

Courageous Conversations LLC

HUB PARTICIPATION

Required25%
Proposed25%
\$ Value\$

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 300 HOURS
Student Career Awareness Commitment: 10 HOURS

Exception Authorization to Issue a Contract to The Medical College of Wisconsin Inc for Evaluation Services

The Administration is requesting authorization to issue a contract to The Medical College of Wisconsin Inc for evaluation services. Contractor will be used to conduct a study of the MPS School Community Partnership for Mental Health (SCPMH).

The parameters of the study will be developed in collaboration between contractor and MPS. In addition to the study, contractor will provide consultation on interpretation of results and offer guidance for using results to enhance and improve service delivery.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from January 1, 2025 through December 31, 2025, and will not exceed \$52,559.

Budget Code:

OHM-0-I-HU5-DE-ECTS...(Specialized Services, Contracted Services)...\$52,559.00

The Medical College of Wisconsin Inc

HUB PARTICIPATION

Required0%

Proposed0%

\$ Value0

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Issue a Contract to Sector Management Consulting Group LLC for Executive Coaching

The Administration is requesting authorization to issue a contract to Sector Management Consulting Group LLC for executive coaching. Contractor will provide in-depth and intensive executive coaching for thirteen senior level district administrators.

Coaching shall be in person or virtual at the discretion of the administrator. For each leader, monthly one-on-one coaching sessions will be provided. An individualized initial assessment will be conducted and shared with the administrator to determine strengths and areas for growth which will become areas of concentration and incorporated into a sustainable development plan. Coaching will occur in both individual and group formats.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)). Contractor has a long history of providing executive coaching to

senior leadership throughout the district and has a strong understanding of the district's leadership needs.

The contract will run from January 1, 2025 through December 31, 2025, and will not exceed \$90,000.00.

Budget Code:

OHM-0-I-HU5-DE-ECTS.....(Contract Services)..... \$90,000.00

Sector Management Consulting Group, LLC

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueNA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS