

**(ATTACHMENT 1) ACTION ON THE AWARD OF EXCEPTION-TO-BID REQUESTS**

*This item initiated by the Administration.*

**ADMINISTRATION’S RECOMMENDATION**

The Administration recommends that the Board approve the following exception-to-bid requests:

**Exception      Authorization to Contract with Walk on Water Consulting, Inc., for Peoplesoft Support and Upgrades**

The Administration is requesting authorization to enter into a contract with Walk on Water Consulting, Inc., (“WOW”) to support PeopleSoft, the District’s human resource management system. This contractor will be used to provide critical upgrades to the PeopleSoft application and related database, to deliver support for customizations to the PeopleSoft modules, and to assist, on an as-needed basis, with application support and troubleshooting.

WOW has been involved with the PeopleSoft application since its implementation at MPS in 1999. Due to the high level of application customization that has been done, it is imperative that we retain the contractor who created this custom code. Phase 1 of upgrades will include upgrading the database from Oracle to the MS SQL programming language, which will result in anticipated annual licensing savings of \$300,000 per year. Phase 2 will include upgrading PeopleTools and PUM maintenance, which is about three years overdue.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity of services (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will run from January 1, 2020, through December 31, 2020, (the “Initial Term”) with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$198,500.

**Budget Code:**

TSV-0-0-TLN-DW-ECTS..... (Technology - Contracted Services).....\$198,500

**Walk on Water Consulting, Inc.**

**HUB PARTICIPATION**

Required .....0%

Proposed .....0%

\$ Value .....N/A

**STUDENT ENGAGEMENT (hours per 12-month contract)**

Paid Student Employment-Hour Commitment: 0

Student Career-Awareness Commitment: 0

**Exception      Authorization to Extend a Contract with Smart Interpreting Services, Inc., d/b/a Professional Interpreting Enterprise, for Interpretation Services**

The Administration is requesting authorization to extend the contract with Smart Interpreting Services, Inc., d/b/a Professional Interpreting Enterprise (“PIE”), for interpretation services.

Contractor shall provide interpretation services for students and staff who are deaf and hard of hearing in MPS. The grade levels of the students may be from Pre-K3 to twelfth grade. The students will have varied proficiency in American Sign Language (ASL). Interpretation services may be needed for classroom instruction as well as after-school activities, such as sporting activities, after-school programs, and other similar programs. In addition, interpreters may be needed to accompany students on field trips. Interpretation services will be needed for adults who participate in activities sponsored by MPS as well as for staff who work for MPS. Activities may include but are not limited to, individualized education plan (IEP) meetings, parent/teacher conferences, school performances, and graduation ceremonies.

According to the Americans with Disabilities Act (ADA), MPS is required to provide interpretation services to any individual who uses sign language as his or her primary mode of communication for any school activity or individual conference at which the parent is present. The State of Wisconsin's Department of Regulations and Licensing (DRL) requires interpreters to have DRL licenses to interpret for adults who are deaf or hard of hearing in school settings.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity of services (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract extension will run from January 1, 2020, through December 31, 2020, (the "Year 2") with one additional one-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$350,000.

**Budget Code:**

HI2-0-I-EEN-DW-ECTS.....(Interpreting Services - Contract Services).....\$350,000

**Smart Interpreting Services, Inc., d/b/a Professional Interpreting Enterprise**

**HUB PARTICIPATION**

Required .....0%  
 Proposed .....0%  
 \$ Value .....0

**STUDENT ENGAGEMENT (hours per 12-month contract)**

Paid Student Employment-Hour Commitment: 300  
 Student Career-Awareness Commitment: 10

**Exception**

**Authorization to Enter into a Contract with the Board of Regents of the University of Wisconsin System on Behalf of University of Wisconsin's Milwaukee Center for Urban Population Health for Research Evaluation**

The Administration is requesting authorization to enter into a contract with the Board of Regents of the University of Wisconsin System on behalf of University of Wisconsin's Milwaukee Center for Urban Population Health for Research Evaluation (CUPH) to conduct both process (formative) and outcome (summative) evaluation of the Milwaukee Public Schools' (MPS's) AIMing for Quality Arts and Achievement project. The services include:

- identifying sources for evaluation data and creating data-collection systems as needed;
- attending project meetings with stakeholders to stay informed of project

- changes and progress;
- analyzing qualitative and quantitative data to track project progress and to determine the impact on students;
- preparing performance-feedback memos and annual reports to inform project staff of evaluation results; and
- providing ongoing support to the project team through a developmental evaluation approach.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract are required pursuant to a grant (Administrative Policy 3.09(2)(c)).

The contract will run from January 1, 2020, through December 31, 2020, (the “Initial Term”) with two additional one-year options to extend based on mutual consent and the Board’s approval.

The total cost of the contract in the Initial Term will not exceed \$63,000.

**Budget Code:**

SDV-0-S-QU9-CI-ECTS....(AIMing for Quality Arts – Contracted Services)..... \$63,000

**Board of Regents of the University of Wisconsin-Milwaukee**

**HUB PARTICIPATION**

Required .....NA  
 Proposed .....NA  
 \$ Value .....NA

**STUDENT ENGAGEMENT (hours per 12 month contract)**

Paid Student Employment Hour Commitment: 0  
 Student Career Awareness Commitment: 10

**Exception Authorization to Contract with Frontline Technologies Group, LLC, for Recruitment, Hiring, and Onboarding Software**

The Administration is requesting authorization to enter into a contract with Frontline Technologies Group, LLC (Frontline) for recruitment, hiring, and onboarding software. Frontline’s software will streamline the district’s recruitment-and-hiring processes and will enhance the applicants’ experiences when applying for positions. The software will also provide for better tracking and reporting of human resources’ recruiting activities.

Frontline is already used for certificated evaluations (educator effectiveness) and for substitute and absence management (AESOP) in the district. Contracting with Frontline will allow for the use of a single system throughout the district to manage multiple human-resources applications and processes. The Administration has already had a successful implementation of Frontline products and has received excellent customer service throughout the implementation process, as well as throughout the use of the systems. This makes the Administration confident it will be able to implement the products within the estimated twelve-week window. The recruitment, hiring, and onboarding software will meet all of the goals identified in the Human Resources update presented at the meeting of the Strategic Planning and Budget Committee on November 14, 2019.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity of services (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will run from December 20, 2019, through June 30, 2021. The total cost of the contract will not exceed \$301,046.13.

**Budget Code:**

STF-0-0-TLN-DW-EMTC.....(Contracted Services).....\$301,046.13

**Frontline Technologies Group, LLC**

**HUB PARTICIPATION**

Required .....0%

Proposed .....0%

\$ Value .....N/A

**STUDENT ENGAGEMENT (hours per 12 month contract)**

Paid Student Employment Hour Commitment: 100

Student Career Awareness Commitment: 10

**Exception Authorization to Contract with devX, LLC, for the Development of STEM Fabrication Labs**

The Administration is requesting authorization to enter into a contract with devX, LLC, (“devX”) to develop and furnish up digital fabrication labs in up to six schools. The fabrication labs will serve as a place for students to play, create, learn, and invent through hands-on STEM activities. The contractor will provide customized, detailed digital fabrication lab design and a framework for implementation. Additionally, the contractor will provide consulting services related to the acquisition and installation of equipment. To ensure that staff maximize the use of the fabrication labs, devX will provide strategically designed professional development.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract are required pursuant to a grant (Administrative Policy 3.09(2)(c)).

The contract will run from January 1, 2020, through December 31, 2020, (the “Initial Term”) with two additional one-year options to extend based on mutual consent and the Board’s approval. The total cost of the contract will not exceed \$985,000.

**Budget Code:**

GEN-0-I-G39-OD-ECTS..... (Contracted Services).....\$985,000

**devX, LLC.**

**HUB PARTICIPATION**

Required .....0%

Proposed .....0%

\$ Value .....N/A

**STUDENT ENGAGEMENT (hours per 12-month contract)**

Paid Student Employment-Hour Commitment: 300

Student Career-Awareness Commitment: 10

**Exception Authorization to Contract with Boys and Girls Club of Greater Milwaukee for Childcare Wrap-Around Services**

The Administration is requesting authorization to enter into a contract with the Boys and Girls Clubs of Greater Milwaukee for the provision of childcare wrap-around services for three-year-old students at Maple Tree Elementary and Siefert Elementary. The K-3 Safe Place is designed to address parental need for extended-day childcare services at half-day Head Start three-year-old programs. The K-3 Safe Place is in alignment with Milwaukee Public School's Early Childhood Initiative, as it ensures families have access to high-quality childcare with seamless integration between the school and the childcare program.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity of services (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will run from January 1, 2020, through June 30, 2020. The cost of running the program at each site will be \$85,000, with the total cost of the contract not to exceed \$170,000.

**Budget Code:**

CSV-0-0-CNR-RC-ECTS.....(Extension Funds) .....\$170,000