

(ATTACHMENT 1) ACTION ON THE AWARD OF PROFESSIONAL SERVICES CONTRACTS

This item initiated by the Administration.

ADMINISTRATION'S RECOMMENDATION

The Administration recommends that the Board approve the following professional services contracts:

RFP 1056 Authorization to Extend a Contract with FEI Behavioral Health Inc. to Provide Employee Assistance Plan Benefits

The Administration is requesting authorization to extend the contract with FEI Behavioral Health Inc. (FEI) to provide the employee assistance plan (EAP) benefits to MPS employees, dependents and household members.

FEI offers on-demand help (master's level counselors) 24 hours a day, 7 days a week, 365 days a year, to employees, dependents and household members. The FEI contract provides EAP members with 6 counseling sessions per individual, per year. All counseling sessions are free to eligible members. FEI also contracts with two of the leading legal service companies in the United States and with the leading financial services company to provide personal legal, financial assistance and referral services to EAP members. Finally, FEI contract includes unlimited hours for crisis and trauma support to help employees cope with the aftermath of critical events such as natural and human made disasters and tragedies, violence and death, and significant workplace change.

The services through the EAP will continue to help fulfill the needs of district employees, dependents and household members with a holistic approach on life and transitions. There is still a high need for support in mental health and wellbeing, financial and legal assistance areas. The EAP also provides assistance with family concerns such as childcare and aging parents.

Contractor was chosen pursuant to RFP 1056, which closed on October 5, 2021. The Initial term of the contract ran from April 1, 2022 through March 31, 2025. The contract extension will run from April 1, 2025 through March 31, 2026, with the possibility of one remaining one-year extension, upon mutual agreement of the parties, at the same terms.

The total cost of the contract term will not exceed \$142,000.

Budget Code:

GSP-0-S-HU5-HR-ECTS..... (Grants)\$142,000.00

FEI Behavioral Health Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?NO

Total # of Employees315

Total # of Minorities64

Total # of Women233

HUB PARTICIPATION

RequiredNA

Proposed NA

\$ Value NA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 300 HOURS

Student Career Awareness Commitment: 10 HOURS

RFP 1142**Authorization to Issue Contracts with Two Contractors for Sign Language Interpreter Services**

The Administration is requesting authorization to enter into blanket contracts with Professional Interpreting Enterprise and Effectiff LLC for sign language interpreter services. These vendors will be used to deliver sign language interpretation services district-wide for students Pre-K3 through twelfth grade and staff who are deaf or hard of hearing.

American Sign Language (ASL) interpreters facilitate communication for everyone and are specifically needed in order to allow for communication for our DHH students/staff/parents. ASL is the primary language for many of our deaf population and without interpreters they are unable to access their education to the fullest extent possible.

Contractors were chosen pursuant to RFP 1142, which closed on December 11, 2024. The contract with Professional Interpreting Enterprise shall be in effect from March 1, 2025 through February 29, 2028. The contract with Effectiv shall be in effect from March 1, 2025 through February 28, 2026.

Total compensation shall not exceed \$1,600,000 as follows:

Contractor	Amount	Term
Professional Interpreting Enterprise	\$1,500,000	3 year – March 1, 2025 – February 29, 2028
Effectiff LLC	\$100,000	1 year - March 1, 2025 – February 28, 2026

Budget Code:

HI2-0-I-EEN-DW-ECTS..... (Contracted Services)\$1,600,000.00

Professional Interpreting Enterprise**PRIME CONTRACTOR INFORMATION**

Certified HUB Contractor?Yes

Total # of Employees88

Total # of Minorities15

Total # of Women79

HUB PARTICIPATION

Required5%

Proposed5%

\$ ValueTBD

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 100 HOURS

Student Career Awareness Commitment: 10 HOURS

Effectiff LLC**PRIME CONTRACTOR INFORMATION**

Certified HUB Contractor?No

Total # of Employees5

Total # of Minorities1

Total # of Women2

HUB PARTICIPATION

Required5%

Proposed5%

\$ ValueTBD
STUDENT ENGAGEMENT (hours per 12-month contract)
Paid Student Employment Hour Commitment: 100 HOURS
Student Career Awareness Commitment: 10 HOURS

Cooperative Authorization to Issue a Contract to Solution Tree, Inc. for Professional Learning and Capacity Building for District & School Leadership on Professional Learning Communities (PLCs)

The Administration is requesting authorization to enter into a contract with Solution Tree, Inc. for professional learning and capacity building for district and school leadership on Professional Learning Communities.

Solution Tree will be used to deliver high level training and coaching to district leadership and 20 CSI school leadership administrators on how to successfully implement Professional Learning Communities at their schools. Establishing a structure and culture for Professional Learning Communities (PLCs) at our Comprehensive Support and Improvement (CSI) schools is essential for fostering a culture of continuous improvement and collaboration within our school district. By establishing PLCs, we create an environment where educators and staff can engage in meaningful, ongoing professional development, share expertise, and solve challenges together. PLCs allow for the exchange of best practices, promote reflective teaching, and lead to improved student outcomes.

The schools participating have selected PLCs as their evidence-based strategies, allowing for the use of CSI/MRI grant as the source of funds for this contract. The schools included are as follows: Barton, Bruce, Carson, Congress, Douglas, Eighty-First, Emerson, Hartford, Hawthorne, King MS, Kluge, Lancaster, Lincoln MS, Milwaukee Sign Language, Morse MS, River Trail, Riverwest, Roosevelt, Thoreau, Townsend.

This purchase is made under The Interlocal Purchasing System (TIPS) Cooperative Contract #220601.

The contract will run from March 1, 2025, through June 30, 2025, (the "Initial Term"), with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$1,029,519.26.

Budget Code:

SDV-0-S-3Z5-DW-ECTS..... \$1,029,519.26

Solution Tree, Inc.

HUB PARTICIPATION

Required0%

ProposedN/A

\$ ValueN/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS