

Cooperative Authorization to Enter into a Contract with Hazard, Young, Attea & Associates for Superintendent Search Services

The Administration is requesting authorization to enter into a contract with Hazard, Young, Attea & Associates (HYA) for superintendent search services. Contractor will be used to assist the District in its search for its next superintendent. Services will include, but not be limited to: recruitment services, stakeholder engagement in the search process, development of a candidate profile, interview support, background screening, and post-appointment services.

Hazard, Young, Attea & Associates is one of the oldest and largest search firms with over 35 years of experience and takes a collaborative research-based approach to the superintendent search process. HYA has assisted over 1,600 School Boards select leadership personnel and can bring local and national perspectives, knowledge, and experience to each search. In addition, HYA has served districts with enrollments ranging from 500 to over 640,000 students.

This contract is made under Educational and Institutional (E&I) Cooperative Services Contract #EI00276~2022MA.

This contract will run from September 1, 2024 through August 31, 2026, and the total cost of the contract will not exceed \$75,000.00.

Budget Code:

BOE-0-0-BSD-B1-ECTS.....(Bd of School Directors)..... \$75,000.00

Hazard, Young, Attea & Associates

HUB PARTICIPATION

RequiredNA

ProposedNA

\$ Value0

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS