



**MILWAUKEE
PUBLIC SCHOOLS**

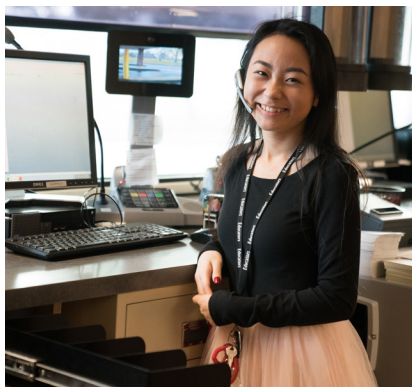
Workforce Development in MPS

Employers: Grow your future workforce by developing MPS high school students.

Youth Apprenticeships

Internships

School-to-Work Transition Program



Youth Apprenticeship Program

Thanks to local employers who are eager to develop future employees, MPS high school students are training for high-demand, high-skill careers while still in school. Students may spend half the day in class and half the day on the job. Some youth apprentices transition to registered apprenticeships after graduation. Overseen by the Wisconsin Department of Workforce Development, current pathways include engineering, finance, manufacturing, construction, health services, transportation, and more.

High School Students

- ▶ Are high school juniors or seniors
- ▶ Submit an application detailing grades, behavior, and attendance
- ▶ Must be paid minimum wage or higher and receive on-the-job training
- ▶ Must enroll in related coursework at school
- ▶ Receive credit toward high school graduation
- ▶ Receive a certificate of completion from the State of Wisconsin

Employers

- ▶ May hire students for one or two years (450 or 900 hours)
- ▶ Assign a workplace mentor
- ▶ May invite students for continued training/employment upon graduation

Erin Cherney, Youth Apprenticeship Coordinator
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Internships

MPS students are finding career pathways through internships! Interns get to experience a workplace, develop essential work habits, and gain confidence. Students complete a Work Readiness Session to be eligible for internships.

High School Students

- ▶ Are high school juniors or seniors
- ▶ Submit an application detailing grades, behavior, and attendance
- ▶ May receive paid or unpaid on-the-job training
- ▶ May take related coursework at school
- ▶ Sign an internship agreement listing all parties' roles and responsibilities
- ▶ Receive credit toward high school graduation

Employers

- ▶ Assign a workplace mentor
- ▶ May pay the student or make internships voluntary
- ▶ May invite students for continued training/employment upon graduation



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School-to-Work Transition Program

Each year, about 500 students with special needs begin the transition from school to work. MPS special education professionals support student readiness, identify career interests, and provide coaching for specific job skills. Our staff assesses student skills and career abilities, then oversees appropriate placement. Required length of employment varies by program.



High School Students

- ▶ Are at least 16 years old
- ▶ Submit an application detailing behavior and attendance
- ▶ Are screened for appropriate work environments based on their needs, skills, and interests
- ▶ Sign a work agreement
- ▶ May enroll in related classes at school
- ▶ Often receive credit for work-based learning
- ▶ Learn work habits and career-specific skills

Employers

- ▶ Provide paid or unpaid on-the-job training
- ▶ May invite students for continued training/employment

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