#### **NOVA HIGH SCHOOL-TRIMESTER 1 SCHOOL SCHEDULE: 2023-2024**

Teachers	ALL Staff 8:00-9:00 am	1st hour 9:00am- 10:00am	2nd hour 10:03am- 11:03am	3rd hour 11:06am- 12:06pm	LUNCH 12:09-12:29	4th hour 12:32pm- 1:39pm	5th hour 1:42pm- 2:42pm	6th hour 2:45pm- 3:48pm	Office Hours/ Tutoring 3:50pm- 4:00pm
Competency Teacher Rm: 204	Teacher Planning Hour/ meetings	Competency	Competency	Competency	LUNCH	PREP	Fine Art Course	Fine Art Course	
English Teacher Rm. 201	Teacher Planning Hour/ meetings	English 9 S1	English 10 S1	PREP	LUNCH	SEL/ BRIDGES 11	African American Lit SI	Literature of Protest	
Mr. Martin Rm. 203	Teacher Planning Hour/ meetings	Geometry S1	Algebra S1	Algebra2 S1	LUNCH	SEL/ BRIDGES 10	PREP	Geometry S1	
Science Teacher Rm. 205	Teacher Planning Hour/ meetings	Earth Sci S1	Biology S1	Health	LUNCH	SEL/ BRIDGES 10	Astronomy S1	PREP	
Social Studies Teacher Rm. 206	Teacher Planning Hour/ meetings	PREP	US History S1	World History S1	LUNCH	SEL/ BRIDGESO 9	Citizenship S1	Justice and You S1	
Mr. Johnson Rm:	Teacher Planning Hour/ meetings	Outbound Learning Coordinator/ Guidance		LUNCH	SEL BRIDGES (Seniors)	Outbound Le Guidance	earning Coorc	linator/	
Mr. Serocki/ Ms. Handley	Teacher Planning Hour/ meetings	Supporting in	Classes						

Lunch 12:06-12:29pm

\*\*\*This schedule is subject to change based on students' needs and class availability.

#### **WEDNESDAY TIME SCHEDULE**

1st hour	2nd hour	3rd hour	LUNCH	4th hour	5th hour	6th hour
9:00-9:38	9:41-10:19	10:22-11:00	11:03-11:23	11:26-12:07	12:10-12:48	12:51-1:29

\*\*\*This schedule is subject to change based on students' needs and class availability.

#### **SEL/BRIDGES ADVISORY SCHEDULE**

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9TH	Mindfulness 1st 10 minutes DATA DAY	Mindfulness 1st 10 minutes XELLO	Mindfulness 1 SEL LE BRID	SSONS	Mindfulness 1st 10 minutes XELLO
10TH	Review/Revise IndividuasI				XELLO
11TH	Graduation PLANS/SLP				ACT Prep
12TH					Senior items (Employment/Coll ege Applications, Guest speakers, FAFSAetc.)

## **TransCenter for Youth, Inc.**

## **Contract Renewal Request to Milwaukee Public Schools**

### Issued by:

NOVA High School 2320 W. Burleigh Milwaukee, WI 53206 Submission Date: 10/30/23

Contract Representative Carol E. Butts <a href="mailto:cebutts@NOVAhs.org">cebutts@NOVAhs.org</a> 414 874-0283

#### II. Response to Current Partnership School Performance

#### A. Academic Performance

1. Based on the current program description, provide an analysis of how the school has been faithful in implementing its educational program during the term of its contract.

#### **History**

Since 1973, TransCenter for Youth, Inc. has operated schools for students who are failing in the traditional high schools. NOVA opened its door in 1993 and has faithfully provided educational programming with a focus on building trusting relationships, relevance and rigor. Students who earn a diploma from NOVA are equipped with the tools necessary to navigate our global society. The smallness of our school community allows us to be nimble affording us with opportunities to pivot without deviating from our core values.

#### Mission

Our mission is to graduate proficient, confident, and respectful young scholars with the educational and social skills necessary to compete in our ever changing world.

#### **Curriculum Modifications**

NOVA is guided by four principles from the Coalition of Essential Schools, a national organization of high schools founded by former Brown University Education Professor Theodore Sizer.

The following statements will help direct and guide the instructional practices at NOVA:

- Less is More: It is important to know some things well than to know many things superficially.
- **Personalization:** Although the course of study follows the common core state standards, teaching and learning is personalized to fit the learning styles of each individual student. Teachers facilitate small group instruction based on the student's needs. Intervention and accelerated classes are assembled based on student performance data.
- Goal Setting: Students set weekly, monthly and long term goals with the help of advisors and school staff. These goals are reviewed on a regular basis and are used to set high standards for all students. The goals emphasize mastery of their school work, as well as social growth.

- **Student as Worker:** Teachers will "coach" and encourage students to find answers and solutions. Students will discover, solve, learn by doing rather than simply repeating what textbooks (or teachers) say.
- It Takes A Village: Our walls are permeable. Community members come into our school and work with our students on projects and students are able to shadow business people at their work sites. Community members register students to vote and elected officials are invited into our school to explain the importance of exercising one's civic duty and responsibility. Students are also connected to professionals who can help guide them along their desired paths, professionally and personally. Many of these role models serve as an example of, "If I can do it, so can you". All of these partnerships inspire hope in our students. It is our belief that students should not see themselves as products of their environment, but as individuals full of possibilities. The staff encourages all students to remain connected to their community, learn about their history, know and understand their own personal gifts and talents. These combined experiences teach students how to make and have an impact in their community, and provide exposure to opportunities outside of their neighborhoods.
- Relationships: In order to change students' life trajectories, it is important for students to intentionally form relationships and build bridges that support networks in the larger community. This includes helping students create better relationships amongst their peer groups, encouraging students to volunteer in their communities and leaning into trusting adult relationships with teachers and staff when questions arise.

NOVA offers a traditional 22 credit tract to graduation for students, with added options of an 18 credit alternative tract or Competency tract for under-credit and overage students. A credit recovery option is available through Edgenuity, an online program that is supported both inside and outside of the classroom. Our electives are focused on empowerment, strengthening self-awareness, improvement of study skills and culturally relevant responsible citizenship. Our students have access to various opportunities for learning, including before and after school tutoring, flexible scheduling for competency students, monthly data meetings between teacher and student, child care and after school programming through our partnership with the COA Youth & Family Center. NOVA strives to make available meaningful field trips and presenters that exposes students to varied experiences outside of the 53206 zip code.

2. Explain how the school has met goals and measurable objectives during the term of this contract. Highlight growth in student achievement and provide evidence of growth.

In order to serve at-risk students who make up NOVA's entire student population, a significant amount of effort is geared at helping students achieve academic growth, improve attendance and earn credits toward graduation.

NOVA's school leadership works closely with staff to monitor student skill attainment and credits earned toward graduation. The school consistently analyzes data including STAR, PAAR and the goals outlined in the Student Improvement Plan.

Additionally, the school routinely integrates the data obtained from MPS walk throughs and feedback from DQS Educational Consulting to ensure that the school is achieving its goals of implementation of professional development that translates into skill improvement and academic achievement.

While it often feels like we are climbing mountains, the school relishes in its ability to leverage our strong relationships with students and their families to help students realize their full potential to learn and grow as evidenced in the data below. Although the residuals of COVID continues to rear its ugly head, NOVA is most proud of the positive trajectory in Alternative Accountability, Retention, Suspension and Graduation

Pupil Academic Achievement Report (PAAR) - Partnership At-Risk

aparticular to the control of the co					
Performan ce Measure	<b>™</b> NOVA AR 202	<u>21-22</u>	<u>20-21</u>		
Alternative Acc	ountability				
Alternate Accountabil ity	YES  AA Certification	YES Reading/ELA= YES MATH=YES ON-Track=YES	NO Reading/ELA = NO Math = NO On-Track = YES		
Remained Enr	olled				
Remained Enrolled	YES 75.7%	YES 82.6%	YES 84.4%		
Suspension		_			
Suspension Rate	YES School 13.2 District 22.6%	YES School=6.1% District=20.2%	YES School = 0.0% District = 0.0%		

Many of our students come to us with poor attendance and lacking credits, however we have seen modest growth in attendance. During the life of the contract, NOVA hit the attendance goal two out of three years. The school's highest attendance rate throughout the contract was 74.2% as evidenced in the 2022-23 school year.

#### **ATTENDANCE:**

Daily Attendance	<b>™</b> NOVA AR 2021-2	21-22	20-21
YTD%	YES	NO	YES
	74.2%	69.7%	70.3%

Suspension Rate YTD	YES School 13.2 District 23.6%	YES School=6.1% District=20.2%	YES School = 0.0% District = 0.0%
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#### **Academic Performance:**

	YES	YES	NO
Alternate Accountability	AA Certification	Reading/ELA= YES MATH=YES ON-Track=YES	Reading/ELA = NO Math = NO On-Track = YES

Math, reading, and history scores throughout three years indicate that students experienced a significant decrease in their scores during the pandemic. The team has concluded that by the spring of 2022, the average student was lagging by approximately one-half year in math and one-third of a year in reading.

NOVA continues to engage the team in monitoring data, aligning curriculum and developing a literacy plan that can move the needle on student scores in Reading and Math. We are prepared to provide continued coaching and training related to high impact strategies i.e.: Close reading and small group teacher-led interventions in math. NOVA has implemented universal strategies for note taking (Cornel notes) and has incorporated test vocabulary in daily lessons.

#### **READING:**

Universal Screener	<b>™</b> NOVA AR 2021-22	21-22	<del>20-21</del>
STAR	YES 67.8 participation % of pupil increase NA	NO 46.6% participation	NO F-S = -1.1% W-S = +6.6%

#### MATH:

Universal Screener	<b>W</b> NOVA AR 2021	21-22	20-21
STAR	YES 73.6%.8 participation % of pupil increase 53.1%	NO 44.0% participation	NO F-W = +2.4% W-S = +5.8%

Conversely, NOVA showed improvement in the percentage of students earning credits and on track for graduation.

EARNED CREDITS	<b>™</b> NOVA AR 2021-22 to	<u>21-22</u>	<u>20-21</u>			
	YES 85.1%	YES 78.3%	NO 34.1%			
GRADUATION	GRADUATION:					
On Track for Graduation	<b>™</b> NOVA AR 2021-22 to 2023	<u>21-22</u>	<u>20-21</u>			
Seniors	YES 85.7%	YES 81.8%	NO 54.5%			

Additionally, according to Infinite Campus, 85% of third Friday seniors enrolled at NOVA met graduation requirements and earned HS Diplomas in the 22-23 school year.

While 100% of the third Friday seniors completed their requirements to earn a diploma, NOVA's overall graduation rate for students remains a concern.

In an effort to improve graduation rates, NOVA has elected to participate in the GRIP (Graduation Rate Improvement Program). As part of GRIP, NOVA has identified "Mentorship" as a way to connect with a targeted group of students. The Check and Connect tool will be used to document efforts to reengaging students at school with the ultimate goal of graduation.

NOVA does a great job in ensuring that students who enroll and remain on the rolls at NOVA. We know that when students show up every year then they are likely to graduate from high school and this is why our participation in GRIP is so important.

Remained Enrolled	<b>™</b> NOVA AR 2021-22 to 2023	<u>21-22</u>	<u>20-21</u>	
	75.7%	YES 82.6%	YES 84.4%	

3. Describe how the school provides intensive individualized support to students who have fallen off track and and faced significant challenges to success. Explain how the school engages students in post-secondary readiness.

NOVA provides a comprehensive program for at-risk students with a strong emphasis on the development of competency skills for post-secondary education and career opportunities while intentionally delivering culturally relevant support services to our predominately African American student population.

The school is designed to promote powerful, sustained student relationships with adults, where every student has an "advisor". Additionally, the school provides a vast array of services that include but are not limited to the following:

#### **Advisory:**

Each NOVA staff member serves as an advisor to a small group of students. The advisor assists the student with academic planning, goal setting, social-emotional learning, college and career readiness, and any other issues that may confront the student. Advisors serve as the liaison between school and family. Each week, the "advisor" reviews the students' attendance and academic data during advisory in order to set goals for the upcoming week. Students that have chronic attendance issues are immediately brought to the attention of the school leadership. A school leader may call the home, arrange a home visit and or enlist the support of the school social worker/psychologist as soon as there is cause for concern.

#### MPS Social Work, Psychologist and SPED Team:

NOVA's relationship with MPS provides access to student services and the Social Work, Psychologist and SPED team play a huge part in working with staff especially with students who have fallen off track. Our part-time Social Worker and Psychologist provides individual and group counseling to students who need it. IEP's and student learning plans are conducted at the school in conjunction with NOVA's staff. The Psychologist and Social Worker collaborate with administrators, teachers, students, and their parents/guardians when students are experiencing academic and personal challenges that impede student learning.

#### **Table Talk:**

NOVA prides itself on ensuring that students have a safe place to share and problem solve in a nurturing and safe environment. It is not unusual for administration to invite students to "table talk" to iron out issues between students or simply address a private and personal concern that a student may have. NOVA students are aware that the "table" is available at any time. It has

become obvious to students who need a shoulder to lean on or just simply need a moment to reset that the admin's office "table" is available.

#### **Outside Collaborations:**

In an effort to keep students engaged and excited about school we collaborate with organizations such as the COA Youth and Family Center, Milwaukee Urban League, Boys and Girls Club, 414LIFE, Sojourner Family Peace Center, Violence Interrupters, Saint A's, Dominican Center, Safe & Sound and The Milwaukee Center for Teaching Entrepreneurship. These partnerships have afforded opportunities for students to become involved in conflict resolution, leadership development exercises and continued exploration of post-secondary opportunities. Since the end of last school year, there has been quite a bit of discussion with COA regarding the HBCU college tour slated for Spring of 2024. There are NOVA students who sit on the Student Council board who have been asking NOVA and COA's leadership to make their dream a reality.

4. Explain how the school has implemented the feedback from the previous partnership renewal process.

During the previous partnership renewal process, NOVA proposed to focus on beefing up its programming by reintroducing an Outbound Learning Experience component into the curriculum. MPS and NOVA agreed that the addition to its program would be a perfect approach to introduce jobs skills training, internships and community service opportunities.

We heeded MPS advice to not base outbound learning on a grade level. Rather, the school should consider individual student ability, current circumstances and maturity levels when programming students for OLE. As introduced a few years ago, the Outbounding Learning Experience includes:

- A minimum of 6-8 weeks of a College or Career Experience.
- A Community Service component that encourages students to learn and develop through active participation in thoughtful service experiences that addresses the needs of the community.
- Career Exposure that places the students in local businesses and organizations in their community that provides actual work experience, job shadowing, field trips and workshops on soft skill development and entrepreneurship possibilities.

Finally, NOVA has expanded its partnerships to include more CBO's in an effort to provide more experiences for students who were not prepared for extended periods of time in the workplace. NOVA's partnership with the Milwaukee Urban League has played an integral role in providing short term exposure to the workplace.

#### **B.** Financial Performance

1. Explain how the school has met its financial performance standards. Describe how the school is financially sound.

**NOVA** operates under the umbrella of TransCenter for Youth, Inc. Since 1973, TransCenter for Youth, Inc. has operated schools (www.transcenterforvouth.org). for students who are failing in the traditional high schools. Each of TransCenter's schools operates independently financially. Revenue that comes in for NOVA is expended exclusively on the school's costs. As a 501(c)(3) tax exempt organization, TransCenter receives contributions from foundations, corporations, and individual donors every year. However, TCY does not think it is wise or good policy to create budgets for our schools that depend on charitable donations. Therefore, NOVA High School builds its budget based only on the per pupil revenue we receive from Milwaukee Public Schools. Charitable contributions are welcome and enhance the program, but this careful approach to budgeting sustains all of our schools.

While TransCenter for Youth has a long track record (over 50 years!) of careful financial management with long standing financial controls in place, we also recognize there have been several federal and state changes over the past few years to have greater communication between the financial and programmatic aspects of running schools. TransCenter for Youth's administrative team is committed to streamlining operations, including an emphasis on financial processes and procedures. The board and administrative team have worked hard to adopt and transition into using Wisconsin Uniform Financial Accounting Requirements (WUFAR) and switched from Quickbooks to SDS's Web Financial Office for our financial management software in 2020. We have held several school leader training sessions on the software and will continue to offer bi-monthly meetings as we learn the new software. Additionally, the school leaders are assigned school credit cards to help offer additional security and tracking with our school spending.

All of our schools forecast using the average enrollment of the previous school year. For example, while the school leaders are aware there was a significant per pupil allocation this year, NOVA has a 2023-24 internal budget that is balanced with 110 students using last year's allocation rate. We believe our school leaders playing a more active role in managing their budgets will help them make more informed decisions as to where their funds are best spent. One example of this is an increased commitment to investing more in the school facilities to provide a more inviting and safe space as a priority of the school leadership. The TCY Director of Operations updates the school's spending in a monthly forecast document which the Director of School Support reviews with school leaders to help them stay on top of their expenses in a timely manner. Our board Finance Committee meets monthly to review the financials and vote on any

items over \$5,000 in need of board approval. These policies and procedures allow us to meet the financial performance goals each year.

TransCenter for Youth also contracts with an independent auditor, Ritz Holman, to perform a single audit annually and has found no significant findings or concerns over the last three years.

#### C. Organizational Performance

- 1. Illustrate how the school has a well-functioning organizational structure that includes the following:
- a.) **Parental Involvement:** How are parents engaged in the school community? Provide examples that extend beyond hosting events and involving parent voices. Include evidence that parents and students are satisfied with the school.

Communication between staff and parents is critical in the day-to-day operations at NOVA. The school is designed to promote powerful, sustained student relationships with adults. To ensure the success of all students it is absolutely crucial that the individual needs of all students are addressed. The staff communicates to parents student action plans and activities, such as staff changes, discipline procedures and policies via email, written letters, conference and one-on-one meetings. At the beginning of each year, parents sign a contract asking for a commitment to remain involved in their students' learning. Through parent meetings and parent-teacher conferences, issues pertaining to academics, social emotional health, wellness, and safety protocols and procedures are discussed. Staff and parent volunteers participate in school wide events such as our annual Thanksgiving feast and book bag giveaway. We showcase student achievement, attendance and provide updates on school events which always excites parents and keeps them engaged.

Other evidence that highlights parent satisfaction include the request to have siblings enrolled in the school. So many of NOVA's referrals come from parents. The school has a few students who've have had a sibling and or a family member matriculate at the school.

Parents are encouraged to participate at Prom, Homecoming and other events and parents actually show up. Parents routinely make pop up visits to check on their students and this is welcomed by the school. The school currently maintains a waiting list.

b.) **Staffing**: Describe how the school attracts and retains staff to ensure highly qualified individuals are instructing students? What are strengths and challenges around staffing? How are staff supported through professional development?

Having highly-qualified teachers in front of the students is one of the most important factors in raising student achievement. Transcenter/ NOVA goes out of its way to attract and retain good

staff. Transcenter/NOVA rewards teachers who commit to serving the organization with retention and holiday bonuses for returning staff and signing bonuses for new hires. We believe that pouring into our teachers and staff is a way to keep teachers engaged and the morale high. It is not unusual for School leaders to pop for staff lunch and provide incentives to teachers such as "self-care" professional development days where the staff might engage in line dancing and chair spas.

As a way to recruit staff, the school posts on WECAN regularly and we lean on our close partners and board members to advertise positions when openings occur. Social mediums like FB, Instagram and LinkedIn are places where NOVA has advertised in the past. While staffing has not been an issue this year, we'll continue to provide meaningful professional development activities that not only augments teaching and learning but will address the socio-emotional aspects of the job as well.

Finally, the goal this year and moving forward is to establish a secure and nurturing school environment that caters to the emotional well-being of our staff and community. Periodic lunches with staff, holiday gift exchanges and recognizing staff for their hard work during staff meetings are but a few ways the school supports our staff.

c.) Climate and Culture: What strategies are in place to support student attendance? How are families involved with attendance? What strategies are in place to support behavior and social emotional learning?

NOVA employs a number of strategies to support student attendance. Weekly meetings with the entire NOVA team allows time for staff to review student progress especially around attendance. Teachers have an opportunity to share with the team the "glows" and "grows" especially for the students whose attendance is of concern. Students who attend 80% or better are listed on the announcement board outside of school. The school incentivizes school attendance and academics and encourages students to discuss issues with staff to mitigate problems that often erupt from social media outside of school. The school hired a certified restorative justice professional this year and will rely on his expertise to help students problem solve, address trauma and repair harm.

d.) **School Enrollment:** What strategies are being used to recruit and retain students?

We'll continue to lean into our parents, who continue to refer family members and friends to our school. The MPS at-risk list has been most helpful in recruiting new students to the school and a team of staff will frequent fairs and festivals during the summer months to recruit students as well.

Regarding retention: It is our belief that a learning environment that is physically safe and staffed with caring, respectful and supportive adults contributes to the retention of students and their

families. NOVA simply places a huge emphasis on developing healthy relationships with our students and we encourage our students to do the same.

e.) Community Partnerships: How have the community partnerships impacted student outcomes?

NOVA is keenly aware of the importance of fostering and maintaining quality relationships with community partners. Our partnerships are an integral part of creating and operating a school environment that takes into consideration the whole student. Networking opportunities and contribution of resources helps NOVA extend additional learning experiences for students by way of internships, job shadowing, community service opportunities and training to hire programs.

This year, the Milwaukee Urban League, All Saints Catholic Church Meal Program and COA's Food Pantry have welcomed our students into their buildings. Our students have clocked numerous hours of community service and allowed NOVA to increase its numbers of community engagement partners. The relationships with community partners are essential to NOVA's ability to bring resources, expertise and support for our students. This year, our students have attended Transcenter for Youth 50th Anniversary Celebration, assisted the MUL with the Black and White Ball and will attend COA Family of the Year Recognition Luncheon.

These important experiences foster a stronger connection between school and our students who look forward to attending these events. What we have observed when we've increased the numbers of community outreach experiences for our students are as follows:

- Our students love to help others as observed by the adult chaperones.
- A student will go out of their way to attend school when they have signed up to participate in an out of school experience.
- There is a sense of excitement to do something different than just coming to school and going to classes.

Simply put, these partnerships have provided an opportunity for our students to interact in social settings beyond their normal realm.

2. Demonstrate that the school has an active and effective school governance structure. Provide examples and explain.

NOVA has been in existence since 1993 and is a school operated by TransCenter for Youth, Inc. NOVA's Co-directors meet monthly with TransCenter for Youth's administrative team to discuss

curriculum, staffing issues, safety concerns, budgets and other school related matters. NOVA provides a school status update at TransCenter's board meetings held quarterly.

NOVA's Co-directors meet weekly with staff to discuss student learning plans, attendance, educational plans and other culture and climate related topics. In addition to the monthly meetings, staff meet daily before the start of the day to frame each day. It is during these meetings where staff input is solicited and appreciated. It is also during these meetings where special announcements, considerations and staff shout outs are expressed.

#### III. Plans for Continued Success

#### A. Academic Performance

1. Describe any proposed changes to strengthen the school's educational program for the term of the next partnership school contract, including but not limited to: academic performance and post-secondary readiness.

NOVA proposes to implement its current educational program with fidelity in spite of the challenges we experienced during the pandemic.

We plan to focus only on essential data driven changes outlined in the School Improvement Plan that is reviewed and revised at the end of each SIP cycle.

We'll add the Community Violence Intervention (CVI) curriculum to the Building Bridges Advisory. Please note that the CVI curriculum is designed to help youth change their decision about violence and move them from pain to peace, using strategies developed under the National Education Standards from the CDC, The Cure for Violence Curriculum and Social Emotional Learning lessons from Educators.com

Finally, NOVA will gradually implement a requirement that a majority of its staff will be certified with an Alternative Education Certification License.

2. Provide the proposed enrollment numbers for the term of the next partnership.

NOVA can accommodate up to 115 students in grades 9 - 12 comfortably. A typical classroom size can hold up to 20 students. NOVA proposes to enroll 115 students if we are awarded another three year contract.

3. Outline the school's goals and measurable objectives for the term of the next partnership school contract and describe how the school intends to meet these goals.

Aside from meeting the goals outlined in the MPS Contract, PAAR Report and the Alternate Accountability Measures Report, NOVA is committed to engaging in ongoing quality improvement processes and aims to move its program in the direction necessary to become a high performing high school serving at-risk students.

A new program addition will include the integration of the Community Violence Intervention (CVI) program. The purpose of the Community Violence Intervention program is to reduce both violence and victimization among students.

The Community Violence Intervention Program provides students and school staff with information regarding violence, how youth think and feel about violence, and enhance interpersonal and emotional skills such as communication and problem-solving, empathy, and conflict management.

In a nationwide survey of high school students, about six percent reported not going to school on one or more days in the 30 days preceding the survey because they felt unsafe at or on their way to and from school. In 2014, more than 200,000 school-aged youth between the ages of 5 and 18 sustained non-fatal injuries from physical assaults, and nearly 2,000 were killed in homicides. In addition to causing injury and death, youth violence affects communities by increasing the cost of health care, reducing productivity, decreasing property values, and disrupting social services, which ultimately affects how our students function in an educational setting.

Goal Attainment: NOVA High School will provide weekly group sessions in partnership with The Medical College of Wisconsin and 414 Life, implement a Community Violence Intervention and Prevention Curriculum to aid in addressing violence and the effects of violence along with empowering our staff with vital restorative practice strategies that can be utilized within the classroom to assist the students with their educational performance. The school will analyze suspension rates, attendance, credit attainment and improved graduation rates as a way to assess impact.

#### B. Financial Performance

1. Explain the school's financial plans and forecast.

TransCenter for Youth's administrative team is committed to streamlining operations, including an emphasis on financial processes and procedures. The board and administrative team have worked hard to adopt and transition into using Wisconsin Uniform Financial Accounting Requirements (WUFAR) and switched from Quickbooks to SDS's Web Financial Office for our financial management software in 2020. We have held several school leader training sessions on the software and will continue to offer bi-monthly meetings as we learn the new software. Additionally, the school leaders are assigned school credit cards to help offer additional security and tracking with our school spending.

All of our schools forecast using the average enrollment of the previous school year. For example, while the school leaders are aware there was a significant per pupil allocation this year, NOVA has a 2023-24 internal budget that is balanced with 110 students using last year's

allocation rate. We believe our school leaders playing a more active role in managing their budgets will help them make more informed decisions as to where their funds are best spent. One example of this is an increased commitment to investing more in the school facilities to provide a more inviting and safe space as a priority of the school leadership. The TCY Director of Operations updates the school's spending in a monthly forecast document which the Director of School Support reviews with school leaders to help them stay on top of their expenses in a timely manner. Our board Finance Committee meets monthly to review the financials and vote on any items over \$5,000 in need of board approval.

TransCenter for Youth also contracts with an independent auditor, Ritz Holman, to perform a single audit annually and has found no significant findings or concerns over the last three years.

#### C. Organizational Performance

1. Illustrate plans for strengthening parental involvement, staffing, climate and culture and community partnerships within the school.

NOVA's vision for our students is for them to go out into the world with purpose and the ability to make positive contributions to their community. We know that a student's family is his/her first community. This year we have developed the community concept of our school called NOVATown. We are using this concept to strengthen our connection to home, neighborhoods and community partnerships. Parents play a vital role in our school community. NOVA will host quarterly Chat-N-Chew gatherings where parents share ideas, voice concerns and gain insight into how important they are as stakeholders in their child's education. The Chat-N-Chew creates an alliance of support and allows our school to provide links to viable resources that are relevant to the needs of their families.

As a means of continued parental and community collaboration, NOVA wants to strengthen parents' awareness of how to advocate for their child. We plan to do that by providing ongoing tutorials on Google classroom as well as providing additional access to online learning programs(Edgenuity, Khan Academy). These programs allow teachers to send support material, companion texts, talking points to parents so that parents can engage with their students and support their learning at home.

Parents are invited to participate in their child's classrooms by observing student activity and working with teachers. Parents will receive a student progress report every six weeks and the end of each trimester. It is our goal to introduce strategies to our parents and encourage them to participate in direct access, input and understanding of their child's education.

2. Describe any changes to the school's governance structure.

NOVA operates under the umbrella of TransCenter for Youth. The Co-Directors meet weekly with TCY's administrative team, and NOVA's Co-Directors provide regular school progress reports to TransCenter's Board of Directors.

This year, Patrica Bridges is retiring October 31, 2023. TransCenter for Youth hired Ms. Shanel Vrontez as new Co-Director and her credentials and qualifications compliment the mission of the school. Shanel Vrontez comes with significant community connections, is adept in non-violent crisis intervention strategies and will be instrumental in charting the course for the next few years with regards to building a strong climate and culture at NOVA.

Under Dr. Joey Zocher's leadership, TransCenter for Youth remains fiscally viable and committed to meeting the needs of NOVA's students. The core values of NOVA are strikingly similar to those of TransCenter for Youth: Connect, Collaborate, and Celebrate. All of these elements contribute to a nurturing learning environment where students can thrive and grow.

Finally, TransCenter's Board recently elected a new board President. His leadership and commitment to encourage thoughtful ways to engage learning in inNOVAtive ways is rather exciting and welcomed. TransCenter's Board of Directors for 2023-2024 is highlighted below.

President: Victor Frasher (2020)\*- Director of Community Engagement, Educators

Credit Union

Secretary: Ingrid Jagers (2020)\* Regulatory Change Management -Optum/United

Health Group

Treasurer: Kim Schulte (2017)\* – Chief Financial Officer, Koss Corporation

Directors: La'Wanda Bass (2019)\*- Community Member- Shalom HS Graduate

Mary Clare Fagin (1973) – MC Strategies

Rafael Garcia (2019)\* - Executive Director, Community First

Justin Hougham (2020)\* - Associate Professor UW Madison,

Environmental Education State Specialist, Director of Upham Woods

Amy Lorenz (2021)\* - Deputy Administrator, Milwaukee County Health &

**Human Services** 

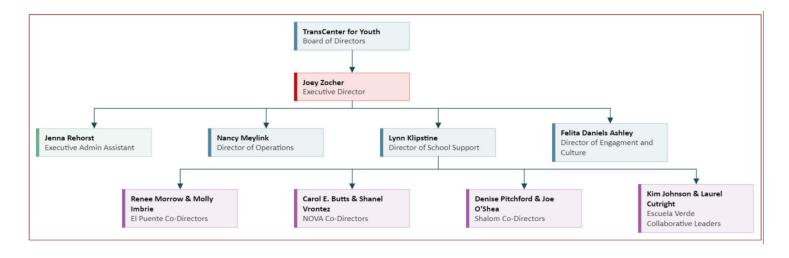
Derek Mosley (2000)\* - Director of the Lubar Center of Public Policy Research & Civic Education, Marquette University Law School

David Steele (2021)\* - Principal/Founder, Mosaic Non Profit Consulting

Sheila Thobani (2023)\* - Attorney - Wirth + Baynard

### \*Year member joined the board

There have been no changes to the school's governance structure, which is represented in the organizational chart below.



## **NOVA 2024-2025 CALENDAR**

Revised 1.19.2024

September 3rd Trimester 1 Begins September 27th Professional **Development Day** 

Early Release Days 4, 11, 18, 25th

SEPTEMBER 2024							
М	Т	V	Th	F	S		
	3	4	5	6	7		
9	10	11	12	13	14		
16	17	18	19	20	21		
23	24	25	26	27	28		
30							
	9 16 23	M T 3 9 10 16 17 23 24	M T W 3 4 9 10 11 16 17 18 23 24 25	M T W Th  3 4 5  9 10 11 12  16 17 18 19  23 24 25 26	M T W Th F 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 24 25 26 27		

**FEBRUARY 2025** W Th 1 8 15 10 11 12 13 14

February 17th Professional Development Day

February 18th Mid Trimester Break

Early Release Days 5, 12, 19, 26th

October 18th Parent/Teacher Conferences October 21 October Break

Early Release Days 2, 9, 16, 23, 30th

	0	сто	BER	202	24	
S	М	Т	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**MARCH 2025** W Th 1 6 12 13 10 11 14 15 22 17 18 29 26 28 31

March 14th, 17th-18th Final Exams March 19th Records Day March 20th Trimester Transition Day/PD March 21st Parent/teacher Conferences March 24-28th Spring Break March 31st Trimester 3 Begins

Early Release Days 5, 12th

November 20-22 Final Exams November 25th Records Day November 26th Trimester Transition Day/PD

November 27th-29th Harvest Break

Early Release Days 6, 13th

	NC	VEN	ИВЕ	R 20	)24	
S	Μ	Т	V	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

		APF	RIL 2	025		
S	М	Т	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**MAY 2025** 

W Th

**14** 15

1

8 9 10

22 23

F

2 3

16

April 18th Professional Development Day

Early Release Days 2, 9, 16, 23, 30th

**December 2nd** Trimester 2 Begins December 23-31st Winter Break

Early Release Days 4, 11, 18th

	NO	VEN	ИВЕ	R 20	)24	
S	М	Т	V	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**DECEMBER 2024** 

25

W Th

5 6

F

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9 10 11 12 13

16

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3

17 18 19

S	S	Ν
7		
14	4	5
21	11	12
28	18	19
	25	26

May 26th Memorial Day

Early Release Days 7, 14, 21, 28th

January 1-3rd Winter Break
January 6th Classes Resume
January 17th Professional
Development Day
January 20th MLK Jr. Day

Early Release Days 8, 15, 22, 29th

	J/	ANU.	ARY	202	25	
S	М	Т	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

		JUI	IE 2	025		
S	М	Т	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21

June 11-13th Final Exams June 13th Last Student Day June 16th Records Day

Early Release Day 4

### **Appendix D: Contractor Graduation Requirements**

Link to Administrative Policy 7.37 Graduation Requirements
<a href="https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Policies/Chapter-07/Administrative\_Policy\_07\_371.pdf">https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative\_Policy\_07\_371.pdf</a>

Link to Administrative Procedure 7.37 Graduation Requirements
<a href="https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Procedures/Chapter-07/Administrative-Procedure\_07\_37.pdf">https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Procedures/Chapter-07/Administrative-Procedure\_07\_37.pdf</a>

	Graduatio	on Checklist for	Alternative F	Programs
		Minimum 2	2 Credits	
STUDENT NAME:		DOB:	COHORT YEAR:	
English (4 credits)	☐ ENG S1 ☐ ENG S2	☐ ENG S1 ☐ ENG S2	☐ ENG S1 ☐ ENG S2	☐ ENG S1 ☐ ENG S2
Math (3 credits)	☐ ALG 1 S1 ☐ ALG 1 S2	GEO S1	☐ ALG 2 S1 ☐ ALG 2 S2	
Science (3 credits) - one lab required	☐ PHY S1 ☐ PHY S2	LIFE S1	SCI EL S1	
Social Studies (3 credits) - including state and local government	CIT S1 CIT S2 OR ECON AM GOV	□ WOR HIS S1 □ WOR HIS S2	US HIS S1 US HIS S2	Passed Civics Exam
Health (.5 credits)	☐ HEALTH			
Phy. Ed (1.5 credits)	□ СОМР РЕ	☐ FIT 4 LIFE	LIFETIME SPORTS	
Fine Arts (1 credit)	☐ Fine Arts S1☐ Fine Arts S2			
Electives (6 credits)	☐ Elective ☐ Elective	☐ Elec	ctive ctive	☐ Elective ☐ Elective
	☐ Elective☐ Elective		ctive ctive	☐ Elective ☐ Elective
Complete 1 option (0.1)	ONLINE LEARNING	SERVICE LEARNING	Соммин	ITY SERVICE
ACP	ACP Year 1	☐ ACP Year 2	☐ ACP Year	3 ACP Year 4
FAFSA	☐ FAFSA COMP			
TOTAL:	22 TOTAL CREDITS (P	LUS .1 ONLINE, COM S	SERV, or SERV LEAR	RNING)
Carnegie Units R	equired to be promote	ed to the next grade le	evel:	Post-Secondary Plans
11 <sup>th</sup> grade = 10.0 cre	its by August of 1 <sup>st</sup> yea dits by August of 2 <sup>nd</sup> ye dits by August of 3 <sup>rd</sup> ye No GEDO2 CC	ear of high school ear of high school	4 year	nent

Administrative Policy 7.37 Graduation Requirements

Administrative Procedure 7.37 Graduation Requirements

	Graduati	on Checklist for	Alternative F	Programs
		Minimum 1	18 Credits	
	(students at le	ast one year behin	d their graduatio	n cohort year)
STUDENT NAME:		DOB:	COHORT YEAR:	
English (4 credits)	☐ ENG S1	☐ ENG S1	☐ ENG S1	☐ ENG S1
	☐ ENG S2	☐ ENG S2	☐ ENG S2	☐ ENG S2
Math (3 credits)	☐ ALG 1 S1	☐ GEO S1	☐ ALG 2 S1	
	☐ ALG 1 S2	GEO S2	☐ ALG 2 S2	
Science (3 credits) -	☐ PHY S1	LIFE S1	SCI EL S1	
one lab required	☐ PHY S2	LIFE S2	☐ SCI EL S2	
Social Studies (3	CIT S1	☐ WOR HIS S1	US HIS S1	Passed Civics Exam
credits) - including	☐ CIT S2	☐ WOR HIS S2	US HIS S2	
state and local government	OR			
government	☐ ECON ☐ AM GOV			
	AIVI GOV			
Health (.5 credits)	☐ HEALTH			
Phy. Ed (1.5	☐ COMP PE	☐ FIT 4 LIFE	LIFETIME	
credits)			SPORTS	
Electives (3 credits)	☐ Elective	☐ Elec	tive	☐ Elective
	☐ Elective	☐ Elec	tive	☐ Elective
Complete 1 option	ONLINE	SERVICE	□ сомминіт	TY SERVICE
(0.1)	LEARNING	LEARNING		
ACP	ACP Year 1	ACP Year 2	☐ ACP Year 3	☐ ACP Year 4
FAFSA	FAFSA COMP		CEDV OF CEDVIEADA	UINC and ACD)
TOTAL:	18 IOIAL CREDITS (P	LUS .1 ONLINE, COM S	DERV, OF SERV LEARI	ving and ACP)
	This is a minimum re	quirement for studen	ts who are behind ir	n their graduation cohort year. For
	students who are on	-track with their corre	ct cohort year, will i	require the 22 credits
Carnegie Units R	equired to be promoto	ed to the next grade le	evel:	Post-Secondary Plans
10th grade F.O. see -1	its by August of 1st	r of high cob s al	2	
_	its by August of 1 <sup>st</sup> yea dits by August of 2 <sup>nd</sup> ye	•	2 year	
_	dits by August of 2 ye	_	Military	
On Track Yes	No GEDO2 CC			ent

Administrative Policy 7.37 Graduation Requirements

Administrative Procedure 7.37 Graduation Requirements

Α	В	C D	E	F	G	ı	к	L	М	N	0	Р	Q	R	s	Т
A				F	G	1	Ì				U	r	u	ĸ	5	'
		ship Budget & Expe					FY24 Partners		-							
	APPENDIX F:	FY24 Annual Budg	et - MPS Funds Only				APPENDIX G	: FY24 Revis	ed Annual Bud	get vs Actual Ex	penditures					
								137	6116 1		n					
School Name - Partnership	Please check one	of the boxes below:					including: An	nuar variance	Calculation and	Annual Reporting	g Requirements					
(click drop down below):	X Board	d Approved and Carryove	r Budget	Admin Fee	2.23%	Include										
NOVA - AR		ions & Adjustments to Bu		MPS Teacher		Column I	Please check one	of the boxes be	low:							
450	0		Original Budget Amount = col D	Adjusted Budget Amount = Col E Grand		for both			penditures Report							
Date Prepared: 8-15-2023			Grand Total	Total		Appendices		Annual Expend	itures & Variance (	Calculation & Reporti	ng Requirements as o				Į.	
	FY24 Per Pupil Alle FY24 Pupil Count		\$11,146.61 110.0			F & G							/ariance Cal tegory Subt			
	FY24 Pupil Count		\$1,226,127.10					N	IPS Funds	Only		Major Budget	tegory Subt	(Unfavorable)	Annual R	enorting
	1 124 Approved be	uuget Amount	\$1,220,127.10	\$0.00	j		Semi-A			nual		Category	10% of	Amount	Require	
							Actual	Remaining	Actual	Surplus (Deficit)	FY24 Carryover	Variance	Total	Requiring	FY23 Carryover	FY23 Carryover
		Board	Revise Budget Due			Total	Expenditures	Budget	Expenditures	Budget	Requested	Favorable	Budget/	Prior Written	Budget	Expenditures
Description	% Posi	TE Approved itions Budget	to State Alloc Amt &/or Actual FTE's		Budget Revisions	Budget/ Revised Budget	6 months 12/31/23	Balance 12/31/23	12 months 06/30/24	Balance 06/30/24	Amount (To use in FY25)	(Unfavorable) Col. N/ Col. I	Revised Bud	Approval > 10% Only	(from prior year Appen F, Col F)	12 months 6/30/2024
	/o Posi	Duuyet	Groi Actual FTE'S	(nom prior year)	Sunder Healpings	. revised budget	12/31/23	12/31/23	00/30/24	00/30/24	(10 use III F123)	COI. 14/ COI. I		2 10 /6 Utily	Appen F, COLF)	Amt. in Col M
Instruction/Instructional Support Costs Salaries (non-MPS Staff)				<del>                                     </del>												
Agency Teacher(s)		5 242	,925	49,500		292,425		292,425		292,425					49,500	
Paraprofessionals Substitutes Aides		1		18,340		18,340		18,340 0		18,340 0					18,340 0	
Aides Counselor/Psychologist						0		0		0					0	
Social Worker Guidance		1 66	,965			0 66,965		0 66,965		0 66,965					0	
Guidance		1 00	,505			0		0		0					0	
Salaries Subtota	al .	7 309	,890 0	67,840	0	377,730	0	377,730	0	377,730		100.00%	37,773.00	-	67,840	0
Staff Benefits						377,730										
Pensions Social Security		10	,163 ,916	2,575 4.846		12,738		12,738 30,762		12,738					2,575 4.846	
Health/Life/Dental			,752	3,000		30,762 72,752		72,752		30,762 72,752					3,000	
Benefits Subtota	al e	0 105	,831 0	10,421	0	116,252	0	116,252	0	116,252		100.00%	11,625.20	-	10,421	0
Purchased Services						116,252										
Teacher Chargeback from MPS Media Equipment			0			0		0		0					0	
Library Books			000			10,000		0		10,000					0	
Consultants/Contracted Services Extracurricular Activities		10	,000,			10,000		10,000 10,000		10,000					0	
Field Trips Staff Development-travel/conferences		10	,000			10,000		10,000		10,000					0	
Car allowance-instructional staff travel Vehicle Fuel		4	.000			4.000		4,000		4.000					0	
Pupil Transportation				15,000		15,000		15,000		15,000					15,000	
						0		0		0					0	
Purchased Services Subtota			000	15 000		49.000		49,000		49.000		100.00%	4 900 00		0	
	31	34	,000	15,000	0	49,000	0	49,000	0	49,000		100.00%	4,900.00	-	15,000	0
Instruction/Instructional Support Costs Classroom Materials/Equipment	+ +			+												
Instructional Supplies Textbooks		5	,000	10,000		15,000		15,000		15,000					10,000	
Media Rental						0		0		0					0	
Tests Classroom Equipment			,000			1,000		1,000		1,000					0	
Computers and Hardware Software			,000	5,000		20,000		20,000		20,000					5,000	
Food Supplies Extra Curricular Supplies			,000 ,500			15,000 2,500		15,000 2,500		15,000 2,500					0	
						0		0		0					0	
Materials/Equipment Subtota	al .	0 38	,500 0	15,000	0	53,500	0	53,500	0	53,500		100.00%	5,350.00	-	15,000	0
						53,500										
Total Instruction	44.2%	7 488,	221 0	108,261	0	596,482	0	596,482	0	596,482		100.00%	59,648.20		108,261	0
		400,		100,201		596,482	-	000,102		000,402		100.00%	05,040.20		100,201	- 0
Non-Instructional Costs Salaries				1												
Program Director/Principal		2 155	,678	5,000		160,678		160,678		160,678					5,000	
Assistant Administrator Maintenance Services						0		0		0					0	
Clerical Accounting/Financial		1 41	,166	2,500		43,666 0		43,666 0		43,666 0					2,500 0	
Part-time Wages Other-Specify				1		0		0		0	-				0	
mps many y						0		0		0					0	
Salaries Subtota	al e	3 196	,844 0	7,500	0	204,344	0	204,344	0	204,344		100.00%	20,434.40	•	7,500	0
Benefits				+		204,344										
Pensions Social Security		5	,905 ,059	772 918		6,677 15,977		6,677 15,977		6,677 15,977					772 918	
Occumy		1 15		910		10,877	•	10,077		10,8//					916	

Part																		
Application   Part	A	В	C	D	E	F	G		K	L	М	N	0	Р	Q	R	S	Т
Part		FY24 Partne	ership Budge	et & Expendit	ures Form				FY24 Partners	ship Budget 8	& Expenditure	s Form						
Part		APPENDIX F	F: FY24 Ann	nual Budget -	MPS Funds Only				APPENDIX G	FY24 Revis	ed Annual Bu	dget vs Actual Ex	penditures					
Part		B							T	I V!	C-11	1 A 1 D	D					
Page	School Name - Partnership	Please check of	ne of the boxes	Delow:		-			mending: Am	iuai variance	Calculation and	i Aimuai Keporung	Requirements					
Part		X Boa	ard Approved ar	nd Carryover Bu	dget	Admin Fee	2.23%	Include									_	
Part	NOVA - AR	Rev	visions & Adjust	tments to Budge	t	MPS Teacher		Column I	Please check one	of the boxes be	low:							
Part					Original Budget	Adjusted Budget												
Part		60			Amount = col D	Amount = Col E Grand												
Part	Date Prepared: 8-15-2023	EV24 Por Punil	Allocation Amor	unt						Annual Expend	itures & Variance	Calculation & Reporti	ng Requirements as	of 6/30/24 Annual \	/ariance Ca	Iculation	1	
March   Marc				unt				PaG										1
Part				nt						N	IPS Funds	s Only					Annual F	eporting
Part																		
Part																		
Control   Cont			FTE															
Second State	Description						Budget Revisions	Revised Budget						Col. N/ Col. I		> 10% Only	Appen F, Col F)	6/30/2024
Part	Health/Life/Dental			43,337				43,337		43,337		43,337					0	Amt. in Col M
		al	0	64,301	0	1,690	0		0	65,991	0	65,991		100.00%	6,599.10	-	1,690	0
Part	Non-Instructional Costs (non-MPS Staff)	+						65,991									H	
Commence	Purchased Services			40.000				10.000		40.000		40.000						
Part	Administrative Staff Development-travel/conferences			12,000				12,000		12,000		12,000					0	
Section				18,000				18 000		27,343 18,000		18 000					0	
Section	Rents/Property Services/Vehicles			92.000				2,000 92,000		2,000 92,000		2,000 92,000					0	
State	TransCenter Administration			4,500				4,500		4,500		4,500					0	
Particulate for the Control Education	Depreciation			2,500				2,500		2,500 22,000		2,500					0	
	Security	al	0	43,000 369,343	0	0	0	43,000 369,343	0	43,000	0	43,000 369,343		100.00%	36.934.30	_	0	0
Chin   Society   Chin   Society   Chin   Society   Chin   Society   Chin   Society   Chin				505,545		, and the second	· ·		J	505,545	·	505,545		100.00%	50,554.55			
	Office Supplies			20,748		4,500		25,248		25,248		25,248					4,500	
Content   Cont	Maintenance Equipment Building/Maintenance Supplies	+		5,000				5,000		5,000		5,000					0	
	Office Equipment	+						0		0		0					0	
Date of Fire   1,250	Computers and Hardware			12.000				12.000		12,000		12.000					0	
Name	Software Dusc and Face			2,500				2,500		2,500		2,500					0	
	Non Capital Equipment and Furniture			3,000				3,000		3,000		3,000					0	
Total Non-Instruction   S5.8%   3   737,906   0   13.869   13.48078   0   1,348,078   0   1,	Materials/Equipment Subtot	al	0	79,448	0	4,500	0	83,948	0	83,948	0	83,948		100.00%	8,394.80	-	4,500	0
Volder Conference																		
	Workers Compensation																0	
Total Non-Instruction   S5.8%   13   737,906   0   13.690   0   751,596   0   0   0   0   0   0   0   0   0												0 16,270					0	
Total Non-Instruction   55.8%   3   737,006   0   13,600   0   751,506   0   751,506   0   751,506   0   751,506   0   13,600   0   1	Unemployment			4,500				4,500		4,500 0		4,500					0	
Total Non-Instruction   55.8%   3   737,006   0   13,600   0   751,506   0   751,506   0   751,506   0   13,600   0   0   13,600   0   0   13,600   0   0   13,600   0   0   13,600   0   0   13,600   0   0   0   0   0   0   0   0   0	Insurance Subtot	al	0	27,970	0	0	0	27,970	0	27,970	0	27,970		100.00%	2,797.00	-	0	0
GRAND TOTALS    100.0%   10								27,970										
GRAND TOTALS    100.0%   10	Total Non-Instruction	EE 00/	2	707.000		40.000		774 700		754 500		754 500			70.00		40.000	
Total Instruction   10.0.0%   10.0.0%   13.48.078   0   1.34	Total Noti-Instruction	33.8%	3	737,906	0	13,690	0		0	751,596	0	751,596		100.00%	/5,159.60	-	13,690	0
Col D Grand Total must = Cell E12   1,226,127   Col E Grand Total must = Cell F12   0	CRAND TOTAL C	400.004	46	4.000.45						4 0 40 00								_
Col D Grant   Total must = Cell E12   1,226,127   Col E Grant   Total must = Cell F12   0	GRAND IUIALS	100.0%	10	1,226,127	0	121,951	0			1,348,078	0	1,348,078	0	100.00%	134,807.80	0	121,951	0
RECONCILIATION		Col D Grand T	Total must = Ce	ell E12	1,226,127												1	
Total Instruction         44.2% protection         73 bs.8% protection         751.596 protection           GRAND TOTALS         135 protection         751.596 protection         751.596 protection         751.596 protection           FY24 Approved Budget Amount MPS Teacher         Col D protection         Col E protection         Total FY24 Contract Powerins           MPS Teacher         0 protection         0 protection         0 protection         0 protection           FY24 Net Contract Payments         1,198.784 protection         0 protection         1,198.784 protection         0 protection		Col E Grand T	otal must = Ce	ell F12	0			-									_	
Total Instruction         44.2% protection         73 bs.8% protection         751.596 protection           GRAND TOTALS         135 protection         751.596 protection         751.596 protection         751.596 protection           FY24 Approved Budget Amount MPS Teacher         Col D protection         Col E protection         Total FY24 Contract Powerins           MPS Teacher         0 protection         0 protection         0 protection         0 protection           FY24 Net Contract Payments         1,198.784 protection         0 protection         1,198.784 protection         0 protection	RECONCILIATION	٦.	Call#					-										
Total Non-Instruction 55.8% 135 751.596 100.0% 138				596,482														
FY24 Approved Budget Amount 1,226,127 0 1,226,127 MPS Teacher 0 0 Admin Fee (27,343) 0 (27,343) FY24 Net Contract Payments 1,198,784  Total FY24 Contract Payments  Total FY24 Contract Payments	Total Non-Instruction	55.8%	I135	751,596	_													
Col D         Col E         Payments           FY24 Approved Budget Amount         1,226,127         0         1,226,127           MPS Teacher         0         0         0           Admin Fee         (27,343)         0         (27,343)           FY24 Net Contract Payments         1,198,784         0         1,198,784	GRAND TOTALS	100.0%	I138	1,348,078	=													
Col D         Col E         Payments           FY24 Approved Budget Amount         1,226,127         0         1,226,127           MPS Teacher         0         0         0           Admin Fee         (27,343)         0         (27,343)           FY24 Net Contract Payments         1,198,784         0         1,198,784																		
FY24 Approved Budget Amount     1,226,127     0     1,226,127       MPS Teacher     0     0       Admin Fee     (27,343)     0     (27,343)       FY24 Net Contract Payments     1,198,784     0     1,198,784				Col D	ColF	Total FY24 Contract Payments												
MPS Teacher         0         0           Admin Fee         (27,343)         0         (27,343)           FY24 Net Contract Payments         1,198,784         0         1,198,784	FY24 Approved Budget Amount			1,226,127		1,226,127	=											
FY24 Net Contract Payments 1,198,784 0 1,198,784	MPS Teacher			0	•	0												
Notes: 1) Do not input data in shaded cells. 2) E-mail: ToTangela Anderson (anderst6@milwaukee.k12.wi.us), CcBridget Schock (schockbx@milwaukee.k12.wi.us)							_											
	Notes:	1) Do not in	put data in	shaded cells	s.	2) E-mail: To	Tangela Andersor	(anderst6@mily	waukee.k12.w	i.us), Ccl	Bridget School	ck (schockbx@m	ilwaukee.k12.w	ri.us)				

Α	В	C	D	E	F	G	. 1	K	L	М	N	0	P	Q	R		
	FY23 Pa	rtnership B	udget & Expendit	ures Form				FY23 Partners	FY23 Partnership Budget & Expenditures Form								
	APPEND	IX F: FY23	Annual Budget -	<b>MPS Funds Only</b>				APPENDIX G: FY23 Revised Annual Budget vs Actual Expenditures									
	Please che	ck one of the b	boxes below:					Including: Annual Variance Calculation and Annual Reporting Requirements									
School Name - Partnership																	
(click drop down below):		Board Approved and Carryover Budget			Admin Fee	2.23%	Include										
NOVA - AR	X	Revisions &	Adjustments to Budge	t	MPS Teacher	Teacher Column I Please check one of the boxes below:											
			Original Budget		Adjusted Budget Amount = Col E Grand		for both Appendices			penditures Repor							
450 Date Prepared: 2-20-2023								Х									
•	EV23 Per P	unil Allocation	Amount	Grand Total \$9,607.00	Total	+	F & G		itures & Variance (		/ariance Ca	Iculation					
	FY23 Per Pupil Allocation Amount \$9 FY23 Pupil Count (FTE's)			110.0			1					tegory Sub					
	proved Budget Amount \$1,056,770.00			\$0.00	]			MPS Funds	Major Budget		(Unfavorable)						
							*****	Semi-Annual Annual					Category	10% of	Amount		
						!		Actual	Remaining	Actual Surplus (Deficit) FY23 Carry				Total	Requiring		
			Board	Revise Budget Due			Total	Expenditures	Budget	Expenditures	Budget	Requested	Favorable	Budget/	Prior Written		
Department		FTE	Approved	to State Alloc Amt	Budget	Budest Barrier	Budget/	6 months	Balance	12 months	Balance	Amount	(Unfavorable)	Revised Bud	Approval		
Description	%	Positions	Budget	&/or Actual FTE's	(from prior year)	Budget Revisions	Revised Budget	12/31/22	12/31/22	06/30/23	06/30/23	(To use in FY24)	Col. N/ Col. I		> 10% Only		
Health/Life/Dental			51,872			(10,000)	41,872	14,266	27,606		41,872						
Benefits Subtotal		0	74,491	0	1,039	(10,293)	65,237	21,321	43,916	0	65,237		100.00%	6,523.70	-		
Non-Instructional Costs (non-MPS Staff)							65,237										
Purchased Services																	
Consultants/contracted services Administrative Staff Development-travel/conferences			3,500		8,640	3,500	15,640	14,564	1,076		15,640						
Administrative Fee (2.23% X Total Board Allocation)			2,100 23,566	0			2,100 23,566	11,783	2,100 11,783		2,100 23,566						
Accounting/Audit Postage/MPS lunch/computer tech maintenance			18,000 5,000				18,000 5,000	11,179 300	6,821 4,700		18,000 5,000						
Rents TCY Administration			85,630 136,000				85,630 136,000	42.815	42.815		85,630 136,000						
Telephone			4,500				4,500	72,440 1,529	63,560 2,971		4,500						
Depreciation Internet/Wifi			2,500 38,000				2,500 38,000	10,403	2,500 27,597		2,500 38,000						
Security Purchased Services Subtotal		0	17,500 336,296	0	8,640	20,500 24,000	38,000 368,936	27,787 192,800	10,213 176,136	0	38,000 368,936		100.00%	36,893.60	_		
		·	550,250	J	0,040	24,000	368,936	102,000	.,,,,,,,		000,000		100.00%	00,000.00			
Non-Instructional Materials/Equipment Office Supplies			6,400		10,000	(6,400)	10,000	3,800	6,200		10,000						
Maintenance Equipment Building/Maintenance Supplies			2,000			2.714	0 5.714	2,714	3,000		0 5,714						
Apparel			3,000 5,000			2,714	5,714 5,000	2,714	3,000 5,000		5,000						
Office Equipment Computers & Hardware			5,000				5,000	3,776	1,224		5,000						
Copier Rental Software			12,000 2,500	-			12,000 2,500	5,011 2,121	6,989 379		12,000 2,500	-					
Staff/Parent/Student incentives			0		0		0		0		0						
Dues and Fees			3,700			2,500	6,200 0	4,575	1,625 0		6,200 0						
Materials/Equipment Subtotal		0	37,600	0	10,000	(1,186)	<b>46,414</b> 46,414	21,997	24,417	0	46,414		100.00%	4,641.40	-		
Insurance								2.000			2.000						
Fidelity Bond Workers Compensation			2,000 2,025				2,000 2,025	2,000 2,025	0		2,000 2,025						
Bodily Injury General Liability			11,627			2,893	0 14,520	14,520	0		0 14,520						
Unemployment			4,500			2,093	4,500	1,337	3,163		4,500						
							0		0		0		<u> </u>		<u> </u>		
Insurance Subtotal		0	20,152	0	0	2,893	23,045 23,045	19,882	3,163	0	23,045		100.00%	2,304.50	-		
							23,043										
Total Non-Instruction	62.2%	2	670,793	0	29,429	15,414	715,636	351,200	364,436	0	715,636		100.00%	71,563.60	_		
Town Horr-man neuroff	UZ.Z 76	3	670,793	U	29,429	10,414	715,636	351,200	504,430		713,030		100.00%	11,003.60			
GRAND TOTALS	100.0%	8	1,056,770	0	94,460	0		520,970	630,260	0	1,151,230	0	100.00%	115,123.00	-		
		ol D Grand Total must = Cell E12 1,056,770					1,151,230	-					1		0		
	nd Total mus nd Total mus		1,056,770			-	-					<u> </u>					
,	COI E Grai	na Total mus	at = Cell F12	0													
RECONCILIATION		Cell #					•										

RECONCILIATION
Total Instruction Total Non-Instruction **GRAND TOTALS** 

Cell # 37.8% 173 435,594 62.2% 1135

715,636 **I138** 1,151,230

FY23 Approved Budget Amount MPS Teacher Admin Fee FY23 Net Contract Payments

Total FY23 Contract Payments Col D Col E 1,056,770 1,056,770 0 (23,566) 1,033,204 0 1,033,204

100.0%

Α	В	c	D	E	F	G	. 1	K	L	М	N	0	Р	Q	R	
	FY23 Pa	rtnership B	udget & Expend	ditures Form				FY23 Partnership Budget & Expenditures Form								
	APPENI	OIX F: FY23	Annual Budge	t - MPS Funds Only				APPENDIX G: FY23 Revised Annual Budget vs Actual Expenditures								
	Please cho	eck one of the I	poxes below:				-	Including: Annual Variance Calculation and Annual Reporting Requirements								
School Name - Partnership (click drop down below):		Board Approved and Carryover Budget			Admin Fee	2.23%	Include									
NOVA - AR	X Revisions & Adjustments to Budget				MPS Teacher	1	Column I	Please check one of the boxes below:								
Date Prepared: 2-20-2023	Original Budget Amount = col D Grand Total				Adjusted Budget Amount = Col E Grand Total		for both Appendices	X Semi-Annual Expenditures Report as of 12/31/22  Annual Expenditures & Variance Calculation & Reporting Requirements as of 6/30/23								
	FY23 Per I	Pupil Allocation	Amount	\$9,607.00	·		F&G	Annual Variance Calcu						culation		
	FY23 Pupil Count (FTE's) 110.0							of Category Subtotals					otals			
	FY23 Approved Budget Amount \$1,056,7				\$0.00			MPS Funds Only					Major Budget		(Unfavorable)	
							Semi-Annual Annu		nual		Category	10% of	Amount			
								Actual	Remaining	Actual	Surplus (Deficit)	FY23 Carryover	Variance	Total	Requiring	
			Board	Revise Budget Due			Total	Expenditures	Budget	Expenditures	Budget	Requested	Favorable	Budget/	Prior Written	
Description	%	FTE Positions	Approved Budget	to State Alloc Amt &/or Actual FTE's	Budget (from prior year)	Budget Revisions	Budget/ Revised Budget	6 months 12/31/22	Balance 12/31/22	12 months 06/30/23	Balance 06/30/23	Amount (To use in FY24)	(Unfavorable) Col. N/ Col. I	Revised Bud	Approval > 10% Only	
Description	76	rositions	Dauget	WOI ACTUALLIES	(Irom prior year)	Budget Revisions	iverised Budget	12/31/22	12/31/22	00/30/23	00/30/23	(10 use In F124)	Coi. N/ Coi. 1		> 10 % Offig	
Notes:	1) Do not input data in shaded cells.  2) E-mail: ToTangela Anderson (anderst6@milwaukee.k12.wi.us), CcBridget Schock (schockbx@milwaukee.k12.wi.us)															

## **Appendix G: MPS Administrative Policy 8.14 Truancy**

Link to Administrative Policy 8.14 Truancy

https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Policies/Chapter-08/Administrative\_Policy\_8\_14.pdf

## Appendix H: MPS Administrative Policy 9.09, Visitors to the School

Link to Administrative Policy 9.09, Visitors to the School

https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Policies/Chapter-09/Administrative\_Policy\_09\_091.pdf

## **Appendix I: Contractor Request for Funds**

Link to Contractor Request for Funds

https://mps.milwaukee.k12.wi.us/en/Programs/Contracted-School-Services/Information-for-Existing-Schools.htm

## **Appendix J: Contractor Compliance Checklist**

Link to Contractor Compliance Checklist

 $\frac{https://mps.milwaukee.k12.wi.us/en/Programs/Contracted-School-Services/Information-for-Existing-Schools.htm}{sting-Schools.htm}$ 

# Appendix K: MPS Administrative Policy 7.38, Balanced Assessment Systems

Link to MPS Administrative Policy 7.38, Balanced Assessment Systems https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Policies/Chapter-07/Administrative\_Policy\_07\_38.pdf

## **Appendix L: Contract Review Recommendation Checklist**

Link to Contract Review Recommendation Checklist <a href="https://mps.milwaukee.k12.wi.us/en/Programs/Contracted-School-Services/Information-for-Existing-Schools.htm">https://mps.milwaukee.k12.wi.us/en/Programs/Contracted-School-Services/Information-for-Existing-Schools.htm</a>

# Appendix M: MPS Administrative Policy 6.34, Staff Internet Safety Acceptable Use Policy (AUP)

Link to MPS Administrative Policy 6.34, Staff Internet Safety Acceptable Use Policy (AUP) <a href="https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Policies/Chapter-06/Administrative\_Policy\_06\_34.pdf">https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative\_Policy\_06\_34.pdf</a>

# Appendix N: MPS Administrative Policy 8.48, Student Internet Safety Acceptable Use Policy (AUP)

Link to MPS Administrative Policy 8.48, Student Internet Safety Acceptable Use Policy (AUP) <a href="https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative-Policies/Chapter-08/Administrative\_Policy\_08\_48.pdf">https://mps.milwaukee.k12.wi.us/MPS-English/OBG/Clerk-Services/MPS-Rules-and-Policies/Administrative\_Policy\_08\_48.pdf</a>

## **Appendix 0: Title I Guidelines and Forms**

Link to Title I Guidelines and Forms

 $\frac{https://mps.milwaukee.k12.wi.us/en/Programs/Contracted-School-Services/Information-for-Existing-Schools.htm}{}$