September 8, 2020 Meeting of the Committee on Parent and Community Engagement

Item 3, Report with Possible Action Regarding the Submission of End of Year Report to the Office of Civil Rights (OCR)

Possible Motion by Director Miller:

I move that:

1. That the Board support the interventions and practices in the OCR Report of July 2020, and requires all MPS staff to make a concerted effort to significantly dismantle systems of racial and ethnic disproportionality and inequality.

2. The administration report monthly to the Board on the progress of the plan put forward in the July 1, 2020 report to the Office of Civil Rights (OCR).

3. That the monthly report will include the steps taken in each area outlined in the OCR report with benchmarks and timelines.

4. That the administration will develop a monthly report on referrals, demarcating suspensions and expulsions resulting from those referrals, to the Board similar to the 24 areas in the OCR report spelled out in section "e" titled "The analysis for behavior data for the 2019-2020 school year."

The areas reported monthly will give an overall district summary of referrals, suspensions, and expulsions—including comparison of Black, Latino/a, Indigenous, Asian, and white students—along with a breakdown for each school, including non-instrumental charter schools.