

DRAFT**Administrators & Supervisor Salary Schedule - 7/1/2018**

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated.

Salaries range from 200 to 260 days as indicated by Grade:

A = 260; B = 260 @ 6 hours/day; C = 200; T = 220.

Grade (Numeric Listing)	Job Titles	Min	Mid	Max
00A	Assistant	\$ 33,804.08	\$ 38,154.24	\$ 42,504.40
01A	Assistant I	\$ 42,268.83	\$ 49,647.60	\$ 57,026.37
02A	Assistant II, Paralegal	\$ 43,900.93	\$ 52,639.54	\$ 61,378.14
02C	Assistant II	\$ 37,822.54	\$ 45,358.52	\$ 52,894.51
03A	Assistant III, Associate I, Technician I, Accountant I	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
04A	Associate II, Technician II, Accountant II, Performance Auditor I	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
05A	Associate III, Analyst I, Accountant III	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
06A	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
06C	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 51,247.89	\$ 62,753.35	\$ 74,258.80
07A	Coordinator II, Analyst III	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
07C	Coordinator II, Analyst III	\$ 53,724.67	\$ 65,793.04	\$ 77,861.42
08A	Coordinator III, Specialist I	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
08B	Coordinator III, Specialist I (6 hours)	\$ 48,084.38	\$ 59,645.56	\$ 71,206.74
08C	Coordinator III, Specialist I	\$ 56,328.78	\$ 68,985.32	\$ 81,641.86
09A	Supervisor I, Specialist II	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
09C	Supervisor I, Specialist II	\$ 59,060.21	\$ 72,337.01	\$ 85,613.80
10A	Supervisor II, Specialist III	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
10C	AP I - Elem, Supervisor II, Specialist III	\$ 61,929.48	\$ 75,852.83	\$ 89,776.18
11A	Manager I, Specialist IV	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
11C	AP II - MS, Manager I, Specialist IV	\$ 64,941.84	\$ 79,547.52	\$ 94,153.20
12A	Manager II	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
12C	Manager II, AP III - HS	\$ 68,077.30	\$ 83,396.35	\$ 98,715.40
12T	Principal I - Elem/K8	\$ 75,004.78	\$ 91,882.62	\$ 108,760.46
13A	Manager III	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
13T	Principal II - Elem/K8	\$ 78,663.17	\$ 96,368.02	\$ 114,072.86
14A	Director I, Principal I - HS	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
14T	Principal I - MS, Principal III - K8	\$ 81,919.63	\$ 100,781.34	\$ 119,643.04
15A	Director II, Principal II - HS, Comptroller	\$ 91,454.39	\$ 112,067.95	\$ 132,681.52
16A	Sr. Director, Regional Superintendents	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
18A	Chiefs	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
19A	Deputy Superintendent	\$ 141,381.01	\$ 155,396.11	\$ 169,411.20
4R	Management Interns (2 year)	\$ 33,804.08	\$ 34,774.79	\$ 35,745.50
SP	Contract Position	Contract Position		

DRAFT

Administrators & Supervisor Salary Schedule - 7/1/2018

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated. Salaries range from 200 to 260 days as indicated by Grade:

A = 260; B = 260 @6 hours/day; C = 200; T = 220.

Job Title (Alphabetical Listing)	Grade	Min	Mid	Max
Absent Mgmt System Tech I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Account and Efficiency Mgr I	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Accountant I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Accountant II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Accountant III	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Accountant IV	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Admin Asst III	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Alumni & Student Engagement Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Analyst I - Online Programs	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Area Op Service Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Assessment Specialist III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Associate II - Logistics	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Associate II - Records Management	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Associate III - ELO	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Asst III - Board Clerk	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Asst Princ I - Elementary	10C	\$ 61,929.48	\$ 75,852.83	\$ 89,776.18
Asst Princ II - Middle School	11C	\$ 64,941.84	\$ 79,547.52	\$ 94,153.20
Asst Principal III - High School	12C	\$ 68,077.30	\$ 83,396.35	\$ 98,715.40
Audiologist	08C	\$ 56,328.78	\$ 68,985.32	\$ 81,641.86
Benefits Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Benefits Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Business Analyst II	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Business Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Career & Tech Ed Program Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Central Kitchen Mgr Asst II	01A	\$ 42,268.83	\$ 49,647.60	\$ 57,026.37
Charitable Giving Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Chief Academic Officer	18A	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
Chief Comm & Sch Performance	18A	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
Chief Financial Officer	18A	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
Chief Human Resources Officer	18A	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
Chief School Admin Officer	18A	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
College & Career Readiness Director I	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
College Access Coordinator	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Commissioner of Athletics	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Communications Associate II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Communications Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Communications Web Analyst II	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Community Rec Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Compensation System Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23

Compliance and Monitoring Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Comptroller	15A	\$ 91,454.39	\$ 112,067.95	\$ 132,681.52
Construction Engineer	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Contract Compliance Sup II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Contract Law Coordinator I	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Coord I - Infinite Campus	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Coord I - Internal Comm	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Coord I - Procurement	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Coord II - Arts Prog Support	07C	\$ 53,724.67	\$ 65,793.04	\$ 77,861.42
Coord II - Data Systems	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Coord II - Sch Imprvmt	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Coord II - Sch Imprvmt	07C	\$ 53,724.67	\$ 65,793.04	\$ 77,861.42
Coord II - School Guidance	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Coord III - School Performance	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Cor III-Dep/Black&Latino Males	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Curriculum Specialist IV	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Data Management Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Data Management Tech I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Data Support Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Database Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Day Care Kdgn Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Dean of Students - Cert	06C	\$ 51,247.89	\$ 62,753.35	\$ 74,258.80
Dean of Students - Class	06C	\$ 51,247.89	\$ 62,753.35	\$ 74,258.80
Design & Construction Mgr III	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Dietician Associate III	05A	\$ 52,929.23	\$ 64,815.49	\$ 76,701.75
Dietician Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Dietician Specialist I - 12 months (6 hours)	08B	\$ 48,084.38	\$ 59,645.56	\$ 71,206.74
Dir I - Dept/Black&Latino Males	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Dir I - Instructional Leadership	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Dir II - Benefits, Pension & Compensation Services	15A	\$ 91,454.39	\$ 112,067.95	\$ 132,681.52
Dir II - Employment Relations	15A	\$ 91,454.39	\$ 112,067.95	\$ 132,681.52
Dir II - Financial Planning and Budget	15A	\$ 91,454.39	\$ 112,067.95	\$ 132,681.52
Dir/Board Clerk	18A	\$ 135,943.28	\$ 149,419.34	\$ 162,895.39
Director I - Business & Community Partnerships	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - Community & Outreach	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - Contracted School Services	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - MPS Foundation	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - Procurement & Risk Mgmt	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - School Nutrition Serv	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - School Safety	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - Special Education	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Director I - Student Performance	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62
Diversity Inc & EEO Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Dupl Services Technician II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Education Opportunities Mgr I	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Educator Effect Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Electrical Engineer	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80

Employee Benefits Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Employee Rights Admin Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Employment Rel Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Employment Relations Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Employment Relations Specialist II	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Employment Relations Specialist III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Enrollment Services Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Environmental Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Environmental Health Inspector	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Equity and Inclusion Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
ESEA Coordinator & Compliance Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Ex Ed Mgmt Sys Supvr I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Executive Assistant to Supt	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Extended Learning Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Facilities Plan Analyst II	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Family & Community Engagement Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Family & Community Engagement Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Financial Planning & Budget Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Financial Planning & Budget Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Financial Planning & Budget Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Financial Reporting Mgr I	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Fiscal Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
FMLA Asst III	02A	\$ 43,900.93	\$ 52,639.54	\$ 61,378.14
Gear Up Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Grant Service Specialist III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Grants Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Haz Mat/Ind Hyg Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Head Start EC Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Head Start Health Coordinator I	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Head Start Program Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Head Start Program Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Instructional Superintendent	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Interim Deputy Superintendent	19A	\$ 141,381.01	\$ 155,396.11	\$ 169,411.20
Internship Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Law Spec/EEO Compliance Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Legislative Policy Mgr I	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Legislative Policy Spec III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Licensing & Pre Serv Coord III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Literacy Education Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Loss Prevention Asst III	02A	\$ 43,900.93	\$ 52,639.54	\$ 61,378.14
Maintenance & Repair Project Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Maintenance and Repair Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Management Intern (2 year)	4R	\$ 33,804.08	\$ 34,774.79	\$ 35,745.50
Marketing Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Mechanical Engineer	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Media Manager	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Mentor - Induction Mgr I	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80

Mgr I - Assessment	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Mgr I - Grant Development	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Mgr I - Performance Audit	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Mgr I - Prof Training	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Mgr I - Turnaround Arts Prog	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Mgr II - Bilingual/Multicul Ed	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Early Childhood Learning	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Extended Learning	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - General Accounting Op	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Liberal Arts	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Pupil Database	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Research & Development	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - School Counseling	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - School Operations	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - School Psych Service	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - School Social Services	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - School Technology Support	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Science & Mathematics	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr II - Technical Services	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Mgr III - Educator Effectiveness	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Mgr III - Fine Arts	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Mgr III - Maintenance & Repair Services	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Mgr III - Op Services	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Mgr III - Parent & Student Ser	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Mgr III - Talent Management	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Natv Amer Program Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Non-Conv Programs Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Non-Public Ed Serv Coord II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Non-Public Ed Service Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Nursing Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Occ & Physical Therapy Coordinator II	08C	\$ 56,328.78	\$ 68,985.32	\$ 81,641.86
Partnership Sch Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Partnerships Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Payroll Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Payroll Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Payroll Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
PBIS Program Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Pension Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Pension Analyst II	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Peoplesoft Administrator	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Performance Auditor I	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Performance Auditor II	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Planning Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Planning Associate II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Planning Asst III	02A	\$ 43,900.93	\$ 52,639.54	\$ 61,378.14
Principal I - Elem	12T	\$ 75,004.78	\$ 91,882.62	\$ 108,760.46
Principal I - HS	14A	\$ 87,183.63	\$ 106,827.63	\$ 126,471.62

Principal I - K8	12T	\$ 75,004.78	\$ 91,882.62	\$ 108,760.46
Principal I - MS	14T	\$ 81,919.63	\$ 100,781.34	\$ 119,643.04
Principal II - Elem	13T	\$ 78,663.17	\$ 96,368.02	\$ 114,072.86
Principal II - HS	15A	\$ 91,454.39	\$ 112,067.95	\$ 132,681.52
Principal II - K8	13T	\$ 78,663.17	\$ 96,368.02	\$ 114,072.86
Principal III - K8	14T	\$ 81,919.63	\$ 100,781.34	\$ 119,643.04
Procurement Associate II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Procurement Associate III	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Procurement Specialist III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Prof Devel Specialist II	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Professional Dev. Mgr I	11A	\$ 75,538.23	\$ 92,546.01	\$ 109,553.80
Program Specialist III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Programmer - Technician II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Pupil Trans Service Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Rec District Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Rec Supervising Associate II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Recreation Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Recruitment Coordinator I	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Regional Superintendent	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Research Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Research Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Resource Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Risk Management Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Safety Analyst II	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Safety Tech I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Schl Imprvmt Specialist II	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
School Bookkeeper Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
School Pysch Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
School Safety & Security Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
School Safety Program Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
School Social Work Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
SNS Business Coordinator III	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Spec I - Gifted & Talented Cur	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Spec II - Information Systems	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Spec II - School Performance	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Spec III - Board Information	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Spec III - Board Pol & Rec Man	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Spec III - School Improvement	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Special Asst to Superintendent	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Special Ed Program Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Special Ed Program Supervisor I	09C	\$ 59,060.21	\$ 72,337.01	\$ 85,613.80
Special Services Regional Mgr II	12A	\$ 79,233.45	\$ 97,077.70	\$ 114,921.96
Sr Program Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Sr Programmer Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Sr Project Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Sr Support Tech II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Sr. Director - Curr & Instruc	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86

Sr. Director - Department of Specialized Services	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - Department of Technology	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - Facilities & Maintenance Services	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - School & Community Rec	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - School Business & Transportation Services	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - School Transformation	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - Student Services	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Sr. Director - Talent Management	16A	\$ 95,943.99	\$ 117,573.43	\$ 139,202.86
Student Assignment Spec II	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Student Enrollment Asst II	01A	\$ 42,268.83	\$ 49,647.60	\$ 57,026.37
Student Health Supervisor II	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Student Serv Spec III	10A	\$ 72,022.93	\$ 88,234.22	\$ 104,445.52
Student Service Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Sup I - Database Administration	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Sup I - Network Administration	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Sup I - School Nutrition Serv	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Sup I - Server Administration	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Superintendent	Contract			
Superintendent Initiatives Mgr III	13A	\$ 83,108.58	\$ 101,831.93	\$ 120,555.27
Supervisor I - Application Development	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Supervisor Safety Asst III	02A	\$ 43,900.93	\$ 52,639.54	\$ 61,378.14
Supervisor Safety Asst III	02C	\$ 37,822.54	\$ 45,358.52	\$ 52,894.51
Supervisory Analyst III	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Supplier Diversity Analyst I	05A	\$ 52,929.23	\$ 64,815.58	\$ 76,701.93
Supvr Safety Associate II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Systems Administrator	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Systems Coordinator II	07A	\$ 62,446.09	\$ 76,488.34	\$ 90,530.58
Talent Mgmt Specialist I	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33
Tech Support Center Coord I	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Tech Support Supervisor I	09A	\$ 68,722.28	\$ 84,150.76	\$ 99,579.24
Technology Support Tech I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Telecommunications Tech I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Transportation Associate II	04A	\$ 49,187.05	\$ 60,186.23	\$ 71,185.41
Turnaround Arts Prog Coord I	06A	\$ 59,552.63	\$ 72,938.32	\$ 86,324.01
Volunteer Service Associate I	03A	\$ 45,655.58	\$ 55,867.41	\$ 66,079.23
Webmaster	08A	\$ 65,474.24	\$ 80,208.28	\$ 94,942.33

Bookkeepers Salary Schedule (MTEA) - 7/1/2018

The Bookkeeper performs bookkeeping and related functions such as recording accounts receivable and accounts payable transactions, classifying accounts, generating reports and assistance with budget preparation.

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
School Bookkeeper--10 MO	44	200	\$ 30,661.64	\$ 35,682.23	\$ 40,702.83
School Bookkeeper--12 MO	43	260	\$ 36,794.54	\$ 42,819.06	\$ 48,843.58

Building Trades Salary Schedule (Prevailing Wage) - 7/1/2018

The skilled and semiskilled crafts employed in building construction, such as carpentry, masonry, or plumbing.

Job Title (Alphabetical Listing)	Grade	Salary
APPRENTICE MACHINE MAINT REP	STH	\$ 10.00
BRICKLAYER	STH	\$ 37.25
BRICKLAYER CHARGEMAN	STH	\$ 39.12
BUILDING LABORER	STH	\$ 29.39
CARPENTER	STH	\$ 36.31
CARPENTER CHARGEMAN	STH	\$ 38.13
ELECTRICIAN	STH	\$ 37.51
ELECTRICIAN CHARGEMAN	STH	\$ 40.33
ELEV CONSTRUCTOR(BLDG)	STH	\$ 46.49
INSULATOR CHARGEMAN	STH	\$ 35.31
LABORER-CHARGEMAN	STH	\$ 30.92
LOCKSMITH	STH	\$ 36.31
LOCKSMITH CHARGEMAN	STH	\$ 38.13
MACH MAINT CHARGEMAN	STH	\$ 38.18
MACH MAINT REPAIRMAN	STH	\$ 36.93
MACHINE MAINT REP REGIS APPRNT	STH	\$ 21.59
PAINTER	STH	\$ 30.25
PAINTER CHARGEMAN	STH	\$ 30.63
PIPE INSULATOR	STH	\$ 34.03
PLASTERER	STH	\$ 32.65
PLUMBER	STH	\$ 40.27
PLUMBER-REST.JOUR.I	STH	\$ 36.04
PLUMBING CHARGEMAN	STH	\$ 42.69
ROOFER	STH	\$ 31.70
ROOFER CHARGEMAN	STH	\$ 32.20
SHEET METAL CHARGEMAN	STH	\$ 43.56
SHEET METAL WORKER	STH	\$ 40.52
STEAMFITTER	STH	\$ 43.86
STEAMFITTER CHARGEMAN	STH	\$ 46.06
STEAMFITTER REGISTERED APPRNT	STH	\$ 21.93

Clerical Support Staff Salary Schedule - 7/1/2018

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Account Clerk I	A4A	260	\$ 33,146.07	\$ 38,946.63	\$ 44,747.20
Account Clerk II	A5A	260	\$ 35,521.77	\$ 41,738.08	\$ 47,954.39
Accounting Assistant I	AF3	260	\$ 32,004.19	\$ 37,604.92	\$ 43,205.66
Accounting Assistant II	AF5	260	\$ 36,964.70	\$ 43,433.52	\$ 49,902.34
Accounting Assistant II/6 hours day	AF5	260	\$ 27,723.51	\$ 32,575.14	\$ 37,426.76
Accounting Assistant III	AF7	260	\$ 44,726.26	\$ 52,506.14	\$ 60,286.02
Contracts Clerk	A4E	260	\$ 33,146.07	\$ 40,272.48	\$ 47,398.88
Data Management Asst	AE4	260	\$ 33,604.08	\$ 39,484.79	\$ 45,365.50
Data Support Assistant	A6	260	\$ 39,291.88	\$ 46,135.35	\$ 52,978.83
Dept Admin Assistant	AE8	260	\$ 49,199.40	\$ 57,750.05	\$ 66,300.69
Dupl Equip Operator I	A3C	260	\$ 30,117.80	\$ 35,173.79	\$ 40,229.78
Dupl Equip Operator II	A4C	260	\$ 34,600.37	\$ 40,655.43	\$ 46,710.49
Elh Sch Secy I - 10 MO	A3D	200	\$ 24,722.10	\$ 29,048.46	\$ 33,374.83
Human Capital Svcs Asst	AE4	260	\$ 33,604.08	\$ 39,484.79	\$ 45,365.50
Lunch Application Clerk	A3A	260	\$ 29,152.80	\$ 33,873.82	\$ 38,594.83
Payroll Assistant I	AF3	260	\$ 32,004.19	\$ 37,604.92	\$ 43,205.66
Payroll Assistant II	AF5	260	\$ 36,964.70	\$ 43,433.52	\$ 49,902.34
Research Technician	A7	260	\$ 44,330.26	\$ 52,041.90	\$ 59,753.55
Sch Secretary (Hourly) - 10 MO	22C	200	\$ 14.90	\$ 17.48	\$ 20.06
Sch Secretary I - 10 MO	A3B	200	\$ 23,795.52	\$ 28,000.52	\$ 32,205.53
Sch Secretary I - 11 MO	A3E	220	\$ 26,175.07	\$ 30,800.58	\$ 35,426.08
Sch Secretary I - 12 MO	A3A	260	\$ 29,152.80	\$ 33,873.82	\$ 38,594.83
Sch Secretary I DP - 10 MO	A3D	200	\$ 24,722.10	\$ 29,048.46	\$ 33,374.83
Sch Secretary I DP - 12 MO	A3C	260	\$ 30,117.80	\$ 35,173.79	\$ 40,229.78
Sch Secretary II - 12 MO	A4A	260	\$ 33,146.07	\$ 38,946.63	\$ 44,747.20
Sch Secretary III	A6	260	\$ 39,291.88	\$ 46,135.35	\$ 52,978.83
Secretary 3	AE6	260	\$ 40,661.70	\$ 47,741.21	\$ 54,820.73
Secretary II	A4E	260	\$ 33,146.07	\$ 40,272.48	\$ 47,398.88
Telephone Operator	A3A	260	\$ 29,152.80	\$ 33,873.82	\$ 38,594.83

**Educational Assistants Unit Salary Schedule
(MTEA) - 7/1/2018**

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Child Care Worker (Hourly)	B14	260	\$ 14.41	\$ 14.71	\$ 15.00
Gen Ed Asst (6 hours)	42	187	\$ 15,853.86	\$ 16,341.93	\$ 16,830.00
Gen Ed Asst (6.5 hours)	43	187	\$ 17,175.02	\$ 17,704.01	\$ 18,233.00
Gen Ed Asst (7 hours)	44	187	\$ 18,496.17	\$ 19,065.59	\$ 19,635.00
Gen Ed Asst (Hourly)	41	187	\$ 14.13	\$ 14.57	\$ 15.00
Interpr - DHH (7 hours)	4A7	187	\$ 29,593.41	\$ 34,032.42	\$ 38,471.43
Para Ed Asst (6 hours)	4A1	187	\$ 18,315.98	\$ 20,147.58	\$ 21,979.18
Para Ed Asst (6.5 hours)	4A2	187	\$ 19,842.33	\$ 21,826.56	\$ 23,810.80
Para Ed Asst (7 hours)	4A3	187	\$ 21,368.65	\$ 23,505.51	\$ 25,642.38
Para Ed Asst (8 hours)	4A4	187	\$ 24,421.32	\$ 26,863.46	\$ 29,305.59
Para Ed Asst (Hourly)	04E	187	\$ 16.32	\$ 17.95	\$ 19.58
Sch Safety Asst - 8 hrs	Q3	187	\$ 22,819.92	\$ 26,242.91	\$ 29,665.90
Sch Safety Asst - II	Q2	187	\$ 27,915.09	\$ 32,102.35	\$ 36,289.62

**School Engineers Salary Schedule
(Local 420) - 7/1/2018**

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
BOILER ATT TRAINEE	E1A	260	\$ 33,698.08	\$ 37,829.76	\$ 41,961.45
BOILER ATTENDANT	E2	260	\$ 35,959.03	\$ 40,279.85	\$ 44,600.68
SCHOOL ENGINEER I	E4	260	\$ 40,910.35	\$ 45,947.42	\$ 50,984.50
SCHOOL ENGINEER II	E5	260	\$ 44,765.54	\$ 49,765.79	\$ 54,766.05
SCHOOL ENGINEER III	E6	260	\$ 48,269.16	\$ 54,581.32	\$ 60,893.48
SCHOOL ENGINEER III-OVER 250000 FT	E6B	260	\$ 50,400.58	\$ 56,723.64	\$ 63,046.70
SCHOOL ENGINEER IV	E6C	260	\$ 51,265.90	\$ 58,438.30	\$ 65,610.71

School Psychologists Salary Schedule (PAMPS) - 7/1/2018

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
School Psychologists	51C	200	\$ 54,788.38	\$ 70,485.91	\$ 86,183.43
Psychometric Assistant (Hourly)	5	200	\$ 30.76		

Substitute Teachers Salary Schedule (MTEA) - 7/1/2018

Job Title	Grade	Days	Min	Mid	Max
Substitute Teachers	4G	191	\$20.07		

Teachers Unit Salary Schedule (MTEA) - 7/1/2018

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Librarians	2F	200	\$ 44,355.66	\$ 62,336.92	\$ 80,318.18
Occupational Therapist	01	191	\$ 42,360.01	\$ 59,399.28	\$ 76,438.55
Physical Therapist	4V	191	\$ 48,908.82	\$ 64,394.82	\$ 79,880.83
School Nurse	2E	200	\$ 47,365.26	\$ 56,722.27	\$ 66,079.27
Social Worker	2A	200	\$ 53,348.71	\$ 68,419.01	\$ 83,489.30
Speech Language Pathologist (SLP) (Masters Degree Required)	01	191	\$ 42,360.01	\$ 59,399.28	\$ 76,438.55
School Counselors	01	191	\$ 42,360.01	\$ 59,399.28	\$ 76,438.55
Teacher (10 Month Employment Training Specialist & Literacy Training Specialist)	1C	191	\$ 47,295.16	\$ 67,465.99	\$ 87,636.81
Teacher (Orientation & Mobility, MTEC Mentors)	1G	191	\$ 45,033.21	\$ 64,268.89	\$ 83,504.56
Teacher (Traditional, IB & Acedemic Coaches)	01	191	\$ 42,360.01	\$ 59,399.28	\$ 76,438.55
Teacher (Team Mentors, District Mentors & MRP)	1A	200	\$ 47,397.97	\$ 67,662.42	\$ 87,926.86
Teacher (12 Month)	1E	260	\$ 52,680.37	\$ 75,215.56	\$ 97,750.75
Traveling Music Teacher (Hourly)	0MM	191	\$ 20.50	\$ 27.31	\$ 34.13

In addition to the stated salary schedule, teachers may be eligible for additional pay:

Master's degree (education related)/OR Additional certification (high need area)	\$ 3,000 \$ 2,000	Teachers with a Master's degree and a certification in a high need area will receive the higher of the two additional pay amounts.
Ph.D./Ed.D. (education related) NBPTS Cert./Master Educator	\$ 1,165 \$ 2,000	Additional pay is received annually over the course of the pay year. For additional and NBPTS certifications, the teacher must maintain the relevant license to remain eligible for payment.

All Other Support Staff Salary Schedule - 7/1/2018

Job Title (Alphabetical Listing)	Grade	Days	Min	Mid	Max
Advisor- Team Gear up	FLT/04B	260	\$ 36,334.04	\$ 42,329.15	\$ 48,324.27
Auto Mechanic	FLT/F5	260	\$ 43,481.55	\$ 49,964.24	\$ 56,446.94
Auto Mechanic Foreman	FLT/F5A	260	\$ 46,525.08	\$ 53,456.42	\$ 60,387.77
Building Service Helper I (Hourly)	GEN/E9	260	\$ 13.12	\$ 14.06	\$ 15.00
Building Service Helper II	FLT/E1	260	\$ 32,437.57	\$ 36,604.09	\$ 40,770.60
Central Kit Del Driver (Hourly)	XX/B11	260	\$ 20.51	\$ 22.56	\$ 24.62
Central Kitchen Manager	FLT/B5	191	\$ 26,055.66	\$ 32,545.18	\$ 39,034.70
Central Kitchen Mgr II	FLT/B6	191	\$ 28,126.76	\$ 35,254.29	\$ 42,381.81
Children's Health Assistant (6 hours)	MM/B9A	189	\$ 17,602.22	\$ 19,099.19	\$ 20,596.17
Children's Health Assistant (7 hours)	MM/B9B	189	\$ 20,536.03	\$ 22,282.24	\$ 24,028.45
Children's Health Assistant (8 hours)	MM/B9	189	\$ 23,469.61	\$ 25,465.30	\$ 27,461.00
Design and Marketing Spclst	FLT/D3	260	\$ 52,945.37	\$ 63,505.22	\$ 74,065.06
Engine Mechanic	FLT/F3	260	\$ 41,158.42	\$ 47,298.66	\$ 53,438.91
Food Service Assistant (Hourly)	GEN/B5	191	\$ 12.94	\$ 13.97	\$ 15.00
Food Service Asst - In Chg (Hourly)	GEN/B5A	191	\$ 13.29	\$ 14.15	\$ 15.00
Groundskeeper Seasonal (Hourly)	GEN/9B	260	\$ 15.81	\$ 17.50	\$ 19.18
Groundskeepers	GEN/9A	260	\$ 43,823.13	\$ 48,173.75	\$ 52,524.37
Information Specialist	FLT/04B	260	\$ 36,334.04	\$ 42,329.15	\$ 48,324.27
Instrument Specialist	FLT/F2	260	\$ 39,608.53	\$ 43,569.39	\$ 47,530.24
Inventory Clerk	FLT/C3	260	\$ 45,333.78	\$ 49,831.85	\$ 54,329.93
IT Service Technician	FLT/F6	260	\$ 48,601.63	\$ 53,418.67	\$ 58,235.72
Labor -Seasonal (Hourly)	GEN/F12	260	\$ 16.05	\$ 17.65	\$ 19.26
Mail Handler (Hourly)	FLT/H21	260	\$ 13.91	\$ 15.94	\$ 17.97
Nutrition Technician - 12 MTH	GEN/4KA	260	\$ 28,509.23	\$ 32,693.20	\$ 36,877.17
Nutrition Technician (6 hours)	GEN/4K	187	\$ 17,366.65	\$ 19,746.52	\$ 22,126.40
Rec/Inv Supply Cust	FLT/C3	260	\$ 45,333.78	\$ 49,831.85	\$ 54,329.93
Scanner Monitor	GEN/41	187	\$ 12.98	\$ 13.99	\$ 15.00
Sch Nursing Assoc (6 hours)	MM/B1A	189	\$ 24,543.01	\$ 27,899.72	\$ 31,256.43
Sch Nursing Assoc (7 hours)	MM/B1B	189	\$ 28,633.75	\$ 32,536.98	\$ 36,440.22
Sch Nursing Assoc (7.5 hours)	MM/B1B	189	\$ 30,678.76	\$ 34,860.92	\$ 39,043.09
School Kitchen Manager I	FLT/B1	191	\$ 20,859.17	\$ 24,413.36	\$ 27,967.55
School Kitchen Manager II	FLT/B3	191	\$ 22,840.78	\$ 27,125.32	\$ 31,409.85
School Kitchen Mgr III	FLT/B5	191	\$ 26,055.66	\$ 32,545.18	\$ 39,034.70
School Kitchen Mgr Trainee (Hourly)	GEN/B6	191	\$ 13.34	\$ 14.17	\$ 15.00
Small Engine Mechanic	FLT/F2	260	\$ 39,608.53	\$ 43,569.39	\$ 47,530.24
Social Work Aide II (6 hours)	GEN/04M	187	\$ 16,475.33	\$ 18,873.11	\$ 21,270.89
Trans Asst - Tech Serv	FLT/H8	260	\$ 48,504.32	\$ 58,142.97	\$ 67,781.63
Truck Driver (Light)	FLT/C3	260	\$ 45,333.78	\$ 49,831.85	\$ 54,329.93