



### Milwaukee Recreation 2023-2028 Strategic Plan

June 20, 2023 Dr. Keith P. Posley Superintendent



Milwaukee Recreation 2023-2028 Strategic Plan

#### Presenters

Lynn A. Greb
Senior Director
Milwaukee Recreation

## Five Priorities for Success



#### **Recreation Department Overview**



97 full-time staff / 1,600+ part-time staff

#### **Agency Accreditation**

Commission for Accreditation of Park and Recreation Agencies Recognizes agencies for excellence in operations and services.

- Attained accreditation in 2021 (1st School Board governed Recreation program in nation to be accredited)
- Reaccreditation in 2026
- Currently 193 departments/agencies in the U.S. accredited (<10%)</li>
- Only 2 in Wisconsin (Milwaukee Recreation and Waukesha)
- Accreditation improves operations resulting in a more enjoyable workplace and better service to users
- Moving from good to great!



#### **Recreation Strategic Plan**

**Purpose:** Align the Department with a common vision, reinforce the culture, and create action towards accomplishment.

#### **Highlights:**

- Updated mission, vision, and value statements
- 4 Strategic Themes
  - Exceeding Customer Expectations
  - Financial Sustainability
  - Organizational Excellence
  - Staff Empowerment
- Re-established 4 goals, 8 objectives, and developed 12 initiatives and 33 tactics



#### **Next Steps**

- Plan implementation work continues
- CAPRA re-accreditation Spring, 2026
- Ongoing:
  - Updating/revision of plan
  - Accreditation maintenance







# Thank You!





# Questions?