



Contract Compliance Services Performance Report

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Overview

Contract Compliance Services to provide updates on contractor and vendor compliance for the following program areas:

- Historically Underutilized Business (HUB)
- Communities In Need (COIN)
- Student Engagement



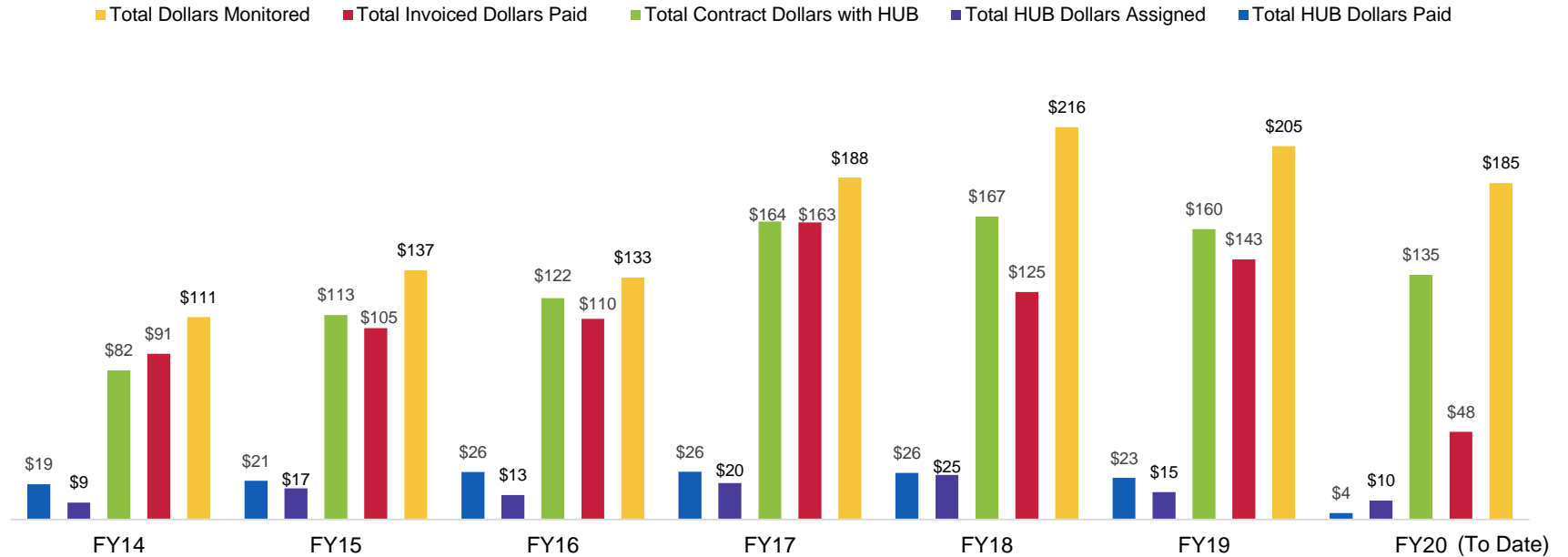
HUB Fiscal Year 2019 Recap

- FY19 reconciliation, 236 contracts monitored
- \$159 million dollars monitored with a HUB assignment
- Dollars monitored decreased from prior fiscal year
- \$15 million dollars paid to HUB firms to date
- Disadvantaged Business Enterprise (DBE) status is the majority certification represented among HUB firms



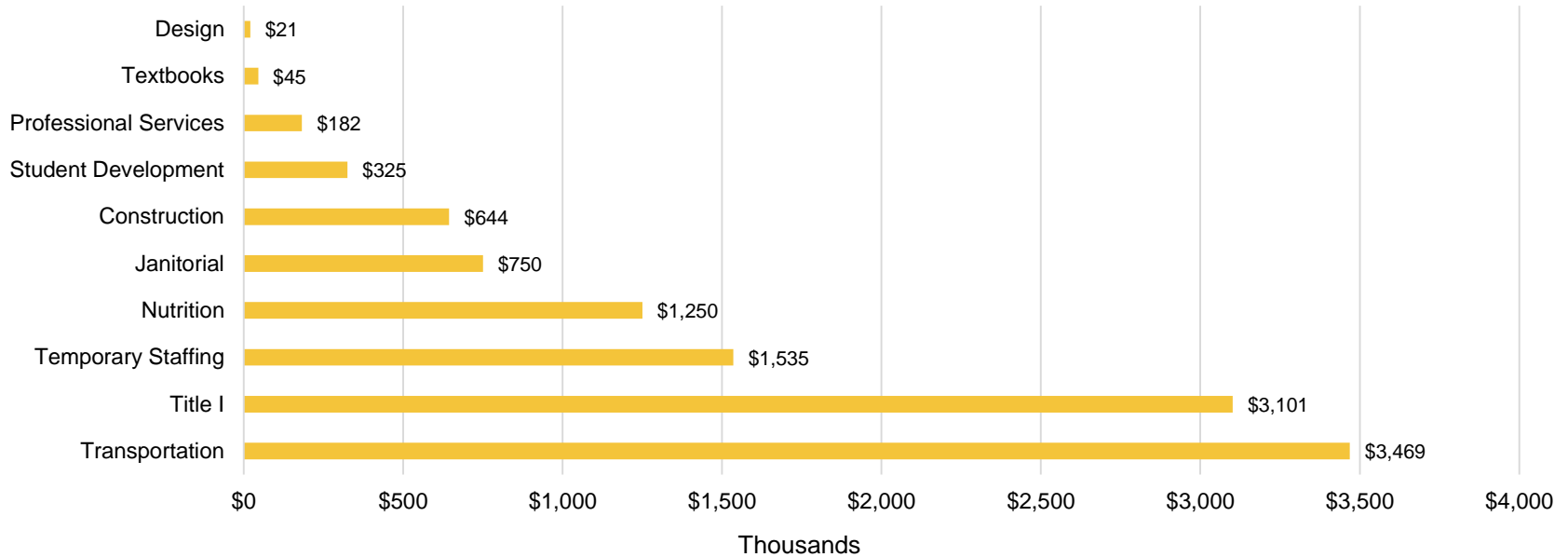
Fiscal Year Comparison

Fiscal Year Comparison of Contract Dollars Monitored in Millions



FY20 HUB Contract Category Overview

FY20 HUB Contract Dollars Overview in Thousands



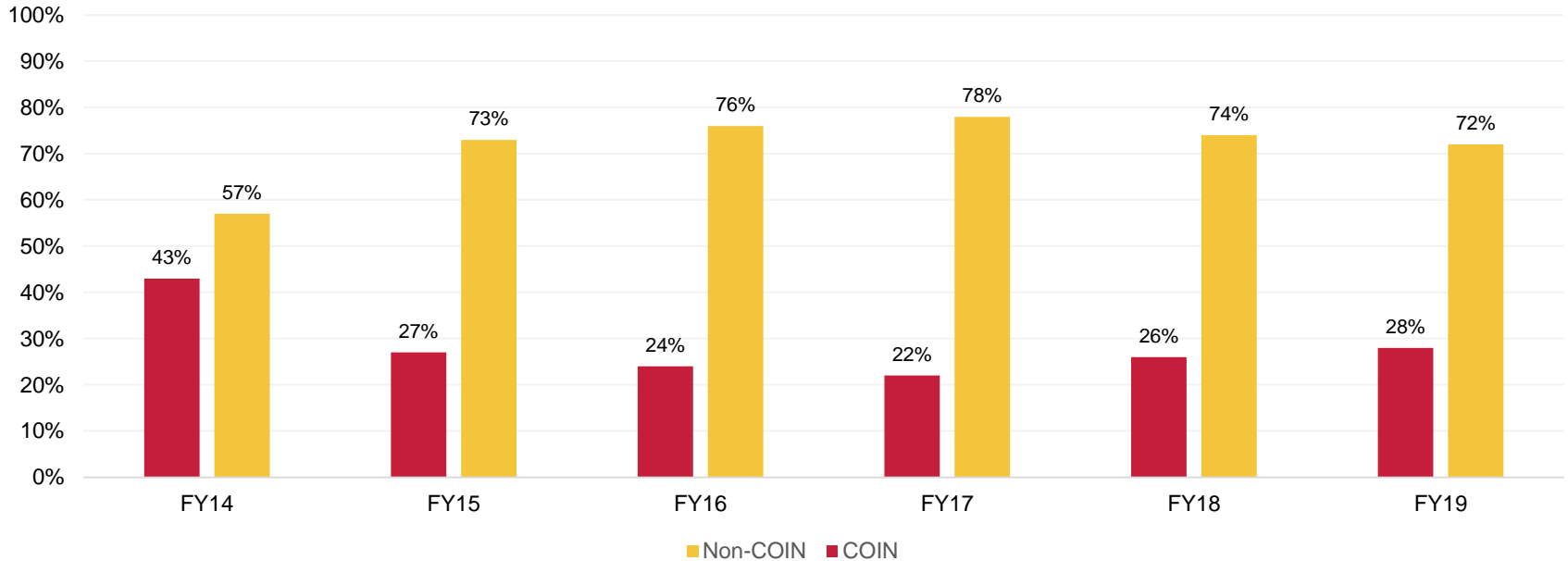
Communities In Need (COIN)

- District's annual goal: 25%
- FY19 COIN performance to date: 27%
- FY19 experienced a 14% increase of COIN participation assignment
- COIN participants comprise 15% of total workforce
- 320 project hours average by participant
- 13 skilled trades represented at varying classification levels
- Pre-apprentice training piloting at participating schools



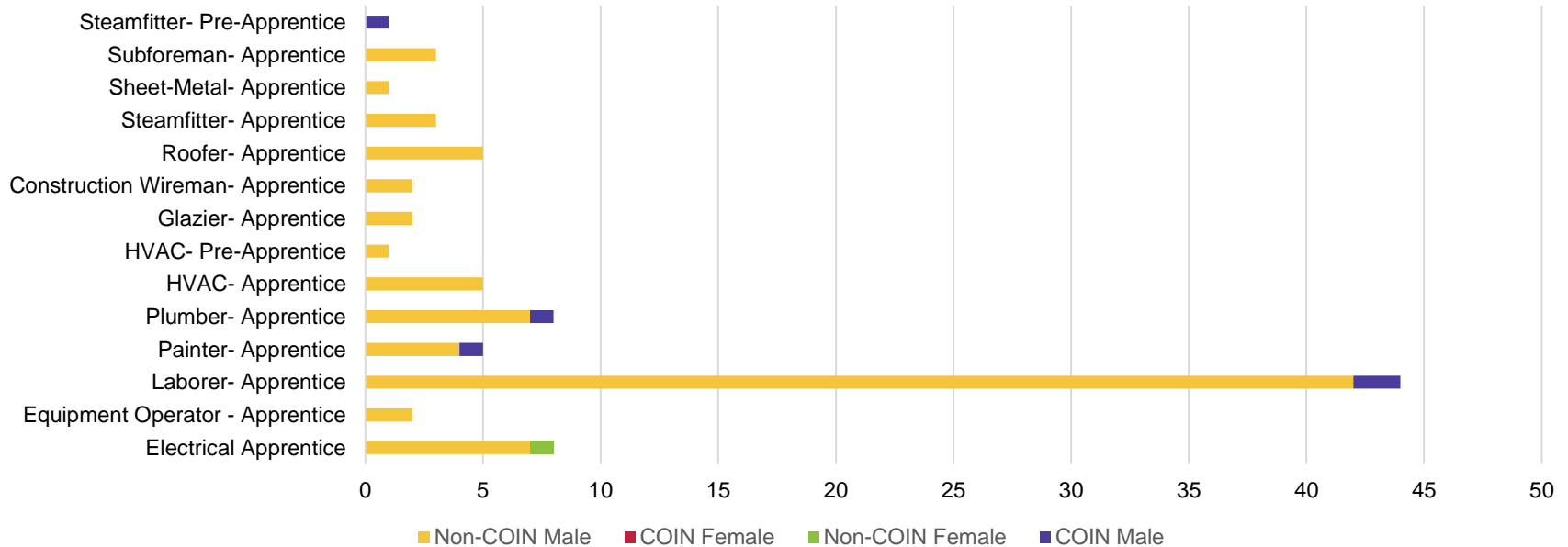
General Construction Project Workforce Hours

Percent of Completed Workforce Hours



Skilled Trade Ranking

Skilled Trade Representation COIN & Non-COIN in FY19

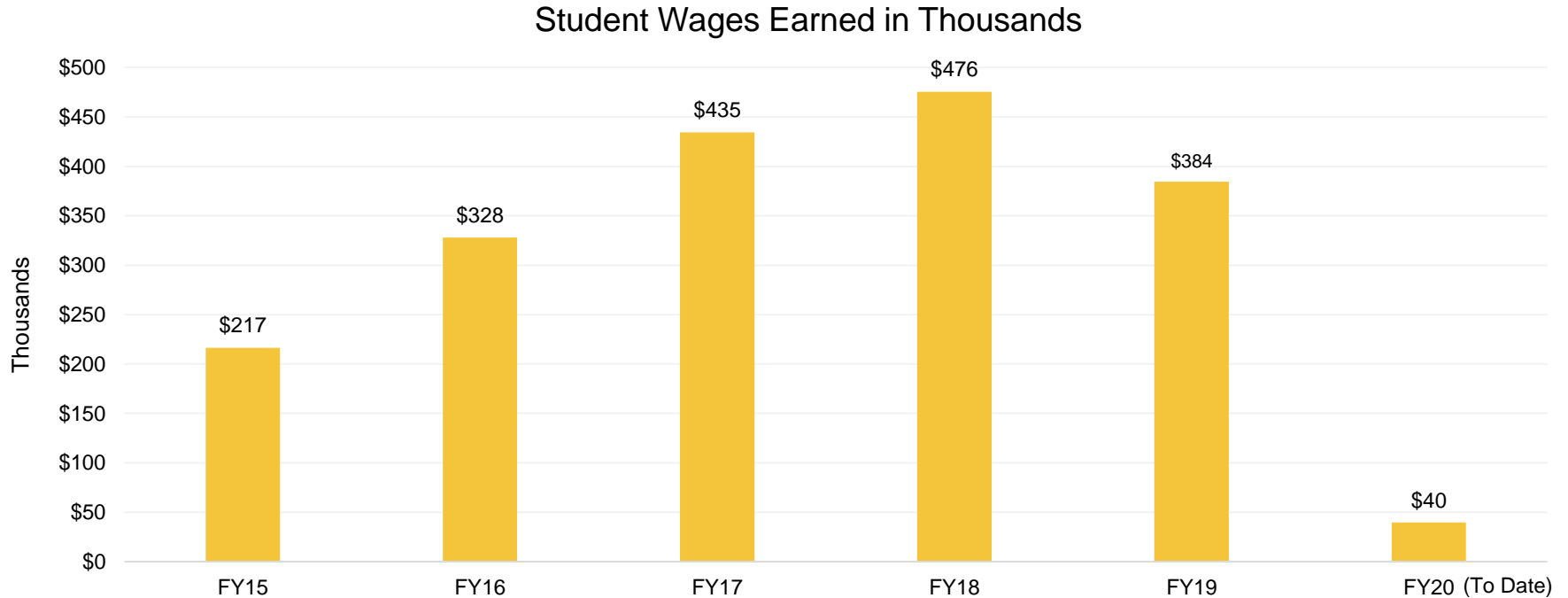


Student Engagement

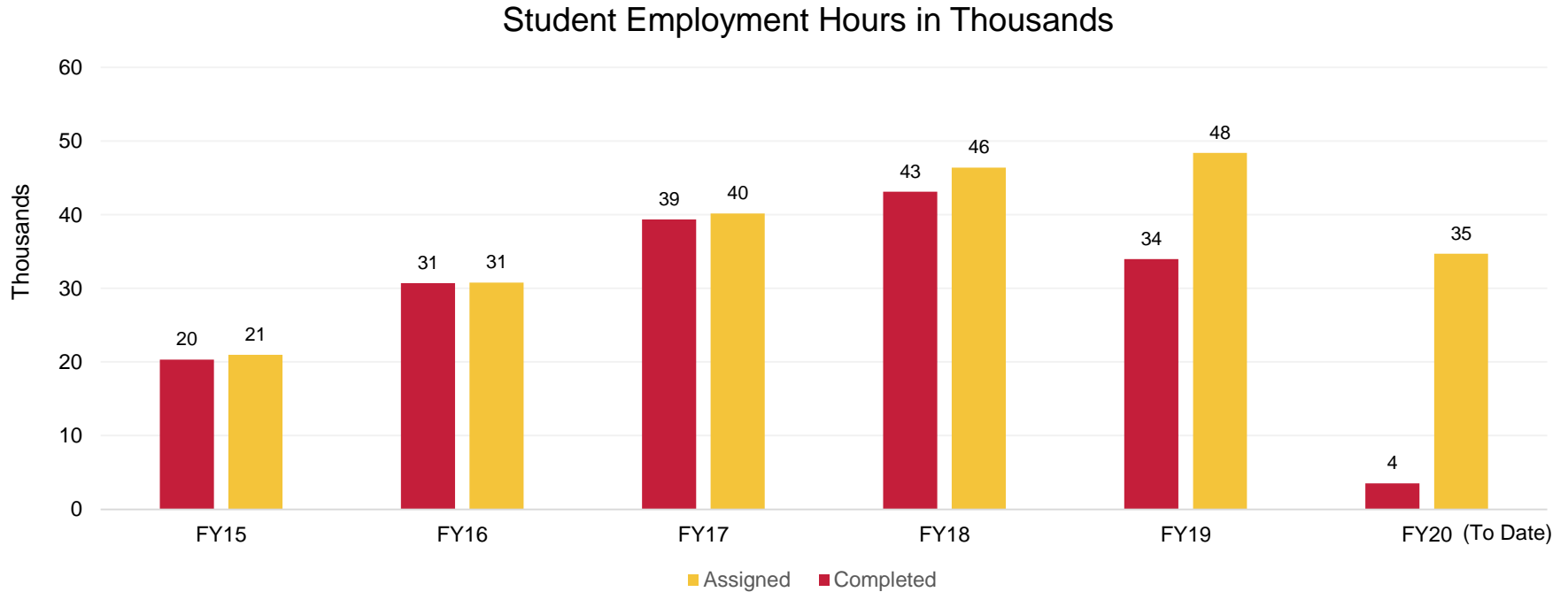
- Student Employment: Continue to build upon the top four development areas of focus for student participants which include: self-reliance skills, inter-personal skills, transferrable skills and specialist skills
 - 162 contracts assigned employment requirements, 14% increase from prior fiscal year
 - Student employment average assignment 160 hours
 - 229 student internship opportunities provided during FY19
 - \$1,800 average paid internship assignment
 - School-based project-based learning pilot outcomes
 - Increased school-based partnerships



Student Employment Performance Overview

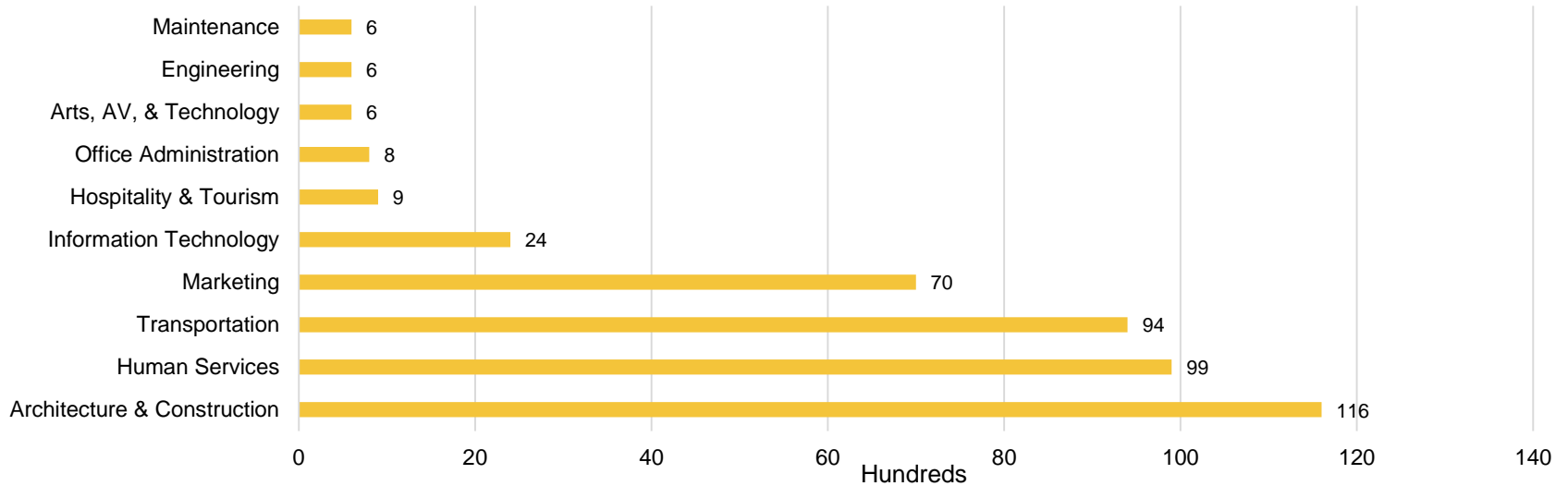


Student Employment Performance Overview Cont.



Student Employment Position Classification

FY19 Student Employment Completed Hours by Position Classification in Hundreds



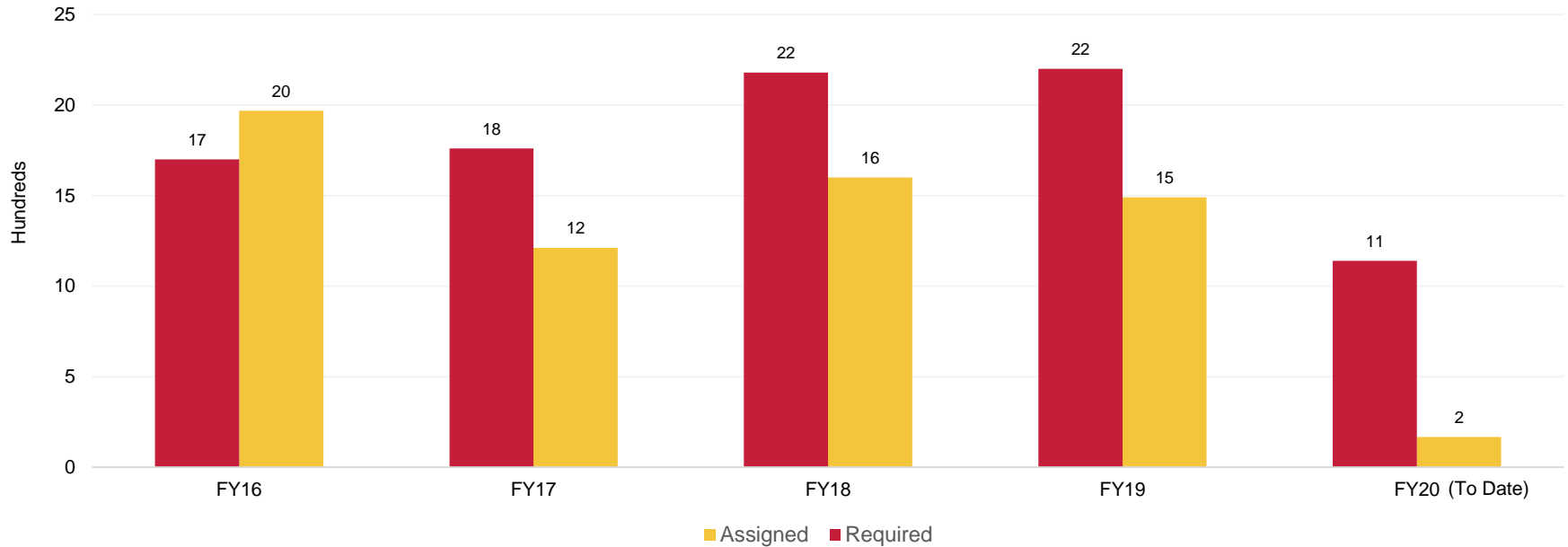
Student Engagement Cont.

- Career Education
 - Engage students from K-12 in a variety of approved classroom activities, field trips, job-shadowing, career-coaching, and job-readiness training.
 - Increased outreach to career champions
 - Support efforts throughout the district where volunteers are needed by industry
 - Contract hours assigned decreased slightly
 - Professional Service contracts continue to possess majority of hour assignments



Career Education Performance Overview

Career Education Hours in Hundreds



Next Steps

- Participation opportunity within City of Milwaukee disparity study
- Exploration of an MPS disparity study as a future budget consideration
- Facilitate COIN focus group session
- Host 4th Annual Business Symposium
- Review annual goals for HUB and COIN



Thank you!
