



School-Based Plans to Reduce Chronic Disruption Suspensions

March 7, 2023

Dr. Keith P. Posley *Superintendent*



School-Based Plans to Reduce Chronic Disruption Suspensions

Presenters

Jon Jagemann
Student Services

Aaron Shapiro
Principal at Bradley Tech

Valencia Tank
Principal at Lancaster

Leon Groce
Principal at Audubon

Five Priorities for Success



Chronic Disruption

• Code of Conduct: Engaging in conduct that is disruptive to the learning environment; engaging in behavior that interferes with the teacher's ability to productively teach; and has interventions that have been implemented over time and have not remediated the disruptive behavior.

	Referrals	% of all Referrals		% of all Suspensions
Chronic Disruption	7063	21.4%	2214	15.8%

Supporting Chronic Disruption

- Behavioral t-chart
- Documenting behavior and strategy in Infinite Campus
- Tier 1 and Building Intervention Team (BIT)
- Tier 2 PBIS interventions
- Administrator alternatives to suspension

Bradley Tech

- Mentoring services
- In classroom personnel
- Time for staff development and student supports
- New educator professional development for classroom management and organization

Lancaster

- Defining sub-categories for chronic disruptions
- Capping classroom enrollment to 20:1
- Ongoing professional development for classroom management and organization
- Full-time behavior interventionist teacher
- Full-time community mentor services (Running Rebels, City Year, etc)

Audubon

- Restorative Practices professional development for all staff
- Restorative Practices orientation for students and families
- Peer mediation, peer jury, repairing harm circles, and other restorative disciplinary actions
- Prioritize social-emotional needs & mental health support
- Reduced class sizes
- Classroom rejuvenated as appropriate learning spaces prioritizing all students' learning opportunities





Thank You!