



**MILWAUKEE
PUBLIC SCHOOLS**

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Contract Compliance Services Annual Report:

**Fulfilling the district's commitment to supplier
diversity, workforce readiness and education**

Contract Compliance Services

Overview

- Administrative Policy 3.09, 3.10, and 3.13
- Opportunity for MPS to diversify its pool of contractors and vendors
- Further supports fiscal stewardship and fiduciary responsibility through economic and workforce development
- Contract dollars monitored totaled \$130,525,473



Contracting Summary

Category	HUB	SE	CE	Total
FMS-General Construction	37	37	37	41
FMS-Professional Services	16	10	16	26
Title One	4	4	4	4
Transportation	29	26	27	31
CLC	50	0	50	50
Goods & Services	16	23	29	30
Total	152	100	163	182

Top 5 Counties in Wisconsin

County	Payments	%
Milwaukee	67,190,513	51%
Waukesha	58,936,923	45%
Washington	1,697,021	1%
Wood	1,381,932	1%
Manitowoc	690,300	1%
Other	628,784	0%
Total	130,525,473	

Historically Underutilized Businesses (HUB)

Overview

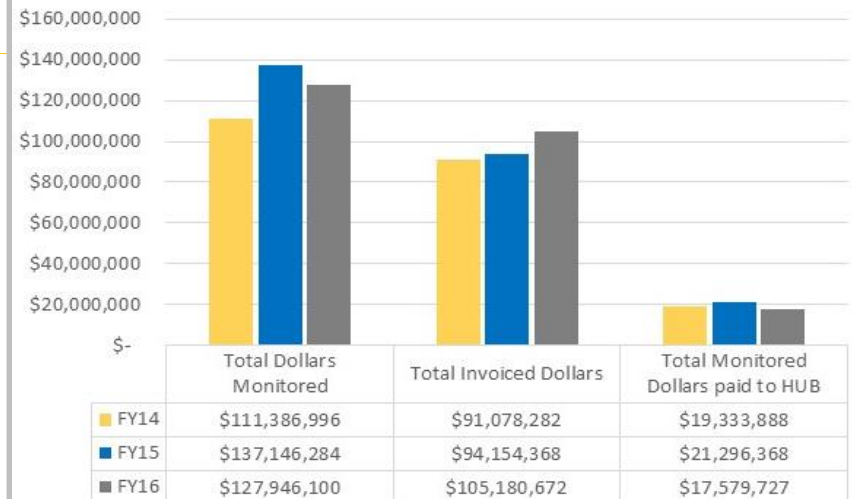
The HUB initiative works to increase diversity with business enterprises supplying goods and services to the district.

Key Points

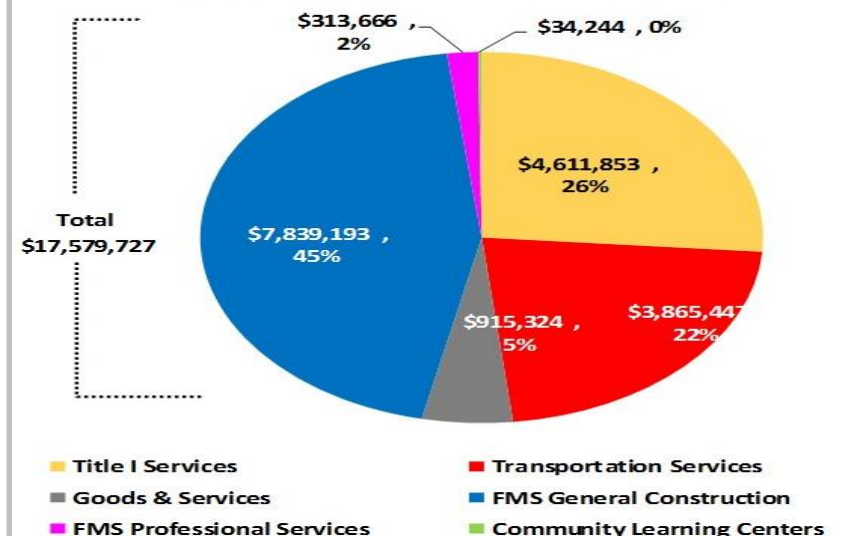
- MPS supplier diversity program serves as an industry standard among schools districts in the nation
- In FY16, dollars monitored and dollars invoiced decreased from the previous year
- Contract dollars monitored totaled \$127,946,100
- Total of \$17.5 million has been paid to HUB firms
- Total HUB Contracts: 152



FY16 Dollar Value of Monitored Contracts



FY16 HUB Performance by Department



Communities In Need (COIN)

Overview

The COIN initiative is the District's workforce preference program targeting the employment of constituents on MPS general construction projects with an annual goal of 25% participation assignment.

Key Points

- In FY16, 34 Facility & Maintenance Service projects contained COIN participation requirements
- Procedural improvements resulted in participants working for longer intervals
- Developed COIN Pre-Apprentice Readiness Training for MPS high school seniors
- Average COIN Percentage Assigned: 17%
- Total Coin Worker Hours: 13,541 hours

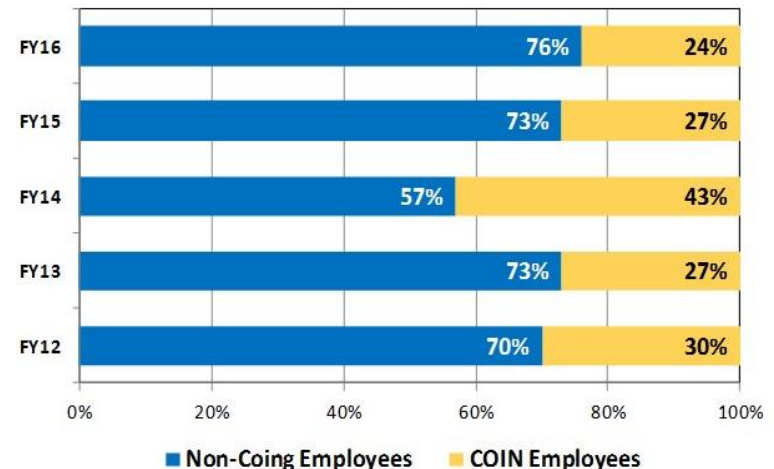


Coin Participant Performance

District	Member	Count
1	Mark Sain	6
2	Wendell Harris, Sr	2
3	Michael Bonds	13
4	Annie Woodward	9
5	Larry Miller	6
6	Tatiana Joseph	12
7	Claire Zautke	4
8	Carol Voss	3

Percent of Workforce Hours

COIN vs Non-COIN



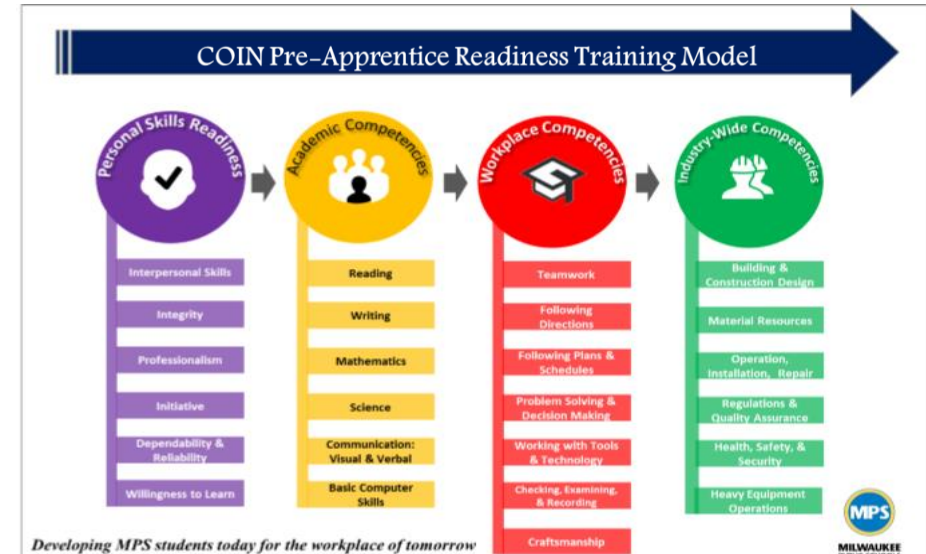
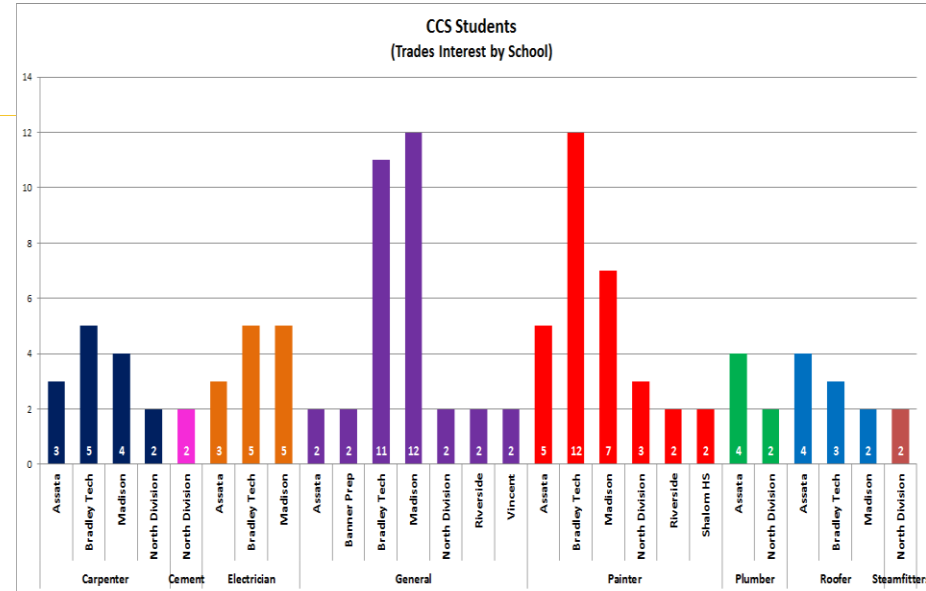
COIN Pre-Apprentice Readiness Training Program Data

Overview

The training model developed by Contract Compliance Services incorporates a procedural redesign to the COIN initiative as an inherent need to implement a pipeline approach for MPS students interested in a career pathway into the skilled building trades.

Key Points

- Utilizes the Multi-Craft Core Curriculum (MC3) providing training, exposure and instruction to the trades
- Provides a transition plan from high school into the workforce on MPS general construction projects with COIN participation assignments
- Students will receive six invaluable certifications upon completion of the program: Asbestos Awareness, CPR-AED, Entry-Level Construction Certificate, COIN, OSHA-10, and Tool Safety and Identification.



Student Engagement Program

Overview

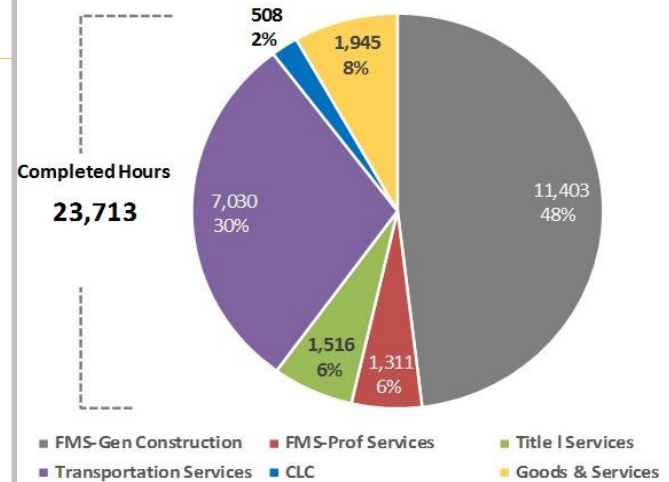
Student engagement requirements involve MPS students in career exploration through education activities and paid employment assignments.

Key Points

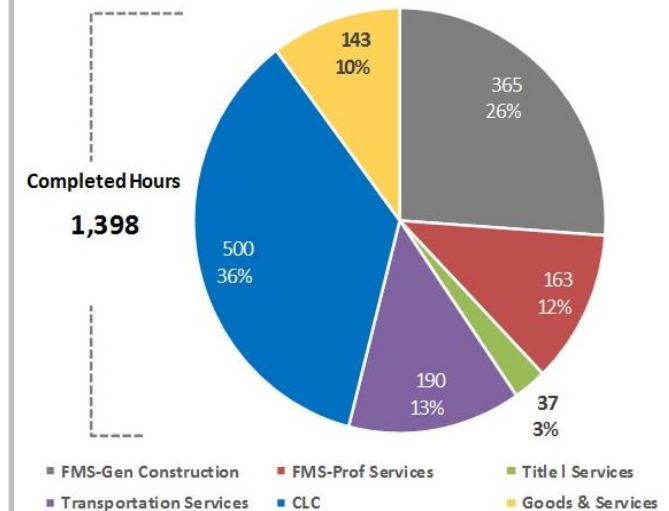
- Further educate and provide MPS students with real-world work experience through CCS program assignments annually.
- Students must attend job-readiness training sessions to be eligible for employment.
- Assigned 30,800 student employment hours during FY16
- MPS high school students combined earnings exceeded \$369,600.00
- Career education hour requirements are assigned to most District contracts subject to Administrative Policy 3.09
- Vendors engaged MPS students through: presentations, community resource fairs, job site visits, and student job training sessions and online career coaches.



FY16 Student Employment Assignments by Group



FY16 Student Career Education Performance by Department



Student Employment Outcomes

FY16 MPS Students Employed

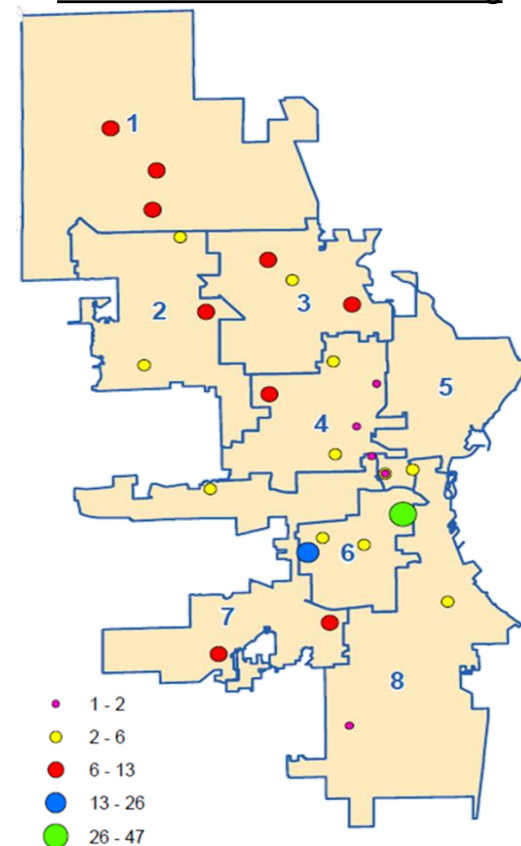
2015-2016 School Year			
High Schools	# of Students Employed	Hours Assigned	Avg Earnings Per Assignment
Assata	2	500	\$2,665
Banner Prep	1	200	\$2,132
Bradley Tech	14	3,790	\$2,876
Carmen Northwest	1	320	\$3,232
Carmen South	9	2,254	\$2,691
Community HS	2	392	\$2,089
Golda Meir	2	262	\$1,396
Hamilton	6	1,264	\$2,246
HS of the Arts	5	1,300	\$2,738
James Madiscon Academic Campus	8	1,500	\$2,150
Madison	6	651	\$1,157
McDowell Mont	1	400	\$4,040
Milwaukee Community Cyber	1	200	\$2,138
Morse Marshall	3	834	\$2,963
New Community	1	320	\$3,200
Nova	1	34	\$408
Outside District	1	120	\$1,279
Project Stay	2	238	\$1,269
Pulaski	1	300	\$3,030
Reagan	2	300	\$1,600
Riverside	4	700	\$2,487
Rufus King	8	1,775	\$3,246
SCTE	2	544	\$2,903
South Division	6	1,450	\$2,527
St Charles	1	200	\$2,138
Transition HS	3	900	\$3,157
Vincent	3	658	\$2,498
WCLL	1	250	\$2,665
Not Identified	7	1,520	\$2,315

FY16 MPS Students Trained

School Name	Count	Percent
Bradley Tech	47	22.4%
Carmen South	26	12.4%
Vincent	13	6.2%
Rufus King	10	4.8%
Hamilton	10	4.8%
Washington	9	4.3%
Madison	9	4.3%
Morse Marshall	9	4.3%
Pulaski	8	3.8%
Community HS	8	3.8%
SCTE	7	3.3%
HS of the Arts	6	2.9%
Carmen Northwest	6	2.9%
South Division	5	2.4%
Achievement Center	5	2.4%
Riverside	4	1.9%
New Community	4	1.9%
Hmong American Peace	4	1.9%
Milw Sch of Lang	3	1.4%
Bay View	3	1.4%
McDowell Mont	3	1.4%
Nova	3	1.4%
WCLL	2	1.0%
Transition HS	2	1.0%
North Division	1	0.5%
Project Stay	1	0.5%
Reagan	1	0.5%
Shalom HS	1	0.5%
Total	210	100.0%

50% of New Participants came from these 5 schools

District Map of FY16 Students Attended Job Readiness Training



Thank You



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