

(ATTACHMENT 1) ACTION ON THE AWARD OF EXCEPTION-TO-BID CONTRACTS

This item initiated by the Administration.

ADMINISTRATION’S RECOMMENDATION

The Administration recommends that the Board approve the following exception-to-bid requests:

Exception Authorization to Issue a Purchase Order to The Art of Education University LLC for Curriculum Suite Licenses

The Administration is requesting authorization to issue a purchase order to The Art of Education University LLC for 125 Curriculum Suite licenses.

Included is yearly access for 125 teachers to both winter and summer NOW conference events through 2027.

Licenses include on-demand access to instructional resources exclusively for art educators as well as product training and implementation support. Licenses also include on-demand access to lesson plans and instructional resources exclusively for art education and includes product training and implementation support.

The exception to bid has been granted on the basis of continuity (Administrative Policy 3.09(E)(1)(b)(iv)).

The purchase will be for a period of three years from September 1, 2024 through August 31, 2027, and will not exceed \$380,572.50.

Budget Code:

ART-0-I-LAM-DW-ECTS.....(Curriculum & Instruction)..... \$380,572.50

The Art of Education University LLC

HUB PARTICIPATION

Required0%

ProposedNA

\$ ValueNA

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Issue a Purchase Order to Committee for Children for Supplemental Materials for the Second Step Curriculum

The Administration is requesting authorization to issue a purchase order to Committee for Children for supplemental materials for the Second Step curriculum.

Materials purchased will include Second Step Early Learning (EL) kits, Bullying Prevention Units (BPU), Child Protection Units (CPU), and the Out-of-School Time (OST) program in both English and Spanish. MPS has been utilizing the Second Step curriculum in all K3-8th grade classrooms since 2017.

The EL, BPU, and CPU kits will be used to replace incomplete materials, for distribution to new K3 and K4 units, and to provide schools requesting additional copies of school-wide use. The OST program will be provided to MPS schools with MPS-sponsored after-

school programming opportunities for reinforcement of skills and continuity of language into the afterschool space.

The exception to bid has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The total cost of the goods purchased will not exceed \$58,881.60

Budget Code:

SDV-0-S-605-DE-ETXB..... (Ex Ed/Supportive Services)..... \$58,881.60

Committee for Children

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception

Authorization to Enter into a Contract with Compost Crusader LLC for Food Waste Pick Up Services

The Administration is requesting authorization to enter into a contract with Compost Crusader LLC for food waste collection and hauling services. Contractor will be used to collect food waste and related services as needed for ten schools over the 2024-2025 and 2025-2026 school years. The ten schools include

Clement Avenue School	Bradley Tech
River Trail School of Agriculture Science	Manitoba
Vincent High School of Agriculture Science	Bethune
Milwaukee German Immersion	Cass Street
MacDowell Montessori	Kagel

In support of Board Resolution 1920R-016, the District Sustainability Team identified that waste reduction was one of four key focus areas targeted for planning and implementation of sustainable practices. This food waste collection and composting program will be the first major initiative the district will undertake toward significant waste reduction. Compost Crusader is the leading food waste hauler in the region and was a significant contributor to the grant application.

The exception to bid has been granted on the basis of grant: This vendor is required to be used for these services, pursuant to an existing grant (Administrative Policy 3.09(2)(c)).

The contract will run from September 2, 2024 through June 30, 2026, and will not exceed \$152,000.

Budget Code:

AGU-0-I-YQ4-CI-ECTS.....(Curriculum & Instruction)..... \$152,000.00

Compost Crusader LLC

HUB PARTICIPATION

Required0%

ProposedNA

\$ ValueNA
STUDENT ENGAGEMENT (Hours per 12-month contract)
 Paid Student Employment Hour Commitment: 0 HOURS
 Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Enter into a Contract with GPS Education Partners, Inc., to Provide Career Awareness and Work-Based Learning Experiences

The Administration is requesting authorization to enter into a contract with GPS Education Partners, Inc. (“GPS”) to provide career awareness and work-based learning services during the first and second semesters of the 2024-2025 school year at Barack Obama School of Career and Technical Education, Bay View High School, Harold S. Vincent High School, and Washington High School of Information Technology (WHS).

GPS will facilitate career awareness and exposure opportunities for approximately 480 MPS tenth and eleventh grade students and arrange work-based learning readiness opportunities for a minimum of 120 tenth through twelfth-grade students. These services include career awareness/exposure activities, such as in-person career conversations with local employers; work-readiness opportunities to help students prepare for work-based learning opportunities, such as job shadows and interactive site tours; and student internships and youth apprenticeships.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

This contract will run from September 1, 2024 through June 30, 2025. The total cost of the contract shall not exceed \$60,000.00.

Budget Code:

GOE-0-S-CA5-EO-ECTV.....\$60,000.00

GPS Education Partners, Inc.

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Enter into a Contract with Integrated Fitness, LLC to Provide Physical Education Services at Dr. George Washington Carver Academy of Mathematics and Science

The Administration is requesting authorization to enter into a contract with Integrated Fitness, LLC, for \$108,600 to provide physical education services to Dr. George Washington Carver Academy of Mathematics and Science during the 2024-2025 school year.

Currently MPS is facing a teacher shortage. The district currently has vacancies in physical education that have not been able to be filled. Most of these are in K-8/elementary settings.

Integrated Fitness, LLC will provide physical activity lessons and instruction, health lessons and recess support for all students at Carver in grades K4-8. Each class will receive the following per week: two-45-minute physical education sessions, one-30-minute health lesson and 25 minutes of structured recess time. Integrated Fitness, LLC will work with Carver to create schedules, and they will follow district adopted standards.

Integrated Fitness, LLC will provide services 5 days per week for 6.5 hours per day for 181 days. Classroom teachers will be responsible for grading and being in the classes while the vendor is teaching. The teachers and vendor will work collaboratively to ensure that all students are receiving these physical education, health, and recess services.

This is the 3rd year of Integrated Fitness, LLC providing service to Carver Academy.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The contract will be for a term of September 1, 2024 through June 30, 2025, and will not exceed \$108,600.

Budget Code:

HPE-PI-AMP-PA-ECTS.....	\$23,400.00
HPE-PI-LAM-PA-ECTS.....	\$85,200.00

Integrated Fitness, LLC

HUB PARTICIPATION

Required	0%
Proposed	0%
\$ Value	N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS
 Student Career Awareness Commitment: 0 HOURS

Exception

Authorization to Extend a Contract with Language Learning Network for Bilingual Montessori Licensed Teachers and Language Specific Teachers

The Administration is requesting authorization to extend into a contract with Language Learning Network to provide the school district with bilingual Montessori licensed teachers, and language specific teachers in specific content areas to include math, social studies, science and special education as well as World Language positions for the FY25 school year.

This partnership will support the Department of Talent Management by providing licensed teachers in World Language, bilingual Montessori and content specific areas in Spanish or other languages offered by the district. These teachers are identified as fully licensed and/or required to hold emergency license to be placed in these vacant positions in the district.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 1, 2024 through August 31, 2025, and the total cost of the contract will not exceed \$519,231.60.

Budget Code:

GEN-0-I-BDL-DW-ECTS..... \$519,231.60

Language Learning Network

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueNA

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception

Authorization to Enter into a Contract with Milwaukee Area Technical College to Provide College Courses Leading to Transferrable College Credits for MPS High School Students through Dual Enrollment & Concurrent Enrollment and M³ College Connections

The Administration is requesting authorization to enter into a contract with Milwaukee Area Technical College("MATC") to serve the MPS through provision of college courses leading to transferrable college credits for high school students through **Dual Enrollment** (on MATC campus), **Concurrent Enrollment** (at MPS high schools) and **M³ College Connections**.

This contract is for *Dual Enrollment & Concurrent Enrollment* and *M³ College Connections* courses taken through Milwaukee Area Technical College.

MPS high school students will enroll in college courses that enable them to earn both high school credit and college credit simultaneously. College courses will be provided to students in one of three ways:

1. Contractor will provide a MATC employed instructor to teach the course(s) at Contractors campus, as determined by both parties in advance of the course start date. All courses in the M3 College Connections program will be taken through this modality.
2. Contractor will provide a MATC-employed instructor to teach the course(s) at one or more of the MPS high school site(s).
3. Contractor will evaluate, approve, and authorize MPS high school teacher(s) to teach the course(s) at MPS school sites. Courses selected to be offered to students may be from a variety of content areas, including but not limited to English, Math, Science, World Language, and Career and Technical Education.

M³ College Connections is an innovative dual enrollment program between Milwaukee Public Schools (MPS), Milwaukee Area Technical College (MATC), and University of Wisconsin-Milwaukee (UWM), that allows eligible students to complete their high school graduation requirements while earning college credits in one of 3 pathways (General, Nursing, and Education).

College course costs vary by discipline and credits earned with an estimate of \$300/credit. For all courses taken in any of the three modalities, the total cost for MPS students to earn college credits will not exceed \$495,000.00.

In addition, students enrolled in more than 6 credits will receive M-Passes through MATC. For students enrolled in less than 6 credits in a semester, MATC will provide M-Passes as needed at \$50 per student.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 1, 2024 through July 30, 2025, and the total cost shall not exceed \$500,000.00.

Budget Code:

GEN-0-0-AAC-DW-ECTS..... \$ 500,000.00

Milwaukee Area Technical College

HUB PARTICIPATION

Required0%

Proposed0%

\$ Value0

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Enter into Contracts with Mental Health America of Wisconsin, Children’s Hospital of Wisconsin Community Services, Sebastian Family Psychology Practice LLC, Sixteen Street Community Health Centers Inc, Lutheran Social Services of Wisconsin & Upper Michigan Inc for School Community Partnership for Mental Health (SCPMH) Services

The Administration is requesting authorization to enter into contracts with Mental Health America of Wisconsin, Children’s Hospital of Wisconsin Community Services, Sebastian Family Psychology Practice LLC, Sixteen Street Community Health Centers Inc, and Lutheran Social Services of Wisconsin & Upper Michigan Inc to provide mental health services and supports to students/families/staff. These contractors provide collaboration, direct services to students and families, professional development, staff and parent training.

Contractors will provide direct/indirect mental health services to students, family members and staff within the SCPMH parameters and guidelines. Services may include professional development with staff, parent education, student education, teacher consultation, critical incident debriefing, connecting with other agencies with specialized competencies, and mental health consultation. The schools served under these contracts are as follows:

Mental Health America of Wisconsin	Burdick School Clemens School Golda Meir School Grantosa Drive School Jackson School
Childrens Hospital of Wisconsin Community Services	Auer Avenue School James Madison High School MLK Jr. Elementary Milwaukee High School of the Arts Milwaukee School of Languages Reagan High School

	Riverwest School Rufus King High School
Sebastian Family Psychology Practice LLC	Audubon Bethune Academy Engleburg School Fifty-Third Street Franklin School Hopkins-Lloyd School Humboldt Park School International Newcomer Center (located at the Milwaukee Academy of Chinese language) Keefe Ave School Oliver Wendell Holmes School Pulaski High School Riverside University High School Shalom High School Sherman School Thoreau School Westside Academy Zablocki School
Sixteenth Street Community Health Centers Inc	Bay View High School Doerfler School Forest Home Avenue School Kagel School Lincoln Avenue School
Lutheran Social Services of Wisconsin & Upper Michigan Inc	Andrew Douglas Middle School Lafollette School Metcalf School North Division High School Marvin Pratt Elementary School

The exception from the requirement of a competitive procurement process for these contracts has been granted on the basis of continuity (Administrative Policy 3.09 (7)(e)(b)(iv)).

The contract will run from October 1, 2024 through September 30, 2026, and the total cost of these contracts will not exceed \$2,000,000 as follows:

Mental Health America of Wisconsin	\$250,000.00
Childrens Hospital of Wisconsin Community Services	\$400,000.00
Sebastian Family Psychology Practice LLC	\$850,000.00
Sixteenth Street Community Health Centers Inc	\$250,000.00
Lutheran Social Services of Wisconsin & Upper Michigan Inc	\$250,000.00

Budget Code:

CDV-0-S-DX5-DE-ECTS.....(Contracted Services, System Wide Costs).....\$2,000,000.00

Mental Health America of Wisconsin

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Childrens Hospital of Wisconsin Community Services

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Sebastian Family Psychology Practice LLC

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Sixteenth Street Community Health Centers Inc

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Lutheran Social Services of Wisconsin & Upper Michigan Inc

HUB PARTICIPATION

Required0%

Proposed0%

\$ ValueN/A

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception Authorization to Extend a Contract with United Way of Greater Milwaukee & Waukesha County for Services Associated with the Community Schools Partnership

The Administration is requesting authorization to extend a contract with United Way of Greater Milwaukee & Waukesha County (United Way) to provide services in the continued development and implementation of the Community Schools model. The schools to be

serviced under the contract in the 2024-2025 school year are: Auer Avenue Community School, Bradley Tech High School, Browning Elementary, Hopkins Lloyd Community School, James Madison Academic Campus, Lincoln Avenue School, Longfellow School, North Division High School, South Division High School, Washington High School, Westside Academy, Zablocki Elementary, Alexander Mitchell School, Martin Luther King Jr, Grantosa Drive School, O. W. Holmes School, and additional school(s) that follow the approved Community Schools application process determined at a later date.

United Way shall serve as a backbone partner for the Milwaukee Community Schools Partnership (MCSP). The role United Way plays is instrumental to the MCSP as a collective strategy to assist in transforming schools into a place where students, families, staff, and the surrounding community can work together to ensure every student is successful. While each Community School may use different strategies and activities to improve its school and community, each share the guiding practices of shared leadership, equity and cultural relevance. The Community Schools strategy is focused on collaboration and collective action: engaging multiple stakeholders, collectively building aspirations and removing barriers through data while developing priorities and aligning partnerships, initiatives, and policies, to ensure every student is successful.

The exception from the requirement of a competitive procurement process for this contract has been granted on the of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

The original contract provided for two additional one-year extensions upon the mutual written consent of parties; with an initial term of August 1, 2022 through July 31, 2023. The contract was subsequently extended for the first additional one-year term, from September 1, 2023 through July 31, 2024, and shall now be extended for the second additional one-year term, from September 1, 2024 through July 31, 2025 under the same terms and conditions as set forth in the original Contract except for those specifically modified in this second extension.

The total cost of the contract in this second extension year will not exceed \$300,000. These board funds do not cover the full cost of the project; MPS and UW will partner to apply for relevant government, foundation and corporate support.

Budget Code:

OSC-0-S-1T4-LS-ECTS.....\$300,000.00

United Way of Greater Milwaukee & Waukesha County
HUB PARTICIPATION

Required.....0%

Proposed.....0%

\$ Value..... N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

Exception

Authorization to enter into a Contract with the Board of Regents of the University of Wisconsin System to Evaluate the Milwaukee Partnership School Project and Milwaukee Early Literacy League

The Administration is requesting authorization to enter into a contract with Board of Regents of the University of Wisconsin System to evaluate the Milwaukee Partnership School Project (Year 10) and the Milwaukee Early Literacy League (Learning Year).

The contractor will analyze the results from the Milwaukee Partnership (Year 10) and the Milwaukee Early Literacy League (Learning Year) and produce an evaluation report by September 2, 2025. Contractor will also summarize fidelity of implementation and student progress data for key stakeholders in the form of reports, and participate in meetings to discuss data collection, fidelity of implementation, and student progress as specified under the Milwaukee Early Literacy League project logic model.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from October 1, 2024 through September 30, 2025, and will not exceed \$162,365.00.

Budget Code:

SDV-H-S-M45-CI-ECTS... (Milwaukee Partnership Schools Grant – Contract Services)...\$162,365.00

Board of Regents of the University of Wisconsin System

HUB PARTICIPATION

Required0%

Proposed0%

\$ Value0

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 10 HOURS

Exception Authorization to Enter a Contract with the Board of Regents of the University of Wisconsin System to Evaluate the Milwaukee Partnership School Project

The Administration is requesting authorization to enter into a contract with Board of Regents of the University of Wisconsin System to evaluate the Milwaukee Partnership School Project.

Contractor shall provide formative data regarding the implementation of the Milwaukee Partnership Schools Project and the activities from the Milwaukee Early Literacy League Learning Year to the project team members. The evaluation will focus on the metrics of early reading within the Milwaukee Early Literacy League and collaboration within the Milwaukee Partnership Schools. The evaluator will provide user-friendly data for continuous improvement. The evaluator will focus on sustainability of collaborative practices and systems developed throughout the Milwaukee Partnership (Year 10) and the Milwaukee Early Literacy League Learning Year.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from October 1, 2024 through September 30, 2025, and the total cost of the contract in the initial term shall not exceed \$159,000.00.

Budget Code:

SDV-H-S-M45-CI-ECTS (Milwaukee Partnership Schools Grant – Contract Services)... \$159,000.00

Board of Regents of the University of Wisconsin System

HUB PARTICIPATION

Required0%

Proposed0%

\$ Value0

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 10 HOURS

Exception

Authorization to Contract with University of Wisconsin-Board of Regents to Provide College Courses for MPS High School Students through Dual Enrollment & Concurrent Enrollment and M³ College Connections

The Administration is seeking authorization to enter into a contract with the University of Wisconsin-Board of Regents on behalf of the University of Wisconsin-Milwaukee to provide MPS high school students the opportunity to earn transferrable college credits through its **Dual Enrollment** (on UWM campus), **Concurrent Enrollment** (at MPS high schools), and **M3 College Connections** programs. MPS high school students enroll in college courses that enable them to earn high school credit and college credit, simultaneously.

College courses will be provided to students in one of three ways:

1. Contractor will provide a UW-Milwaukee (UWM)-employed instructor to teach the course(s) at the contractor’s campus. All courses in the M3 College Connections program will be taken through this modality.
2. Contractor will provide a UW-Milwaukee-employed instructor to teach the course(s) at one or more of the MPS high school site(s).
3. Contractor will evaluate, approve, and authorize MPS high school teacher(s) to teach the course(s) at MPS school sites. The course offered to students may be from various content areas, including but not limited to English, Math, Science, and World Language. Courses will be offered beginning with UWMs Fall semester. Additional courses will be offered in UWM’s summer term.

M3 College Connections is an innovative dual enrollment program between Milwaukee Public Schools (MPS), Milwaukee Area Technical College (MATC), and University of Wisconsin-Milwaukee (UWM), that allows eligible students to complete their high school graduation requirements while earning college credits in one of 3 pathways (General, Nursing, and Education).

Up to 100 MPS students will attend classes at the UWM Campus once a week. There will be a maximum of six sections of each class. Ethnic Studies is taken in Fall and Educational Psychology is taken in Spring. In addition, transportation, M-Passes will be provided to students as needed.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from September 1, 2024 through July 30, 2025, and the total cost of the contract in the initial term shall not exceed \$390,000.00.

Budget Code:
GEN-0-0-AAC-DW-ECTS..... \$390,000.00

Board of Regents of the University of Wisconsin System
HUB PARTICIPATION

Required0%
Proposed0%
\$ Value0

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS
Student Career Awareness Commitment: 0HOURS

Exception Authorization to Contract with WasteCap Resource Solutions Inc for Waste Audits

The Administration is requesting authorization to enter into a contract with WasteCap Resource Solutions Inc for waste audits in three to five of ten schools participating in a food waste collection project. Contractor will be used to conduct pre and post waste audits to understand how to effectively implement a food waste collection program and understand the efficacy of the program. The three to five schools will be selected from the following:

Clement Avenue School	Bradley Tech
River Trail School of Agriculture Science	Manitoba
Vincent High School of Agriculture Science	Bethune
Milwaukee German Immersion	Cass Street
MacDowell Montessori	Kagel

In support of Board Resolution 1920R-016, the District Sustainability Team identified that waste reduction was one of four key focus areas targeted for planning and implementation of sustainable practices. This food waste collection and composting program will be the first major initiative the district will undertake toward significant waste reduction. WasteCap is a leading nonprofit organization supporting sustainable waste management solutions and was a major contributor to the grant application.

The exception to bid has been granted on the basis of grant: This vendor is required to be used for these services, pursuant to an existing grant (Administrative Policy 3.09(2)(c)).

The contract will run from September 1, 2024 through June 30, 2026, and will not exceed \$60,000.

Budget Code:
AGU-0-I-YQ4-CI-ECTS.....(Curriculum & Instruction)..... \$60,000.00

Vendor Name
HUB PARTICIPATION

Required0%
ProposedNA
\$ ValueNA

STUDENT ENGAGEMENT (Hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS
Student Career Awareness Commitment: 0 HOURS