

SECOND AMENDED AND RESTATED
ARTICLES OF INCORPORATION OF
LA CAUSA, INC.

La Causa, Inc., a nonstock corporation organized and existing under the laws of the State of Wisconsin (the "Corporation"), hereby adopts the following Amended and Restated Articles of Incorporation, which supersede and take the place of its existing Articles of Incorporation.

ARTICLE I

The name of the Corporation is La Causa, Inc.

ARTICLE II

The period of existence of the Corporation shall be perpetual.

ARTICLE III

The Corporation is organized and shall be operated exclusively for charitable, educational, scientific or religious purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any successor statute thereto (the "Code"). To the extent consistent with the above general purposes, the specific purposes of the Corporation shall be to:

1. Operate as a multicultural agency committed to provide to children, youth and families a variety of comprehensive services designed to support healthy family life.
2. Exercise any, all and every power that a nonprofit corporation organized under the provisions of the Wisconsin Nonstock Corporation Law for charitable, educational, religious and scientific purposes, all for the public welfare, can be authorized to exercise but not any other purpose.

None of the activities, funds, property or income of the Corporation shall be used in carrying on any political activity, directly or indirectly, or in attempting to influence legislation. Neither the Corporation nor its officers or directors shall, in their capacity as officers or directors of the Corporation, contribute to or otherwise support or assist any political party or candidate for elective public office. Any gifts, grants, scholarships and other rewards made by the Corporation shall be given or awarded in such manner as does not violate the restrictions under Code section 501(c)(3).

ARTICLE IV

The Corporation shall operate, and shall receive, hold, use and dispose of its funds and property, after providing for expenses incident to its operation, exclusively for the purposes of its organization. No part of the net earnings or assets of the Corporation shall inure to the benefit of any private individual or other person having a personal and private interest in the activities of

the Corporation, except that the Corporation shall be authorized to pay reasonable compensation for necessary services actually rendered to it and to make payments and distributions for the purposes of the organization. No dividends or pecuniary profits or liquidation dividends or distributions shall be declared or paid. Supplementary to the purposes of this organization, the Corporation may engage or participate in any activity, business or enterprise to procure funds for the purposes of the Corporation but only, however, to the extent that such activity, business or enterprise will not jeopardize the tax-exempt status of the Corporation.

ARTICLE V

The Corporation shall not have members.

ARTICLE VI

The affairs of the Corporation shall be managed by a Board of Directors as set forth in the By-Laws of the Corporation. The number and manner of election or appointment of Directors and their terms of office shall be as provided in the By-Laws, but the number of Directors shall not be less than three.

ARTICLE VII

The Board of Directors shall have supervision, control and direction of the affairs of the Corporation, shall elect its officers, shall determine its policy within the limit of these Articles and the By-Laws of the Corporation, shall actively prosecute its objectives and shall have discretion in the disbursement of its funds. It may adopt such rules and regulations for the conduct of its business as shall be deemed advisable and may, in the execution of its powers, appoint such agents as it may consider necessary.

ARTICLE VIII

All of the property of this Corporation and accumulations thereof shall be held and administered to effectuate its purposes and to serve the general welfare of the people. Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation exclusively for the purposes of the Corporation to such organization or organizations, as the Board of Directors shall select, which are organized and operated exclusively for religious, educational, scientific or charitable purposes as shall at the time qualify as an exempt organization or organizations under Code section 501(c)(3). If the Board of Directors proves unable to agree upon the disposition of the Corporation's assets, all residual assets shall be surrendered to the Circuit Court located in the county in which the Corporation's principal office is located for disposition by the Court for the benefit of other organizations that are exempt under Code section 501(c)(3).

ARTICLE IX

The mailing address of the principal office of the Corporation is P.O. Box 04188, Milwaukee, WI 53204.

ARTICLE X

The name and address of the registered agent of the Corporation is George A. Torres, 136 West Greenfield Avenue, Milwaukee, WI 53204.

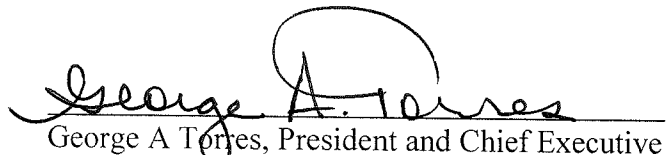
ARTICLE XI

The Corporation may make distributions or other payments pursuant to Wisconsin Statutes section 181.1302(4), as amended, upon authorization of the Board of Directors of the Corporation if: (a) the distribution or other payment is made in accordance with one of the above stated purposes of the Corporation; (b) the Corporation would be able to pay its debts as they become due in the usual course of its activities; (c) the Corporation's total assets, after such distribution or other payment, would equal at least the sum of its total liabilities.

CERTIFICATE

This is to certify that the foregoing Amended and Restated Articles of Incorporation of the Corporation contain one or more amendments to the Amended and Restated Articles of Incorporation. The amendments adopted in these Amended and Restated Articles of Incorporation of the Corporation were adopted in accordance with section 181.1002 of the Wisconsin Statutes (by the Board of Directors of the Corporation).

Executed on June 10, 2016.


George A Torres, President and Chief Executive
Officer

This document was drafted by and should be returned to:

Amy L. Barnes, Esq.
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