



ESSER III - Budget Detail



MILWAUKEE
PUBLIC SCHOOLS

2021 – 22 Elementary and Secondary School Emergency Relief (ESSER III) Proposed Budget Detail
Performance Period: March 13, 2020 – September 30, 2024

Submitted to the Milwaukee Board of School Directors in September, 2021

Office of Finance | 5225 W. Vliet St., Milwaukee, WI 53208 | mpsmke.com

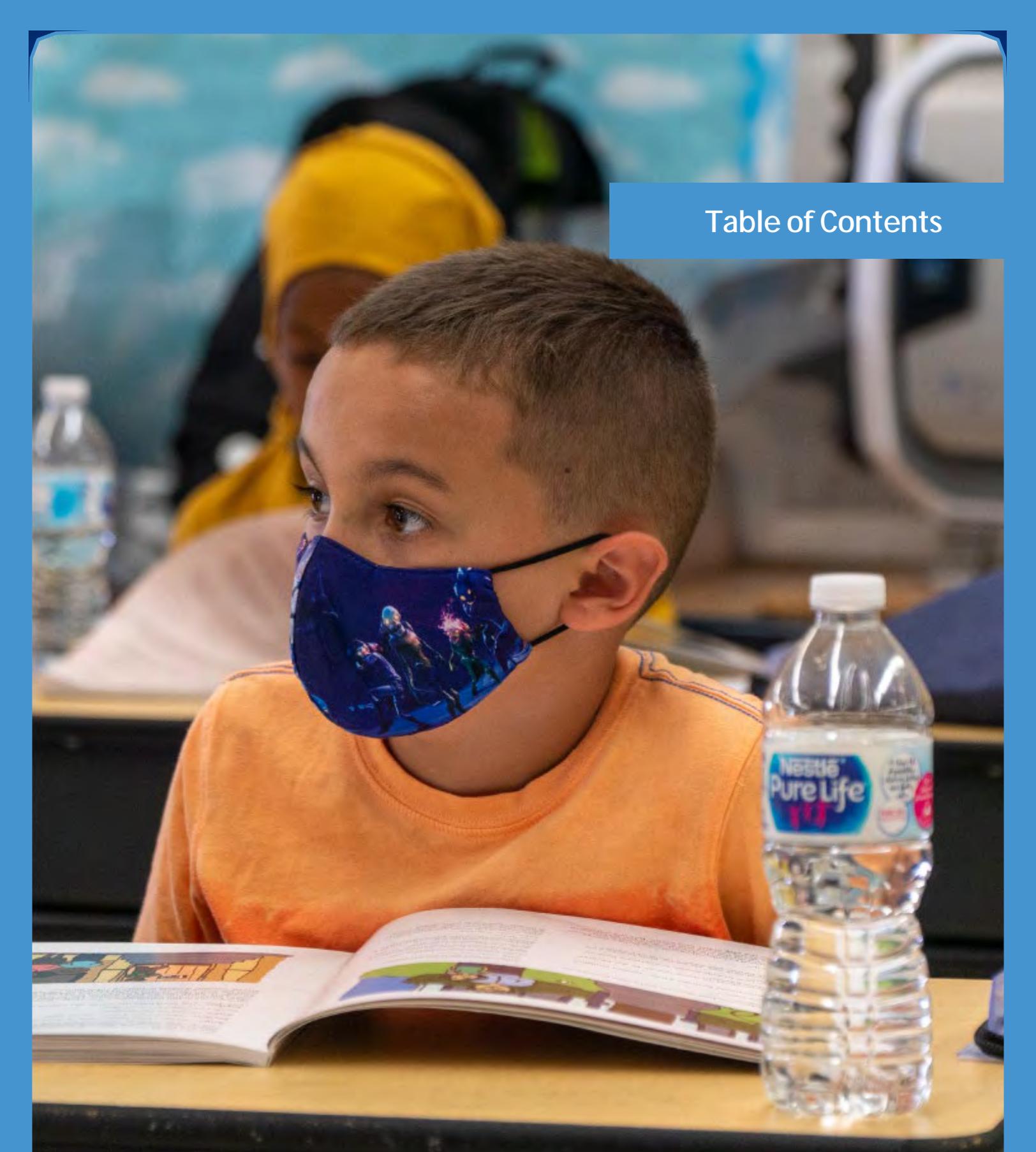


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ESSER III Draft Proposed Budget Detail

The Elementary and Secondary School Emergency Relief Fund (ESSER III) Proposed Budget Detail

The Consolidated Appropriations Act, 2021 [P.L. 116–260], also referred to as the federal stimulus package, was enacted on December 27, 2020, and is the federal government’s response to the ongoing COVID-19 pandemic. The stimulus package provides for the Elementary and Secondary School Emergency Relief Fund.

The American Rescue Plan Act (ARPA) of 2021 was put into law on March 11, 2021, to provide stimulus funds to help with recovery from the economic and health effects of the COVID-19 pandemic. Included in the plan is another round of the Elementary and Secondary School Emergency Relief Fund (ESSER III) to districts to help safely reopen, sustain operation of schools, and address the impact of COVID-19 on elementary and secondary schools.

ESSER III funding provides districts with considerable flexibility in determining how best to use the funds. Ninety percent of the funds that each state receives is to be allocated by the same formula used to distribute Title I Part A of the Elementary and Secondary Education Act funds. The term of available funding for the ESSER III grant program is March 13, 2020, through September 30, 2024.

The table below is an excerpt of information provided by the Wisconsin Department of Public Instruction for the state and modified to be applicable for Milwaukee Public Schools (MPS).

Information Category	ESSER I	ESSER II	ESSER III
Stimulus bill	Coronavirus Aid, Relief, and Economic Security Act (CARES Act)	Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA)	American Rescue Plan Act (ARPA)
Performance period	3/13/2020 – 9/30/2022	3/13/2020 – 9/30/2023	3/13/2020 – 9/30/2024
Total amount in grants to Milwaukee Public Schools	\$41 million	\$225 million	\$504 million – Districts must reserve 20% to mitigate learning loss
School districts provide private school services	Yes; \$15 million	N/A	N/A

MPS Planning for ESSER III

Teams were created to develop proposed plans to implement major funding areas identified as high need. Teams created proposals based on the following identified priority areas:

- Accelerating learning
- Health and wellness
- Facilities
- Technology
- Extracurricular engagement

The plans included the following:

- Need
- Goals, objectives, performance metrics
- Work plan
- Project implementation leads
- Plan to evaluate success
- Projected budget

To receive input from students, families, and the community, MPS held student listening sessions during summer school, stakeholder meetings, and five community listening sessions; provided a survey; created an ESSER MPS email for feedback; and participated in district town hall meetings facilitated by members of the Milwaukee Board of School Directors.

All feedback that was received was sent to the ESSER work groups and was incorporated, as appropriate, into each respective plan. This budget detail serves as a summary of the proposed plans and is balanced to the Wisconsin Department of Public Instruction (WI DPI) allocation for MPS.

Proposed ESSER III Funding	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Accelerated Learning	\$100,105,513	(\$7,925,544)	\$92,179,969	\$77,755,972
Health and Wellness	\$70,470,317	(\$8,711,852)	\$61,758,465	\$50,949,208
Facilities and Maintenance	\$206,951,560	(\$77,886,720)	\$129,064,840	\$51,110,200
Technology	\$160,718,020	(\$67,315,144)	\$93,402,876	\$37,819,466
Extracurricular Engagement	\$179,498,310	(\$106,414,383)	\$73,083,927	\$1,232,400
Administrative	\$1,112,298	\$0	\$1,112,297	\$0
Other Educational Services and Programs	\$53,930,433	\$0	\$53,930,433	\$10,786,087
Grand Total	\$772,786,451	(\$268,253,643)	\$504,532,808	\$229,653,333

This document outlines the administration’s proposal for ESSER III. The highlighted numbers under the ESSER III Proposed Total indicate funding associated with mitigated learning loss.

Accelerating Learning



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Priority Funding Areas for Accelerating Learning

ACCELERATING LEARNING – Priority 1: Provide Direct Services to Students

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Music	Additional music supports and experiences for students and provide four traveling music teachers	K-3		Yrs. 1–3	\$344,080		\$344,080
Postsecondary Planning	College tours for students and families and finance field trip for students	10-12		Yrs. 1–3	\$1,288,083		\$1,288,083
Work-Based Learning	Student transportation for work-based learning	11-12		Yrs. 1–3	\$300,000		\$300,000

ACCELERATING LEARNING – Priority 1: Provide Direct Services to Students

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Project-Based Learning	<p>Student STEM and/or career and technical education projects supported by businesses/community organizations</p> <p>Extended learning opportunities provided to students both during and outside of the regular school calendar</p> <p>GE Innovation digital fabrication lab instructors (6-8)</p>	6-12		Yrs. 1–3	\$5,349,641	(\$500,000)	\$4,849,641
Library	Hiring of additional library media specialists	K-12	Yes	Yrs. 2–3	\$1,013,576		\$1,013,576
Dual Enrollment	Dual enrollment classes (for high school students) M3 College Connections program	11-12		Yrs. 2–3	\$2,850,000	(\$990,000)	\$1,860,000

ACCELERATING LEARNING – Priority 1: Provide Direct Services to Students

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Student Services	Contract for the virtual program with Edgenuity, hiring of LTE guidance counselors, mentors, and administrative assistant to provide support to the students and program	K-12		Yrs. 1–3	\$7,955,328	\$3,654,672	\$11,610,000
Career and Technical Education	Classrooms for certified nursing assistant courses set up at four high school sites, one on each side (north, south, east, west), and seeking of accreditation	11-12	Yes Amendment #5	Yr. 2-3	\$400,000		\$400,000
Career and Technical Education	Provision of a cosmetology course at Obama and either contracting with Milwaukee Area Technical College (MATC) for class(es) or hiring a cosmetology instructor	10-12	Yes Amendment #17	Yrs. 2-3	\$40,000	\$260,000	\$300,000
Extended Learning	Extended learning (Summer, Saturday, and Winter Academies)	K-12		Yrs. 3	\$7,000,000	(\$3,500,000)	\$3,500,000

ACCELERATING LEARNING – Priority 1: Provide Direct Services to Students

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Tutoring	Tutoring students in K5-grade 12 (before and after schools, Saturday, Twilight Centers); in-school tutoring for literacy - primary grades. in-school tutoring for math - high school grades; LTE coordinator for tutoring program.	K-12		Yrs. 1–3	\$10,529,959	(\$529,959)	\$10,000,000
Student Support	Academic instruction and support for students who are quarantined	K-12		Yr. 1	\$495,452		\$495,452
Engineering	CTE engineering, biomedical, and computer science project-based learning and GE iLab professional development; and professional development for CTE teachers	6-12		Yrs. 1–3	\$253,910		\$253,910
Virtual Field Trips	Virtual field trips or cost of subscriptions to museums and other institutions that offer opportunities	K-12		Yrs. 1–3	\$600,000	-\$300,000	\$300,000
Virtual Learning	1 FTE counselor to support students in the Milwaukee Virtual Education Program (program students into proper courses, monitor progress, etc.)	6-12		Yrs.1-3	\$304,073		\$304,073

ACCELERATING LEARNING – Priority 1: Provide Direct Services to Students

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Community Schools	Expansion of Community Schools to create schools focusing on shared leadership, equity and opportunity, and a focus on culturally responsive and restorative practices.			Yrs.1-3		\$3,000,000	\$3,000,000
Student Support	Additional hours for school staff (such as paraprofessionals, sign language interpreters, children health assistants, etc.) to provide services to students.	K-12		Yrs. 1-3	\$9,000,000	(\$1,500,000)	\$7,500,000
Administrative	Evaluator to assist with the evaluation of ESSER projects	K-12		Yrs. 1–3	\$600,000		\$600,000
				Subtotal	\$48,324,102	(\$405,287)	\$47,918,815

ACCELERATING LEARNING - Priority 2: Provide High-Quality Materials

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
School Counseling Materials	School counseling materials for use in classrooms and schools	K-12		Yrs. 1–3	\$90,000		\$90,000
Postsecondary Planning	Online Common Black College Application - services including fee waivers, professional development of counseling staff, and workshops for parents and students, to apply to historically black colleges and universities	11-12		Yrs. 1–3	\$240,360		\$240,360
Social Studies	Social studies curriculum adoption and support materials	K-12	Yes	Yrs. 1–2	\$2,434,490		\$2,434,490
Contract	Business planning and financial literacy course offered as a telepresence course for each region with funding to be divided equally into the High School, Southwest, Central, East, Northwest Regions	9-12	Yes Amendment #18	Yrs. 2–3	\$675,000	(\$625,000)	\$50,000

ACCELERATING LEARNING - Priority 2: Provide High-Quality Materials

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Library	Library funding for five schools for library books	K-8	Yes	Yrs. 1–3	\$100,000		\$100,000
Instructional Technology	Technology tools for a student-driven learning environment	K-12	Yes	Yr. 2	\$2,045,000	(\$2,045,000)	\$0
Writing	Materials for financial literacy course in the high schools (reduced due to duplication)	9-12		Yrs. 1–3	\$50,000	(\$50,000)	\$0
Writing	Writing curriculum adoption and support materials	K3-12	Yes	Yrs. 1–2	\$3,500,000		\$3,500,000
Math	Early childhood K3–K5 math materials	K3-K5		Yr. 1	\$421,330		\$421,330
Project-Based Learning	Materials for GE labs and curriculum for new GE labs. Materials for hands-on learning; CTE, STEM, Project Lead the Way, culinary, and technology equipment	6-8		Yrs. 1–3	\$3,393,332		\$3,393,332
				Subtotal	\$12,949,512	(\$2,720,000)	\$10,229,512

ACCELERATING LEARNING - Priority 3: Provide Professional Development

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Adult Professional Learning	Professional development for school counselors, including hosting the National Association for College Admissions Counseling (NACAC) conference in Milwaukee	K-12		Yrs. 1–3	\$170,720		\$170,720
ACT Prep	Professional Development for College and Career Centers (CACC) staff on the ACT exam	9-12		Yr. 1	\$6,001		\$6,001
Adult Professional Learning	Two LTE professional development specialists will develop and monitor internal, external and online professional learning requirement. In addition, teachers and leaders will receive culturally responsive professional development	K-12		Yrs. 1–3	\$739,200		\$739,200

ACCELERATING LEARNING - Priority 3: Provide Professional Development

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Professional Development - Art	1 FTE visual arts support teacher and mentor	K-12	Yes Amendment 13	Yrs. 2–3	\$304,074	(\$101,358)	\$202,716
Social Studies	Social studies adoption – teachers' capacity building	K-12	Yes	Yrs. 1–2	\$422,683		\$422,683
Science	Science adoption – teachers' capacity building	K-12	Yes	Yrs. 1–2	\$422,683		\$422,683
Writing	Creation of scope and sequence and provision of professional development for writing standards	K-12	Yes	Yrs. 1–2	\$549,749		\$549,749
Adult Professional Learning for Dual Enrollment	Dual enrollment certification of teachers to qualify as dual enrollment instructors	9-12	Yes	Yrs. 2–3	\$400,000		\$400,000
Reading	Summer guided reading professional development and semester 1 and 2 follow-up	K-8	Yes	Yr. 1	\$1,511,616		\$1,511,616
Curriculum Design	Curriculum design – alignment of standards, curriculum, instruction, assessment, and data	K-12	Yes	Yrs. 1–3	\$1,113,559	(\$113,559)	\$1,000,000

ACCELERATING LEARNING - Priority 3: Provide Professional Development

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Professional Development for Paraprofessionals	Professional development to support curriculum implementation	K-12		Yrs. 1–3	\$1,382,400		\$1,382,400
Assessment Alignment	Professional development to support curriculum, instruction, and assessment	K-12	Yes	Yrs. 1–3	\$2,336,256	(\$336,256)	\$2,000,000
Administrative	Hiring of accelerated learning project coordinator LTE to support the overall ESSER program to ensure that all programmatic and reporting requirements are completed	K-12		Yrs. 1–3	\$264,960		\$264,960
Math	Provide professional development (K-12), coaching, and provision of professional resources to early childhood teachers.	K3-12		Yrs. 1–2	\$1,551,809		\$1,551,809

ACCELERATING LEARNING - Priority 3: Provide Professional Development

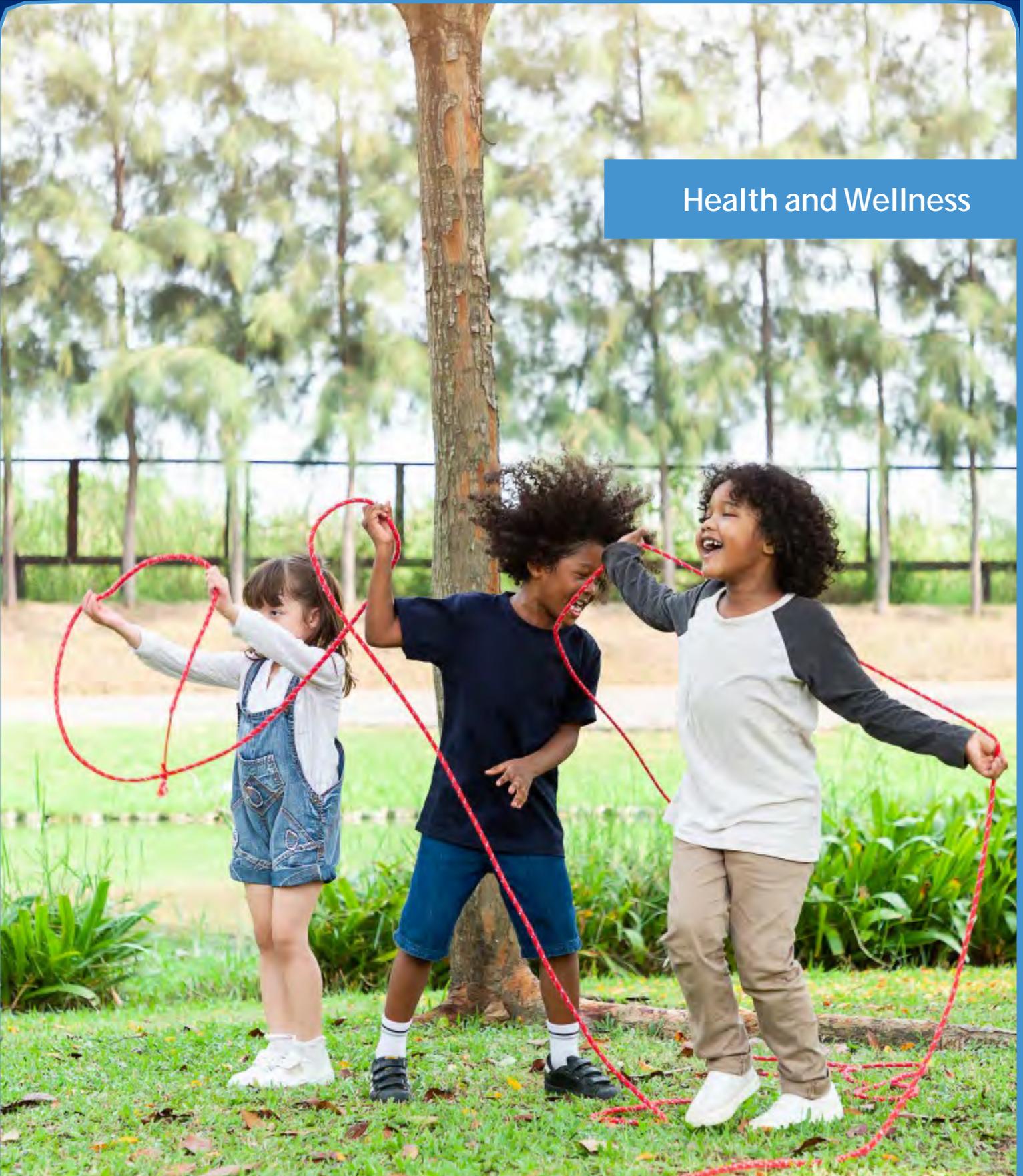
Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Career and Technical Education	Professional development for GE Innovation lab schools and Project Lead the Way (PLTW) instructors	6-12		Yrs. 1–3	\$345,400		\$345,400
School Improvement Retreats	School retreat for teachers, paraprofessionals, and support staff	K3-12		Yr. 2	\$4,147,200		\$4,147,200
				Subtotal	\$15,668,310	(\$551,173)	\$15,117,137

ACCELERATING LEARNING *Priority 4: Strengthen Parent/Family Engagement*

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Library	Pop-up bookshop: bringing mobile library services to families	K3-12		Yrs. 1–3	\$445,164	\$451,163	\$896,327
Family Engagement	Milwaukee Parent Institute in both fall and spring semesters beginning with fall 2021	K3-12	Yes	Yrs. 1–3	\$500,001	(\$1)	\$500,000
Family Engagement	Funds for all schools to engage families through a school selected option from a menu of different activities and materials such as home-school kits, parent seminars, and monthly activities	K3-12		Yrs. 1–3	\$14,625,000	(\$4,275,000)	\$10,350,000
				Subtotal	\$15,570,165	(\$3,823,838)	\$11,746,327

Priority Funding for Accelerating Learning	ESSER III Draft Proposed Subtotal	Proposed Additions/(Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Subtotal	\$92,512,089	(\$7,500,298)	\$85,011,791	\$77,755,972
Indirect	\$7,593,424	(\$425,246)	\$7,168,178	
Grand Total	\$100,105,513	(\$7,925,544)	\$92,179,969	\$77,755,972

Health and Wellness



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Priority Funding Areas for Health and Wellness

HEALTH AND WELLNESS - Priority 1: Mental Health

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Mental Health	School-based mental health expansion and teletherapy services	K3-12	Yes	Yrs. 2–3	\$7,173,461		\$7,173,461
Mental Health Services	Mental Health Services provided to Community Learning Centers/Summer Camps (four psychologists and four school social workers)	K3-12		Yr. 3	\$2,176,451	(\$1,500,000)	\$676,451
Mental Health	Mental health data-referencing system for student/family trauma referrals and follow-up services	K3-12		Yrs. 1–3	\$750,000		\$750,000

HEALTH AND WELLNESS - Priority 1: Mental Health

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Social-Emotional Learning	Educators will receive professional development and support to implement classroom-wide social emotional learning (SEL) programming and practices. Professional development provided to the VPP staff in non-academic coaching	K3-12		Yrs. 1–3	\$515,000		\$515,000
Violence Free Zones	Increase funding to Violence Free Zones (VFZ) program	6-12	Yes Amendment #21	Yrs. 2–3	\$540,000	\$180,000	\$720,000
Social-Emotional Learning	Facing History curriculum: Professional development and curriculum provided to teachers	6-12		Yrs. 1–3	\$75,000		\$75,000
Mental Health	Development of a shared plan for implementing a comprehensive school mental health system ensuring alignment among whole-person programs and practices	K3-12		Yr. 1	\$15,000		\$15,000

HEALTH AND WELLNESS - Priority 1: Mental Health

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Success Center	Virtual expansion of the Success Center to replicate in-person services focusing on students in grades 4–12	4-12	Yes	Yrs. 2–3	\$3,000,000	(\$720,000)	\$2,280,000
Mental Health Staff Professional Development	Advanced mental health professional development provided for over 500 mental health support staff	K3-12		Yrs. 2–3	\$250,000		\$250,000
Recruitment	Recruitment of nurses and speech and language pathologists. Tuition reimbursement incentive program for qualified nursing applicants making three-year commitment to MPS	K3-12	Yes	Yrs. 2–3	\$240,000		\$240,000
				Subtotal	\$14,734,912	(\$2,040,000)	\$12,694,912

HEATH AND WELLNESS - Priority 2: Physical Health

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Registered Nurse Staffing Services	Maintaining MPS registered nurses (5). Expansion of nursing contracts to more vendors, aggressive hiring. Additional support in following-up with MPS staff having close contact, symptoms, and positive cases related to COVID-19	K3-12	Yes	Yrs. 2–3	\$2,809,873		\$2,809,873
Assessment Kits	Assessment kits for specialized services student assessments	K3-12	Yes	Yrs. 1–3	\$500,000		\$500,000
Personal Protective Equipment (PPE) Supplies	PPE and sanitizer supplies for staff and students	K3-12	Yes	Yrs. 1–3	\$500,000	\$6,000,000	\$6,500,000
Emergency Paid Sick Leave	COVID-19 related emergency paid sick leave	K3-12	Yes	Yrs. 2-3	\$6,280,392	(\$4,280,392)	\$2,000,000
AED Supplies	AED, pads and batteries, replacement for schools, and professional development supports	K3-12	Yes	Yrs. 1–3	\$100,000		\$100,000

HEATH AND WELLNESS - Priority 2: Physical Health

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Health Supplies	Provision of Spot Vision Screeners and support equipment. Provision of spacers to use for emergency asthma inhalers	K3-12		Yrs. 1–3	\$39,975		\$39,975
Pregnant and Parenting Youth Prevention Program	Collaboration with schools and community for a pregnant and parenting youth prevention program	9-12		Yrs. 1–3	\$90,000		\$90,000
COVID Testing and COVID Immunizations	COVID-19 testing to mitigate the spread. Incentive to encourage full vaccination and management of proof of vaccination for students and staff	K3-12		Yrs. 1-3	\$9,365,900	(\$2,500,000)	\$6,865,900
Marketing	Communications, marketing materials, and contracts	K3-12	Yes Amendment #9	Yrs. 2-3	\$624,240	(\$208,080)	\$416,160
Nutrition	Nutrition operational costs including Stop, Grab and Go, and Fresh Fruits and Vegetables distribution	K3-12		Yrs. 1–3	\$12,055,200	(\$3,055,200)	\$9,000,000
Marketing/ Recruitment	Marketing for nutrition programming and recruitment efforts via	K3-12		Yrs. 1–3	\$30,000		\$30,000

HEATH AND WELLNESS - Priority 2: Physical Health

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
	social media, billboard/bus tails, and video promotions						
In-House Field Trips	Traveling culinary classroom for “in-house MPS field trips”	K3-12		Yrs. 1–3	\$244,590		\$244,590
Summer Meal Program	Provision of children’s summer dinner meals and adult breakfast and lunch meals during summer months. Promotion of family mealtime and the addressing of community-wide food insecurity during summer months	K3-12		Yrs. 2–3	\$600,000		\$600,000
Nutrition Center	Design services and remodel of building for centralized nutrition professional development center, including testing kitchen, educational spaces, and administration.	K3-12		Yrs. 1–3	\$4,610,575		\$4,610,575
				Subtotal	\$37,850,745	(\$4,043,672)	\$33,807,073

HEALTH AND WELLNESS - Priority 3: Social-Emotional Learning

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
BLMA Personnel	Black and Latino Male Achievement–supported schools engaging in professional development	7-12	Yes	Yrs. 2–3	\$147,456		\$147,456
BLMA Personnel	Strengthen and expand the BLMA department to work with Black and Latino youth by hiring 2.00 BLMA coordinator III, benefits and section III for travel, supplies, services, and year-end summit.	7-12	Amendment #7	Yrs. 1–3	\$2,077,776		\$2,077,776
LGBTQIA	Maintain department for women and LGBTQIA+ students - Hire 1.00 FTE director, 1.00 FTE coordinator, 1.00 FTE planning assistant	K3-12	Amendment #8	Yrs. 1–3	\$1,321,020		\$1,321,020
Social-emotional Learning Vendor List	A vetted menu of services from which principals may select programs aligned with the specific needs of their school	K3-12	Yes	Yrs. 1–3	\$3,160,000		\$3,160,000
Social-emotional Learning and Physical Activity	Provision of professional development to teachers and youth providers in SEL skills using physical activity	K3-12		Yrs. 1–3	\$500,000		\$500,000

HEALTH AND WELLNESS - Priority 3: Social-Emotional Learning

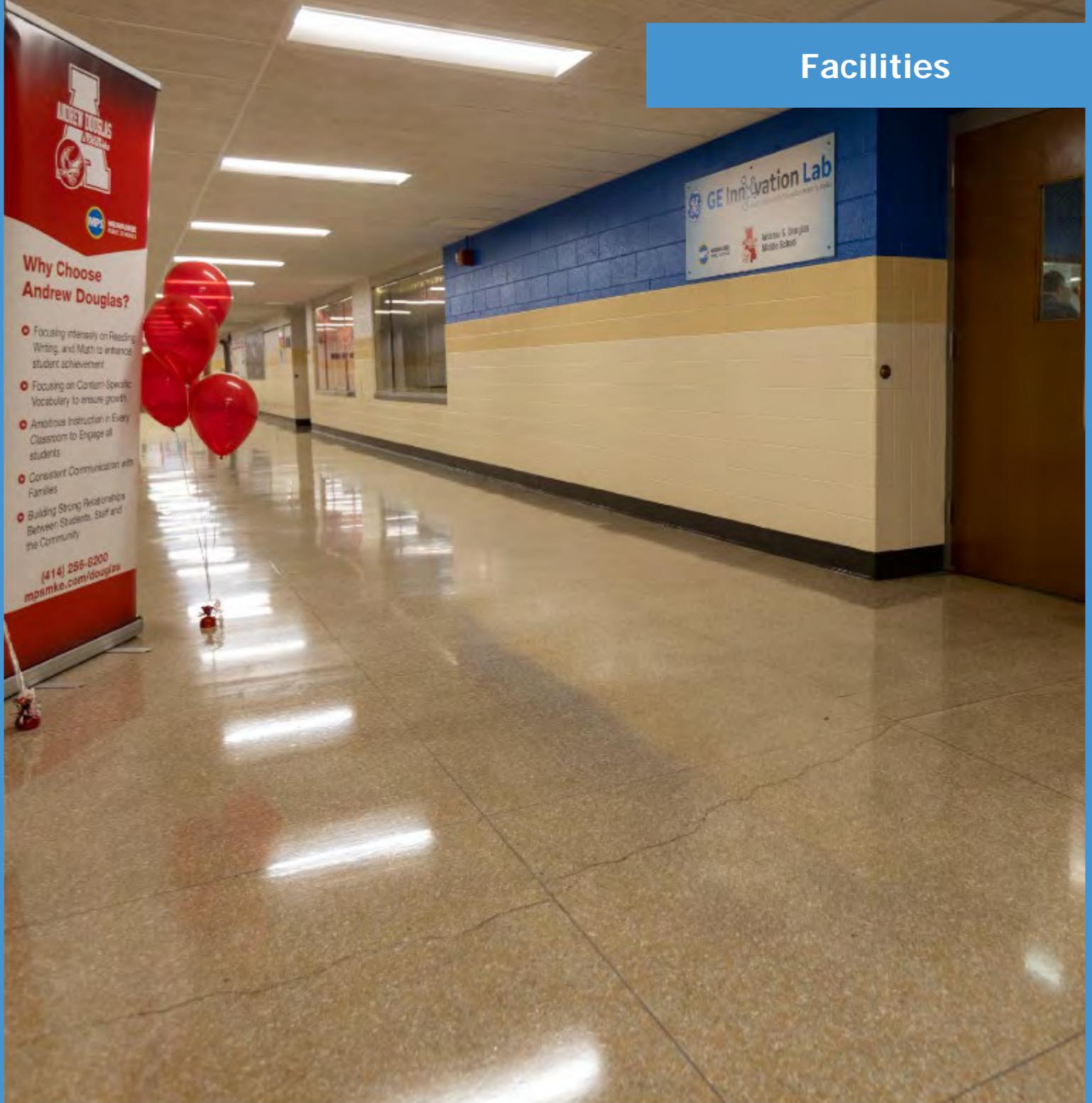
Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Specialized Services for Student Support	Psychologists (5), social workers (5), counselors (5) will be maintained to provide services to students	K3-12	Yes	Yrs. 2-3	\$3,396,867		\$3,396,867
Restorative Practices	Restorative practices personnel—five FTE personnel maintained to support schools with growing restorative practices	K3-12	Yes	Yrs. 2–3	\$998,400		\$998,400
Anti-Racism and Bias Professional Development	Virtual Courageous Conversations exploration—100 sessions (80 MPS staff each session) over three years. Courageous Conversation practitioners—MPS staff will receive professional development to become certified practitioners. This will allow for sustainability in future years. Staff will complete 45 hours of professional development modules and receive three months of support.	K3-12	Yes	Yrs. 2–3	\$972,000	(\$872,000)	\$100,000
Administrative	Evaluator to assist with the evaluation of ESSER projects	K-12		Yrs. 1–3	\$600,000.00		\$600,000
Subtotal					\$13,173,519	(\$872,000)	\$12,301,519

HEALTH AND WELLNESS - Priority 4: Physical Education and Experiential Learning

Category	Description	Grade Level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Community Exercise Stations	Community exercise stations added to schools	K3-8	Yes	Yrs. 1–3	\$2,000,000	(\$1,500,000)	\$500,000
Ropes Course	Ropes course trainer funds for summer (paying for time for trainers/trainees)	K3-12	Yes	Yrs. 1–3	\$101,376		
				Subtotal	\$2,101,376	(\$1,500,000)	\$500,000

Priority Funding for Health and Wellness	ESSER III Draft Proposed Subtotal	Proposed Additions/(Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Subtotal	\$67,860,552	(\$8,455,672)	\$59,404,880	\$50,949,208
Indirect	\$2,609,765	(\$256,180)	\$2,353,585.00	
Grand Total	\$70,470,317	(\$8,711,852)	\$61,758,465	\$50,949,208

Facilities



MILWAUKEE
PUBLIC SCHOOLS

2021–22 Elementary and Secondary School Emergency Relief (ESSER III) Proposed Budget Detail

Performance Period: March 13, 2020 – September 30, 2024

Submitted to the Milwaukee Board of School Directors in September, 2021

Office of Finance | 5225 W. Vliet St., Milwaukee, WI 53208 | mpsmke.com

Priority Funding Areas for Facilities and Maintenance

FACILITIES AND MAINTENANCE							
Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Administrative	Energy project specialist to assist with green infrastructure projects and energy conservation for the district	K3-12	Yes	Yrs. 2–3	\$460,800	(\$153,600)	\$307,200
Implementation	Plumbing apprentice, allowing the district to hire MPS students to perform life-learning tasks for a potential career in the trades	K3-12		Yrs. 1–3	\$230,400	(\$38,400)	\$192,000
Air Quality	Outdoor classrooms, windows and doors, and carpet replacement, and air purifier filters	K3-12	Yes	Yrs. 1–3	\$28,570,000	(\$13,570,000)	\$15,000,000
Air Quality	Temperature control modifications	K3-12		Yrs. 1–3	\$48,000,000	(\$18,000,000)	\$30,000,000

FACILITES AND MAINTENANCE

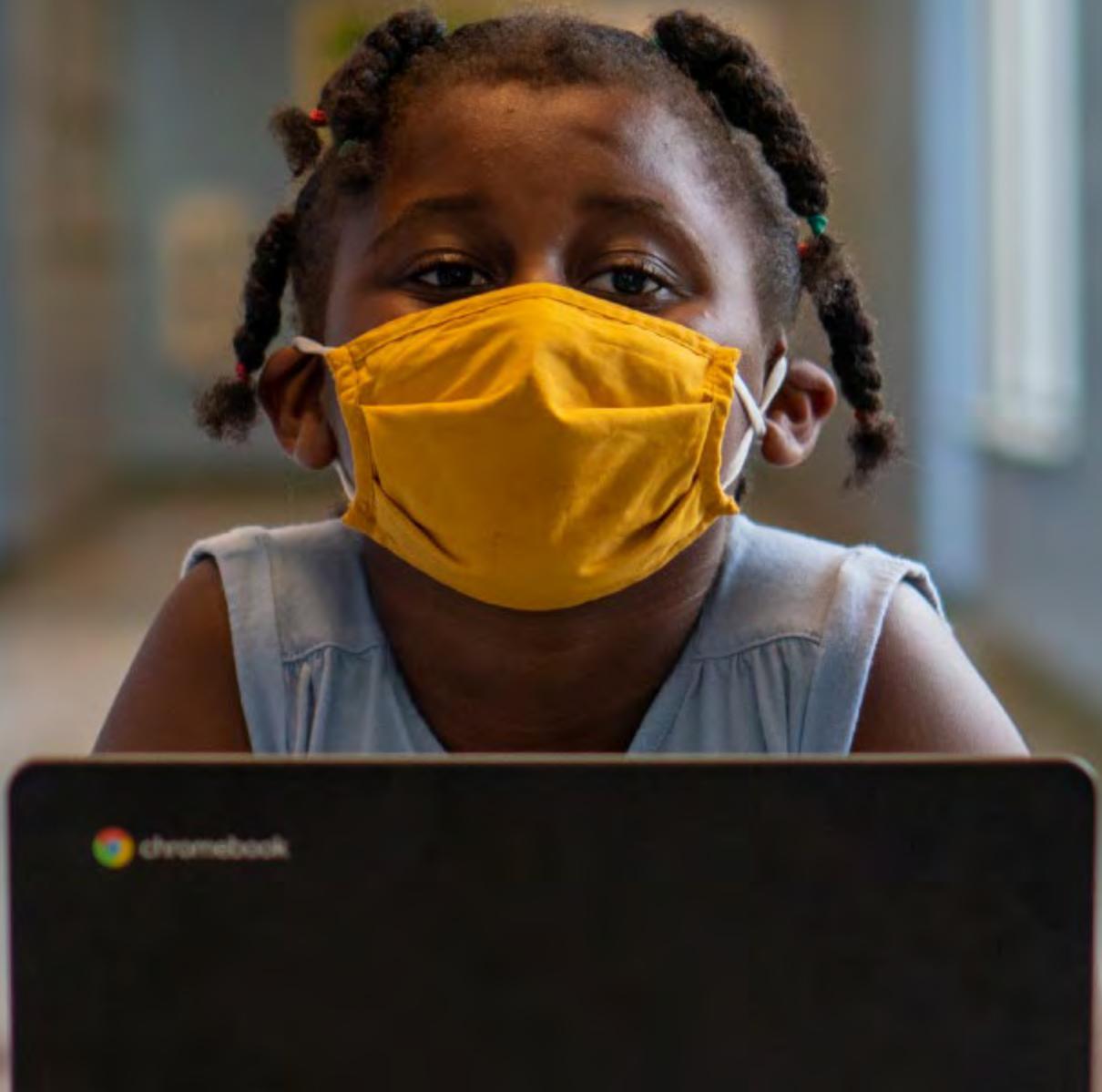
Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Plumbing	Drinking fountains replacement with water bottle filling stations	K3-12		Yrs. 1–3	\$5,500,000		\$5,500,000
Electrical	Fire alarm replacement - for schools with high population of students with hearing loss	K3-12		Yrs. 1–3	\$390,000	(\$390,000)	\$0
Electrical	Generator replacement	K3-12		Yrs. 1–3	\$317,000	(\$317,000)	\$0
Interior	Corridor locker replacement and shade replacement	K3-12		Yrs. 1–3	\$10,520,000	(\$10,520,000)	\$0
Classroom Furniture	Provision of desks, chairs, and classroom materials that support safe and healthy interactions between students in an instructional setting; schools to receive allocations based on per-pupil costs	K3-12		Yrs. 1–2	\$12,750,000	(\$2,750,000)	\$10,000,000

FACILITES AND MAINTENANCE

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Remodeling/ Additions	Construction at various schools	K3-12		Yrs. 1–3	\$100,000,000	(\$32,000,000)	\$68,000,000
Administrative	Evaluator to assist with the evaluation of ESSER projects	K-12		Yrs. 1–3	\$150,000	\$(150,000)	\$0
				Subtotal	\$206,888,200	(\$77,889,000)	\$128,999,200

Priority Funding for Facilities	ESSER III Draft Proposed Subtotal	Proposed Additions/(Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Subtotal	\$206,888,200	(\$77,889,000)	\$128,999,200	\$51,110,200
Indirect	\$63,360	\$2,280	\$65,640.00	
Grand Total	\$206,951,560	(\$77,886,720)	\$129,064,840	\$51,110,200

Technology



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Priority Funding Areas for Technology

TECHNOLOGY - Priority 1: Equipment to Support Student Learning

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Chromebooks, Accessories, and Data Plans	Touchscreen Chromebooks for young learners, assistive technology needs, and Project Lead the Way block coding and updated Chromebooks for all students. Long Term Evolution (LTE) - enabled Chromebooks, chargers, headsets with microphones, and cases for 1:1 initiatives. Data plans for cellular data and hotspots	K3-12		Yrs. 1-3	\$38,608,000	(\$18,564,394)	\$20,043,606
Instructional Technology	Essential instructional technology hardware for educator use in classrooms and classroom virtual reality kits to create content	K3-12		Yr. 1	\$20,151,151	(\$7,524,024)	\$12,627,127
STEM Career and Technical Education	STEM computer science coding classes equipment for elementary students and virtual reality equipment for STEM classes	K3-12		Yr. 1	\$1,017,450		\$1,017,450

TECHNOLOGY - Priority 1: Equipment to Support Student Learning

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Districtwide PD North Division	Updating of obsolete equipment in the professional development area at North Division High School and the MPS School Support Center to ensure that these rooms, used to train teachers in best practices, have the same standard of modern equipment that will be used in all classrooms	K3-12		Yrs. 1–2	\$156,553		\$156,553
School Auditorium/ Multipurpose Room Updates	Provision of equitable access to video, sound, and presentation capabilities in spaces such as auditoriums and multipurpose rooms	K3-12		Yrs. 1–3	\$5,000,000	(\$1,000,000)	\$4,000,000
Telepresence	Expansion of existing telepresence program	9-12		Yrs. 1–3	\$400,000		\$400,000
Digital Signage	Provision of standardization and equity for digital signage needs in our schools	K3-12		Yrs. 1–3	\$2,500,000	(\$1,000,000)	\$1,500,000
Protection Equipment	Battery and power protection equipment	K3-12		Yrs. 1–3	\$700,000		\$700,000
Fiber Optics	Upgrade of fiber optic cabling and connectors in all schools to ensure that capacity exists to meet increased network bandwidth needs	K3-12		Yrs. 1–3	\$22,193,040	(\$7,000,000)	\$15,193,040

TECHNOLOGY - Priority 1: Equipment to Support Student Learning

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
eSports	Expansion of existing eSports program to ensure that all schools with students in grades 6–12 have an opportunity to participate	6-12		Yrs. 1–3	\$2,043,606	(\$1,043,606)	\$1,000,000
Technology Support	IT Service Technicians (6 FTE) will provide technical support to schools for the maintenance of technology equipment and services to include the repair and imaging of technology equipment.	K-12		Yrs. 1-3	\$1,520,640		\$1,520,640
Google Licenses	Google licenses for Chromebooks	K3-12		Yr. 1	\$1,500,000		\$1,500,000
Subtotal					\$95,790,440	(\$36,132,024)	\$59,658,416

TECHNOLOGY - Priority 2: Instructional Technology Software

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Instructional Subscriptions	Purchase and renewal of current subscriptions for student applications	K3-12		Yrs. 1–3	\$23,018,342	(\$12,000,000)	\$11,018,342
English Learner Resources	Provision of resources to schools with ELL students to better support and further develop their oral language and adult ESL courses to parents	K3-12		Yrs. 1–3	\$3,241,068		\$3,241,068
Hands-On Science	Support materials/supplemental curriculum resources for hands-on science	K3-12		Yrs. 1–3	\$1,556,000		\$1,556,000
Engineering Resources	Purchase of web-based CAD (\$31,500) and professional development (\$31,500) software for STEM high school engineering students to access from home	9-12		Yrs. 1–3	\$63,000		\$63,000

TECHNOLOGY - *Priority 2: Instructional Technology Software*

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Technology Subscription	Three years of licenses for monitoring systems to support students' activities while they are working on their computers. Three-year license to support Apple technology devices used for STEM classes. Three-year subscription software to support CTE students' internships and apprenticeships	K3-12		Yrs. 1-3	\$46,000		\$46,000
Instructional Subscriptions	Purchase of supplementary subscriptions, such as eSpark and Pipo, for students in the early childhood program	K3-K5		Yrs. 1-3	\$880,000		\$880,000
				Subtotal	\$28,804,410	(\$12,000,000)	\$16,804,410

TECHNOLOGY - Priority 3: Accessibility to Technology and Support

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Assistive Technology	Increase in the availability of devices in the assistive technology lending library to support the access and engagement of students with the most significant disabilities	K3-12		Yrs. 1–3	\$269,004		\$269,004
Virtual Field Trips	Virtual field trip fund established for schools to pay for virtual field trips or cost of subscriptions to museums and other institutions that offer opportunities	K3-12		Yrs. 1–3	\$200,000	(\$200,000)	\$0
HVAC	Update AC units in master closets	K3-12		Yrs. 1–3	\$2,000,000		\$2,000,000
				Subtotal	\$2,469,004	(\$200,000)	\$2,269,004

TECHNOLOGY – Priority 4: Instructional Technology Professional Development

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Professional Development	Saturday Academies for instructional technology – offering an array of options for staff to attend based on their interest and ability levels on Saturdays once a month. Professional development for MPS technology champions at each building on best practices and new applications	K3-12		Yr. 1	\$335,462		\$335,462
Biliteracy Guidance	Creation of guidance on utilizing biliteracy resources	K3-12		Yrs. 1–3	\$460,800		\$460,800
Digital Learning	Six FTE digital learning coaches	K3-12		Yrs. 1–3	\$3,870,720	(\$1,935,360)	\$1,935,360
Micro-Credentials	Incentives for MPS-approved micro-credentials level 1 and 2. Incentives to Department of Technology staff for MPS-approved micro-credentials.	K3-12		Yrs. 1–3	\$8,255,500	(\$8,255,500)	\$0

TECHNOLOGY – Priority 4: Instructional Technology Professional Development

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Administrative	One FTE instructional technology supervisor. Project managers (2) for ESSER III technology implementation	K3-12		Yrs. 1–3	\$1,290,240		\$1,290,240
Illustrative Mathematics	Professional development to high school math teachers on LearnZillion Illustrative Mathematics	9-12		Yrs. 1–3	\$340,914		\$340,914
Administrative	Evaluator to assist with the evaluation of ESSER projects	K-12		Yrs. 1–3	\$150,000.00		\$150,000
				Subtotal	\$14,553,636	(\$10,190,860)	\$4,362,776

Priority Funding for Technology	ESSER III Draft Proposed Subtotal	Proposed Additions/(Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Subtotal	\$141,617,490	(\$58,522,884)	\$83,094,606	\$37,819,466
Indirect	\$19,100,530	(\$8,792,260)	\$10,308,271	
Grand Total	\$160,718,020	(\$67,315,144)	\$93,402,877	\$37,819,466

A young boy with short dark hair, wearing a light blue button-down shirt, is focused on playing a golden trumpet. He is in a school band setting, with other students and music stands visible in the background. A blue banner is overlaid on the top right of the image.

Extracurricular Engagement



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Priority Funding Areas for Extracurricular Engagement

EXTRACURRICULAR ENGAGEMENT - Priority 1: Athletics

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
MPS Sports Performance and Media Academy	Building of state-of-the-art Sports Performance and Media Academy complex at Wick Field	K3-12		Yrs. 1–3	\$30,000,000	(\$30,000,000)	\$0
Athletics Supports	Provision of sports physicals by licensed physician or nurse practitioner	8-12		Yrs. 1–3	\$1,000,000	(\$500,000)	\$500,000
Athletics Facility Upgrades	Live streaming of all City Conference stadiums/gyms/outdoor facilities; installation of video scoreboards at all City Conference schools (except Contracted schools) and at all four turf stadiums;	6-12		Yrs. 1–3	\$1,000,000	(\$100,000)	\$900,000
Athletic Facility Upgrades	Addition of two turf diamond ballfields (one softball/one baseball); replacement of Bradley Tech turf	9-12		Yrs. 1-3	\$8,750,000	(\$4,000,000)	\$4,750,000

EXTRACURRICULAR ENGAGEMENT - Priority 1: Athletics

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Athletics Facility Upgrades	Renovation of fieldhouses for sites such as South Division, North Division, and Vincent High Schools; Upgrade of pools to competition quality at South, North, Vincent, Riverside, and Washington; Upgrade of locker rooms, including school branding, in City Conference gyms (not including contracted schools)	9-12		Yrs. 1–3	\$16,000,000	(\$6,000,000)	\$10,000,000
Athletics Facility Upgrades	Addition of practice field lights at Marshall, Pulaski, Vincent, King, Washington, Hamilton;	9-12		Summer 2023	\$2,200,000	(\$2,200,000)	\$0
Athletics Facility Upgrades Grades	Replacement of sound system at each high school gym	K3-12		Yrs. 1–3	\$2,000,000		\$2,000,000
Athletics Facility Upgrades Grades	Upgrade of tennis courts at MPS City Conference schools and youth sports sites	9-12		Spring 2023	\$7,000,000	(\$2,000,000)	\$5,000,000

EXTRACURRICULAR ENGAGEMENT - Priority 1: Athletics

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
	such as Hamilton, Vincent, MSL, King, North Division, Riverside						
Athletics Facility Upgrades Grades	Add bleachers, lights, storage and additional module restroom facility, water line access to eastside of Vincent Stadium	9-12		Summer 2022	\$2,500,000	(\$500,000)	\$2,000,000
Athletics Facility Upgrades Grades	Bleacher replacement at the following locations: All MPS City Conference schools except Audubon, Reagan, Juneau, King, Pulaski and contracted schools	9-12		Summer 2022	\$3,000,000	(\$500,000)	\$2,500,000
Academic Supports for Student	Saturday Academy targeting intermediate and freshmen athletes	6-9		Fall 2022	\$200,000		\$200,000
Academic Supports for Student Athletes Grades 9-12	Pregame study and training (pregame meal) tables and early morning study tables	9-12		Fall 2022	\$125,000		\$125,000

EXTRACURRICULAR ENGAGEMENT - Priority 1: Athletics

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Athletic Supports	Purchase two vans to transport equipment and potentially student-athletes to athletic events as needed; wrap vans with pictures of youths participating in sports for branding appeal	6-12		Yrs. 2–3	\$80,000		\$80,000
Academic Supports for Student Athletes	Speaker series (collegiate students, coaches, and academic advisors); contracted services for academic support (Youth Educational Services)	6-12		Fall 2022	\$50,000		\$50,000
Administrative	Hiring of recreation project coordinator LTE to support the overall ESSER program to ensure that all programmatic and reporting requirements are completed	K-12		Yrs. 1–3	\$264,960.00		\$264,960

EXTRACURRICULAR ENGAGEMENT - Priority 1: Athletics

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Administrative	Evaluator to assist with the evaluation of ESSER projects	K-12		Yrs. 1-3	\$600,000.00		\$600,000
Subtotal					\$74,769,960	(\$45,800,000)	\$28,969,960

EXTRACURRICULAR ENGAGEMENT - Priority 2: Expansion of Current MPS After-School/Out of School Offerings

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
College/Career Exploration	ACT/SAT prep and/or tutoring program; career days and job shadowing program; college application support	11-12		Yrs. 2-3	\$1,156,000	(\$155,000)	\$1,001,000
College/Career Exploration	Mini grants to schools for out-of-schooltime, STEAM-focused clubs/programs	K3-12		Yrs. 2-3	\$2,812,400	(\$790,000)	\$2,022,400
Academic Tutoring	Each student provided with an assigned tutor as needed; On-demand virtual tutoring	K3-12		Yrs. 2-3	\$2,133,000		\$2,133,000
Credit Recovery	Credit recovery support (after school) for high school students enrolled in credit recovery class during day school	9-12		Yrs. 2-3	\$252,149		\$252,149
Business and Entrepreneurial Skills	Summer entrepreneurial program to teach basic business skills	9-12		Yrs. 2-3	\$66,800	\$600,000	\$666,800
				Subtotal	\$6,420,349	(\$345,000)	\$6,075,349

EXTRACURRICULAR ENGAGEMENT - Priority 3: Expansion of School-Based Clubs

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Expansion of Activities and Clubs	Mini grants to schools to start out-of-schooltime clubs and activities (Schedule E)	K3-12	Yes Amendment #22	Yrs. 2–3	\$2,812,400	(\$790,000)	\$2,022,400
Life Skills Programming	Establishment of a life skills program (6-12)	6-12		Yrs. 2–3	\$355,500		\$355,500
Arts and Life Skills Programming	Mini grants to schools for out-of-schooltime arts programs (K3-12)	6-12		Yrs. 2–3	\$2,812,400	(\$790,000)	\$2,022,400

EXTRACURRICULAR ENGAGEMENT - Priority 3: Expansion of School-Based Clubs

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Non-Traditional After-School Offerings	Mini grants to schools for non-traditional opportunities (rowing, horseback riding, fishing, lacrosse, skateboarding, etc.) out of schooltime	K3-12		Yrs. 2-3	\$2,812,400	(\$790,000)	\$2,022,400
Saturday Programming Opportunities	Saturday programming for MPS elementary students (morning to afternoon), including meals, wellness activities, academic enrichment, etc.	1-5		Yrs. 2-3	\$125,500		\$125,500
Overnight Camping	Overnight camp field trips for MPS students	4-8		Yrs. 1-3	\$4,000,000	(\$3,000,000)	\$1,000,000
				Subtotal	\$12,918,200	(\$5,370,000)	\$7,548,200

EXTRACURRICULAR ENGAGEMENT - Priority 4: Increase Accessibility to and Quality of MPS After-School Offerings

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Increase After-School Programs	Expansion of K3 wrap-around and traditional after-school programs. In addition, increase of program marketing plans.	K3-12		Yrs. 2–3	\$5,877,000	(\$5,877,000)	\$0
Expand Twilight Center Programs	Addition of one new middle school Twilight Center on southwest side of Milwaukee	6-8		Yrs. 2–3	\$275,000	(\$275,000)	\$0
Professional Development for After-School Staff	Additional professional development and credentialing for after-school staff	K3-12		Yrs. 2–3	\$740,000	(\$440,000)	\$300,000
Expand the MPS Drive Program	Expansion of the MPS Drive program to serve more students	9-12		Yrs. 2–3	\$4,660,000	(\$3,000,000)	\$1,660,000

EXTRACURRICULAR ENGAGEMENT - Priority 4: Increase Accessibility to and Quality of MPS After-School Offerings

Category	Description	Grade level	Carryover from ESSER II	Timeline	ESSER III Draft Proposed Subtotal	Proposed Additions/ (Reductions)	ESSER III Proposed Total
Expand Partnership for the Arts and Humanities Program/Arts Internship Program	Expansion of Milwaukee Recreation's Partnership for the Arts and Humanities program to serve more students. Expansion of Milwaukee Recreation Arts Internship program to serve more students	K3-12		Yrs. 2–3	\$2,167,500	(\$2,167,500)	\$0
Expand Wellness Opportunities	Mini grants to schools for wellness activities out of schooltime	K3-12		Yrs. 2–3	\$2,812,400	(\$790,000)	\$2,022,400
After-School Transportation	After-school transportation (activity buses per night per school)	K3-12		Yrs. 2–3	\$50,560,000	(\$32,560,000)	\$18,000,000
Additional Supports for Students with Special Needs	Hiring of staff with credentials to serve students with special needs at after-school sites and specialized programming for students with special needs	K3-12		Yrs. 2–3	\$5,628,760	(\$1,628,760)	\$4,000,000
				Subtotal	\$72,720,660	(\$46,738,260)	\$25,982,400

Priority Funding for Extracurricular Engagement	ESSER III Draft Proposed Subtotal	Proposed Additions/(Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Subtotal	\$166,829,169	(\$98,253,260)	\$68,575,909	\$1,232,400
Indirect	\$12,669,141	(\$8,161,123)	\$4,508,018	
Grand Total	\$179,498,310	(\$106,414,383)	\$73,083,927	\$1,232,400

Priority Funding Areas for Administrative

ADMINISTRATIVE

Category	Description	Grade Level	Carryover ESSER II	Timeline	ESSER III Total Fiscal Impact
Administrative	ESSER Grant Specialist will coordinate between all ESSER committees to ensure implementation and fiscal activities are completed with fidelity			Yrs. 1 -3	\$484,665
Administrative	ESSER Budget Analyst will monitor expenditures, assist the ESSER committees to financial stability and integrity.			Yrs. 1 -3	\$438,579
Program Supplies	Program supplies and technology, such as computers, laptops, and general supplies will be used to properly complete project responsibility			Yrs. 1 -3	\$54,600
				Subtotal	\$977,844

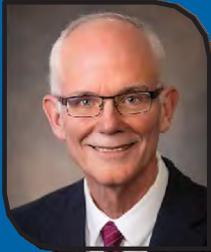
Administrative Priority	ESSER III Proposed Total
Subtotal	\$977,844
Indirect	\$134,453
Grand Total	\$1,112,297

Priority Funding Grand Total

Proposed ESSER III Funding	ESSER III Draft Proposed Subtotal	Proposed Additions/(Reductions)	ESSER III Proposed Total	Mitigate Learning Loss
Accelerated Learning	\$100,105,513	(\$7,925,544)	\$92,179,969	\$77,755,972
Health and Wellness	\$70,470,317	(\$8,711,852)	\$61,758,465	\$50,949,208
Facilities and Maintenance	\$206,951,560	(\$77,886,720)	\$129,064,840	\$51,110,200
Technology	\$160,718,020	(\$67,315,144)	\$93,402,876	\$37,819,466
Extracurricular Engagement	\$179,498,310	(\$106,414,383)	\$73,083,927	\$1,232,400
Administrative	\$1,112,298	\$0	\$1,112,297	\$0
Other Educational Services and Programs	\$53,930,433	\$0	\$53,930,433	\$10,786,087
Grand Total	\$772,786,451	(\$268,253,643)	\$504,532,808	\$229,653,333

Milwaukee Board of School Directors

Board members may be contacted at the MPS Office of Board Governance, (414) 475-8284.
Jacqueline M. Mann, Ph.D., Board Clerk/Chief



Bob Peterson, Ed.D.
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District 3, Vice President



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District 1



Erika Siemsen
District 2



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5225 W. Vliet St.
Milwaukee, WI 53208
(414) 475-8002
mpsmke.com

Dr. Keith P. Posley, *Superintendent*

MPS Senior Team

Calvin Fermin, Deputy Superintendent

Marla Bronaugh, Chief Communications & School Performance Officer

Katrice Cotton, Ed.D., Chief School Administration Officer

Martha Kreitzman, Chief Financial Officer

Adria D. Maddaleni, J.D., Chief Human Resources Officer

Jennifer Mims-Howell, Chief Academic Officer

Sue Saller, Manager III, Superintendent's Initiatives

NONDISCRIMINATION NOTICE

It is the policy of Milwaukee Public Schools, as required by section 118.13, Wisconsin Statutes, that no person will be denied admission to any public school or be denied the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational or other program or activity because of the person's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional or learning disability.

This policy also prohibits discrimination under related federal statutes, including Title VI of the Civil Rights Act of 1964 (race, color, and national origin), Title IX of the Education Amendments of 1972 (sex), Section 504 of the Rehabilitation Act of 1973 (disability), and the Americans with Disabilities Act of 1990 (disability). The individuals named below have been designated to handle inquiries regarding the nondiscrimination policies.

For section 118.13, Wisconsin Statutes, federal Title IX: Matthew Boswell, Senior Director, Department of Student Services, Room 133, Milwaukee Public Schools, 5225 W. Vliet St., P.O. Box 2181, Milwaukee, WI, 53201-2181

For section 504 of the Rehabilitation Act of 1973 (Section 504), federal Title II: Jessica Coyle, Section 504/ADA Coordinator, Department of Specialized Services, 6620 W. Capitol Dr., Milwaukee, WI, 53216, (414) 438-3677

ASL: (414) 438-3458



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