

Proposed Amendment to the FY24 Proposed Budget

Amendment #	05
Sponsor:	Director Car (Sponsor) Director Leonard (Co-Sponsor)
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Date:	05/17/2023

Intent (required):

To fund the continuous annual training of current MPS staff and MPS in anti-racist and anti-bias practices for three years along with restorative practices, and similarly train new staff within a reasonable period after their hiring. To decrease disproportionate discipline and continue training on anti-racist and anti-bias training for the schools identified in the DOJ Disproportionately report. Funding to come from ESSER and ESSER II funds.

Funding Source (required):

Identify specific account numbers and nature of expenditure (budget line item) to be increased and budget line items to be decreased to fund the amendment (required; add rows as needed)

Page #	Budget Line Items to be Changed: Account Number and Nature of Expenditure (To/From; Increased and Decreased to balance)	FTE Increase	Amount Increase	FTE Decrease	Amount Decrease
	Base-building Equity training (\$3,000 per year for the 43 schools identified in the disproportionality reports)		387,000	0	
	ESSER				129,000
	ESSER II				258,000
	Total		\$387,000		\$387,000

Fund (please refer to the table of contents for the Line Item section of the Proposed Budget book, attached, to find the Fund that is aligned with the page number referenced above):

School Operations Fund

Extension Fund

Construction Fund

Required Vote:

Simple Majority

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Super Majority (2/3)

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Administration Response:

The administration supports setting aside \$129,000 for 43 schools to provide annual training for current and new staff and students on anti-racist and anti-bias practices to decrease potential disproportionate discipline. However, the annual budget process does not allow for funding contracts beyond one year. If the board wishes to continue this initiative into years two and three, funding must be allocated in future budgets.