

Appendix I: Discipline Policy

~~While NSYE has developed our discipline policies to ensure that we maintain order and safety on campus, we also place a strong emphasis on the MPS goal of creating positive behavioral interventions and supports (PBIS) for students and families. Our PBIS Team is comprised of a variety of staff members. The team is tasked with overseeing the following: data on negative behaviors that occur at school, which is translated into an online system to analyze trends and make data-based decisions about how to shift behaviors; school-wide incentive programs such as “Karma Kards”; staff culture and wellness, and a positive environment; and the implementation of our social-emotional learning curricula.~~

~~Additionally, we teach four core values—respect, responsibility, persistence, and empathy. Core values form the basis of our behavioral instruction and management systems. At the beginning of the school year, teachers explicitly teach core values lessons in which they demonstrate what different core values look like in action. NSYE’s system promote/incentivizes the core values, such as providing students with Karma Cards, which can be redeemed at the school store or entered into a prize raffle.~~

~~NSYE will provide a comprehensive student handbook that will clearly establish a culture of positive behavior that is desired at NSYE. The handbook will lay out behavior expectations, consequences when expectations are violated, and protocol for parent involvement. The core values of NSYE will provide the basis of our expectations:~~

- ~~● School culture promotes restorative practices,~~
- ~~● Students and teachers engage in mutually respectful conversations.~~
- ~~● Use of profanity and inappropriate language, bullying, and excessive classroom disruptions will be dealt with in a restorative justice manner—after school circles, phone calls home for parent cooperation, and school-based community service.~~
- ~~● Teacher-parent meetings will establish student expectations and offer additional services to parents for building strong, healthy relationships with their children and our staff~~

In addition to using restorative practices throughout the school culture, New School for Youth Empowerment Charter School will also adopt and abide by the Milwaukee Public Schools Discipline Policy.