

Black Lives Matter

October 15, 2020



**MILWAUKEE
PUBLIC SCHOOLS**

Presenter:

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Dr. Keith P. Posley,
Superintendent

FIVE PRIORITIES FOR SUCCESS

Improve District and School Culture

Ensure Fiscal Responsibility and Transparency



Increase Academic Achievement and Accountability

Develop Our Staff

Strengthen Communication and Collaboration

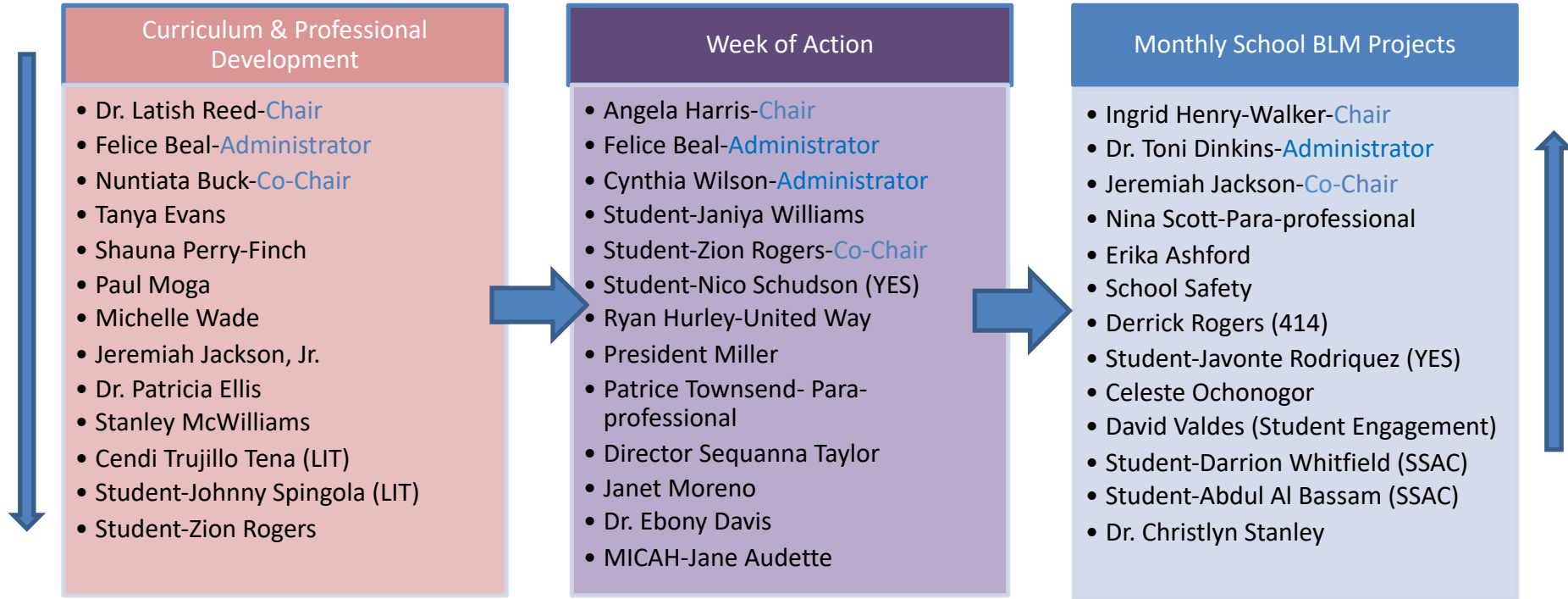


Resolution Action Items

- Integrate Black Lives Matter Curriculum and principles
- Hold a Week of Action
- Expand professional development of staff and students in restorative justice practices
- Discussions and trainings targeting racism are to be held at every school throughout the year *(to include identified topics found in the resolution)*
- *Student voice be included in professional development sessions when feasible*
- *MPS practice the concept of “intersectionality”; acknowledging systemic discriminations due to race, economic status, immigration status, gender and gender identity, sexual orientation and identity, national origin and ability, and that this systemic*
- *The advisory committee be established of students, community, educators, parents, teachers, school and administrative staff to assist with planning and implementation of BLM initiatives*



Core Committee Members



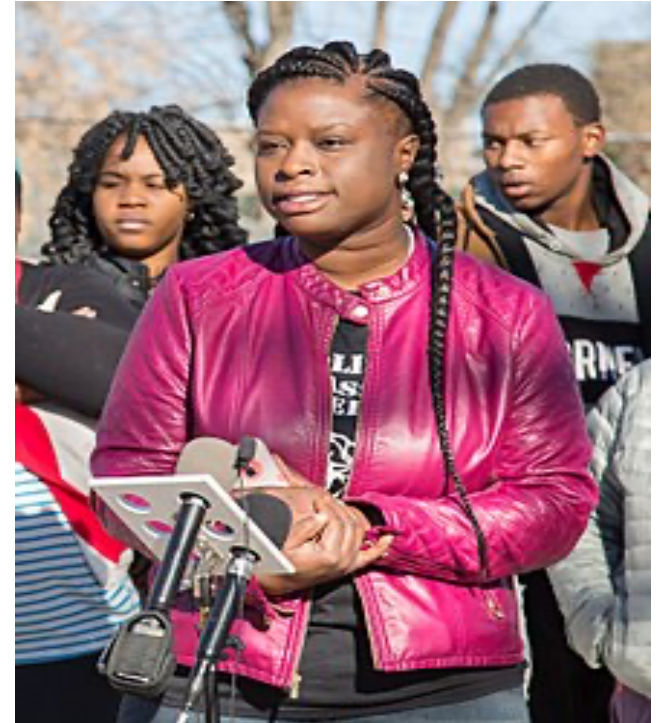
BLM Curriculum Initiative

- ❑ Develop content area lessons that align with subject matter (*focus on Social Studies/Literacy for 2021*)
- ❑ Develop framework for including Culturally Responsive practices in instructional practices and interactions
- ❑ Develop Culturally Responsive Professional Development for educators that will occur monthly
- ❑ Develop instructional lessons that connect to the principles of BLM
- ❑ Develop a BLM Curriculum Fair hosted by students



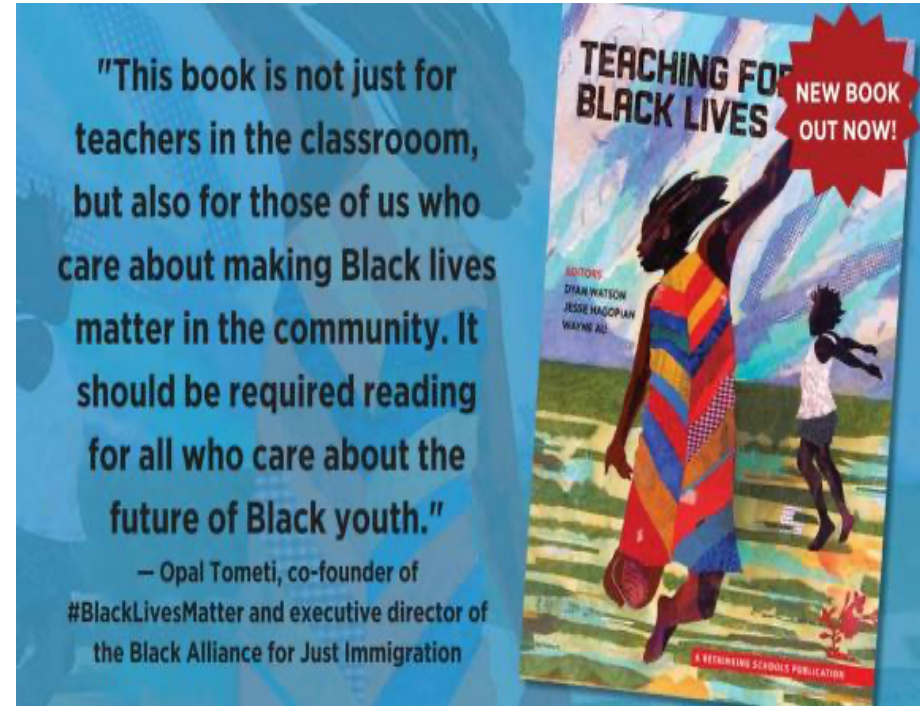
Week of Action

- ❑ Create goals for this week that connect to schools, students and community
- ❑ Establish activities and instructional connections that will engage all stakeholders within MPS
- ❑ Work directly with student representatives to establish a student forum to address student concerns, ideas and suggestions
- ❑ Create activities that all MPS schools can engage in each day of the week



Monthly Activities

- ❑ Establish suggested list of activities that connect to Principles 1,2,4,9 & 10 of the BLM initiative
- ❑ Create monthly suggested activities that can be incorporated in content areas
- ❑ Create a Google Doc where schools can share activities, lessons and outcomes that can be showcased during the Curriculum Fair



Next Steps

- ✓ Continue to research, develop and align BLM principles to content areas
- ✓ Provide staff professional development involving BLM principle #1
- ✓ Create sample lessons for grade levels to utilize. First area of focus: Social Studies
- ✓ Plan the Week of Action
- ✓ Plan the Monthly Activities
- ✓ Engage all schools in the completion of an Anti-racist Compact
- ✓ Engage all schools in the completion of the MPS BLM survey
- ✓ Create Monthly BLM learning connections



Thank you.



Dr. Keith P. Posley, *Superintendent*

