



MILWAUKEE
PUBLIC SCHOOLS

Enhancing Educational Communities and School Climate

September 12, 2023

Dr. Keith P. Posley
Superintendent



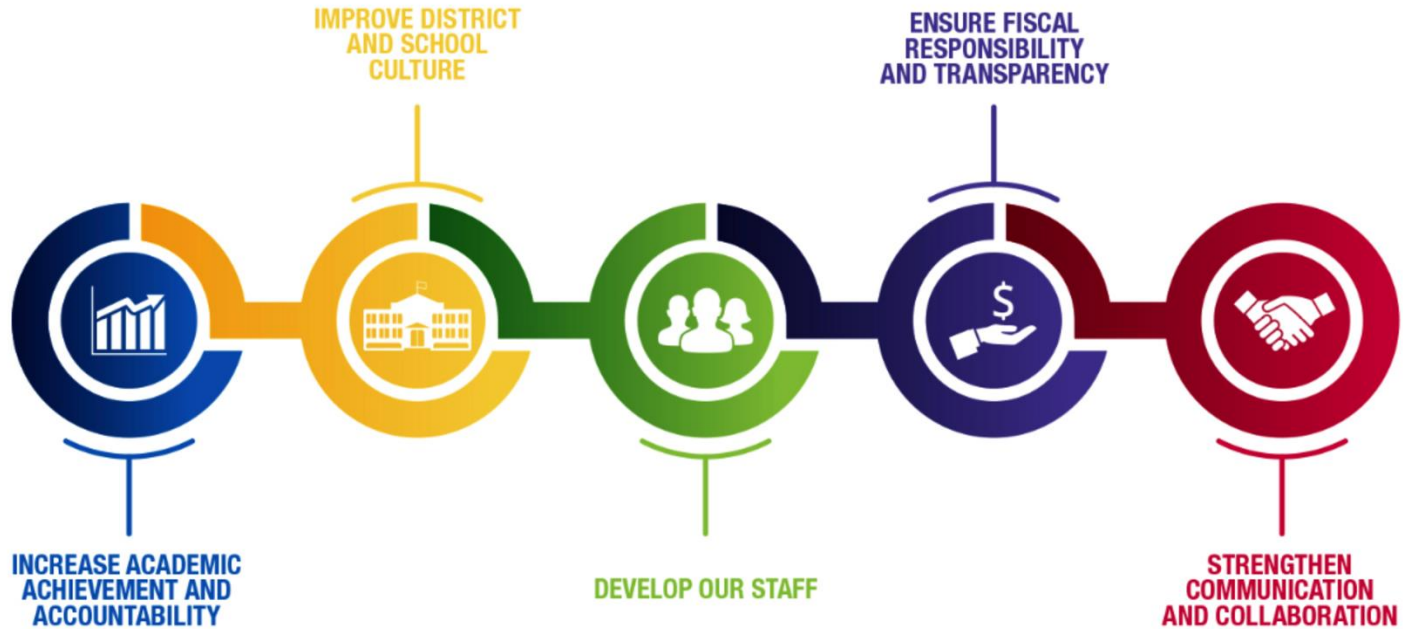
MILWAUKEE
PUBLIC SCHOOLS

Enhancing Educational Communities and School Climate

Presenters

Jon Jagemann
District Discipline Manager

Five Priorities for Success



2023-2024 School Year

- Four pathways utilized: PBIS Tiered Interventions, Mental Wellness, Antiracism & Antibias, and Restorative Practices
- School teams of PBIS Tier 1 Team, Building Intervention Team (BIT), and Student Discipline Committee
- Focusing on proactive approaches, systems, and strategies

PBIS Tiered Interventions

- Universal supports for all students and tiered interventions based on student needs
- School PBIS Tier 1 Teams and Building Intervention Teams (BIT)
- Collaborative professional development offered across a variety of departments

Mental Wellness

- Implementation of RISE grant (Project AWARE)
- Professional development on updated bullying policy and procedures
- Proactive classroom management strategies to create predictable learning environments
- Fidelity of implementation of Second Step (K3-8)

Antiracism & Antibias

- Climate Equity Liaison
- Courageous Conversations about Race and Beyond Diversity sessions
- District Equity Leadership Team (DELT)
- Student Discipline Committees
- Professional development modules and in-person facilitation
- School-based activities implementation

Courageous Conversations

- 116 total sessions held
- 7,510 total staff members have attended
- Monthly cohorts offered

Timeline	Sessions
March 2021- July 2021	17
August 2021- July 2022	31
August 2022- June 2023	46
August 2023-February 2024	22
All Time	116

Restorative Practices

- Readiness cohort and exploration cohort
- Professional development opportunities across the district throughout the year
- Eight core areas of racial justice & equity, cultivating a restorative mindset, fostering a restorative environment, building community, centering students in the curriculum, repairing and healing harm, and reengaging community

Next Steps

- Courageous Conversations sessions
- Quarterly Community Conversations
- Student Leadership Summit
- Culture, Climate & Alternatives to Suspension Toolkit modules and messaging



**MILWAUKEE
PUBLIC SCHOOLS**

**Thank
You!**