RFP 945 Authorization to Extend a Contract with Airoldi Brothers, Inc for Leasing of Refrigerated Trucks

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) three-year term limit and extend a contract with Airoldi Brothers, Inc. to lease up to seven refrigerated trucks and one van. The trucks and van will be used by School Nutrition Services to deliver pre-packed meals from central kitchens to schools across the district in a timely manner.

Contractor was chosen pursuant to RFP 945, which closed on June 5, 2017. The original contract provided for four one-year options to extend if certain performance objectives were met. Based on the Contractor's achievement of performance metrics, the parties now mutually agree to extend the Contractor for an eighth additional one-year term.

The request to waive administrative policy and issue the contract for a seventh extension or eighth year is that the manufacturer needs up to twelve months to build new vehicles. There are supply chain issues with chassis, body, and refrigeration units. The Contractor and MPS are also near finalizing the Contract for RFP 1096 after nearly one year of negotiations. RFP 1096 will supply MPS with newer truck models focused on improved safety features. Therefore, we are requesting to extend the current contract to continue using the existing vehicles.

This contract extension will run from September 1, 2024 through August 31, 2025 and will not exceed \$350,000.

Budget Code:

LNC-0-0-LNH-NU-ESDF...(Food Service Storage and Delivery).........\$350,000.00

Airoldi Brothers, Inc.

PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?	No
Total # of Employees	154
Total # of Minorities	46
Total # of Women	15
HUB PARTICIPATION	
Required	0%
Proposed	0%

\$ ValueNA

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 0 HOURS Student Career Awareness Commitment: 0 HOURS

RFP 1134 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC) for Health Savings Account Administration (HSA)

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. for administration of the Health Savings Account. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate

RFP 1134 for the administration of the Health Savings Account for employees enrolled in the High Deductible Health Plan (HDHP). The HSA is an individual account that employees use to pay any out of pocket medical or prescription drug expenses. UHC proposal provided the least disruption to employees and their dependents.

Contractor was chosen pursuant to RFP 1134, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the "Initial Term"), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

There is no cost to the district for this contract.

Budget Code:

DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance)..........\$0.00

<u>UnitedHealthcare Services, Inc.</u> PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?	No	
Total # of Employees	2,768	
Total # of Minorities	435	
Total # of Women	1,461	
HUB PARTICIPATION		
Required	0%	
Proposed	0%	
\$ Value	N/A	
STUDENT ENGAGEMENT (hours per 12-month contract)		

Paid Student Employment Hour Commitment: 0 HOURS

Student Career Awareness Commitment: 0 HOURS

RFP 1135 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC) for Administration of the Medicare Advantage Plan for Retirees

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. (UHC) for the administration of the district's fully insured Medicare Advantage Plan. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1135 for the administration of the Medicare Advantage Plan. Contracting with UHC would allow for a smooth transition for retirees that move from the UHC commercial plans to Medicare eligibility at which time they would get enrolled in the Medicare Advantage Plan. UHC proposal provided the least disruption to current retirees and their dependents.

UHC is offering a 13% premium reduction in the first year compared to the current year's rate.

Contractor was chosen pursuant to RFP 1135, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term

limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the "Initial Term"), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$56,465,000, which approximately 4% of this amount is paid by retirees through a deduction from their state or city pension benefits.

Budget Code:

DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance).....\$56,465,000.00

<u>UnitedHealthcare Services, Inc.</u> PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?	Nc
Total # of Employees	251
Total # of Minorities	
Total # of Women	166
IIIID DADTIGIDATION	

HUB PARTICIPATION

 Required
 0%

 Proposed
 0%

 \$ Value
 N/A

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 100 HOURS

Student Career Awareness Commitment: 10 HOURS

RFP 1137 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC through Optum Rx) for Prescription Drug Administration

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. (through OptumRx) for prescription drug administration. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1137 for the administration of the prescription drug plan for employees enrolled in the EPO, PPO and HDHP. UHC proposal provided the least disruption to employees and their dependents.

This contract has a carve-in approach, which provides a positive member experience in that the UHC claims representative/clinical disease management team will be able to view all the employees medical and pharmacy claims information within the same system.

Contractor was chosen pursuant to RFP 1137, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the "Initial Term"), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$305,000.

Budget Code:

DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance)........\$305,000.00

<u>UnitedHealthcare Services, Inc.</u> PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?	No
Total # of Employees	2,768
Total # of Minorities	
Total # of Women	1,461

HUB PARTICIPATION

Required	0%
Proposed	0%
\$ Value	

STUDENT ENGAGEMENT (hours per 12-month contract)

Paid Student Employment Hour Commitment: 100 HOURS Student Career Awareness Commitment: 10 HOURS

RFP 1138 Authorization to Contract with UnitedHealthcare Services, Inc. (UHC) for Administration of the District's Health Plans

The Administration is requesting authorization to enter into a contract with UnitedHealthcare Services, Inc. (UHC) for the administration of the district's self-funded health plans. The district partnered with Brown & Brown (Benefit Consultants) to develop and evaluate RFP 1138 for the administration of the self-funded Exclusive Provider Organization (EPO), Preferred Provider Organization (PPO) and High Deductible Health Plan (HDHP). UHC proposal offered the lowest claims cost and provider discounts with no disruption to employees and their dependents. UHC also provided competitive costs for the administration and disease management programs.

There are annual performance guarantees, quarterly rebates as well as an implementation credit for each year of the contract that would be paid to MPS by UHC.

Contractor was chosen pursuant to RFP 1138, which closed on March 25, 2024.

The Administration is requesting the Board waive Administrative Policy 3.09(9)(e) term limit for reason of cost savings as pricing would remain firm for five years. The contract will run from January 1, 2025 through December 31, 2027, (the "Initial Term"), with one two-year option to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$16,000,000.

Budget Code:

DWC-0-0-EMB-DW-EMDI (Employee Benefits Medical Insurance).....\$16,000,000.00

UnitedHealthcare Services, Inc. PRIME CONTRACTOR INFORMATION

Certified HUB Contractor?	No
Total # of Employees	251

Total # of Minorities	106
Total # of Women	166
HUB PARTICIPATION	
Required	0%
Proposed	0%
\$ Value	N/A
STUDENT ENGAGEMENT (hours pe	er 12-month contract)
Paid Student Employment Hour Comm	
Student Career Awareness Commitme	ent: 10 HOURS