


**MILWAUKEE  
PUBLIC SCHOOLS**

### Administrators & Supervisor Salary Schedule

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated.

Salaries range from 200 to 260 days as indicated by Grade:

A = 260; C & D = 200; T = 220.

Grade	Job Titles	Min	Mid	Max
00A	Assistant	\$ 38,745	\$ 43,553	\$ 48,362
01A	Assistant I	\$ 48,101	\$ 56,257	\$ 64,415
02A	Assistant II, Paralegal	\$ 49,905	\$ 59,565	\$ 69,224
02C	Assistant II	\$ 43,187	\$ 51,517	\$ 59,848
03A	Assistant III, Associate I, Technician I, Accountant I	\$ 51,845	\$ 63,133	\$ 74,422
04A	Associate II, Technician II, Accountant II, Performance Auditor I	\$ 55,749	\$ 67,907	\$ 80,065
05A	Associate III, Analyst I, Accountant III	\$ 59,885	\$ 73,024	\$ 86,164
05D	Associate III, Analyst I, Accountant III	\$ 49,193	\$ 63,656	\$ 78,119
06A	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 67,207	\$ 82,003	\$ 96,799
06C	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 58,027	\$ 70,746	\$ 83,464
07A	Coordinator II, Analyst III	\$ 70,406	\$ 85,927	\$ 101,449
07C	Coordinator II, Analyst III	\$ 60,765	\$ 74,105	\$ 87,445
08A	Coordinator III, Specialist I	\$ 73,777	\$ 90,064	\$ 106,351
08C	Coordinator III, Specialist I	\$ 63,668	\$ 77,658	\$ 91,649
09A	Supervisor I, Specialist II	\$ 77,368	\$ 94,423	\$ 111,477
09C	Supervisor I, Specialist II	\$ 66,688	\$ 81,363	\$ 96,040
10A	Supervisor II, Specialist III	\$ 81,016	\$ 98,936	\$ 116,856
10C	AP I - Elem, Supervisor II, Specialist III	\$ 69,859	\$ 85,250	\$ 100,641
11A	Manager I, Specialist IV	\$ 84,901	\$ 103,702	\$ 122,503
11C	AP II - MS, Manager I, Specialist IV	\$ 73,188	\$ 89,334	\$ 105,479
12A	Manager II	\$ 88,987	\$ 108,711	\$ 128,437
12C	Manager II, AP III - HS	\$ 76,655	\$ 93,588	\$ 110,522
13A	Manager III	\$ 93,270	\$ 113,967	\$ 134,664
13T	Principal I - K-6, Principal I - K-8	\$ 88,356	\$ 107,928	\$ 127,498
14A	Director I, Principal I - 9-12, Principal I - K-12	\$ 97,775	\$ 119,489	\$ 141,204
14T	Principal I - 6-8, Principal II - K-8	\$ 91,956	\$ 112,806	\$ 133,655
15A	Director II, Comptroller, Principal II - 9-12, Principal II - K-12	\$ 102,495	\$ 125,282	\$ 148,068
16A	Sr. Director, Regional Superintendent	\$ 107,459	\$ 131,368	\$ 155,276
18A	Chief	\$ 151,673	\$ 166,569	\$ 181,466
4R	Management Intern (2 year)	\$ 37,854	\$ 38,902	\$ 39,949

### Teacher Unit

Steps	Bachelor's 191 days	Master's 191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses 200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$46,979	\$50,216	\$54,063	\$50,362	\$52,875	\$53,953	\$58,971	\$ 23.59
1	\$48,705	\$52,105	\$55,952	\$52,249	\$54,762	\$55,842	\$60,859	\$ 24.57
2	\$50,432	\$53,993	\$57,840	\$54,138	\$56,651	\$57,729	\$62,748	\$ 25.56
3	\$52,158	\$55,882	\$59,728	\$56,027	\$58,539	\$59,618	\$64,635	\$ 26.54
4	\$53,885	\$57,769	\$61,617	\$57,915	\$60,428	\$61,506	\$66,524	\$ 27.52
5	\$55,611	\$59,658	\$63,505	\$59,804	\$62,315	\$63,395	\$68,412	\$ 28.50
6	\$57,338	\$61,547	\$65,394	\$61,691	\$64,204	\$65,284	\$70,301	\$ 29.48
7	\$59,064	\$63,435	\$67,282	\$63,580	\$66,093	\$67,171	\$72,190	\$ 30.47
8	\$60,791	\$65,323	\$69,170	\$65,469	\$67,981	\$69,060	\$74,077	\$ 31.45
9	\$62,517	\$67,211	\$71,059	\$67,357	\$69,869	\$70,948	\$75,966	\$ 32.43
10	\$64,244	\$69,100	\$72,947	\$69,245	\$71,757	\$72,837	\$77,854	\$ 33.41
11	\$65,970	\$70,989	\$74,835	\$71,133	\$73,646	\$74,725	\$79,743	\$ 34.39
12	\$67,697	\$72,876	\$76,724	\$73,022	\$75,535	\$76,613	\$81,631	\$ 35.38
13	\$69,423	\$74,765	\$78,612	\$74,911	\$77,423	\$78,502	\$83,519	\$ 36.36
14	\$71,150	\$76,653	\$80,501	\$76,798	\$79,311	\$80,390	\$85,408	\$ 37.34
15	\$72,876	\$78,542	\$82,388	\$78,687	\$81,199	\$82,278	\$87,296	\$ 38.32
16	\$74,603	\$80,431	\$84,277	\$80,575	\$83,088	\$84,167	\$89,185	\$ 39.30
17		\$82,318	\$86,165	\$82,464	\$84,977	\$86,055	\$91,073	
18		\$84,207	\$88,054	\$84,352	\$86,864	\$87,944	\$92,961	
19		\$86,095	\$89,943	\$86,240	\$88,753	\$89,832	\$94,850	
20		\$87,984	\$91,830	\$88,129	\$90,641	\$91,720	\$96,738	

Steps	Bachelor's 1C 191 days	Bachelor's 1D 200 days	Bachelor's 1E 260 days	Bachelor's 1G 191 days	Bachelor's 2F 200 days	Master's 1C 191 days	Master's 1D 200 days	Master's 1E 260 days	Master's 1G 191 days	Master's 2F 200 days
99	\$ 51,794	\$ 51,966	\$ 57,782	\$ 49,328	\$ 49,193	\$ 55,363	\$ 55,546	\$ 61,764	\$ 52,727	\$ 52,582
1	\$ 53,697	\$ 53,875	\$ 59,905	\$ 51,141	\$ 51,000	\$ 57,446	\$ 57,635	\$ 64,086	\$ 54,710	\$ 54,560
2	\$ 55,601	\$ 55,785	\$ 62,028	\$ 52,954	\$ 52,809	\$ 59,527	\$ 59,724	\$ 66,408	\$ 56,693	\$ 56,537
3	\$ 57,504	\$ 57,695	\$ 64,152	\$ 54,766	\$ 54,617	\$ 61,610	\$ 61,813	\$ 68,731	\$ 58,675	\$ 58,515
4	\$ 59,408	\$ 59,605	\$ 66,276	\$ 56,580	\$ 56,424	\$ 63,691	\$ 63,902	\$ 71,054	\$ 60,658	\$ 60,491
5	\$ 61,312	\$ 61,514	\$ 68,399	\$ 58,392	\$ 58,232	\$ 65,773	\$ 65,990	\$ 73,376	\$ 62,641	\$ 62,469
6	\$ 63,216	\$ 63,424	\$ 70,523	\$ 60,205	\$ 60,040	\$ 67,855	\$ 68,079	\$ 75,699	\$ 64,624	\$ 64,447
7	\$ 65,119	\$ 65,334	\$ 72,646	\$ 62,018	\$ 61,847	\$ 69,936	\$ 70,169	\$ 78,021	\$ 66,607	\$ 66,424
8	\$ 67,023	\$ 67,244	\$ 74,769	\$ 63,830	\$ 63,656	\$ 72,019	\$ 72,258	\$ 80,344	\$ 68,589	\$ 68,402
9	\$ 68,926	\$ 69,154	\$ 76,894	\$ 65,644	\$ 65,464	\$ 74,100	\$ 74,346	\$ 82,667	\$ 70,572	\$ 70,378
10	\$ 70,830	\$ 71,064	\$ 79,017	\$ 67,456	\$ 67,271	\$ 76,183	\$ 76,435	\$ 84,989	\$ 72,555	\$ 72,356
11	\$ 72,733	\$ 72,974	\$ 81,140	\$ 69,270	\$ 69,079	\$ 78,264	\$ 78,524	\$ 87,311	\$ 74,538	\$ 74,333
12	\$ 74,636	\$ 74,884	\$ 83,264	\$ 71,082	\$ 70,887	\$ 80,347	\$ 80,613	\$ 89,635	\$ 76,520	\$ 76,311
13	\$ 76,540	\$ 76,793	\$ 85,387	\$ 72,895	\$ 72,695	\$ 82,428	\$ 82,701	\$ 91,957	\$ 78,503	\$ 78,288
14	\$ 78,443	\$ 78,703	\$ 87,510	\$ 74,708	\$ 74,502	\$ 84,511	\$ 84,790	\$ 94,279	\$ 80,486	\$ 80,265
15	\$ 80,347	\$ 80,613	\$ 89,635	\$ 76,520	\$ 76,311	\$ 86,592	\$ 86,879	\$ 96,603	\$ 82,469	\$ 82,243
16	\$ 82,250	\$ 82,522	\$ 91,758	\$ 78,333	\$ 78,119	\$ 88,675	\$ 88,968	\$ 98,925	\$ 84,451	\$ 84,220
17						\$ 90,756	\$ 91,057	\$ 101,247	\$ 86,434	\$ 86,197
18						\$ 92,837	\$ 93,145	\$ 103,570	\$ 88,417	\$ 88,174
19						\$ 94,920	\$ 95,234	\$ 105,893	\$ 90,400	\$ 90,152
20						\$ 97,001	\$ 97,323	\$ 108,215	\$ 92,383	\$ 92,130

- 1C includes:** Emp Tr Specialist
- 1D includes:** District Mentor  
Teacher Mentor  
Innovation Coach  
PBIS Coach  
Literacy Leader  
Math/Sci Spec  
Teacher Leader  
Climate Justice Coach
- 1E includes:** 12 mo Teacher
- 1G includes:** O&M Teacher
- 2F includes:** Library Media Spec  
Teacher Trauma Spec

\*Substitute Teachers are paid \$25.00/hr  
 \*\*Long term Substitute Teacher pay adjustment will be an additional \$3.50 per hour, starting the 20th day in the same assignment  
 \*\*\*Part Time Teachers \$35.00-45.00/hr depending on experience  
 \*\*\*\*Part Time Nurses \$32.00-\$55.00/hr depending on experience

## Permit/Intern Teachers-191 days

<b>Steps</b>	<b>Salary</b>
98	\$ 46,144.00
99	\$ 46,979.00
1*	\$ 48,705.00

New permit/intern professionals start at step 98.

After one full year in that role, they will move to step 99.

\*Upon approved DPI licensure, those at step 99 with one full year of completed service will move to step 1.

## Psychologist-200 days

Steps	Salary
99	\$ 60,563
1	\$ 63,081
2	\$ 65,599
3	\$ 68,116
4	\$ 70,635
5	\$ 73,152
6	\$ 75,669
7	\$ 78,188
8	\$ 80,705
9	\$ 83,223
10	\$ 85,741
11	\$ 88,259
12	\$ 90,776
13	\$ 93,295
14	\$ 95,812
15	\$ 98,329

**\*Psychometric Assistant  
\$34.00/hr**

## Engineers-260 days

Steps	Boiler Attendant Trainee	Boiler Attendant	School Engineer I	School Engineer II	School Engineer III	School Engineer III+	School Engineer IV
99	\$ 38,846	\$ 44,242	\$ 49,637	\$ 55,032	\$ 60,428	\$ 64,743	\$ 70,139
1	\$ 40,054	\$ 45,419	\$ 50,835	\$ 56,307	\$ 61,841	\$ 66,098	\$ 71,346
2	\$ 41,262	\$ 46,597	\$ 52,034	\$ 57,582	\$ 63,253	\$ 67,452	\$ 72,552
3	\$ 42,469	\$ 47,775	\$ 53,232	\$ 58,857	\$ 64,667	\$ 68,807	\$ 73,758
4	\$ 43,678	\$ 48,951	\$ 54,429	\$ 60,131	\$ 66,080	\$ 70,162	\$ 74,964
5	\$ 44,886	\$ 50,129	\$ 55,628	\$ 61,407	\$ 67,494	\$ 71,515	\$ 76,170
6	\$ 46,093	\$ 51,307	\$ 56,826	\$ 62,682	\$ 68,906	\$ 72,870	\$ 77,376
7	\$ 47,301	\$ 52,485	\$ 58,025	\$ 63,956	\$ 70,320	\$ 74,224	\$ 78,583
8	\$ 48,510	\$ 53,662	\$ 59,223	\$ 65,231	\$ 71,733	\$ 75,579	\$ 79,789
9	\$ 49,717	\$ 54,840	\$ 60,421	\$ 66,506	\$ 73,147	\$ 76,933	\$ 80,996
10	\$ 50,925	\$ 56,018	\$ 61,619	\$ 67,781	\$ 74,559	\$ 78,287	\$ 82,202
11	\$ 52,133	\$ 57,196	\$ 62,817	\$ 69,055	\$ 75,971	\$ 79,642	\$ 83,408

## Building Service Helper (BSH) I and II-260 Days

Step	BSH I Hrly Grade FLT E9	BSH I Annual	BSH II Hrly	BSH II Annual Grade FLT E1
99	\$ 15.90	\$ 33,072	\$ 17.91	\$ 37,253
1	\$ 16.43	\$ 34,174	\$ 18.46	\$ 38,397
2	\$ 16.96	\$ 35,277	\$ 19.01	\$ 39,541
3	\$ 17.49	\$ 36,379	\$ 19.57	\$ 40,706
4	\$ 18.02	\$ 37,482	\$ 20.12	\$ 41,850
5	\$ 18.55	\$ 38,584	\$ 20.67	\$ 42,994
6	\$ 19.08	\$ 39,686	\$ 21.22	\$ 44,138
7	\$ 19.61	\$ 40,789	\$ 21.77	\$ 45,282
8	\$ 20.14	\$ 41,891	\$ 22.32	\$ 46,426
9	\$ 20.67	\$ 42,994	\$ 22.87	\$ 47,570
10	\$ 21.20	\$ 44,096	\$ 23.42	\$ 48,714
11	\$ 21.73	\$ 45,198	\$ 23.97	\$ 49,858

BSH I-Hourly

BSH II-Salaried

## 1616 -Support Staff

Steps	IT Technician I 260 days	IT Technician II 260 days	Social Work Aide II 187 days	Truck Driver/ Inventory/ Supply Clerk 260 days	Grounds- keeper 260 days	Instrument Spec / Small Engine Mechanic 260 days	Instrument Specialst 10M 187 days	Information Specialist 260 days	Kitchen Driver 260 days
99	\$ 53,724	\$ 55,066	\$ 18,212	\$ 50,112	\$ 48,442	\$ 43,782	\$ 33,454	\$ 40,163	\$ 24.67
1	\$ 54,788	\$ 56,158	\$ 18,741	\$ 51,106	\$ 49,404	\$ 44,659	\$ 34,123	\$ 41,488	\$ 25.13
2	\$ 55,853	\$ 57,250	\$ 19,272	\$ 52,101	\$ 50,365	\$ 45,534	\$ 34,792	\$ 42,814	\$ 25.58
3	\$ 56,919	\$ 58,341	\$ 19,802	\$ 53,094	\$ 51,327	\$ 46,410	\$ 35,462	\$ 44,139	\$ 26.03
4	\$ 57,984	\$ 59,433	\$ 20,332	\$ 54,089	\$ 52,289	\$ 47,286	\$ 36,130	\$ 45,465	\$ 26.49
5	\$ 59,049	\$ 60,524	\$ 20,863	\$ 55,084	\$ 53,250	\$ 48,161	\$ 36,799	\$ 46,790	\$ 26.94
6	\$ 60,114	\$ 61,616	\$ 21,392	\$ 56,078	\$ 54,213	\$ 49,037	\$ 37,469	\$ 48,116	\$ 27.40
7	\$ 61,178	\$ 62,707	\$ 21,922	\$ 57,073	\$ 55,175	\$ 49,913	\$ 38,138	\$ 49,441	\$ 27.85
8	\$ 62,243	\$ 63,799	\$ 22,453	\$ 58,067	\$ 56,136	\$ 50,788	\$ 38,806	\$ 50,767	\$ 28.31
9	\$ 63,308	\$ 64,890	\$ 22,983	\$ 59,061	\$ 57,098	\$ 51,664	\$ 39,476	\$ 52,091	\$ 28.76
10	\$ 64,374	\$ 65,982	\$ 23,512	\$ 60,056	\$ 58,060	\$ 52,540	\$ 40,145	\$ 53,417	\$ 29.21
11	\$ 65,440	\$ 67,074	\$ 24,042	\$ 61,051	\$ 59,023	\$ 53,415	\$ 40,814	\$ 54,742	\$ 29.67

Steps	Nutrition Tech 260 days	Nutrition Tech 187 days	LAB 260 days	Engine Mechanic 260 days	Auto Mechanic 260 days	Auto Mechanic Foreman 260 days
99	\$ 32,240	\$ 25,596	\$ 17.74	\$ 45,496	\$ 51,429	\$ 56,572
1	\$ 33,072	\$ 26,298	\$ 18.09	\$ 46,853	\$ 52,960	\$ 58,256
2	\$ 33,904	\$ 26,999	\$ 18.45	\$ 48,211	\$ 54,493	\$ 59,943
3	\$ 34,736	\$ 27,701	\$ 18.80	\$ 49,568	\$ 56,026	\$ 61,627
4	\$ 35,568	\$ 28,402	\$ 19.16	\$ 50,926	\$ 57,558	\$ 63,313
5	\$ 36,400	\$ 29,104	\$ 19.51	\$ 52,284	\$ 59,091	\$ 64,999
6	\$ 37,232	\$ 29,805	\$ 19.87	\$ 53,641	\$ 60,622	\$ 66,684
7	\$ 38,064	\$ 30,507	\$ 20.22	\$ 54,999	\$ 62,155	\$ 68,370
8	\$ 38,896	\$ 31,208	\$ 20.58	\$ 56,356	\$ 63,687	\$ 70,056
9	\$ 39,728	\$ 31,910	\$ 20.93	\$ 57,714	\$ 65,220	\$ 71,741
10	\$ 40,560	\$ 32,611	\$ 21.29	\$ 59,071	\$ 66,753	\$ 73,427
11	\$ 41,392	\$ 33,312	\$ 21.64	\$ 60,428	\$ 68,285	\$ 75,113

### Clerical Staff (non ASC)

Step	22C Hrly	A3B 10 Month Annual 200 days	A3E 11 Month Annual 220 days	A3A Hrly	A3A Annual 260 days	A4E Hrly	A4E Annual 260 days
99	\$ 16.46	\$ 26,329	\$ 28,962	\$ 15.90	\$ 33,068	\$ 17.62	\$ 36,652
1	\$ 17.08	\$ 27,331	\$ 30,064	\$ 16.53	\$ 34,382	\$ 18.34	\$ 38,140
2	\$ 17.71	\$ 28,332	\$ 31,165	\$ 17.16	\$ 35,693	\$ 19.05	\$ 39,628
3	\$ 18.33	\$ 29,333	\$ 32,266	\$ 17.79	\$ 37,003	\$ 19.77	\$ 41,116
4	\$ 18.96	\$ 30,335	\$ 33,368	\$ 18.42	\$ 38,314	\$ 20.48	\$ 42,605
5	\$ 19.58	\$ 31,336	\$ 34,469	\$ 19.05	\$ 39,624	\$ 21.20	\$ 44,092
6	\$ 20.21	\$ 32,338	\$ 35,571	\$ 19.68	\$ 40,934	\$ 21.91	\$ 45,580
7	\$ 20.84	\$ 33,339	\$ 36,672	\$ 20.31	\$ 42,245	\$ 22.63	\$ 47,068
8	\$ 21.46	\$ 34,341	\$ 37,774	\$ 20.94	\$ 43,555	\$ 23.34	\$ 48,557
9	\$ 22.09	\$ 35,341	\$ 38,875	\$ 21.57	\$ 44,866	\$ 24.06	\$ 50,045
10	\$ 22.71	\$ 36,342	\$ 39,978	\$ 22.20	\$ 46,176	\$ 24.78	\$ 51,532
11	\$ 23.34	\$ 37,351	\$ 41,086	\$ 22.83	\$ 47,486	\$ 25.50	\$ 53,030
<u>This group includes:</u> Sch Secretary (Hourly)-10 MO Sch Secretary I - 10 MO Sch Secretary I - 11 MO				<u>This group includes:</u> Sch Secretary I - 12 MO Dupl Equip Operator I Telephone Operator		<u>This group includes:</u> Secretary II Dupl Equip Operator II Contracts Clerk	

Step	AF3 Hrly	AF3 Annual 260 days	AF5 Hrly	AF5 Annual 260 days	AF7 Hrly	AF7 Annual 260 days
99	\$ 17.01	\$ 35,373	\$ 19.65	\$ 40,872	\$ 23.77	\$ 49,446
1	\$ 17.60	\$ 36,611	\$ 20.34	\$ 42,301	\$ 24.40	\$ 50,759
2	\$ 18.20	\$ 37,850	\$ 21.02	\$ 43,731	\$ 25.03	\$ 52,071
3	\$ 18.79	\$ 39,090	\$ 21.71	\$ 45,160	\$ 25.67	\$ 53,384
4	\$ 19.39	\$ 40,328	\$ 22.40	\$ 46,590	\$ 26.30	\$ 54,697
5	\$ 19.98	\$ 41,567	\$ 23.09	\$ 48,020	\$ 26.93	\$ 56,010
6	\$ 20.58	\$ 42,807	\$ 23.77	\$ 49,450	\$ 27.56	\$ 57,323
7	\$ 21.18	\$ 44,045	\$ 24.46	\$ 50,879	\$ 28.19	\$ 58,636
8	\$ 21.77	\$ 45,284	\$ 25.15	\$ 52,309	\$ 28.82	\$ 59,949
9	\$ 22.37	\$ 46,523	\$ 25.84	\$ 53,738	\$ 29.45	\$ 61,262
10	\$ 22.96	\$ 47,762	\$ 26.52	\$ 55,169	\$ 30.08	\$ 62,575
11	\$ 23.56	\$ 49,010	\$ 27.21	\$ 56,604	\$ 30.71	\$ 63,886
<u>This group includes</u> Accounting Asst HR Services Asst Payroll Asst			<u>This group includes</u> Accounting Clerk II Accounting Asst II Payroll Asst II Data Support Assistant		<u>This group includes</u> Accounting Asst III	



## Food Service Assistant (FSA), School Kitchen Manager (SKM), Central Kitchen Manager (CKM)-191 days

Step	FSA Hourly Grade GEN B5	FSA In Charge Hourly Grade GEN B5A	SKM Trainee Hourly Grade GEN B6	SKM I	SKM I Annual Grade FLT B1
99	\$ 15.90	\$16.16	\$16.27	\$16.96	\$25,912
1	\$ 16.38	\$16.64	\$16.75	\$17.47	\$26,689
2	\$ 16.85	\$17.12	\$17.22	\$17.98	\$27,467
3	\$ 17.33	\$17.59	\$17.70	\$18.48	\$28,244
4	\$ 17.81	\$18.07	\$18.18	\$18.99	\$29,022
5	\$ 18.28	\$18.55	\$18.65	\$19.50	\$29,799
6	\$ 18.76	\$19.02	\$19.13	\$20.01	\$30,577
7	\$ 19.24	\$19.50	\$19.61	\$20.52	\$31,353
8	\$ 19.71	\$19.98	\$20.08	\$21.03	\$32,131
9	\$ 20.19	\$20.46	\$20.56	\$21.54	\$32,908
10	\$ 20.67	\$20.93	\$21.04	\$22.05	\$33,685
11	\$ 21.14	\$21.41	\$21.52	\$22.55	\$34,463

Step	SKM II	SKM II Annual Grade FLT B3	SKM III	SKM III Annual Grade FLT B5	CKM II	CKM II Annual Grade FLT B6
99	\$ 18.02	\$27,532	\$19.08	\$29,151	\$20.67	\$31,580
1	\$ 18.56	\$28,357	\$19.66	\$30,042	\$21.27	\$32,506
2	\$ 19.10	\$29,183	\$20.24	\$30,933	\$21.88	\$33,433
3	\$ 19.64	\$30,009	\$20.83	\$31,824	\$22.49	\$34,359
4	\$ 20.18	\$30,835	\$21.41	\$32,714	\$23.09	\$35,286
5	\$ 20.72	\$31,661	\$21.99	\$33,605	\$23.70	\$36,212
6	\$ 21.26	\$32,487	\$22.58	\$34,496	\$24.31	\$37,138
7	\$ 21.80	\$33,313	\$23.16	\$35,385	\$24.91	\$38,065
8	\$ 22.34	\$34,138	\$23.74	\$36,276	\$25.52	\$38,991
9	\$ 22.88	\$34,965	\$24.32	\$37,167	\$26.12	\$39,917
10	\$ 23.42	\$35,791	\$24.91	\$38,058	\$26.73	\$40,843
11	\$ 23.96	\$36,617	\$25.49	\$38,949	\$27.34	\$41,770

## Children's Health Assistant-189 days

Step	Hourly	6 Hour Annual Grade MM B9A	6.5 Hour Annual Grade MM B9C	7 Hour Annual Grade MM B9B	8 Hour Annual Grade MM B9
99	\$16.75	\$ 18,992	\$ 20,574	\$ 22,157	\$ 25,322
1	\$17.29	\$ 19,603	\$ 21,236	\$ 22,870	\$ 26,137
2	\$17.83	\$ 20,214	\$ 21,899	\$ 23,584	\$ 26,953
3	\$18.37	\$ 20,827	\$ 22,562	\$ 24,298	\$ 27,769
4	\$18.91	\$ 21,438	\$ 23,225	\$ 25,012	\$ 28,584
5	\$19.44	\$ 22,050	\$ 23,887	\$ 25,726	\$ 29,401
6	\$19.98	\$ 22,662	\$ 24,551	\$ 26,439	\$ 30,216
7	\$20.52	\$ 23,274	\$ 25,214	\$ 27,153	\$ 31,032
8	\$21.06	\$ 23,886	\$ 25,877	\$ 27,867	\$ 31,848
9	\$21.60	\$ 24,498	\$ 26,539	\$ 28,581	\$ 32,663
10	\$22.14	\$ 25,109	\$ 27,202	\$ 29,294	\$ 33,479
11	\$ 22.68	\$ 25,721	\$ 27,865	\$ 30,008	\$ 34,295

## School Nursing Associate-189 days

Step	Hourly	7.5 Hours Annual Grade MM B1A
99	\$24.83	\$ 35,197
1	\$25.64	\$ 36,345
2	\$26.45	\$ 37,493
3	\$27.26	\$ 38,641
4	\$28.07	\$ 39,789
5	\$28.88	\$ 40,937
6	\$29.68	\$ 42,071
7	\$30.49	\$ 43,220
8	\$31.30	\$ 44,368
9	\$32.11	\$ 45,516
10	\$32.92	\$ 46,664
11	\$33.73	\$ 47,812

**\*Part Time SNA \$24-31.00/hr  
depending on experience**

## Paraprofessional-187 days

Steps	Para Hourly Grade GEN 04E	6 Hour Para Annual Grade GEN 4A1	6.5 Hour Para Annual Grade GEN 4A2	7 Hour Para Annual Grade GEN 4A3	7.5 Hour Para Annual Grade GEN 4A8	8 Hour Para Annual Grade GEN 4A4
99	\$ 17.61	\$ 19,758	\$ 21,405	\$ 23,051	\$ 24,698	\$ 26,345
1	\$ 18.04	\$ 20,241	\$ 21,928	\$ 23,614	\$ 25,301	\$ 26,988
2	\$ 18.69	\$ 20,970	\$ 22,718	\$ 24,465	\$ 26,213	\$ 27,960
3	\$ 19.34	\$ 21,699	\$ 23,508	\$ 25,316	\$ 27,124	\$ 28,933
4	\$ 19.98	\$ 22,418	\$ 24,286	\$ 26,154	\$ 28,022	\$ 29,890
5	\$ 20.63	\$ 23,147	\$ 25,076	\$ 27,005	\$ 28,934	\$ 30,862
6	\$ 21.28	\$ 23,876	\$ 25,866	\$ 27,856	\$ 29,845	\$ 31,835
7	\$ 21.93	\$ 24,605	\$ 26,656	\$ 28,706	\$ 30,757	\$ 32,807
8	\$ 22.57	\$ 25,324	\$ 27,434	\$ 29,544	\$ 31,654	\$ 33,765
9	\$ 23.22	\$ 26,053	\$ 28,224	\$ 30,395	\$ 32,566	\$ 34,737
10	\$ 23.87	\$ 26,782	\$ 29,014	\$ 31,246	\$ 33,478	\$ 35,710
11	\$ 24.52	\$ 27,511	\$ 29,804	\$ 32,097	\$ 34,389	\$ 36,682

Gen Ed Asst: \$15.89/hr

Child Care Worker: \$15.89/hr

## Interpreter-187 days

<b>Steps</b>	<b>Hourly</b>	<b>7 Hr Interp Annual</b>	<b>8 Hr Interp Annual</b>
99	26.38	\$ 34,531	\$ 39,464
1	27.45	\$ 35,932	\$ 41,065
2	28.52	\$ 37,333	\$ 42,666
3	29.59	\$ 38,733	\$ 44,267
4	30.67	\$ 40,147	\$ 45,882
5	31.74	\$ 41,548	\$ 47,483
6	32.81	\$ 42,948	\$ 49,084
7	33.88	\$ 44,349	\$ 50,684
8	34.95	\$ 45,750	\$ 52,285
9	36.02	\$ 47,150	\$ 53,886
10	37.10	\$ 48,564	\$ 55,502
11	38.17	\$ 49,965	\$ 57,102
12	39.24	\$ 51,365	\$ 58,703
13	40.31	\$ 52,766	\$ 60,304

## Safety Assistant-187 days

Step	Hourly	Annual Grade MM Q3
99	\$16.46	\$ 24,624
1	\$16.87	\$ 25,238
2	\$17.49	\$ 26,165
3	\$18.12	\$ 27,108
4	\$18.74	\$ 28,035
5	\$19.37	\$ 28,978
6	\$20.00	\$ 29,920
7	\$20.62	\$ 30,848
8	\$21.25	\$ 31,790
9	\$21.87	\$ 32,718
10	\$22.50	\$ 33,660
11	\$23.13	\$ 34,602

Safety Asst II

\$30,857-\$40,115

## School Bookkeeper

<b>Step</b>	<b>10 Month Hourly</b>	<b>10 Month Annual Grade FLT 44 200 days</b>	<b>12 month Hourly</b>	<b>12 Month Annual Grade FLT 43 260 days</b>
99	\$21.18	\$33,888	\$19.55	\$40,664
1	\$21.86	\$34,976	\$20.18	\$41,974
2	\$22.53	\$36,048	\$20.79	\$43,243
3	\$23.21	\$37,136	\$21.42	\$44,554
4	\$23.88	\$38,208	\$22.05	\$45,864
5	\$24.56	\$39,296	\$22.66	\$47,133
6	\$25.23	\$40,368	\$23.29	\$48,443
7	\$25.91	\$41,456	\$23.91	\$49,733
8	\$26.58	\$42,528	\$24.54	\$51,043
9	\$27.26	\$43,616	\$25.15	\$52,312
10	\$27.93	\$44,688	\$25.78	\$53,622
11	\$28.60	\$45,760	\$26.41	\$54,933