

# Black Lives Matter Resolution Update

October 18, 2018



**MILWAUKEE  
PUBLIC SCHOOLS**



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Superintendent of Schools

# FIVE PRIORITIES FOR SUCCESS

**Improve District and School Culture**

**Ensure Fiscal Responsibility and Transparency**



**Increase Academic Achievement and Accountability**

**Develop Our Staff**

**Strengthen Communication and Collaboration**



# Moving Towards Equity & Culturally Responsive Practices



**Equitable & Culturally Responsive Practices**

# Equity Implementation as of October 2018

## Equity Education

- Administrative Policy 1.06
- Leadership Equity Guidance Workgroup
- Ongoing Equity & Culturally Responsive Practices Training

## Culturally Responsive Teaching

- Culturally Responsive Teaching Fellows
- Middle School Collaborative
- Community Schools & UWM ACCESS Grant

## Restorative Practices

- Project AWARE (Advancing Wellness and Resilience Education)
- Violence Prevention
- Manhood Academy Support

## School Level

- Community Schools

# Culturally Responsive Teaching Fellows

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# Equity, Education & Empowerment Series



# School-based Black Lives Matter Support

## School-based Supports

- Creating engaging spaces for students
- Experiential learning opportunities

## Obama SCTE

- Comparative Ethnic Studies expansion with telepresence
- Re-imagined Citizenship course
- Service learning project

## Wisconsin Conservatory of Lifelong Learning

- Culturally Responsive Teaching & Restorative Practice professional development
- Restorative Practices student ambassadors

## Washington High School

- BLMA pilot site
- Leading with the End-in-Mind Conference
- Historically Black Colleges & Universities tour

# James Madison Academic Campus

## Restorative Practices (RP) Development

- Peace Room
- Staff Support Circles
- RP Professional Development Opportunities





# Dr. Martin Luther King, Jr.

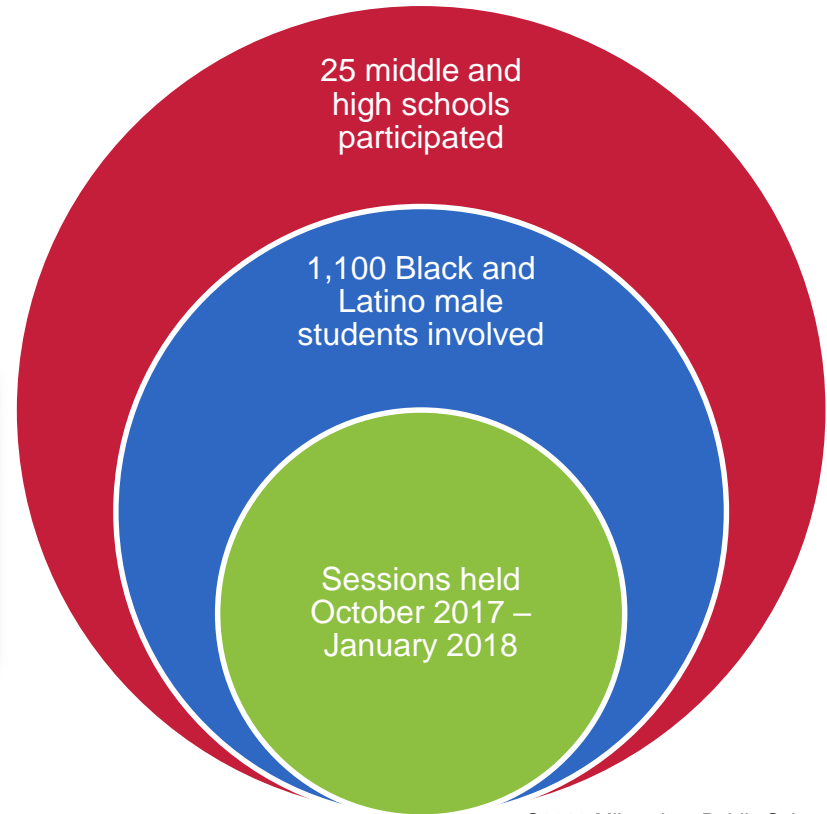
## African-American Immersion Program

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- Revitalization support through Ubuntu Research & Evaluation, LLC
- Creation of African-American Immersion Dignity Cultural and Instructional Framework
- Installation of culturally congruent morning assemblies (Mbongi)
- African-American Immersion (AAI) Professional Development Model – Beloved Community Workshops
- AAI K-8 Curriculum Guide with emphasis on aligning goals of Positive Behavioral Intervention and Supports (PBIS), Turnaround Arts and school-specific reading goals



# Black & Latino Male Achievement Department Listening Sessions



# Programs Created and Implemented as of September 2018

## Manhood Academies

- Four pilot locations
- Two high schools and two middle school groups
- Black and Latino male instructors

## Black and Latino Male Mentorship

- First Thursday Mentoring Luncheon
- Five high schools selected
- 200 mentees and 75 mentors involved

## Positive Narrative Change Campaign

“Re-imagining Black and Latino Boys”

- National Art Start Portrait Project Collaboration
- Creation of Facebook page to expand message

## Improve School Culture Through Dignity and Equitable Practices and Capacity Building

- Principal Leadership Institute
- Three school-based professional development

# Early Success Manhood Academies

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## Attendance Rate

- Aug. – Sept. 2017 = 92%
- Aug. – Sept. 2018 = 88%

## Suspensions

- Aug. – Sept. 2017 = 19
- Aug. – Sept. 2018 = 4

## Office Referrals

- Aug. – Sept. 2017 = 45
- Aug. – Sept. 2018 = 12

# Early Success Manhood Academy: South Division

32 Male Students  
Enrolled

- 1 9<sup>th</sup> grader
- 15 11<sup>th</sup> graders
- 16 12<sup>th</sup> graders

Attendance Rate

- Aug. – Sept. 2017 = 93%
- Aug. – Sept. 2018 = 92%

Suspensions

- Aug. – Sept. 2017 = 0
- Aug. – Sept. 2018 = 0

Office Referrals

- Aug. – Sept. 2017 = 1
- Aug. – Sept. 2018 = 0



# Early Success Manhood Academy: Audubon Middle School

56 Male Students  
Enrolled

- 29 7<sup>th</sup> graders
- 27 8<sup>th</sup> graders

Attendance Rate

- Aug. – Sept. 2017 = 91%
- Aug. – Sept. 2018 = 91%

Suspensions

- Aug. – Sept. 2017 = 10
- Aug. – Sept. 2018 = 3

Office Referrals

- Aug. – Sept. 2017 = 23
- Aug. – Sept. 2018 = 8

# Early Success Manhood Academy: Washington

55 Male Students  
Enrolled

- 6 9<sup>th</sup> graders
- 9 10<sup>th</sup> graders
- 26 11<sup>th</sup> graders
- 14 12<sup>th</sup> graders

Attendance Rate

- Aug. – Sept. 2017 = 91%
- Aug. – Sept. 2018 = 80%

Suspensions

- Aug. – Sept. 2017 = 9
- Aug. – Sept. 2018 = 1

Office Referrals

- Aug. – Sept. 2017 = 21
- Aug. – Sept. 2018 = 4

# Next Steps: Equity

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- Develop and present district guidance document
- Continue to apply equity lens throughout the district
- Continue working with the Community Schools
- Expand the Culturally Responsive Teaching Fellows



# Thank you.

**Presenters:**

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Lanelle Ramey, Director Black & Latino Males, Office of School Administration



Keith P. Posley, Ed.D., *Superintendent of Schools*