

**ADMINISTRATIVE POLICIES OF THE
MILWAUKEE PUBLIC SCHOOLS**

**ADMINISTRATIVE POLICY 6.10
EMPLOYEE ASSISTANCE PROGRAM**

(1) The Board recognizes that a wide range of problems not directly related to one's job can affect job performance. These concerns may include personal problems, such as emotional problems, excessive use of alcohol or other drugs, family conflicts or financial difficulty. These personal problems can be successfully dealt with and resolved, provided assistance is offered at an early stage and referral is made to an appropriate form of care.

(2) The Board reaffirms its support for an employee assistance program to provide outside professional consultation to help the Milwaukee Public Schools' employees and their immediate family members resolve these concerns effectively and confidentially. This program shall operate in compliance with procedures approved by the Board.

History: Adopted 5-25-82; revised 3-29-95

Previous Coding: Admin. Policy GBEB, prior to May 1995; Admin. Policy 7.09, May 1995-August 1996

Cross Ref.: Admin. Policy 6.12 Drug Free Workplace
6.13 Drug and Alcohol Testing
Admin. Proc. 6.10 Employee Assistance Program

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