

Resolution 2122R-013

By Director Carr

WHEREAS, Due to the COVID-19 pandemic, school closures were mandated beginning on March 16, 2020; and

WHEREAS, MPS food service workers and school safety personnel that physically interacted with the public by working the district's Stop, Grab & Go sites from March 18, 2020 through May 22, 2020 were given additional pay for time worked onsite during this period; and

WHEREAS, During the same period of time secretaries were physically in the building collecting, bagging, labeling and distributing to students and parents, the personal belongings left in lockers when the schools shut down; and

WHEREAS, Secretaries, were also involved in the asset tracking and distribution of Chromebooks; answering the doors for PPE material deliveries, Fedex, and parents picking up students' material and books, etc., and

WHEREAS, Depending on their classification, school-based secretaries were not scheduled to begin remote work until either April 6, 2020 for 12-month staff or April 16, 2020 for 10-month staff; and

WHEREAS, School engineers were provided extra pay for reporting to the building between March 18, 2020 and May 22, 2020; and

WHEREAS, While food service workers, school safety personnel, and engineers received this additional pay while secretaries who were required to work on-site to keep district operations functioning during this time, did not receive hazard pay; now, therefore, be it

RESOLVED, That school secretaries receive hazard pay retroactively in the same manner that it was allocated to the other school-based employees who received it.

*Introduced August 26, 2021*