



**MILWAUKEE
PUBLIC SCHOOLS**

Contract Compliance Services Performance Report

Presenters: Regina M. Flores, Contract Compliance Manager

September 22, 2020

Overview

Contract Compliance Services to provide updates on contractor and vendor compliance for the following program areas:

- Historically Underutilized Business (HUB)
- Communities In Need (COIN)
- Student Engagement



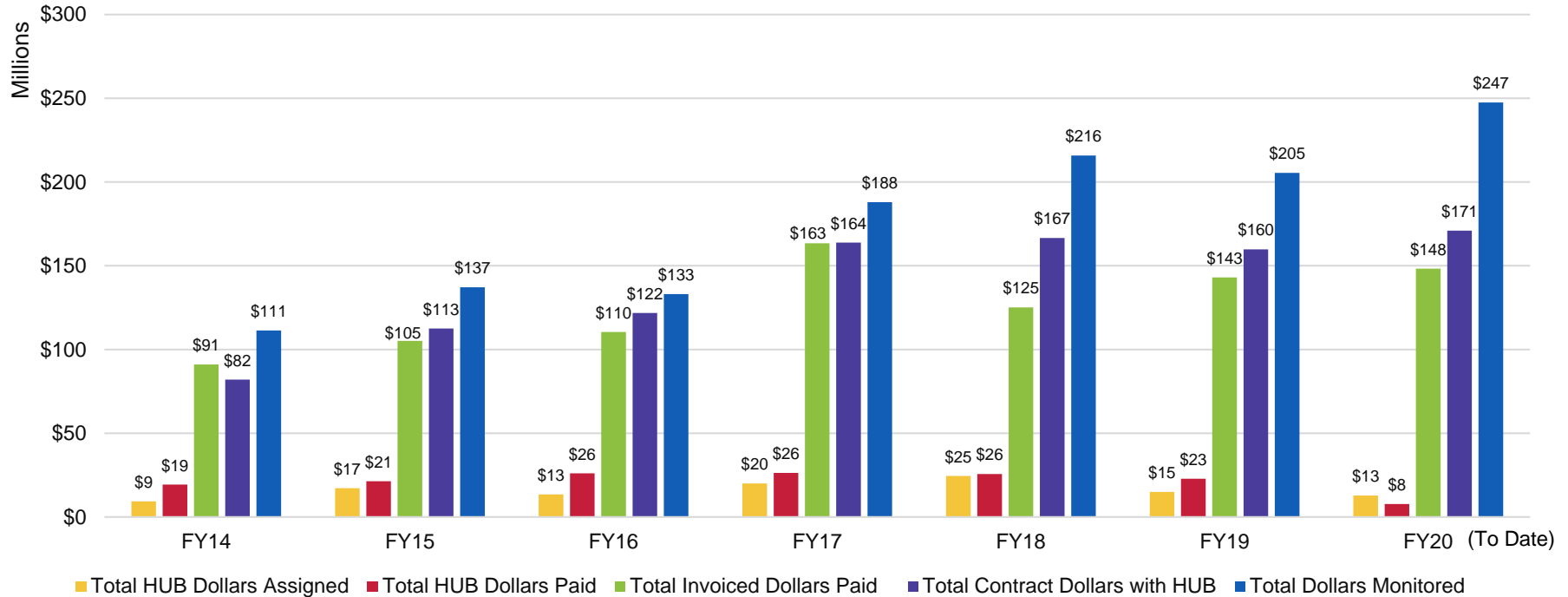
Fiscal Year 20 Update

- FY20 reconciliations underway
- 215 contracts monitored totaling \$247,699,326
- \$170,956,506 dollars monitored with a HUB assignment valuing \$18,934,156
- Total contract dollars monitored increased from prior fiscal year
- \$12.8 million dollars paid to HUB firms to date
- Survey HUB firms to gather data concerning COVID-19 impacts



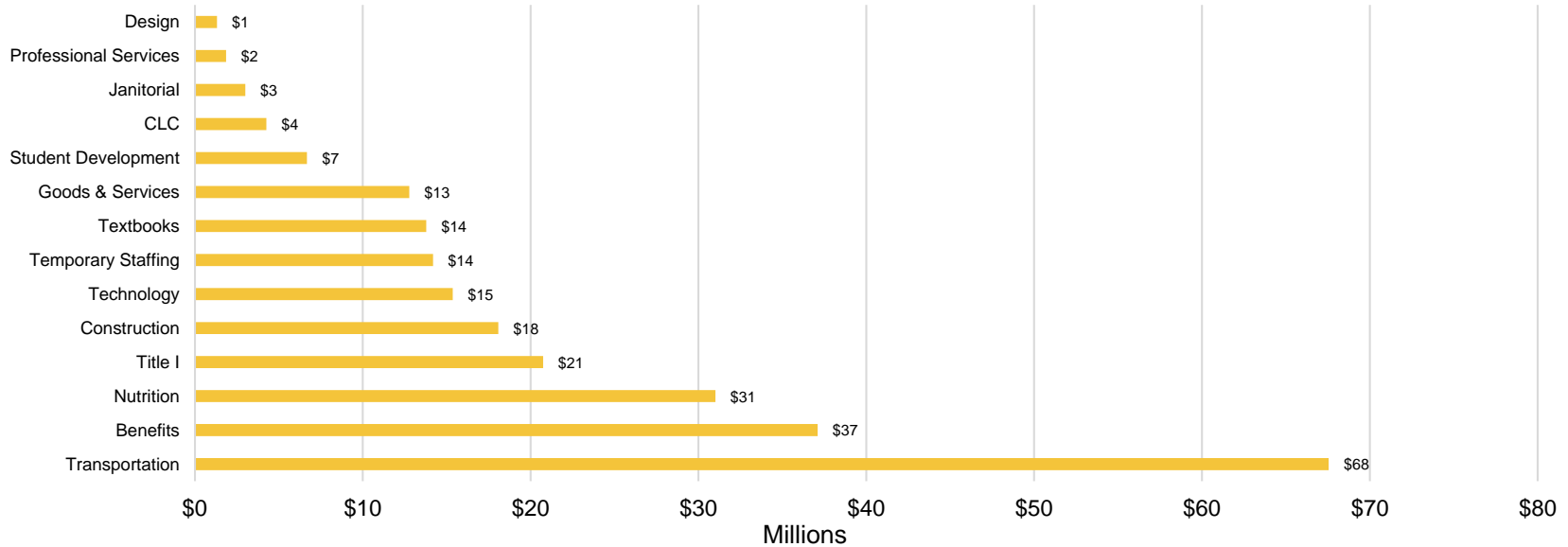
Fiscal Year Comparison

Fiscal Year Comparison of Contract Dollars Monitored in Millions



FY20 Contract Category Overview

FY20 Contract Category Award Overview



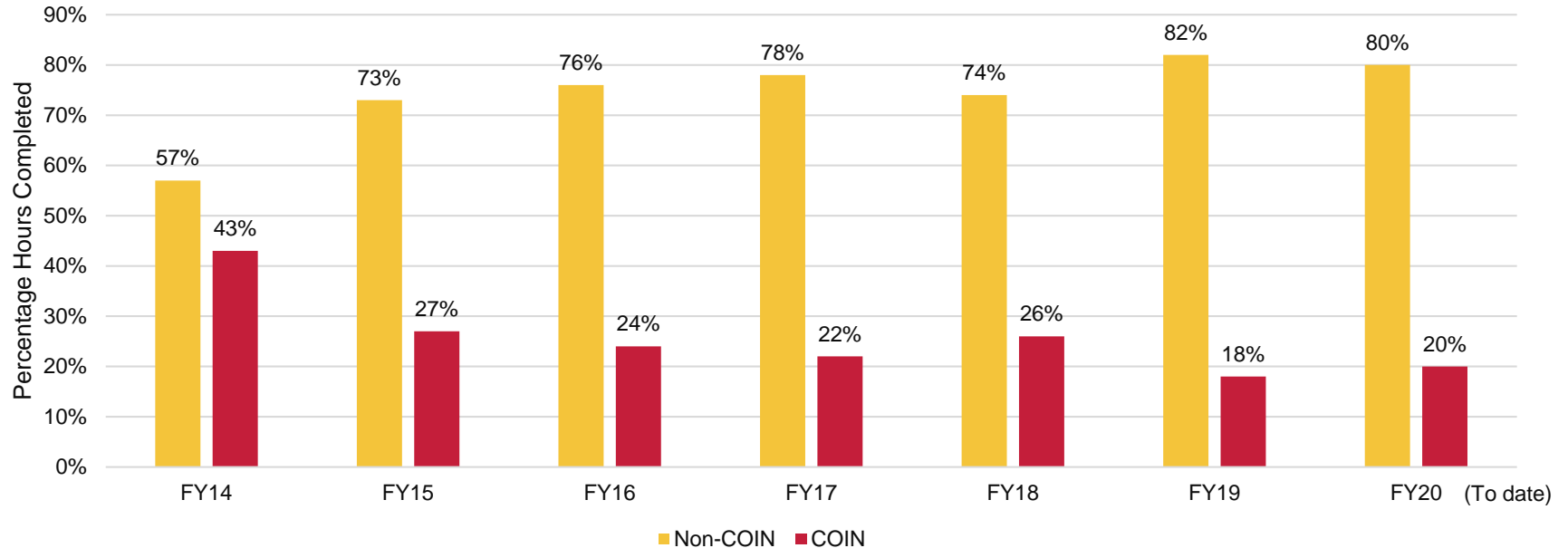
Communities In Need (COIN)

- District's annual goal: 25%
- FY20 COIN performance to date: 20%
- Increased site visits surveying workplace culture
- 13 skilled trades represented at varying classification levels
- Apprentice-readiness training piloted prior to Safer at Home order at participating schools
- Identify training pathways for individuals at least 18-years old interested in skilled-trades careers
- Collaborative home building efforts underway within 53206 engaging students, community stakeholders, and mission aligned industry partners to enhance neighborhood education and workforce and economic development impact



General Construction Project Workforce Hours

Percent of Completed Workforce Hours



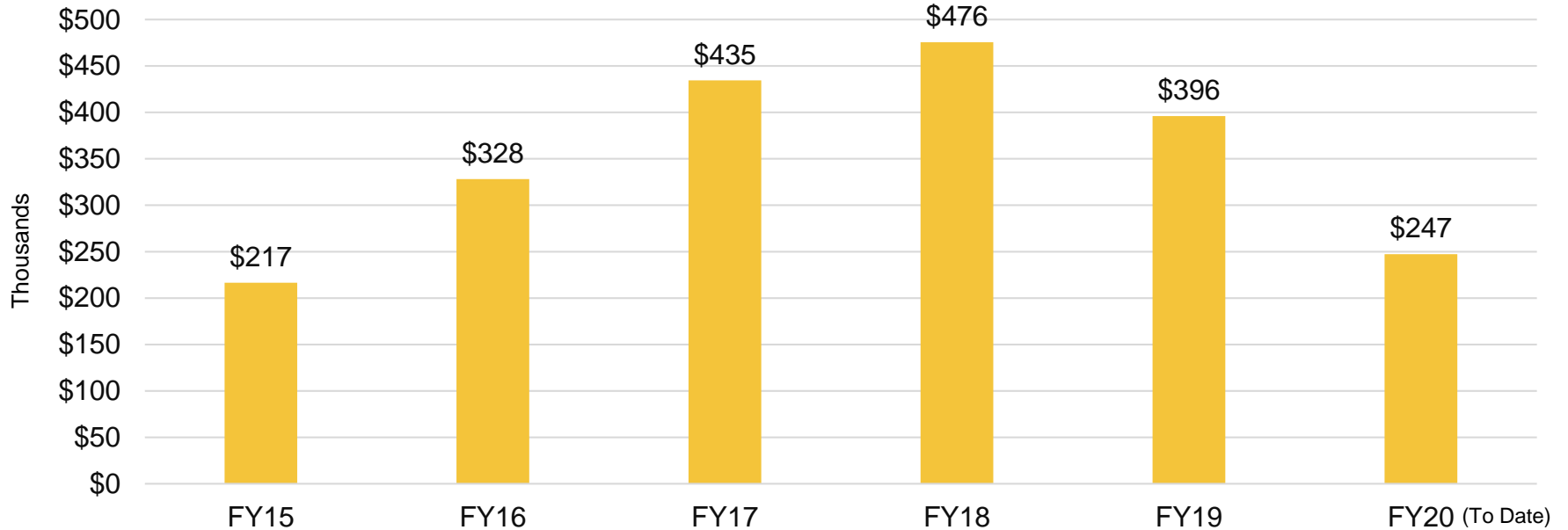
Student Engagement

- Student Employment: Continue to engage Mission Aligned Partners to enhance opportunities for students
 - Implemented tiered model design
 - School-based internship opportunities
 - Remote-based internship opportunities
 - 153 contracts assigned employment requirements
 - Anticipate approximately 328 student internship opportunities available upon FY20 reconciliation



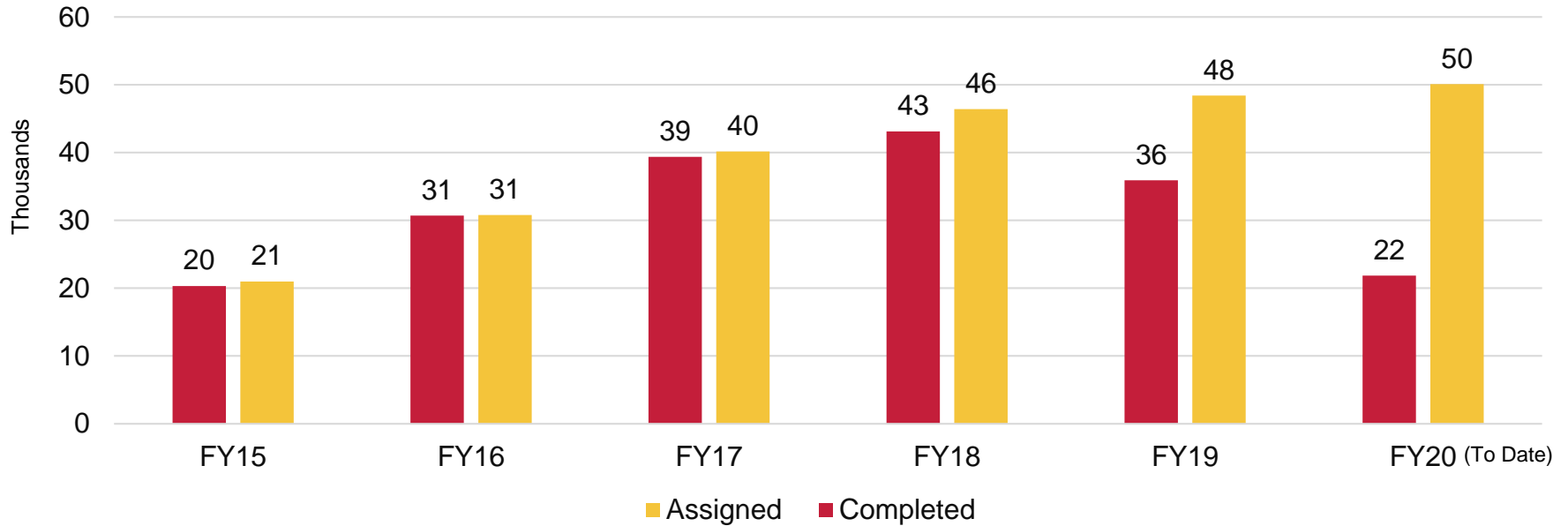
Student Employment Performance Overview

Student Wages Earned in Thousands



Student Employment Performance Overview Cont.

Student Employment Hours in Thousands

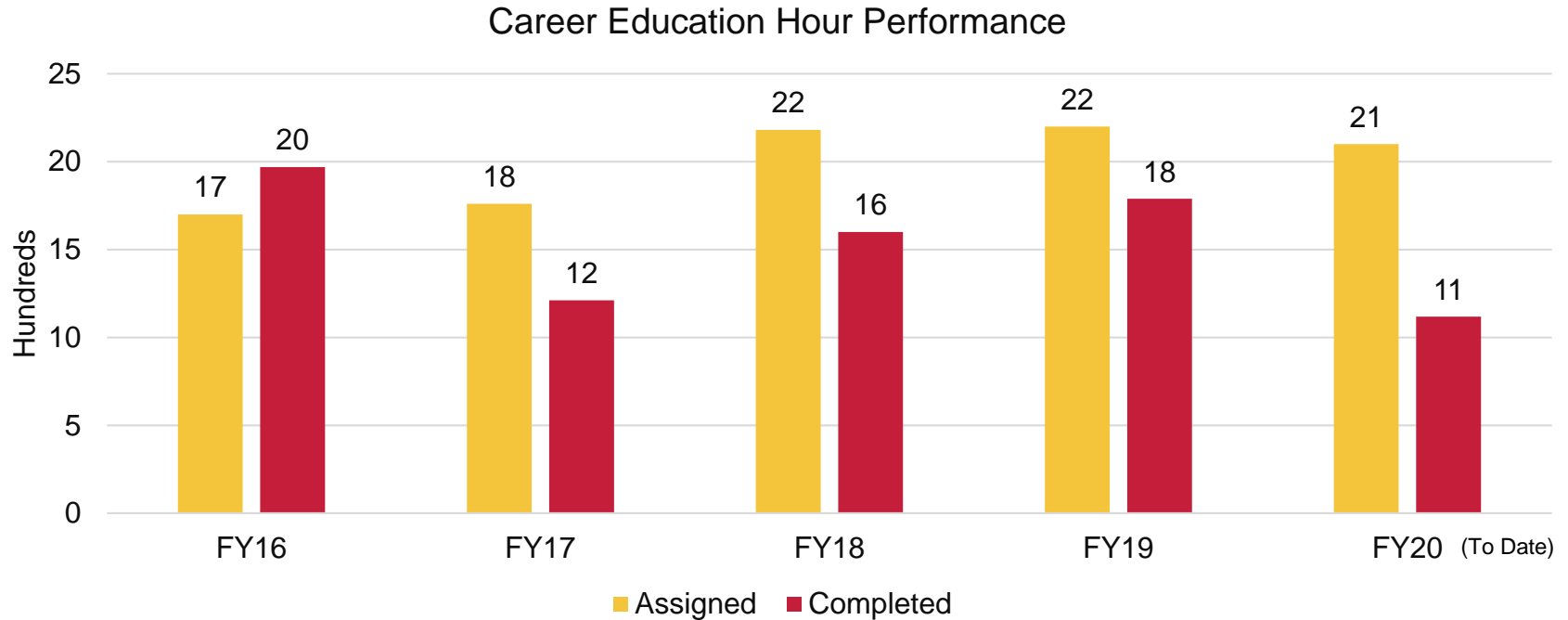


Student Engagement Cont.

- Career Education
 - Engaged students virtually
 - Improved contract remediation plans
 - Fall 2020 virtual job readiness training session
 - Increased outreach to Mission Aligned Partners
 - Contract hours assigned decreased slightly



Career Education Performance Overview



Next Steps

- Participate within Resolution 2021R-008 Contractor Code of Conduct
- Continue participation within City of Milwaukee disparity study
- Exploration of an MPS disparity study as a future budget consideration
- Facilitate COIN focus group surrounding procedural considerations
- Review annual goals for HUB and COIN
- Convene Mission Aligned Partners



Thank you!
