

# Music Board Update

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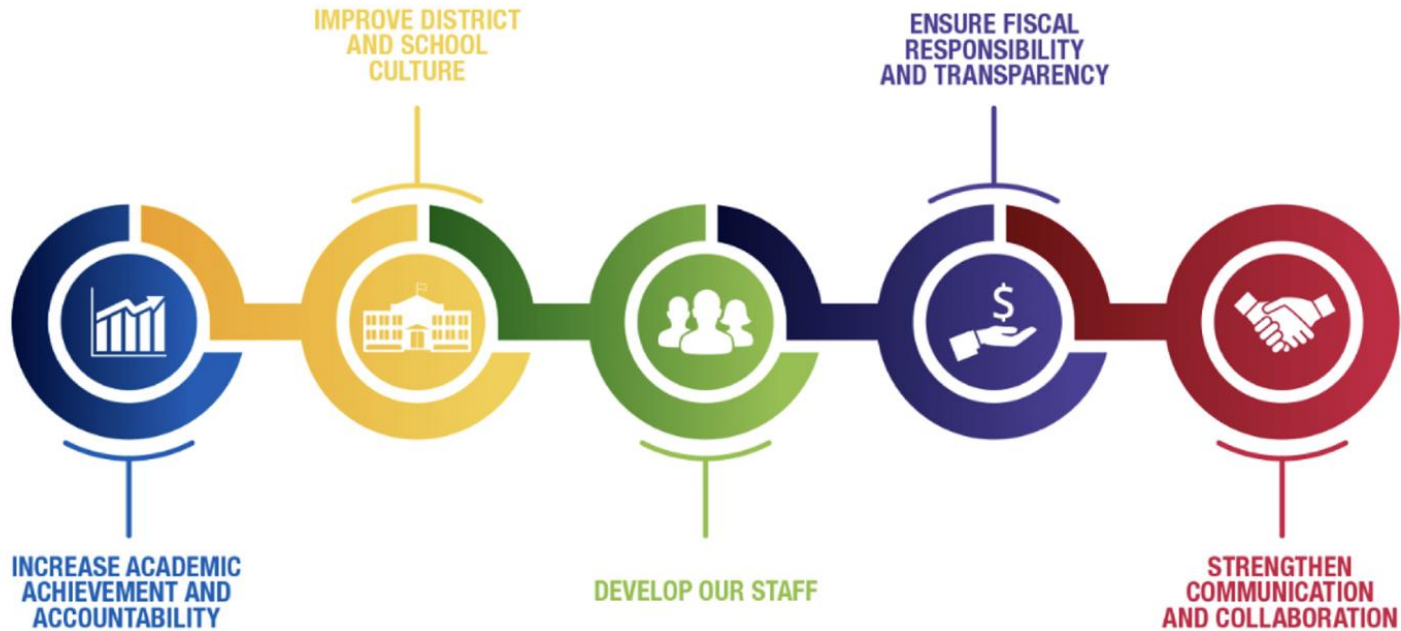
January 12, 2023



**Presenters:** Dr. Deborah Bowling, Fine Arts Manager  
Sharie Garcia, Music Curriculum Specialist

Dr. Keith P. Posley,  
*Superintendent*

# Five Priorities for Success



# Art and Music Stakeholder Meetings

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- Implementation of Board Policy
  - Policy sent to building leaders
- Adherence to Board Policy
  - Systematic way to implement
- Three music meetings held and
  - Next music meeting 1/23/23



# Music Vacancies as of December 28

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- 31 school vacancies
- Positions filled includes permit and long-term subs
  - MTEA does not count those numbers resulting in a discrepancy
- 3 new hires in December
- Interviews continue as applications are submitted



# Music Contracted Services

- Wisconsin Conservatory of Music is providing general music services in 12 schools



Bringing  
*Music*  
to *Life!*

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OF MUSIC

# Music Schedules and Facilities

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- 87% of teachers completed a survey which included the submission of their schedule and facilities (prep, duty, transition time, facilities)
  - 65% of respondents have a dedicated music room
  - 87% of respondents have transition time between classes
- Schedules reviewed by the music team and effective schedules chosen to serve as scheduling templates for building leaders

# Recruitment and Retention

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- 2 members of MPS music team staffed a booth at the Wisconsin Music Educators Conference in October 2022
- 2 Members of MPS music team attended the Midwest Band and Orchestra Conference in Chicago in December 2022
- Sharie Garcia will attend the Wisconsin Choral Directors Association Conference in January 2023 and the Texas Music Educators Conference in February 2023



# Recruitment and Retention

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- Retention has increased through the support of the music team
- Three Music Teacher Leaders provide support to new music teachers as well as district professional development
- Music resignations site reasons which are consistent with those across the district





# Instrument Inventory



- Cut-Time (in partnership with Conn-Selmer) to provide inventory framework
- Data from over 100 schools will be uploaded in January
- Director Herndon and Sharie Garcia met December 19th
- Instrument inventory document will be presented for feedback
- Completed document to be presented at March committee and board meetings for approval as new board procedure

# Thank you.

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Dr. Keith P. Posley, *Superintendent*