



REPORT TO THE MILWAUKEE BOARD OF SCHOOL DIRECTORS: NOVEMBER 2019

The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

The Office of Accountability and Efficiency continues to make progress on a broad strategic planning process, which began in July 2019. The goals of the strategic planning process are as follows:

- Goal One: Evaluate the work conducted by OAE since inception, evaluate the office capacity used for recurring work and required for non-recurring work, and review relevant policies and procedures
- Goal Two: Reaffirm or revise the mission, vision, and responsibilities of the office, reaffirm or revise relevant policies and procedures, and establish future priorities
- Goal Three: Introduce an annual plan of work, including metrics for plan evaluation

This month, OAE continued phase two of the strategic planning process: strategic alignment. All OAE team members participated in a collaborative alignment process using a tool to analyze strengths, weaknesses, opportunities, and threats as it relates to seven alignment elements. Findings from the tool will be reported to the Board in December 2019 and will be used to inform the development of an annual work plan.

Accountability and Efficiency Services

Between October 23, 2019 and November 13, 2019, Accountability and Efficiency Services fulfilled six requests for information, participated in one Board advisory committee, and led implementation of Board-adopted resolution 1920R-006 regarding the Early Retirement Window as presented at this month's meeting of the Committee on Accountability, Finance and Personnel. Additionally, Accountability and Efficiency services completed one process improvement project related to automating the creation of the district's public budget presentation. With this improvement, the Office of Finance is now able to produce the public budget display in significantly less time.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services

On October 23rd and 24th, the Contract Compliance Services team participated within the 38th Annual MARKETPLACE Wisconsin, the Governor's Conference on Diverse Business Development held at Potawatomi Hotel & Conference Center. The event is a one-stop shop for networking, learning, and meetings that result in business opportunities for minority-owned, woman-owned, veteran-owned, and LGBTQ-owned companies.

Contract Compliance Services' annual fall job-readiness training session was held on Friday, October 25th at Employ Milwaukee. District high school students attended the workshop and participated in a hands-on, interactive training session focused on personal and professional development. The session included mock interviews to introduce students to Milwaukee Public Schools contractors and vendors interested in hiring interns for their contract requirements.

Additionally, the Contract Compliance Services team is preparing to provide an update on Resolution 1819-001 Local Purchasing Program at the December 2019 meeting of the Committee on Accountability, Finance, and Personnel. Contract Compliance Services also continues to support the District's implementation of Administrative Policies 3.10 and 3.13.