

Proposed Amendment to the FY22 Proposed Budget

Amendment #	11
Sponsor:	Director Taylor, co-sponsor Director Peterson
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Date:	5/21/2021

Intent (required):

To fund additional hours to create more 40 hour Paraprofessional positions and HCA positions in schools for those that want 40 hours. This amendment supports students, teachers, and school communities.

Funding Source (required):

Identify specific account numbers and nature of expenditure (budget line item) to be increased and budget line items to be decreased to fund the amendment (required; add rows as needed)

Page #	Budget Line Items to be Changed: Account Number and Nature of Expenditure (To/From; Increased and Decreased to balance)	FTE Increase	Amount Increase	FTE Decrease	Amount Decrease
n/a	Additional hours		2,900,000	0.00	0
3C-172	SCF-0-0-CTG-DW-ESVA0000	0.00	0.00	0.00	\$2,900,000
	Total	0.00	\$2,900,000	0.00	\$2,900,000

Fund (please refer to the table of contents for the Line Item section of the Proposed Budget book, attached, to find the Fund that is aligned with the page number referenced above):

®School Operations Fund	
□Extension Fund	
□Construction Fund	
Required Vote:	
Required Vote: Simple Majority	



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Administration Response:

The amendment requests to fund additional hours to create more 40-hour paraprofessional positions and children's health assistants (CHAs) positions in schools for those that want 40 hours.

In order to fund this amendment, there would need to be an adjustment to the amount allocated for anticipated vacancies for the amount requested. The Administration agrees that there is value in providing additional hours to paraprofessionals and CHAs in the schools. If all paraprofessionals and CHAs were converted to 40 hour per week positions, the approximate cost (including benefits) would be \$12,673,807.36. Finding this amount of money in the budget to set aside for the additional hours would be challenging and detrimental to other aspects of the budget.

However, \$2.9 million is an amount the Administration is comfortable with setting aside for the additional hours. The Administration is in support of this proposed amendment and believes the \$2.9 million will have a significant positive impact on support services in schools across the district. If the proposed amendment is approved, the Administration will discuss the allocation of the additional hours with the appropriate labor representatives and work to ensure the additional hours are distributed equitably among schools and staff.