

Milwaukee Recreation Plans

August 18, 2020



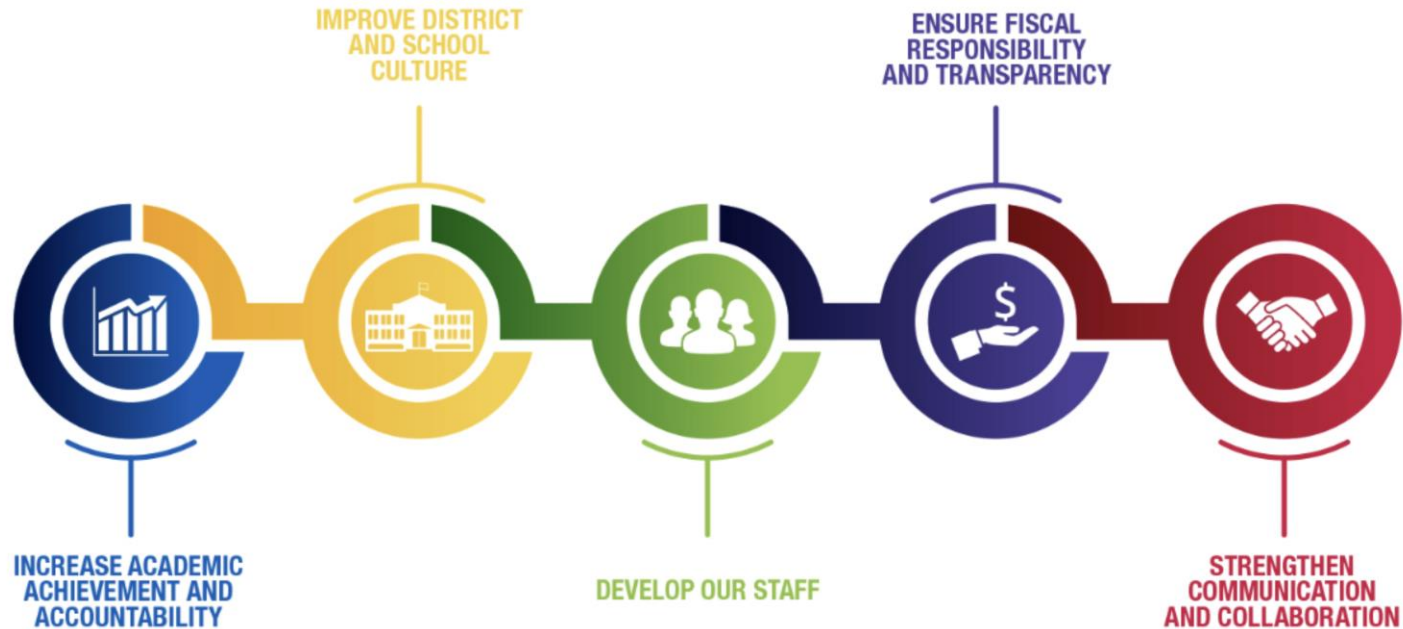
MILWAUKEE
PUBLIC SCHOOLS

Presenter:

Lynn A. Greb, Senior Director, Department of Recreation and Community Services

Dr. Keith P. Posley, *Superintendent*

Five Priorities for Success



Recreation Department Overview



84 full-time staff/2,000+ part-time staff

Agency Accreditation

Commission for Accreditation of Park and Recreation Agencies
Recognizes agencies for excellence in operations and services

- Began process in 2017
- Currently 172 departments/agencies in the U.S. (<10%)
- 2 in Wisconsin (Eau Claire and Waukesha)
- Improve operations resulting in more enjoyable workplace and better service to users
- Moving from good to great!



Recreation Department Planning Efforts



Recreation Master Plan



Purpose: Provides a roadmap for decisions on recreation facilities, programs, and services.

Key Observations:

- Vastness of programs offered
- Infrastructure needs improvement
- Dept has concern for underserved populations
- 89% rated quality of programs as good or excellent
- Improve indoor pools and physical condition of program spaces
- Expand youth swim lessons, adult fitness, and wellness offerings

Recreation Strategic Plan



Purpose: Align the organization with a common vision, reinforce the culture, and create action towards accomplishment.

Highlights:

- Updated vision and value statements
- 4 Themes
 - Exceeding Customer Expectations
 - Financial Sustainability
 - Organizational Excellence
 - Staff Empowerment
- Identified 46 initiatives to accomplish

Recreation ADA Transition Plan



Purpose: Assess access to recreation spaces and develop a transition plan for improvements.

Highlights:

- Evaluated 22 indoor spaces used by Recreation and 44 outdoor playfield locations
- Identified 2,400 access deficits across all used space
- Estimated cost \$8million
- Common issues: signage, door opening force, restrooms, ballfields, playgrounds, fieldhouses

Leadership Continuity Plan



Purpose: Proactively addresses management vacancies, as well as quality and diversity of workforce

Highlights:

- Analysis of full-time employee demographics
- Anticipated administrative retirements
- Succession matrix for management positions
- Training plan

Next Steps

- Plan implementation work continues
- CAPRA visit spring 2021
- Ongoing: updating/revision of plans

Thank you.

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