

(ATTACHMENT 1) Action on Request to Waive Administrative Policy 3.09(9)(e) Related to Vision Benefits

RFP 1085 Authorization to Enter into a Contract with National Vision Administrators, L.L.C. (NVA) to Provide Vision Benefits to MPS Employees Through a Fully Insured Vision Plan

The selected vision plan benefits provided to MPS employees, includes but not limited to, a 100% covered eye examination, an eyeglasses frame allowance of \$100 with standard glass or plastic lenses covered 100% or, in lieu of eyeglasses, a \$100 retail allowance on contact lenses. NVA’s Eye Care Professional Network includes 95,489 providers at 17,711 locations. For MPS employees, there are on average two providers located within a 5-mile radius of their home.

The request to waive administrative policy 3.09(9)(e) and issue the contract for a three-year period with the possibility of three one-year extensions allows the district to ensure a four-year rate guarantee.

Contractor was chosen pursuant to RFP 1085, which closed on July 12, 2022. The contract will run from January 1, 2023 through December 31, 2025, (the “Initial Term”), with the possibility of three one-year extensions, upon mutual agreement of the parties, at the same terms. Certain performance guarantees are associated with the contract. The contract has a four-year rate guarantee.

The total cost of the contract in the Initial Term will not exceed \$2,250,000.00.

Budget Code:

DWC-0-0-EMB-DW-EMDI (Medical Insurance* District Wide).....\$2,250,000.00

National Vision Administrators, L.L.C.

HUB PARTICIPATION

Required0%

ProposedN/A

\$ ValueN/A

STUDENT ENGAGEMENT (per 12-month contract)

Paid Student Employment Hour Commitment: 400 HOURS

Student Career Awareness Commitment: 10 HOURS