

## Resolution 1819R-009

### By Director Miller

WHEREAS, The Black Lives Matter Resolution 1516R-001 was adopted by the Milwaukee Board of School Directors on April 28, 2015; and

WHEREAS, Resolution 1516R-001 calls for:

- creating safe spaces, quality restorative justice practices, community and parent involvement, and involvement of student leaders of all types;
- discussions of biases, racial micro-aggressions, fears, cultural ignorance, and stereotypes of Black youth;
- discussions that lead to training of school staffs in methods of de-escalation, mindfulness, creating a culture of trust, and cultural relevance and reviewing and strengthening curriculum, and creating critical ethnic studies;
- bringing community into our schools and strengthening schools as centers of support for communities; and
- the district review its programs that may be contributing to unfair, unequal power relationships with community and school policing; and

WHEREAS, The national Black Lives Matter movement has called for a week of “Black Lives Matter at School Week” for the week of February 4-, 2019 to focus on the need to:

- replace harsh zero-tolerance discipline policies, which disproportionately suspend students of color, with a restorative practices;
- establish African American studies and other critical ethnic studies in all schools; and
- increase the hiring, training and support of Black teachers and other teachers of color; now, therefore, be it

RESOLVED, That the district support the “Black Lives Matter at School Week” of education and student participation; and be it

FURTHER RESOLVED, That all schools be presented with activities for student education on the issues raised by the Black Lives Matter movement; and be it

FURTHER RESOLVED, That district-wide activities be considered for the week (issues forum, youth culture night, etc.); and be it

FURTHER RESOLVED, That an advisory planning committee be established of students, community, parents, teachers, and school and administrative staff to advance this effort.

*October 25, 2018*