

**BOARD OF SCHOOL DIRECTORS
MILWAUKEE, WISCONSIN
JULY 27, 2023**

Regular meeting of the Board of School Directors called to order by President Herndon at 5:32 p.m.

Present — Directors Carr (arrived 5:35 p.m.), Garcia, Gokalgandhi (departed at 7:47 p.m.), Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
Absent and Excused — Director Siemsen — 1.

Before commencing with the agenda, President Herndon asked for a moment of silence to commemorate the passing of the following members of the MPS community:

- Amare Crump, a prospective freshman at Vincent High School;
- Bert Lietzow, a retired teacher from Hamilton High School;
- Willie Moore, a student from James Madison Academic Campus; and
- Raul Rios, Jr., a student at South Division High School.

APPROVAL OF MINUTES

The minutes of the special and regular board meetings of June 2023 were approved by consensus.

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REPORTS AND COMMUNICATIONS FROM THE SUPERINTENDENT OF SCHOOLS

(Item 1) Monthly Report, with Possible Action, from the Superintendent of Schools

Background

The Superintendent's Report is designed to provide the Milwaukee Board of School Directors and the MPS community with an update on current activities underway to support the District's goals of academic achievement; student, family and community engagement; and effective and efficient operations as they are aligned to the District's Strategic Objectives and the Five Priorities for Success:

- Increasing academic achievement and accountability
- Improving district and school culture
- Developing our staff
- Ensuring fiscal responsibility and transparency
- Strengthening communication and collaboration

Activities from late June through mid-July are included in the following report.

Summer Graduation

Graduation is always a time for celebrating the accomplishments that one has achieved and for planning next steps in a lifelong journey. On Saturday, July 29, 2023, at 9:30 a.m., MPS will hold its summer graduation ceremony at Hamilton High School to recognize our summer graduates. We are especially proud of our summer graduates for their perseverance and determination — These students did not let the need to earn or recover high-school credits deter them, and they rose to the challenge.

We wish these graduates well and encourage them to take advantage of the College and Career Centers over the summer to continue to pursue their college and career opportunities.

Summer Recreation

This summer, Milwaukee Recreation has provided activities for students in areas such as enrichment, archery, driver's education, Community Learning Centers, Safe Places, open playgrounds, Twilight Centers, Special Olympics, gymnastics, and martial arts. This extensive list of offerings has allowed more than 16,000 students to participate through the month of July.

Summer programs will continue into the month of August. For more information about the summer activities available, see the MKE REC Summer Recreation Guide.

Summer Meals

MPS continues to support families with summer meals for children through the age of 17 by providing breakfast, lunch, and dinner at various meal sites across the district. Through the month of July, MPS has served more than 100,000 meals. We are excited to continue this meal service into August.

Enrolling for Fall 2023

MPS still has seats available in all grades for the 2023-24 school year. The MPS Department of Student Services is ready to assist families with finding schools that are right for them. We have more than 150 schools with a combined offering of early childhood, ESL, Montessori, language immersion, bilingual, special education services, AP and IB courses, arts, and a host of various other programs.

Families can enroll online at mpsmke.com/enroll or in person at the MPS Central Services building (5225 W. Vliet Street), Mondays-Fridays from 8:30 a.m. to 4:30 p.m., or at one of the Social Development Commission sites below on Mondays-Fridays from 9:00 a.m. to 4:00 p.m. through August 31, 2023.

- 1730 W. North Avenue, Milwaukee
- 2968 S. Chase Avenue, Milwaukee
- 9155 N. 76th Street, Milwaukee.

Preparing for 2023-24 School Year

In preparation for the upcoming school year, a number of institutes will take place to prepare staff for teaching and leading:

- MPS will host its New Educator Institute July 31-August 4 for early-start schools and August 21-25 for traditional-start schools. During this institute, new teachers will be onboarded and walked through curricula, procedures, the Department of Employment Relations' services, expectations, Infinite Campus, supporting students with disabilities, standards and classroom management, equity, and educator effectiveness;
- teachers who have been with the district will attend the Teacher Institute August 9-11 for early-start schools and August 29-31 for traditional-start schools. During this institute, teachers will receive sessions on curricula, classroom management, standards, social-emotional learning, supporting students with disabilities, assessment, bilingual resources, teaching practices, intervention, and equity;
- principals will attend the Principal Leadership Institute July 31-August 2. During this institute, both returning principals and those new to the district will engage in learning sessions that will help prepare them to start the school year. Some of the topics covered will include educator effectiveness, procedures, laws regarding the Individuals with Disabilities Education Act (IDEA), facilities, labor relations, technology, finance, equity, and district guidelines.

Freshman Bridge

MPS high schools will host Freshman Bridge for ninth-grade students on August 3 and 4 to help students prepare for a great freshman year. Students who attend Freshman Bridge will be better prepared for a successful year. Students attending can look forward to numerous activities and introductions:

- locating their lockers and classrooms;
- getting their student IDs and touring their schools;
- learning how high school works;
- meeting their teachers;

- obtaining information on after-school programs, clubs, and sports;
- learning tips, strategies, and do's and don'ts from upperclassmen;
- learning about credits and the importance of their GPAs; and
- visiting their schools' college-and-career centers,

Recruitment

Do you want to make a difference in the lives of children? We are seeking talent for all areas in MPS — teachers, administrators, food service assistants, paraprofessionals, secretaries, CHAs, and building service helpers — to support our schools, students, and staff.

Our most recent and upcoming recruitment efforts are listed below.

- Summerfest, Henry Maier Festival Park, June 22-24, June 29-July 1, July 6-8
- Goodwill Workforce Connection Center Job Fair, 6055 N. 91st St., July 13
- Bastille Days, Cathedral Square Park, July 14
- Common Council's City Clerk's Office of Workforce Development Job Fair, Ross Innovative Employment Solutions, 7800 W. Brown Deer Rd., July 20, August 24, August 31
- Education Week Virtual Career Fair for Teachers and K-12 Staff, , July 27
- Washington Park Wednesdays, Washington Park, August 2
- Black Arts Fest MKE, Henry Maier Festival Park, August 5
- Mexican Fiesta, Henry Maier Festival Park, August 25-27.

Our next Central Services hiring event is August 16 from 11:00 a.m. to 1:00 p.m. at 5225 West Vliet Street.

We ask every staff member, stakeholder, community member, parent, and student to share this information in the community and encourage individuals to apply. District personnel will be available at all events to share information about the hiring process full-time and part-time openings, licensure requirements, and competitive pay and benefits. Residency in Milwaukee is not required.

MPS offers great benefits for full-time employees (30 hours or more per week):

- health insurance
- dental insurance
- life insurance
- vision insurance
- flexible health savings account
- flexible dependent care savings account
- generous vacation and sick leave
- pension
- 403b participation (voluntary)
- tuition reimbursement.

View open positions, read more about benefits, and apply at mpsmke.com/careers.

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(Item 2) Update with Possible Action on the Progress of the 2023-24 School Openings

Background

The Administration is preparing for the start of the 2023-24 school year by following the School Opening Checklist, a copy of which has been provided under separate cover. The Administration will review key areas of the School Opening Checklist, including:

Facilities

This area involves ensuring that all school facilities are ready for the upcoming school year. It includes tasks such as conducting maintenance and repairs, cleaning classrooms and common areas, and setting up necessary technology and equipment.

Transportation

This area focuses on arranging transportation services for students who rely on school buses or other means of transportation. Ensuring that bus routes are planned and safety protocols are in place is crucial for a smooth and secure transportation process.

Human Capital

Human capital refers to the staff and personnel who are an integral part of the school community. This area involves tasks such as hiring new staff members, providing professional development opportunities for existing staff, conducting orientations, and ensuring that all employees are well-prepared for their respective roles.

Enrollment

Enrollment is a critical aspect of preparing for the new school year. Administrators must work on tasks such as processing new students’ applications, organizing registration events, updating students’ records, and ensuring that schools have accurate and up-to-date enrollment data.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 5.01, Facilities

Fiscal Impact Statement

N/A

Implementation and Assessment Plan

N/A

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REPORTS AND COMMUNICATIONS FROM THE BOARD CLERK/CHIEF OFFICER, OFFICE OF BOARD GOVERNANCE

(Item 1) Action on a Resolution and Participation Agreement with the Southeastern Wisconsin Schools Alliance (SWSA)

Background

The mission of the Southeastern Wisconsin Schools Alliance (SWSA), which comprises school districts in southeastern Wisconsin, is to support and to promote world-class schools through research, advocacy, public policy, and effective communication for the benefit of students and the economic vitality of the region. In striving to achieve this mission, the goal of the Alliance is to identify issues on which member districts can agree and for which they can advocate. Pursuant to Section 66.0301 of the Wisconsin Statutes, member school districts agree to enter into the agreement, as defined by the Southeastern Wisconsin Schools Alliance's resolution, to achieve this goal. It is of benefit to all of the Alliance’s members to discuss and to refine their positions on issues, whether or not consensus on those issues is ultimately reached. A lack of consensus, however, should not prevent individual districts or groups of districts from advocating for issues on their own.

The School District of South Milwaukee serves as operator and fiscal agent of the SWSA and, as such, establishes and maintains records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction.

The Milwaukee Public Schools has been a member of the Alliance since 2002. Until 2014, MPS covered the cost of its membership through the provision of in-kind services through the Office of Governmental Relations Services. In 2014, however, due to the expanding efforts of the SWSA and the group's increased level of advocacy on behalf of K-12 education, MPS agreed to join the other member districts in providing a \$3,000 annual payment to the organization. In 2017-18, the payment was increased to \$3,200. The payment for 2023-24 remains at \$3,200.

Provided below for the Board's information are copies of the resolution and agreement to be adopted, along with a list of projected participating districts for the upcoming year.

RESOLUTION
SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE

BE IT RESOLVED that the School District of South Milwaukee retain Hubbard, Wilson & Zelenkova, for the period of July 1, 2023, through June 30, 2024, as Legislative Counsel on a cooperative basis with the other school districts that are members of the Southeastern Wisconsin School Alliance, regarding matters of mutual interest as determined by the Alliance, including but not limited to, constitutional limitations on and legislative decisions related to funding for education, research, public awareness and information sharing.

BE IT FURTHER RESOLVED that the District share the fees for these services, plus reasonable and necessary expenses, with the other school districts that are members of the Southeastern Wisconsin School Alliance on the basis of:

Dues (Check One):

_____ \$3,200 annual fee for school districts participating in Southeastern Wisconsin School Alliance

_____ Not participating

_____ School District

Southeastern Wisconsin School Alliance Agreement
(Section 66.0301)

Pursuant to a resolution adopted by school districts participating in the Southeastern Wisconsin School Alliance (SWSA):

Participating school districts hereby mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said parties agree and contract with Hubbard, Wilson & Zelenkova, to serve as Legislative Counsel for the Southeastern Wisconsin School Alliance as hereinafter set forth;
2. That the School District of South Milwaukee is to be the operator and fiscal agent of the Southeastern Wisconsin School Alliance;
3. That the fiscal agent district shall establish and maintain records in accordance with the uniform financial accounting system prescribed by the Department of Public Instruction;
4. That the pro-ration of costs will be assessed equally to each participating school district as provided in the authorizing resolution;
5. That the estimated budget and plan of operation for this cooperative shall be approved in advance to contract signing by all school district parties hereto;
6. That variations from the budget will require prior approval of all school district parties hereto;
7. That the fiscal agent agrees to file the required financial reports with the Department of Public Instruction;
8. That attached hereto and incorporated herein by reference are the budget, the plan for operation and plan of payments to said operator of fiscal agent by each school district.

2023-24 PROPOSED ANNUAL BUDGET
SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE (SWSA)
May 24, 2023

EXPENSES:

Legislative Liaison Team	\$	34,125.00
Executive Director	\$	54,000.00
Special SWSA Projects (Communications, etc.).....	\$	3,700.00
Website/Tech Services	\$	1,100.00
Travel Expenses	\$	500.00
Supplies.....	\$	500.00
Dues/Memberships, Other Potential Opportunities.....	\$	2,500.00
TOTAL EXPENSES.....	\$	<u>96,425.00</u>

REVENUES:

Fees from participating school districts (based on 30 members).....	\$ 92,800.00
TOTAL REVENUE.....	<u>\$ 92,800.00</u>

USE OF RESERVES:..... \$ 3,625.00

Basis for Prorating Costs: Equal distribution among member districts based upon 66.0301.

PAYMENT SCHEDULE
SOUTHEASTERN WISCONSIN SCHOOL ALLIANCE
July 1, 2023-June 30, 2024

Each member District will remit payment to the School District of South Milwaukee, Fiscal Agent, as follows:

There will be a *one-time* payment due no later than September 22, 2023.

All Districts:

1. September 22, 2023.....\$3,200

2023-24 Southeastern Wisconsin School Alliance Projected Participant Listing:

	SWSAFee		SWSAFee
Brown Deer	\$3,200	Nicolet	\$3,200
Cudahy	\$3,200	Oak Creek/Franklin	\$3,200
Elmbrook	\$1,600	Oconomowoc	\$3,200
Fox Point/Bayside	\$3,200	Pewaukee	\$3,200
Franklin	\$3,200	Port Washington-Saukville	\$3,200
Glendale/River Hills	\$3,200	Racine Unified	\$3,200
Grafton	\$3,200	Saint Francis	\$3,200
Greendale	\$3,200	Shorewood	\$3,200
Greenfield	\$3,200	South Milwaukee	\$1,600
Hamilton	\$3,200	Waukesha	\$3,200
Kenosha	\$3,200	Wauwatosa	\$3,200
Kettle Moraine	\$3,200	West Allis/West Milwaukee	\$3,200
Menomonee Falls	\$3,200	Whitefish Bay	\$3,200
Mequon/ Thiensville	\$3,200		<u>\$3,200</u>
Milwaukee Public Schools	\$3,200	Total	\$92,800
Muskego-Norway	\$3,200		

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Board Governance Policy BG 1.01, Vision and Mission

Fiscal Impact Statement

The Southeastern Wisconsin Schools Alliance's annual participation fee for 2023-24 is \$3,200.

Implementation and Assessment Plan

Once the Board has adopted the resolution and approved submission of the Participation Agreement, the Office of Board Governance will forward the signed documents to the SWSA.

Recommendation

The Office of Board Governance recommends that the Board:

1. adopt the resolution; and

- 2. authorize the Board's President and the Board Clerk to sign and to submit the Participation Agreement, along with the \$3,200 membership fee, to the Southeastern Wisconsin Schools Alliance (SWSA).

Director O'Halloran moved approval of the recommendation.

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
 Noes — None.

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(Item 2) Monthly Report, with Possible Action, on Legislative Activities Affecting MPS

Background

As of this writing, the Joint Committee on Finance continues work on the state budget and has moved the motion, as provided under separate cover, on K-12 education. Additional updates on budget and state policy activity will be provided at this meeting.

Strategic Plan Compatibility Statement

- Goal 1, Academic Achievement
- Goal 2, Student, Family and Community Engagement
- Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Board Governance Policy BG 1.02, Goals

Fiscal Impact Statement

This item does not authorize expenditures.

Implementation and Assessment Plan

The District will continue to pursue appropriate support for students as part of the MPS Legislative Agenda.

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REPORTS AND COMMUNICATIONS FROM THE OFFICE OF ACCOUNTABILITY AND EFFICIENCY

(Item 1) Monthly Report, with Possible Action, on Activities within the Office of Accountability and Efficiency

Background

The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

The Report of the Office of Accountability and Efficiency (OAE) Report provides the Milwaukee Board of School Directors and the public with an update on current activities in service areas headed by the Senior Director of the OAE:

- Accountability and Transparency Services
- Process Improvement and Efficiency Services
- Contract Compliance Services.

The Office of Accountability and Efficiency completed its FY23 Work Plan on June 30, 2023. Analysis of FY23 activities, outputs, and outcomes is underway, and a final report on work completed as part of the FY23 Work Plan will be transmitted to the Board in the coming months. Additionally, the OAE began implementation of its FY24 Work Plan on July 1, 2023.

The following report includes activities from late June through mid-July.

Accountability and Efficiency Services

Between June 17, 2023, and July 15, 2023, Accountability and Efficiency Services fulfilled six requests for information/research, one constituent's inquiry, and two special projects. Accountability and Efficiency Services also fulfilled two requests for the assignment of an impartial hearing officer.

Accountability and Efficiency Services collaborated with the Administration to conduct an analysis of changes to the bell schedule per Resolution 2223-015. This analysis will come forward through the appropriate committee in the following months.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

Contract Compliance Services (CCS)

During the reporting period, Contract Compliance Services (CCS) staff members focused on Communities in Need (COIN) and student-engagement programming.

CCS is working to reconvene Mission Aligned Partners (MAPs) that specialize in skilled trades and have an interest in developing youth within their respective industries of expertise. The purpose is to strategize the creation of a pathway to COIN participation for high-school juniors and seniors interested in the skilled trades.

Lastly, CCS continues to maximize our student internship opportunities to the fullest extent during summer break. Students were interviewed for internships in administrative services, architecture, construction, janitorial services, and tutoring services. Eight students were successfully placed.

Contract Compliance Services also continued to support the District's implementation of Administrative Policies 3.10 and 3.13

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

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REPORTS OF THE INDEPENDENT HEARING OFFICERS OF THE MILWAUKEE BOARD OF SCHOOL DIRECTORS

(Item 1) Action on a Request for Adoption of a Resolution, under Section 119.25 of the Wisconsin Statutes, to Delegate the Board's Expulsion Authority to Independent Hearing Officers

Background

Section 119.25 of the Wisconsin Statutes allows the Board to adopt a resolution authorizing the use of either an Independent Hearing Panel or Hearing Officers appointed by the Board to hear and to decide student expulsion cases. The resolution is effective for the school year for which it is adopted.

At its meeting on August 28, 2008, the Board approved revisions to Administrative Policies 8.32 and 8.33 to authorize the use of Independent Hearing Officers to hear and to decide student expulsion cases.

For the 2022-23 school year, the Board adopted a resolution authorizing the use of Independent Hearing Officers who are non-district employees (as suggested by the City Attorney) to hear and to decide expulsion cases.

For the 2023-24 school year, the Administration is recommending the continued use of Independent Hearing Officers to hear and to decide student expulsion cases. The Department of Student Services will continue to provide training for the Independent Hearing Officers to ensure that all Independent Hearing Officers understand their role, responsibilities, and options.

Expulsion Data, 2021-22 and 2022-23

Expulsion Summary

School Year	Students Expelled	Expulsion Authority
1997-98	267	Central Office Directors, Managers, Coordinators
1998-99	204	Central Office Directors, Managers, Coordinators
1999-00	180	Central Office Directors, Managers, Coordinators
2000-01	243	Central Office Directors, Managers, Coordinators
2001-02	215	Central Office Directors, Managers, Coordinators
2002-03	203	Central Office Directors, Managers, Coordinators
2003-04	302	Central Office Directors, Managers, Coordinators
2004-05	309	Central Office Directors, Managers, Coordinators
2005-06	395	Central Office Directors, Managers, Coordinators
2006-07	367	Central Office Directors, Managers, Coordinators
2007-08	390	Central Office Directors, Managers, Coordinators
2008-09	269	Central Office Directors, Managers, Coordinators
2009-10	400	Central Office Directors, Managers, Coordinators
2010-11	415	Central Office Directors, Managers, Coordinators
2011-12	380	Independent Hearing Officers
2012-13	326	Independent Hearing Officers
2013-14	311	Independent Hearing Officers
2014-15	162	Independent Hearing Officers
2015-16	192	Independent Hearing Officers
2016-17	116	Independent Hearing Officers
2017-18	128	Independent Hearing Officers
2018-19	193	Independent Hearing Officers
2019-20	100	Independent Hearing Officers
2020-21	0	Independent Hearing Officers
2021-22	169	Independent Hearing Officer
2022-23	169	Independent Hearing Officers

School Year	Total	Non-Black			Black			Offenses			
		Males	Females	Total	Males	Females	Total	Firearms	BB Guns	Drugs	Other
2010-11	415	35	13	48	273	94	367	4	21	68	322
2011-12	380	40	13	53	241	86	327	4	27	55	294
2012-13	326	27	5	32	218	76	294	2	19	54	251
2013-14	311	22	9	31	1	68	280	10	27	56	218
2014-15	162	10	9	13	118	31	149	4	21	31	106
2015-16	191	15	4	19	126	46	172	4	27	29	131
2016-17	116	6	4	10	58	48	106	5	12	14	85
2017-18	128	22	7	29	68	31	99	0	20	25	83
2018-19	193	26	9	35	98	60	158	2	9	32	150
2019-20	100	11	12	23	52	25	77	2	9	15	74
2020-21	0	0	0	0	0	0	0	0	0	0	0
2021-22	169	26	13	39	73	57	130	6	14	50	99
2022-23	169	17	6	23	95	51	146	16	14	26	113

Student Expulsion Statistics

Data are through June 30, 2023

By Age

Age	2021-22	2022-23
7 to 11	8	8 5%
12	12 7%	8 5%
13	16 9%	21 12%
14	20 12%	22 13%
15	31 18%	42 25%
16	48 29%	38 22%
17	25 15%	18 11%
18	7 4%	11 6%

Age	2021-22	2022-23
19	2 1%	1 1%
20	0 0%	0 0%
Total	169 100%	169 100%

By Gender

	2021-22		2022-23	
Male	99	59%	112	66%

	2021-22		2022-23	
Female	70	41%	57	34%
Total	169	100%	169	100%

Offenses

Offense	2021-22			2022-23		
	Male	Female	Total	Male	Female	Total
Firearms	6	0	6	16	0	16
Other Guns	14	0	14	12	2	14
Controlled Substance	34	16	50	23	3	26
Other	45	54	99	61	52	113
Total	99	70	169	112	57	169

By Conduct Violations

	2021-22		2022-23	
Assault.	0	0%	0	0%
Battery	21	12%	2	1%
Controlled Substance	50	30%	26	15%
Firearms	6	4%	16	10%
Other Conduct	50	30%	87	52%
Other Guns	14	8%	14	8%
Other Weapons	28	16%	24	14%
Total	169	100%	169	100%

By Ethnic Categories

	2021-22		2022-23	
Native American	4	2%	0	0%
African American	130	77%	146	86%
Asian	1	1%	2	1%
Hispanic	32	19%	18	11%
White	2	1%	3	2%
Total	169	100%	169	100%

	Native American		African American		Asian		Hispanic		White		Other		Total	
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
	Firearms	0	0	4	15	0	0	2	0	0	1	0	0	6
Other Guns	0	0	7	13	1	0	5	1	1	0	0	0	14	14
Controlled Substance	2	0	40	22	0	0	8	4	0	0	0	0	50	26
Other	2	0	79	96	0	2	17	13	1	2	0	0	99	113
Totals	4	0	130	146	1	2	32	18	2	3	0	0	169	169

By Month

	2021-22		2022-23	
July	0	0%	0	0%
August	13	8%	3	2%
September	26	15%	12	7%
October	25	15%	17	10%
November	23	14%	18	11%
December	12	7%	22	13%
January	9	5%	6	4%
February	14	8%	9	5%
March	16	9%	27	16%
April	18	11%	10	6%
May	13	8%	34	20%
June	0	0%	11	6%
Total	169	100%	169	100%

By Number of Days Expelled

	2021-22		2022-23	
0-29	9	5%	2	1%
30-90	11	7%	16	10%
91-140	68	40%	34	20%
141-350+	81	48%	117	69%
Until Age 21	0	0%	0	0%
Total	169	100%	169	100%

By Expulsion Assignments

	2021-22		2022-23	
Banner Prep	50	30%	30	18%

	2021-22		2022-23	
Southeastern	31	18%	29	17%
Synergy S.	44	26%	28	16%
Special Ed	29	17%	45	27%

	2021-22		2022-23	
On-line School	9	5%	34	20%
Regular School	3	2%	2	1%
Non-MPS	2	1%	0	0%
Graduated	1	1%	1	1%
Total	169	100%	169	100%

Services Offered

	2021-22			2022-23		
	Yes	No	Total	Yes	No	Total
Firearms	6	0	6	16	0	16
Other Guns	14	0	14	14	0	14
Controlled Substance	50	0	50	26	0	26
Other	99	0	99	113	0	113
Total	169	0	169	169	0	169

By School

	2021-22		2022-23	
Elementary Schools				
Bethune			1	4%
Carson			2	8%
Cass	1	5%		
Clarke			2	8%
Congress			1	4%
Fairview	1	5%		
Fifty-third St.			2	8%
Franklin	1	5%	2	8%
Grantosa	1	5%		
Hartford			4	16%
Homes			1	4%
King ES			1	4%
Kluge	1	5%		
Lancaster	2	10%	1	4%
Longfellow	3	15%		
MacDowell	2	10%		
Milw Env Science			2	8%
Morgandale			2	8%
River Trail			1	4%
Starms DLC	1	5%		
Story	3	15%	1	4%
Thurston Woods			1	4%
Townsend	1	5%		
Vieau	2	10%	1	4%
Whitman	1	5%		
Total	20	100%	25	100%
Middle Schools				
Andrew Doug			1	4%
Audubon	1	4%	1	4%
Douglas	1	4%		
Golda Meir	2	7%	1	4%
Green Tree	1	4%	3	13%
King	5	17%		
Lincoln	5	17%	2	9%
Milw School of Lang	2	7%		
Milw Sign Lang	3	11%		
Morse	2	7%	3	13%
MSL			2	9%
Roosevelt	3	11%	2	9%
Rufus King			6	27%
Southeastern			1	4%

	2021-22		2022-23	
WCLL			1	4%
Wedgewood	3	11%		
Total	28	100%	23	100%
High Schools				
Alliance	1	1%	5	4%
Audubon	1	1%	4	3%
Bay View	8	7%	4	3%
Bradley Tech	15	13%	12	11%
Grandview	1	1%		
Green Tree	5	4%		
Hamilton	6	5%	15	13%
MacDowell	1	1%	1	1%
Madison	7	6%	15	13%
Marshall	14	12%	14	12%
MHSA	3	3%	2	2%
Milw School Lang	3	3%	1	1%
North Div.	2	2%	2	2%
Obama SCTE	3	3%	3	2%
Project STAY	1	1%		
Pulaski	6	5%	5	4%
Reagan			1	1%
Riverside	10	8%	11	9%
Rufus King	6	5%	2	2%
South Div.	9	8%	6	5%
Vincent	10	8%	3	2%
Washington	2	2%	10	8%
WCLL	1	1%	2	2%
Total	115	100%	118	100%
Partnership/Alternative Schools				
Assata	3	0%	0	0%
Banner Prep	1	20%	1	100%
Nova	0	60%	0	0%
Shalom	0	0%	0	0%
Southeastern	1	20%	0	0%
Synergy S.	0	0%	0	0%
Total	5	100%	1	100%
Non-instrumentality Charter Schools				
Carmen SE	1	100%	1	50%
Carmen NW	0	0%	1	50%
Total	1	100%	2	100%

By Activity during Expulsion Period

	2021-22		2022-23	
Alternative School	154	91%	132	78%
On-line School	9	5%	34	20%
Regular School	3	2%	2	1%
Non-MPS	2	1%	0	0%
Graduated	1	1%	1	1%
Total	169	100%		100%

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 8.33, Student Expulsion: Independent Hearing Officer

Fiscal Impact Statement

Approval of this item does not authorize expenditures. The primary cost of processing student expulsions cases is the transcription services and the cost of the Independent Hearing Officers. These costs were previously approved in the FY 2024 budget for the Department of Student Services.

Recommendation

The Administration recommends that the Board adopt the following resolution:

- RESOLVED, That for the 2023-24 school year, student expulsions from the Milwaukee Public Schools shall be ordered by an Independent Hearing Officer; and be it
- FURTHER RESOLVED, That the Administration implement the behavior reassignment option, whenever possible; and be it
- FURTHER RESOLVED, That the same due process procedures as were used in 2022-23 be followed when hearing all cases of student expulsions; and be it
- FURTHER RESOLVED, That the Independent Hearing Officer may impose one or more early reinstatement conditions under which a student who is expelled from school may be reinstated to school before the end of his or her expulsion. The reinstatement condition may be a condition a student is required to meet before he or she may be granted reinstatement, or a condition that the pupil is required to meet after his or her early reinstatement. The early reinstatement conditions must be related to the reasons for the student's expulsion and be stated in the expulsion order; and be it
- FURTHER RESOLVED, That the Independent Hearing Officer in all expulsion cases provide educational services to expelled students at an MPS alternative/partnership school or online academic support; and be it
- FURTHER RESOLVED, That the expelled students shall be reinstated to the Milwaukee Public Schools through the Department of Student Services in the manner described herein.

Director O'Halloran moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
- Noes — None.

* * * * *

REPORTS OF STANDING COMMITTEES

In accordance with Board Rule 1.09, Regular Items of Business, the Board gave public hearing on all regular items of business, below, which replaced the reports of the Standing Committees at the Board's regular July 2023 meeting.

* * * * *

REGULAR ITEMS OF BUSINESS**(Item 1) Action on Monthly Personnel Matters: Action on Classified Personnel Transactions, Action on Leaves of Absence, Report on Certificated Resignations and Classified Retirements, Affirmative Action Report, Report on Hire Data, and Report on Resignation Data****Classified Personnel Transactions**

The Superintendent recommends that the Board appoint the following appointments and promotions, to be effective as of the dates indicated.

Code	Name	Position	Salary	Date
New Hires				
2	Kayla King	Building Service Helper I	\$16.96/hr.	06/12/2023
1	Nicole Marshall	Building Service Helper I	\$16.96/hr.	06/26/2023
2	Antoinette McAfee	Building Service Helper I	\$15.90/hr.	06/26/2023
2	Israel Moncree	Building Service Helper I	\$15.90/hr.	06/26/2023
2	Dorothy Seaberry	Building Service Helper I	\$16.43/hr.	06/26/2023
2	Maurice Shaw	Building Service Helper I	\$18.55/hr.	06/05/2023
2	Brittany Williams-Taylor	Building Service Helper I	\$16.96/hr.	06/05/2023
5	Zachary Schroder	Co-op Student	\$15.90/hr.	06/05/2023
2	Lakeisha Kirk	Human Resources Assistant	\$42,807.00	06/26/2023
5	Thomas Einberger	Plumber	\$50.00/hr.	06/27/2023
5	Nicholaus Kahle	Plumber	\$50.75/hr.	06/05/2023
2	JaQuail Triggs	School Secretary I — 11-month	\$31,165.00	06/01/2023
2	Kiara Williams	School Secretary I — 12-month	\$33,068.00	06/27/2023
2	Tahani Malone	School Kitchen Manager Trainee	\$17.22/hr.	06/06/2023
2	Sheena Williams	School Kitchen Manager Trainee	\$16.75/hr.	06/06/2023
6	Aleyah Accomands	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Roman Anderson-Alexis	Youth Apprentice	\$7.25/hr.	06/05/2023
2	James Ejiwale	Youth Apprentice	\$7.25/hr.	06/05/2023
7	Owen Ferris	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Jayden Green Grady	Youth Apprentice	\$7.25/hr.	06/05/2023
5	Maeve Harrison	Youth Apprentice	\$7.25/hr.	06/05/2023
4	Aztlan Hernandez Barillas	Youth Apprentice	\$7.25/hr.	06/05/2023
5	Merrigan Holzer	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Maliyah Johnson	Youth Apprentice	\$7.25/hr.	06/05/2023
1	Yeraldeen Mora-Gomez	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Zion Owusu-Yeboah	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Javonte Rodrigues	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Makynzie Russ	Youth Apprentice	\$7.25/hr.	06/05/2023
5	Roan Smith	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Damari Spears	Youth Apprentice	\$7.25/hr.	06/05/2023
5	Luca Tanzilo	Youth Apprentice	\$7.25/hr.	06/05/2023
2	Christen Taylor	Youth Apprentice	\$7.25/hr.	06/05/2023
6	Jenna Valdez	Youth Apprentice	\$7.25/hr.	06/05/2023
Promotions				
2	Veron Meeks	Building Service Helper I	\$15.90/hr.	06/05/2023
4	Stacy Guerrero	Human Resources Assistant	\$35,373.00	06/26/2023
2	Sarafina Knox	Human Resources Assistant	\$37,850.00	06/26/2023
4	Guillermo Valadez	Plumber Journeyman	\$46.52/hr.	05/23/2023
2	Natalie Sanders	School Engineer I	\$52,034.00	06/12/2023
5	Mollee Cleary	School Engineer III	\$64,667.00	06/26/2023
5	Karlene Barg	School Kitchen Manager I	\$27,467.00	05/30/2023
2	Giovanni Brackens	School Kitchen Manager I	\$32,131.00	05/29/2023
2	Jazzmen Aldridge	Secretary II	\$41,116.00	06/26/2023

Code	Name	Position	Salary	Date
Rehires				
2	Victory Robinson	Building Service Helper I	\$15.90/hr.	05/30/2023
5	Beau Rick	IT Service Technician II	\$60,524.00	06/26/2023
2	Keyana Jackson	School Secretary I — 12-month	\$35,693.00	06/26/2023
2	Courtney Mays	School Engineer I	\$52,034.00	06/12/2023
2	Shanice Maxwell	Secretary II	\$44,092.00	06/29/2023

Codes:

1	Native American	4	Hispanic	7	Two or more ethnic codes
2	African American	5	White		
3	Asian/Pacific Islander	6	Other		

Leaves of Absence

The Superintendent recommends that the Board approve the following leaves of absence, to be effective as of the dates indicated.

	<u>Present Assignment</u>	<u>Effective From</u>
Illness Leave, March 2023 Amy Comerford	Bruce School	March 13, 2023
Illness Leave, April 2023 Kristin Davis Rae Green	Parkside Elementary School Obama S.C.T.E	April 17, 2023 April 17, 2023
Personal Leave, April 2023 Sandra Santiago	Milwaukee Spanish Immersion	April 10, 2023
Personal Leave, June 2023 Lorena Rodriguez-Gonzalez	Hayes Bilingual School	June 14, 2023
Personal Leave, August 2023 Lauren Van Kampen	Townsend Street School	August 18, 2023
Personal Leave, October 2023 Aldora Kaca	Victory School	October 12, 2023

Report on Certificated Resignations and Classified Retirements

The certificated resignations and classified retirements listed below have been accepted by the Superintendent, to be effective as of the dates indicated. This is an informational item, and no action is required.

Reason	Yrs Svc	Code	Name	Position	Location	Date
Certificated Resignations						
Other Dist	18.9	5	Michelle Anderson	Teacher	Morgandale	06/16/2023
Personal	0.8	2	Rehenya Anderson	Teacher	Green Tree Prep	06/26/2023
Personal	2.0	5	Rosalie Avery	Teacher	Central Svcs	06/16/2023
Retire	23.3	2	Latha Ballard	Teacher	Gaenslen	06/16/2023
Retire	39.5	2	Johnnie Cole	Teacher	AAL	07/21/2023
Retire	30.7	2	Ramon Evans	Principal	Vincent	07/31/2023
Other Work	4.0	5	Skyler Harmon	Rec Coord II	Central Svcs	07/21/2023
Personal	7.0	5	Dan Harris	Teacher	Clarke	06/28/2023
Retire	26.7	2	Nebritt Herring	Principal	Lincoln MS	06/30/2023
Retire	30.4	2	Lesa Hull	Counselor	JMAC	06/02/2023
Personal	0.9	25	Amiyah Jones	Teacher	Kluge	06/16/2023
Personal	8.1	2	April Jordan	SST	53 rd Street	06/08/2023
Other Dist	5.9	3	Michael Josh	Teacher	Curtin	06/16/2023
Other Work	13.9	5	Julie Kersting	Teacher	Hayes	06/16/2023
Other Dist	8.9	2	Sharmayne Kyles	Teacher	Westside Acad	06/05/2023
Personal	0.7	5	Stephani Lohman	Nurse	Central Svcs	06/16/2023
Retire	35.1	2	Calvin Matthew	Teacher	Barton	06/16/2023

Reason	Yrs Svc	Code	Name	Position	Location	Date
Retire	28.6	5	Angela McLaughlin	Teacher	Wedgewood Park	07/08/2023
Other Dist	8.0	5	Jakob Millizer	Teacher	Ronald Reagan	06/27/2023
Personal	5.0	4	Itzel Miranda	Teacher	Meir	06/26/2023
Other Dist	0.9	2	Jasmine Moore	Teacher	Hopkins Lloyd	06/18/2023
Personal	25.9	4	Eladio Rivera	Teacher	Forest Home	06/27/2023
Personal	8.9	5	Terry Rupnick	Teacher	Parkview	06/16/2023
Personal	9.0	5	Robert Schill	Teacher	Riverside	06/27/2023
Other Dist	1.8	5	Christiane Schulte	Teacher	MSOL	06/09/2023
Personal	1.4	5	Michael Scott	Teacher	Mitchell	06/16/2023
Retire	28.5	3	Satnam Singh	Teacher	Green Tree Prep	06/27/2023
Personal	11.0	2	Chalon Stacker	Teacher	Carson Acad	06/17/2023
Personal	0.7	5	Jacqueline Stengel	Teacher	Kilbourn	06/14/2023
Personal	3.9	5	Sarah Sullivan	Teacher	Hawley	06/16/2023
Retire	31.0	4	Angelena Terry	Principal	Washington	07/28/2023
Retire	36.0	2	Desire Tyler	Teacher	Trowbridge	07/31/2023
Other Dist	19.9	5	Lara Vance	Teacher	Fratney	06/29/2023
Personal	23.9	5	Jody Wensink	Teacher	Burbank	06/16/2023
Personal	14.3	2	Tanya Williams	SST	Jackson	06/15/2023

Classified Retirements

Retire	36.9	5	Joan Amich	Data Suppt	Central Svcs	07/04/2023
Retire	20.3	5	Eileen Beamish	Para	MacDowell	07/02/2023
Retire	10.8	5	Eileen Bratel	Para	Lowell	06/21/2023
Retire	31.6	2	Antoinette Bridges	Para	Jackson	06/17/2023
Retire	31.3	2	Devette Bridges	Para	Hawley	06/17/2023
Retire	8.8	4	Elizabeth Brown	Bookkeeper	Central Svcs	07/01/2023
Retire	20.8	2	Delrose Cain	CHA	Gaenslen	06/17/2023
Retire	32.7	2	Carol Christian	Gen Ed Asst	Clemens	06/17/2023
Retire	25.6	5	Judy Christopher	Para	Thoreau	06/17/2023
Retire	21.3	5	John Craine	Engineer III	Audubon MS	06/21/2023
Retire	14.1	2	Lea Anne Crowder	Para	Neeskara	06/17/2023
Retire	19.8	5	Christine Fischer Srok	Para	German Imm	06/18/2023
Retire	10.5	5	Vicki Geshrick	Para	Lowell	06/21/2023
Retire	14.4	6	Dayna Graves	Para	Fratney	06/17/2023
Retire	35.7	5	Michael Heese	Safety Asst	School Safety	06/17/2023
Retire	27.7	5	Janell Ingram	Kitchen Mgr	Hayes	06/17/2023
Retire	34.8	2	Debra Johnson	BSH II	Bradley Tech	07/02/2023
Retire	29.3	5	Jean Krueger	FSA in Charge	Burdick	06/22/2023
Retire	27.3	3	Ge Lee	Para	Burbank	06/17/2023
Retire	30.3	5	Pamela Lockett	Para	Burbank	06/17/2023
Retire	27.7	2	Emebet Moges	Para	Thoreau	07/01/2023
Retire	13.5	5	Sara Raasch	Para	Fernwood	06/17/2023
Retire	28.6	2	Brenda Redmond	Para	Gaenslen	06/17/2023
Retire	40.3	2	Gretta Robertson	FSA in Charge	95 th Street	06/21/2023
Retire	27.2	5	Renee Stanley	Secretary I	Fairview	07/01/2023
Retire	3.8	2	Quencia Stewart	CHA	Bay View Mont	06/10/2023
Retire	23.6	5	Lori Tadysak	Kit Mgr III	Hamilton	07/02/2023
Retire	0.7	5	Carin Thomure	Para	French Imm	06/24/2023

Summary

Other District	7
Other Work	2
Personal	16
Retirement.....	38 (28 Classified & 10 Certificated)

Codes:

1	Native American	4	Hispanic	7	Two or more ethnic codes
2	African American	5	White		
3	Asian/Pacific Islander	6	Other		

Affirmative Action Report

The Affirmative Action monthly personnel transaction report for June 2023 has been provided under separate cover. This is an informational item, and no action is required.

Report on Hire and Resignation Data

This is an informational item, and no action is required.

Hires, FY19-FY23

	FY19	FY20	FY21	FY22	FY23
All Staff	1,312	1,525	872	1,049	1,255
Teachers	378	440	352	331	361

Terms, FY19-FY23

	All Staff			Teachers		
	Retire	Resign	Total	Retire	Resign	Total
FY19	347	1,263	1,610	159	430	589
FY20	279	994	1,273	133	315	448
FY21	281	842	1,123	116	245	361
FY22	341	1,412	1,753	139	425	564
FY23	310	990	1,300	142	339	481

Total Terms by Month, FY23

	All Staff	Teachers
July 22	106	40
August 22	207	71
Sept 22	98	21
Oct 22	100	30
Nov 22	91	20
Dec 22	81	23
Jan 23	99	23
Feb 23	65	19
Mar 23	56	13
April 23	44	7
May 23	120	81
June 23	233	132

Director Jackson moved approval of the Administration’s recommendation.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 8.
- Noes— None.

* * * * *

(Item 2) Action on Recommended Administrative Appointments, Promotions, Reassignments and Reclassifications, Salary Increases/Decreases, and Limited-term Employment (LTE) Contracts Exceeding 60 Days

Recommended Appointments

The Superintendent recommends that the following individuals be appointed to the classifications indicated, to be effective upon approval by the Board.

Codes	Name	Appointment	Assignment	Salary		
				Sched	Range	Amount
4, nr	Alfredo Balmaseda	Comptroller	Office of the Chief of Finance	03	15A	\$150,000
2, nr	David Hart	Manager III, Superintendent Initiatives	Office of the Superintendent	03	13A	\$143,748
2, nr	Scott Hawkins	Principal I, Engleburg	Office of the Chief of School Administration	03	13T	\$135,521
5, r	Holly Jackelen	Principal I, Audubon	Office of the Chief of School Administration	03	14A	\$122,858
2, r	Tyrone Kendrick	Manager III, Building Operations	Office of the Chief of Operations	03	13A	\$120,000
5, nr	Mary Kasten	Coordinator II, Milwaukee Partnership Grant	Office of the Chief of Academics	03	067A	\$109,565

Codes	Name	Appointment	Assignment	Salary		
				Sched	Range	Amount
5, r	Steven Molkentine	Coordinator III, Grant Accounting	Office of the Chief of Finance	03	08A	\$106,992
2, r	Shalanda Driver	Principal II, Congress	Office of the Chief of School Administration	03	14T	\$105,483
5, r	Jessica Ornborg	Special Education Supervisor, Itinerant	Office of the Chief of Academics	03	09C	\$103,723
2, r	Sapphire Canser	Coordinator III, School Performance	Office of the Chief Communications & School Performance	03	08A	\$99,750
2, r	Tameka Haynes	Assistant Principal II, Meir School	Office of the Chief of School Administration	03	11C	\$93,000
5, r	Elizabeth Compton	Special Education Supervisor, Itinerant	Office of the Chief of Academics	03	09C	\$91,573
5, r	Marshall Traster	Employment Relations Specialist III	Office of the Chief of Human Resources	03	10A	\$87,644
4, r	Martin Guerra	Special Education Supervisor, Itinerant	Office of the Chief of Academics	03	09C	\$82,550
5, nr	Sandra Cohen	Employment Relations Specialist I	Office of the Chief of Human Resources	03	08A	\$79,679
5, nr	Derek Donlevy	Coordinator II, Recreation, Community Centers	Office of the Chief of Operations	03	07A	\$76,038
4, nr	Abigail Martinez	Planning Assistant, Bilingual & Multicultural Education	Office of the Chief of Academics	03	02A	\$65,524
2, r	Rodney Jones	Dean of Students, Green Tree	Office of the Chief of School Administration	03	06C	\$62,669
2, nr	Jocelyn Osborne	Planning Assistant II, Organizational Development	Office of the Chief of Academics	03	02A	\$63,530
2, nr	Benita Tardy-Thomas	Planning Assistant II, College & Career Centers	Office of the Chief of Academics	03	02A	\$56,260

The Board Clerk/Chief Officer, Office of Board Governance, recommends that the following individual be appointed to the classification indicated, to be effective upon approval by the Board.

Codes	Name	Appointment	Assignment	Salary		
				Sched	Range	Amount
2, r	Nita Farrow	Board Staff Coordinator III	Office of Board Governance	03	08A	\$112,906

Recommended LTE Contracts Exceeding 60 Days

The Superintendent recommends that the Board approve the following Limited-term Employment (LTE) contracts exceeding 60 days, pursuant to Administrative Policy 6.23 (4)(b), to be effective as indicated.

Codes	Name	Position	Assignment	Hourly	
				Wage	Dates
5, r	Andrew McAleese	College and Career Readiness	Office of the Chief of Academics	\$38.00	06/01/23-11/30/23
2, r	Jessica Willis	College and Career Readiness	Office of the Chief of Academics	\$35.00	06/01/23-11/30/23
5, r	Angela McManaman	Website Redesign Project	Office of the Chief of Communications & School Performance	\$35.00	07 /05/23-10/05/23
5, r	Karen Romantini	Refugee Student Service Provider	Office of the Chief of Academics	\$35.00	07 /05/23-12/30/23
6, r	Richard Faraj	Refugee Student Service Provider	Office of the Chief of Academics	\$35.00	07 /05/23-12/30/23
5, r	James Tomasello	Artist in Residence/Co-Advisor	Office of the Chief of School Administration	\$30.00	08/01/23-12/31/23
5, r	Doreen Nehmer	Advanced Academic Program Support	Office of the Chief of Academics	\$30.00	07/01/23-12/31/23

Codes	Name	Position	Assignment	Hourly Wage	Dates
5, r	Alexandra Zach	Band Instructor/GEN	Office of the Chief of School Administration	\$30.00	08/14/23-12/21/23
5, r	Cindy Johnson	General	Office of the Chief of School Administration	\$30.00	08/14/23-12/23/23
2, r	Gwendolyn Long	ESSER III Extracurricular Engagement Project Manager	Office of the Chief of Communications & School Performance	\$30.00	06/20/23-12/18/23
2, r	Louise Young Benson	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Ruth Aviles	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, nr	Mae Beard	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Deon Haith	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Janie Hatton	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Rozalia Harris	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Mary Henry	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Debbie Karow	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Steven Krey	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Michael Key	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Roberta McCloud	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Mondell Mayfield	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
4, r	Lourdes Ocampo-Lewis	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Kelvin Robinson	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Robin Waeltz	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Ouida Williams	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	John Zablocki	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, nr	Michael Fendry	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Justine Hutchins	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Jodene Stefanovich	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Mary Beth Selbach	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
4, r	Mary Saldana	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, nr	Laura Naughton	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Katherine Loesl	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Robin Kitzrow	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
2, r	Dana Hutchins-Watson	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23

Codes	Name	Position	Assignment	Hourly Wage	Dates
5, r	Cheryl Bohnsack	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Nina Zealy	Induction & Support Specialist	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, nr	Lawrence Murphy	Artist in Residence/Co-Advisor	Office of the Chief of School Administration	\$30.00	08/01/23-12/31/23
5, r	Marshall Lee	Stage Technician, Theater Department	Office of the Chief of Academics	\$30.00	08/01/23-12/31/23
5, r	Gary Kowalski	Youth Mentor	Office of the Chief of School Administration	\$30.00	08/15/2023-12/20/2023
2, r	Dan Ruiz	Youth Mentor	Office of the Chief of School Administration	\$30.00	08/15/2023-12/20/2023
5, nr	Gene Lianas	Readiness of Construction Lab, North Division	Office of the Chief of Academics	\$30.00	07/01/23-08/06/23
5, r	Jaqueline Meifert	Extended Learning Opportunities/CCR/CAO	Office of the Chief of Academics	\$30.00	06/17/23-11/17/23
5, r	Julie Kenney	Climate Assistant	Office of the Chief of School Administration	\$23.00	07/01/23-12/01/23
2, r	Milo Lee	Scan Monitor	Office of the Chief of School Administration	\$23.00	08/14/23-12/20/23
5, r	Nolan Deen	Law Clerk	Office of the Chief of Human Resources	\$20.00	06/26/23-12/26/23

Codes:

- 1 Native American
- 2 African American
- 3 Asian/Pacific Islander
- r Resident
- 4 Hispanic
- 5 White
- 6 Other
- nr Non-resident
- 7 Two or more ethnic codes

Director O'Halloran moved approval of the recommended administrative appointments, promotions, reassignments and reclassifications, salary increases/decreases, and limited-term employment (LTE) contracts exceeding 60 days.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
- Noes — None.

* * * * *

(Item 3) Action on a Request to Retire to Closed Session Relative to Crime Detection and Prevention Strategies in Follow up to Resolution 2223R-006

This item was postponed to the end of the meeting.

* * * * *

(Item 4) Action on Recommended FY24 Plan of Audits and Report on District Risk-assessment Plan

Background

Annually, the Milwaukee Board of School Directors adopts a yearly Plan of Audits which identifies audit activities that the Office of Board Governance-Audit Services to conduct during the ensuing fiscal year.

After the initiated and required audits have been determined, the next step in developing the annual audit plan involves consulting the results of the District Risk Assessment. Audit Services staff also reviews the Board's proceedings to identify possible audit topics. These audit topics then serve as the basis for drafting the annual audit plan, which provides information on possible audits and anticipated resources required to complete each audit.

The proposed FY24 Annual Plan of Audits and District Risk Assessment have been completed and is being submitted for the Board's review and approval. The plan includes initiated, required, and proposed audits. Included with the recommendation is a summary of available days which identifies estimated resource requirements for each audit and shows how available days will be used to support the audit plan.

The proposed FY24 Annual Plan of Audits includes audit activities for the Board-approved Audit Services areas, including external audit assistance, departmental and program audits, fraud investigations and other reviews, including external audit reviews, and school audits with corresponding days. This year's FY24 Annual Audit Plan includes both cyclic and non-cyclic departmental and program audits. Cyclic departmental and program audits will be scheduled on a recurring basis in high-risk/high-impact areas such as accounts payable, payroll, financial reporting, and IT security, among others. Other programmatic evaluations could include reviews of the District's background-screening processes, student-enrollment and attendance systems, bilingual programs, FMS billing processes, and a follow-up review of district building-lease recommendations.

Per Board Governance Policy 2.12, Board Audits: Annual Plan and Coordination, audits not ordered in the Audit Plan, but later determined to have major implications to the District, require the Board's approval to amend the annual plan of audits. This policy also provides for the Board Clerk/Chief Officer of the Office of Board Governance to have the authority to approve critical and emergency audits during the year.

At its meeting on June 29, 2023, the Board directed that this item be carried forward to the July 2023 meeting.

Report on FY24 District Risk Assessment

In October 2015, the Milwaukee Board of School Directors approved the District's risk-assessment project as part of the Annual Plan of Audits for the fiscal year 2016. Audit Services worked in collaboration with the Association of Local Government Auditors (ALGA) to develop a risk-assessment tool and a risk-assessment questionnaire which was distributed to key district leaders and administrators. During this six-month process, the Assistant Chief Auditor with the Miami-Dade County Public Schools served as the technical advisor for this project and provided valuable insights and feedback. The entire MPS Audit Services team also participated in the design and evaluation process. This district risk-assessment tool since has been updated annually to continue to assist Audit Services in identifying risks and prioritizing audit resources.

Audit Services has completed the FY24 risk assessment as a means to help identify, measure, and rank potential audit areas based on the level of risk to the District and as a tool in preparing the FY23 Annual Audit Plan. Of the 66 risk-assessment questionnaires distributed to 66 office directors, managers, and key personnel in 38 departments, 65 (99%) were completed and returned. A comparison of the 65 responses received and the prior year's results found:

- 64 (98%) were aware of MPS's fraud-reporting tools, a decrease from 100% in the prior year;
- 15 (23%) reported obstacles that would have prevented their departments from performing work tasks, a decrease from 30% in the prior year;
- staff turnover continued to be a concern, with 29 (44%) reporting changes in key personnel, a decrease from 50% reported in the prior year;
- 6 (9%) reported technological upgrades or other operational changes, a decrease from 17% in the prior year; increasing stability in operations;
- 9 (14%) indicated that they did not have written standard operating procedures (SOPs) or that the SOPs were still being developed for staff to follow, an improvement from 20% reported in the prior year;
- 4 (6%) reported theft, fraud, waste, or abuse, a decrease from 8% in the prior year;

Audit Services has reviewed the responses and performed an analysis of year-over-year budget and staffing changes in assigning risk levels to six specific categories — People, Fraud, Operations, Technology and Systems, Legal, and Financial — to arrive at overall risk-and-audit priorities of high, moderate or low. Of the 38 auditable departments analyzed, 12 (32%) are high-risk, seven (18%) are moderate-risk, and 19 (50%) are low-risk.

In addition to the the risk assessment's results, other factors affecting prioritization include requests from the Board of School Directors, audit resources, prior audit results, value-added impact to the

organization, and degree of organizational change in the functional area. All of these factors are addressed when devising the recommended audit plan.

A high-risk score does not necessarily mean that an office is managed ineffectively or that it is not functioning properly, but merely indicates that the services or functions are inherently high-risk due to large expenditures or revenues, large amounts of cash, public interest, mission-critical operations, or support for other critical internal operations. The overall results identify the areas of activities with the highest risk factors, as described above, that may warrant or benefit from additional management action or standard operating procedures.

The areas of higher risk include the Office of Finance (Financial), Office of Operations (Operations) Office of Communications and School Performance, and the Office of Human Resources (People). Audit resource days have been included in the FY24 Annual Plan of Audits in the higher-risk areas of district operations.

Annual Plan of Audits — Fiscal Year 2024

Financial Audit

A) Audit: Basic Financial Statements

MPS is required to have an annual examination of MPS’s basic financial statements. The Office of Board Governance, which has overall responsibility for the annual year-end examination, contracts with a certified public accounting firm to perform the audit. The accounting firm conducts the audit in accordance with government auditing standards to form an opinion on the basic financial statements. The audit includes audits of the two early-retirement pension plans, a Report on Internal Control, and a Status Report on the Prior Year’s Internal Controls. In addition to the financial statement audits, the District is also required to have a Report on Federal and State Awards (Single Audit), Student Membership (general, summer school, and integration transfer program) Audits, and a Parent Consent Audit.

- The Single Audit satisfies the audit requirements of both the state and federal governments for all state and federal funds received by MPS.
- The Student Membership Audits and Parent Consent for Transportation Audit satisfy the audit requirements mandated by the Wisconsin Statutes and the Wisconsin Department of Public Instruction.
- The Report on Internal Control details areas in which internal accounting controls need to be enhanced. A separate report is also provided which reports on prior-year management comments and management’s progress in implementing those recommendations.

In addition to coordinating and monitoring the year-end audit activities, Office of Board Governance-Audit Services is responsible for completing various segments of the year-end audit.

<i>Estimated Resource Allocation — Internal</i>	<i>80 days</i>
<i>Estimated Resource Allocation — External</i>	<i>228 days</i>
<i>Estimated Start Date</i>	<i>July 2023</i>
<i>Estimated Completion Date</i>	<i>December 2023</i>

Departmental and Program Audits-(Cyclic)

B) Cyclic Audits: Accounts Payable Audit

This review will address the implementation of the three-way matching process, i.e., does the quantity ordered and negotiated price match the quantity received and the price paid. Along with assessing controls over the three-way matching process, controls related to wire transfers, ACH payments, creation of vendor controls, system access, and procedure documentation will be reviewed. Other planned cyclic audit areas may include financial reporting-grants management, IT security and disaster recovery, procurement, and selected areas of operations for individual offices, such as Office of Human Resources, Office of Academics, Office of Finance, and the Office of Operations. These cyclic reviews would be scheduled on a recurring basis to ensure that areas of district operations deemed as higher-risk/higher-impact are reviewed on a periodic basis.

<i>Estimated Resource Allocation</i>	<i>60 days</i>
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Estimated Start Date..... *December 2023*
Estimated Completion Date..... *June 2024*

C) Audit: Follow-up on Previously Issued Audit Reports

In order to ensure that all audit recommendations have been properly implemented, Audit Services tracks and follows up on the audit recommendations to determine the status of district administration’s corrective actions. Follow-up reviews are planned for one previously issued report, Building Lease.

Estimated Resource Allocation..... *40 days*
Estimated Start Date..... *July 2023*
Estimated Completion Date..... *October 2023*

D) Non-cyclic Program Evaluations

These reviews will focus on one or two higher-risk operational areas and may include various financial transaction reviews, use and oversight of district-wide accounts, Infinite Campus’s data controls, and areas of operations that have not been reviewed or approved by the Board.

Review of FMS Billing and AIM system controls

This review will focus on a review of AIM system controls related to separation of duties; access controls, including levels of review and approval; and interface with BusinessPlus, along with a review of FMS’s processes related to invoice processing, accounting, and journal-entry documentation.

Retiree Health and Life Insurance Audit (Carried Over)

Estimated Resource Allocation..... *93 days*
Estimated Start Date..... *July 2023*
Estimated Completion Date..... *March 2024*

Other areas of review that may be considered on a non-recurring basis include Early Childhood, M³, IB programs, Montessori programs, bilingual programs, and other evaluations of district operations such as building use and capacity and transportation services.

Fraud Investigations and Other Reviews

E) Audit: Special Audits and Projects

The Office of Board Governance–Audit Services has the responsibility for special audits, fraud investigations, and other projects, including reviews of external charter schools’ audit reports for Contracted School Services. Requests for analysis, investigations, and specific information can be made by the Board, the Superintendent, the management of Accountability and Efficiency, and the Chief Officer of the Office of Board Governance.

In addition, The Office of Board Governance operates the Fraud Hotline. Upon receipt, complaints are reviewed and, if deemed appropriate based on criteria from policy, investigated. A fraud, waste, and abuse annual report summarizing the results of fraud complaints and tips received is issued to the Board and to the Superintendent. Enhancements to fraud-reporting tools — including the 2017 approval of the reporting requirements of Administrative Policy and Procedure 6.38, Theft, Fraud, Waste, Abuse, Illegal, or Unethical Behavior — have led to an increase in tips received.

Special projects within higher-risk operational areas may include a review of the District’s exit-interview process, reviews of schools with overspent budgets, updating the District’s Annual Risk Assessment, student-enrollment processes, and a cost-benefit analysis of fleet maintenance and replacement schedules. In addition, principal trainings and support are offered throughout the school year.

Estimated Resource Allocation..... *321 days*
Estimated Start Date..... *Ongoing*
Estimated Completion Date..... *Ongoing*

School Audits

F) Audit: Alternative/Early Childhood Partnership Schools

The District contracts with schools to provide alternative education and early childhood education to MPS students. The audits will review the operations of these schools to determine the extent to which the schools comply with administrative policy and contract provisions and appropriately use the financial resources provided by MPS. Schools are selected for review on a rotating basis. One partnership program and a related management letter are to be completed in FY24.

Estimated Resource Allocation..... 17 days
Estimated Start Date..... December 2023
Estimated Completion Date..... June 2024

G & H) Audit: Charter School Financial and Performance Audits

Charter schools are required by their charter school contracts to contract for financial audits and annual performance-and-compliance audits. The audits are conducted in accordance with government auditing standards.

One of the objectives of the financial/compliance audit of MPS’s instrumentality charter schools is to express an opinion on the fairness of the schedule of revenues and expenditures. The objective of the performance/compliance audit is to report on the charter school’s compliance with the performance, administrative, and fiscal provisions of the contract.

The charter school has the option to contract with Audit Services or with an independent certified public accountant to perform the audits for FY24 activity. Five charter schools have contracted with Audit Services.

Estimated Resource Allocation..... 63 days
Estimated Start Date..... July 2023
Estimated Completion Date..... March 2024

I) Audit: School Audits

The Board, in recognition of the school’s authority to make key decisions regarding the operations of the school, has directed Audit Services to initiate a continuous program of individual school audits. Schools presently have control over a significant portion of their local school budgets. In addition, schools are expected to achieve accountability standards, to meet the Board’s strategic objectives for student achievement and equity, and to comply with fiscal and administrative guidelines. The program continues the cyclical audits of MPS schools. Fifteen schools will be selected for audit during FY24.

The purpose of the review is to assess whether the existing internal controls over the schools’ financial activities can be relied upon to ensure that student-activity-fund, fixed-asset, and payroll- exception-reporting financial transactions are properly authorized, recorded, documented, and safeguarded. Compliance with fire drill and student attendance procedures is also reviewed.

Estimated Resource Allocation..... 135 days
Estimated Start Date..... July 2023
Estimated Completion Date..... June 2024

J) Audit: School Audits — New-principal, Follow-up, Carryover, and School-Closing

Newly assigned principals may request audits to assist them in determining the financial and other conditions at their schools. The review conducted is identical to the continuous program of school audits. Follow-up reviews may be conducted for those schools where prior audits have determined that internal controls were significantly deficient. School-closing audits with a focus on financial transactions are conducted to assist the Administration with close-out activities at these schools.

Eleven new-principal audits are scheduled.

Estimated Resource Allocation..... 99 days
Estimated Start Date..... July 2023
Estimated Completion Date..... June 2024

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 3.07, Fiscal Audits

Fiscal Impact Statement

NA

Implementation and Assessment Plan

NA

Recommendation

The recommendation is that the Board determine how it wishes to proceed.

Director Gokalgandhi moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.

Noes — None.

* * * * *

(Item 5) Annual Review of and Possible Action on Board Compensation**Background**

Pursuant to the Board's action of November 28, 2000, the Board's compensation is to be reviewed annually at its organizational meeting.

The Board's action of November 2000 also set the Board's salaries at \$18,121 per year for board members and \$18,667 per year for the Board's president.

Board members' compensation remained at this level for 21 years until April 2022, at which time the Board increased its compensation by 4.7%, commensurate with the cost-of-living adjustment given to employees. Thus, the Board's compensation was adjusted to \$18,972 for board members, with compensation of \$19,544 for the Board's president for the 2022-23 board year.

At its annual organizational meeting of April 25, 2023, the Board postponed consideration of this item until June 2023. At its regular meeting of June 2023, the Board directed that this item be held until its July regular meeting.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Board Rule 1.01, Organizational Meeting

Fiscal Impact Statement

The fiscal impact of this item is dependent on the action the Board wishes to take.

Recommendation

That the Board determine how it wishes to proceed with the review.

Director O'Halloran moved to make a cost-of-living increase to the Board's salary, commensurate with the increase given to district employees.

The motion passed, the vote being as follows:

Ayes — Directors Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 7.

Noes — None.

Abstention — Director Carr — 1.

* * * * *

(Item 6) Action on the Approval of the Supplemental Funding Application for Head Start Playground Structural Improvements

Background

The Milwaukee Public Schools' Head Start Program is eligible to apply for supplemental funding for the improvement of play spaces through the Administration for Children and Families, Office of Head Start.

A recent visit from the Office of Head Start indicated that playground structures used by Milwaukee Public Schools' Head Start students are too tall and not age-appropriate for three-year-old and four-year-old kindergarten children. Replacing and updating to age-appropriate play spaces will aid in children's physical health development and will provide an opportunity for students to develop socially and emotionally. As such, supplemental funding is available for all Head Start grantees to apply for and to use toward quality improvement efforts, such as play-space enhancements. For each tot lot proposed for the 31 Milwaukee Public Schools Head Start program's sites, the estimated cost for the purchase, design, and installation of each structure is \$225,000.

The Administration for Children and Families (ACF) requires the participation — through review, feedback, and approval — of the Milwaukee Public Schools' Head Start Policy Council and the Milwaukee Board of School Directors in the submission of the supplemental funding application.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 1.01, Vision, Mission, Core Beliefs, and Goals

Fiscal Impact Statement

The Supplemental Funding application is requesting \$6,975,000 for the purchase, design, and installation of 31 tot lots at each Head Start School site at a cost of \$225,000 per structure. The final decision regarding the total funding allocation will be determined by the Office of Head Start.

Implementation and Assessment Plan

Upon the Board's approval, the MPS Head Start office will submit the Supplemental Funding application to the Administration for Children and Families (ACF) and the Office of Head Start (OHS).

Recommendation

The Administration recommends that the Board approve the submission of the application for supplemental funding to be used toward the improvement of Head Start play spaces.

Director Gokalgandhi moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.

Noes — None.

* * * * *

(Item 7) Action on a Request to Approve Submission of the Head Start Transportation Waiver for the 2023-24 School Year

Background

The Milwaukee Public Schools' Head Start Program is seeking approval to provide transportation services to Head Start students (in the three- and four-year-old programs) who request or need transportation to and/or from school in the 2023-24 school year.

MPS currently transports 4,663 K3 and K4 students safely, including Head Start students. The same quality service will continue to be provided for Head Start students in the upcoming school year. In order to implement this service, the Administration is requesting approval to submit the Transportation Waiver Request Data Collection Form, as provided under separate cover, which seeks waivers of the following Head Start Performance Standards:

- child safety-restraint systems requirement (45CFR 1310.11(a)) — three- and four-year-old students; and
- bus-monitor requirement (45CFR 1310.15 (c)(1)) — three-year-old and four-year-old students.

Equitable access to educational opportunities is a guiding principle of MPS. The requested waiver would allow all families access to Head Start services, regardless of their transportation circumstances. Equitable access to Head Start resources for all families through the provision of quality and dependable transportation furthers MPS's commitment to a single standard of care for all students.

With the approval of transportation, the average program-attendance rate increased from 83.3% to 90.7%, pre- pandemic. It is our experience that Head Start enrollment and attendance will continue to trend upward if transportation services are continued. Additionally, by offering transportation to all students, families would be able to ride buses together, rather than Head Start children being separated from their siblings.

MPS is committed to a standard of care for all children, and we believe that our long history of transporting K3 and K4 students specifically demonstrates our ability to successfully add the additional Head Start students to our current transportation plan.

Strategic Plan Compatibility Statement

Goal 1, Academic Achievement

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 1.01, Vision, Mission, Core Beliefs, and Goals

Fiscal Impact Statement

It is expected that 44% of the 1,291 children in Head Start will use the transportation services. Providing this service would involve MPS's supporting 39 bus routes at a cost of \$1,461,600. The District would cover these costs with local funds and not use Head Start funding to support this service.

Implementation and Assessment Plan

Upon approval by the Board, Milwaukee Public Schools will continue to maintain the highest standards in the transportation of students and its proven track record of safely transporting students in K3-12th grades. All transportation services provided for students are currently fully compliant with 45CFR1310.11(a), 45CFR 1310.15(c)(1), Wisconsin State Statutes, and Administrative Codes. Compliance is ensured through contracts and regular monitoring of provider services.

Recommendation

The Administration recommends that the Board approve the submission of the 2023-24 Head Start Transportation Waiver, as provided under separate cover.

Director Gokalgandhi moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
Noes — None.

* * * * *

(Item 8) Action on Monthly Facilities Matters: FMS Award of Material Purchase Recommendation

Material Purchase

Generator System

Central Services

Prime Contractor

Total Energy Systems
N90W14739 Commerce Drive
Menomonee Falls, WI 53051

Base Bid of.....\$267,888.94

Funds are available for the Generator System Replacement project account code MBM 0A 9J3 FM ECNC (Project No. 8412).

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 3.09, Purchasing and Bidding Requirements

Fiscal Impact Statement

This item authorizes an the following expenditure:

- Total Energy Systems for a generator system at Central Services; Code: MBM 0A 9J3 FM ECNC\$267,888.94

Implementation and Assessment Plan

Upon the Board's approval, the material purchase will be executed.

Recommendation

The Administration recommends that the Board approve the requested material purchase.

Director Leonard moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
Noes — None.

* * * * *

(Item 9) Action on Monthly Finance Matters: Authorization to Make Purchases, Report on Revenues and Expenses, Monthly Expenditure Control Report, Report on Budget Transfers, Report on Contracts under \$50,000 and Cumulative Total Report, Report on Monthly Grant Awards, and Acceptance of Donations

Purchases

_____ Authorization to Issue a Purchase Order to News 2 You Products (n2y) for a Unique Learning System for Educational Services

The Administration is requesting authorization to issue a purchase order to News 2 You Products ("n2y") for a Unique Learning System, a comprehensive, modified curriculum for students with significant intellectual disabilities who participate in a curriculum based on Wisconsin Essential Elements. This curriculum encompasses all academic areas for grades 1 through 12: literacy; math; science; and social studies.

The Unique Learning System provides differentiated learning materials with adapted methods for instruction so students participate in rigorous daily classroom instruction similar to that of their non-disabled peers. The activities include visual representations onscreen, hearing text-to-speech as selected text is read aloud, hands-on learning with experiments and written-expression opportunities. The Unique Learning System includes a standards-based set of interactive tools specifically designed for students with disabilities to access the general curriculum. All materials, licenses and on-line access for the proposed product are included in this purchase.

This purchase is made under the Allied States Cooperative EXC Region 10 Contract #19-7335.

The total cost of goods purchased from n2y will not exceed \$239,537.30.

Budget Code: SSU-O-A-IF4-DW-ECTS (IDEA — Contracted Services).....\$239,537.30

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	NA	NA	NA	0	0

RFB 5804 Authorization to Extend a Blanket Purchase Order with Alpha Baking Company, Inc., as the Fresh Bakery/bread Supplier/distributor for the Department of Nutrition Services

The Administration is requesting authorization to extend a blanket purchase order with Alpha Baking Company, Inc., for the 2023-24 school year, with the option to extend for up to one additional one-year period. This contract will provide the distribution of specific bread products to be directly delivered to MPS schools with flexible delivery days based on the fresh bakery needs of the menu.

The vendor was chosen pursuant to RFB 5804. Alpha Baking Company, Inc., was the only bidder for the award.

The second-year term of the blanket purchase order will run from September 1, 2023, through August 31, 2024, (Year 2) with the option of one additional one-year term. The blanket purchase order will not exceed \$500,000 in Year 2.

Budget Code: 000-0-0-000-BL-ECTS. (Nutrition).....\$500,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	300	10

RFB 5813 Authorization to Issue a Blanket Purchase Order to Oliver Packaging & Equipment Co. for Trays and Polyester Film for Heat-seal Machine and Tray Accumulator

The Administration is requesting authorization to issue a blanket purchase order to Oliver Packaging & Equipment Co. for the 2023-24 school year, with the option to extend for up to two additional one-year period. This blanket purchase order will provide the distribution of a variety of plant-based heat-seal fiber

trays and polyester heat-sealable film for the trays. MPS is always in pursuit of sustainability and protecting the environment. Thus, priority will be provided to plant-based containers. Currently, four central kitchens are using the heat-seal machines.

The vendor was chosen pursuant to RFB 5819, which closed on June 6, 2023. Oliver Packaging & Equipment Co. was the lowest complying bidder for the award.

The initial term of the blanket purchase order will run from August 1, 2023, through July 31, 2024, (“Initial Term) with the option of two additional one-year terms.

The total cost for the Initial Term will not exceed \$1,250,000.00

Budget Code: 000-0-0-000-BL-ECTS (Nutrition).....\$1,250,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	0	10

Routine Monthly Reports

The report on revenues and expenses, the monthly expenditure control report, the report on budget transfers, the report on contracts awarded with a value under \$50,000 and cumulative total report, and the report on monthly grant awards have been provided under separate cover. These are informational items, and no action is required.

Donations

Location	Donor	Amount	Gift or Purpose
Monetary Donations			
Bay View High School	Gerald Hollander	\$200.00	Gay Straight Alliance Support
Browning School	Box Tops for Education	\$9.50	General School Supplies
Clemens School	Anonymous	\$200.00	5 th -grade Field Trips
Clemens School	Gary Lawson*	\$582.22	Teacher Appreciation
Clement Avenue School	Box Tops for Education	\$29.80	General School Supplies
Clement Avenue School	Kathy Navarre	\$35.52	Supplies for Carnival
Clement Avenue School	Lauretta Archibald*	\$152.00	Help Cover Cost of Bus
Curtin School	American Transmission Company	\$500.00	General School Supplies
Doerfler School	Tanya Johnson	\$70.00	General School Supplies
Emerson School	Box Tops for Education	\$16.00	General School Supplies
French Immersion School	Anonymous	\$1.00	45 th Anniversary
French Immersion School	Jenny Chay	\$400.00	45 th Anniversary
King High School	Marilyn Byrd	\$305.00	Student Fees Donation
King High School	Steven G. Marshall	\$2,500.00	RKHS Chamberlin Scholarship
King High School	Anonymous	\$30.00	Sunshine Club
King High School	Casey Lynn Thomm	\$50.00	ASL Club
King High School	Lauren Rosenbergh	\$120.00	Sunshine Fund
MacDowell Montessori	Alice's Kids	\$50.00	Prom Fee
MacDowell Montessori	Juneau Letterwinners Alumni Assoc.*	\$2,000.00	Athletics
MacDowell Montessori	Juneau Letterwinners Alumni Assoc.*	\$2,000.00	Athletics
Maryland Avenue Montessori School	United Way	\$165.00	General School Supplies
Morgandale School	Box Tops for Education	\$26.40	General School Supplies
North Division High School	Heather Perkins	\$975.00	Prom Tickets
North Division High School	Better Together MKE LLC	\$1,000.00	Prom Tickets
Obama School of Career and Technical Education	Gloria Harper	\$200.00	Senior Trip Donation

Location	Donor	Amount	Gift or Purpose
Obama School of Career and Technical Education	Kerry Holeman	\$50.00	Scholarship Fund
Parkside School	Anonymous	\$60.00	General School Supplies
Parkside School	Elizabeth Arsnow	\$150.00	Mad Hot Dance Club Pizza Party
Ronald Reagan High School	Anonymous	\$1.00	Music Department
Ronald Reagan High School	Vesla Hoeschen	\$1,000.00	Forensics Trip
Recreation and Community Services	Milwaukee Bucks LLC	\$2,500.00	eSports Program
Office of Academics — Specialized Services	One Beat CPR Learning Center LLC	\$2,000.00	AED Equipment
Starms Early Childhood School	Julie Schalk	\$500.00	General School Supplies
Vincent High School	Thomas McCearry	\$200.00	Prom Tickets
Vincent High School	Power Property Solutions	\$225.00	Prom Tickets
Vincent High School	Dr. Reginald Lawrence*	\$250.00	Prom Tickets
Vincent High School	Compeer Financial	\$3,860.00	AG Program
<i>Total Monetary Donations</i>		<i>\$22,413.44</i>	
Non-monetary Donations			
Andrew S. Douglas	DonorsChoose	\$272.93	Health Equals Wealth
Bay View High School	DonorsChoose	\$605.45	Cameras for Connecting
Bradley Trade & Tech	DonorsChoose	\$167.25	Springtime PBIS Rewards
Browning School	DonorsChoose	\$391.26	Perfect Pants
Browning School	DonorsChoose	\$396.88	Dynamic DUPLO
Carver Academy	DonorsChoose	\$134.36	Keeping Clean and Motivated
Clara Barton School	Tundra Treats, LLC	\$700.00	175 Ice Creams for PBIS Event
Doerfler School	DonorsChoose	\$233.43	Raised Beds
Doerfler School	DonorsChoose	\$277.29	Teddy Bears
Doerfler School	DonorsChoose	\$288.67	Something Old to Something New
Doerfler School	DonorsChoose	\$395.24	General School Supplies
Dr. B Carson Academy of Science	DonorsChoose	\$135.80	The Good, the Bad & the Sour
Dr. B Carson Academy of Science	DonorsChoose	\$143.51	Glorious Glue
Dr. B Carson Academy of Science	DonorsChoose	\$180.29	Little People, Big Dreams
Dr. B Carson Academy of Science	DonorsChoose	\$202.79	Raising Readers
Dr. B Carson Academy of Science	DonorsChoose	\$224.56	Outdoor Science Bags
Emerson School	DonorsChoose	\$566.68	Book Bonanza
Fernwood School	DonorsChoose	\$297.27	Classroom Basics
Fernwood School	DonorsChoose	\$323.76	Lab Equipment
Fernwood School	DonorsChoose	\$409.67	Classroom Basics
Fernwood School	DonorsChoose	\$492.79	Classroom Basics
Fifty-third Street School	DonorsChoose	\$503.69	Vanishing Supplies
Forest Home Avenue School	DonorsChoose	\$380.10	Books Books Books
Forest Home Avenue School	DonorsChoose	\$533.75	Instructional Technology
Franklin School	DonorsChoose	\$637.26	Classroom Calming Corners
French Immersion School	DonorsChoose	\$410.83	Art Supplies
French Immersion School	DonorsChoose	\$509.40	Growing in to Spring
Gaenslen School	DonorsChoose	\$280.30	Books
Gaenslen School	DonorsChoose	\$449.55	Special Supplies for Scholars
Gaenslen School	DonorsChoose	\$497.98	Books
Gaenslen School	DonorsChoose	\$627.52	Classroom Basics
Gaenslen School	DonorsChoose	\$1,694.92	Trekking Out New Adventures
German Immersion School	DonorsChoose	\$7,633.36	Bang the Gong
Goodrich School	DonorsChoose	\$160.62	Dramatic Play — Farmers Market

Location	Donor	Amount	Gift or Purpose
Goodrich School	DonorsChoose	\$215.69	Morning Meeting Time
Goodrich School	DonorsChoose	\$231.54	Classroom Essentials in Need
Goodrich School	DonorsChoose	\$253.32	Classroom Basics
Goodrich School	DonorsChoose	\$260.76	Skill Binders
Goodrich School	DonorsChoose	\$264.73	Sensory Books
Goodrich School	DonorsChoose	\$331.50	How Do Plants Grow
Goodrich School	DonorsChoose	\$333.48	General School Supplies
Goodrich School	DonorsChoose	\$340.54	Label Our Classroom
Goodrich School	DonorsChoose	\$354.12	Books, Books, and Books
Goodrich School	DonorsChoose	\$377.75	Lifelong Readers
Goodrich School	DonorsChoose	\$384.45	100th Day of School
Goodrich School	DonorsChoose	\$398.23	Basic Supplies
Goodrich School	DonorsChoose	\$419.76	Board Books
Goodrich School	DonorsChoose	\$464.31	A is for Animals
Goodrich School	DonorsChoose	\$466.18	Keep us Learning
Goodrich School	DonorsChoose	\$506.34	Gift of Art
Goodrich School	DonorsChoose	\$509.15	More Snacks
Goodrich School	DonorsChoose	\$549.53	Math Rocks
Grant Gordon Learning Center	DonorsChoose	\$448.77	Educational Kits & Games
Grant Gordon Learning Center	DonorsChoose	\$590.89	Let's Play With Our Food
Grant Gordon Learning Center	DonorsChoose	\$1,261.14	Tree Fun For Everyone
Grantosa Drive School	DonorsChoose	\$202.94	Show It Share It
Hayes Bilingual School	DonorsChoose	\$371.70	Classroom Basics
Hayes Bilingual School	DonorsChoose	\$377.45	Motivating Learners
Hayes Bilingual School	DonorsChoose	\$396.57	Classroom Essentials
Hayes Bilingual School	DonorsChoose	\$405.07	Rewarding Academic Achievements
Hayes Bilingual School	DonorsChoose	\$637.64	Books
Holmes School	DonorsChoose	\$166.87	Chew Your Cares Away
Holmes School	DonorsChoose	\$232.15	Library Books Galore
Holmes School	DonorsChoose	\$240.23	Library Books for Eager Kids
Holmes School	DonorsChoose	\$254.20	Awesome Books for Awesome Kids
Holmes School	DonorsChoose	\$254.76	The Kids Want Library Books
Holmes School	DonorsChoose	\$257.30	New Books for Deserving Kids
Holmes School	DonorsChoose	\$271.53	Crazy for Books
Holmes School	DonorsChoose	\$280.94	Graphic Novel Party
Holmes School	DonorsChoose	\$282.29	New Library Books Needed
Holmes School	DonorsChoose	\$300.12	Animal Books for Animal Lovers
Holmes School	DonorsChoose	\$344.58	Art Supplies for Library
Holmes School	DonorsChoose	\$351.92	Support Student Curriculum
Holmes School	DonorsChoose	\$379.80	Legos and Pokemon
Holmes School	DonorsChoose	\$488.47	Words and Legos
Kilbourn School	DonorsChoose	\$297.15	Books
Kilbourn School	DonorsChoose	\$315.41	Littles Love Literature
Kilbourn School	DonorsChoose	\$364.31	In Need of Updates Please
Kilbourn School	DonorsChoose	\$410.52	Educational Kits & Games
King High School	Ashley Dye	\$2,600.00	Summerfest Tickets for Students
King Middle Years	DonorsChoose	\$274.41	More Supplies for the Classroom
Kluge School	DonorsChoose	\$292.52	Germes Away
LaFollette School	Walmart	\$75.00	Gift Card

Location	Donor	Amount	Gift or Purpose
Lincoln Middle School	DonorsChoose	\$467.75	General School Supplies
Lincoln Middle School	Apples of Eden	\$23.00	Jazz in the Parking Lot
Lincoln Middle School	Auntie Jennies Barkery	\$30.00	Jazz in the parking lot
Lincoln Middle School	Milkmen Baseball	\$75.00	Jazz in the Parking Lot Tickets
Longfellow Elementary	DonorsChoose	\$318.83	Art Supplies
MacDowell Montessori	DonorsChoose	\$173.75	Snacks for Students
MacDowell Montessori	DonorsChoose	\$207.08	Classroom Basics
MacDowell Montessori	DonorsChoose	\$386.26	Educational Kits & Games
MacDowell Montessori	DonorsChoose	\$425.32	Classroom Basics
MacDowell Montessori	DonorsChoose	\$447.08	Art Supplies
MacDowell Montessori	DonorsChoose	\$470.90	Food, Clothing & Hygiene
MacDowell Montessori	DonorsChoose	\$474.21	Classroom Basics
MacDowell Montessori	DonorsChoose	\$488.26	Montessori Writing
MacDowell Montessori	DonorsChoose	\$497.00	Classroom Basics
MacDowell Montessori	DonorsChoose	\$505.36	Classroom Basics
MacDowell Montessori	DonorsChoose	\$513.18	Montessori Math
Maple Tree School	DonorsChoose	\$224.57	Scholastic Magazines for K5
Maple Tree School	DonorsChoose	\$264.66	Summer Workbooks
Marshall High School	DonorsChoose	\$1,007.46	Replenish the Science Guru
Marvin Pratt	DonorsChoose	\$464.03	Books
Meir School	DonorsChoose	\$12,202.24	Learning through Technology
Milwaukee High School of the Arts	DonorsChoose	\$190.37	Text to Speech Please
Milwaukee High School of the Arts	DonorsChoose	\$492.44	Comfort for Students in Need
Milwaukee High School of the Arts	DonorsChoose	\$1,563.24	Educational Kits & Games
Milwaukee Sign Language School	DonorsChoose	\$228.75	General School Supplies
Milwaukee Sign Language School	DonorsChoose	\$243.12	Flexible Seating
Milwaukee Sign Language School	DonorsChoose	\$492.43	Lab Equipment
Mitchell School	DonorsChoose	\$508.27	Flexible Seating
Morgandale School	DonorsChoose	\$239.55	Creepy Crawlies
Morgandale School	DonorsChoose	\$521.21	Imaginative Play
Morgandale School	DonorsChoose	\$559.67	Opposites Attract
Ninety-fifth Street School	DonorsChoose	\$141.87	Art Supplies
Ninety-fifth Street School	DonorsChoose	\$163.60	We Love Puzzles
Ninety-fifth Street School	DonorsChoose	\$217.57	Flexible Seating
Ninety-fifth Street School	DonorsChoose	\$227.98	General School Supplies
Ninety-fifth Street School	DonorsChoose	\$230.50	Magna-Tiles and Wind Up Toys
Ninety-fifth Street School	DonorsChoose	\$271.68	Help We Need Incentives
Ninety-fifth Street School	DonorsChoose	\$295.29	Let Dig Up Some Fossils
Ninety-fifth Street School	DonorsChoose	\$348.18	Weighted Animals
Ninety-fifth Street School	DonorsChoose	\$364.45	Fill the Shelf with Books
Ninety-fifth Street School	DonorsChoose	\$386.87	Search and Find
Ninety-fifth Street School	DonorsChoose	\$412.83	Dragon Store Incentives
Ninety-fifth Street School	DonorsChoose	\$524.77	READ All About It
Ninety-fifth Street School	DonorsChoose	\$568.87	Light Table and Materials
Ninety-fifth Street School	DonorsChoose	\$695.68	Educational Kits & Games
Ninety-fifth Street School	DonorsChoose	\$1,021.29	Reach For the Stars
Obama School of Career and Technical Education	DonorsChoose	\$394.17	Bakers, Veterinarian, and More
Office of Academics — Specialized Services	Kelly Droysen	\$89.70	30 Winter Hats for HEP
Parkside School	DonorsChoose	\$210.37	Diverse Stories
Parkside School	DonorsChoose	\$228.08	General School Supplies
Parkside School	DonorsChoose	\$301.28	Spring Refresh

Location	Donor	Amount	Gift or Purpose
Parkside School	DonorsChoose	\$835.45	Classroom Basics
Parkside School	DonorsChoose	\$1,947.17	General School Supplies
Pulaski High School	DonorsChoose	\$458.36	Help Us Keep Reading
Pulaski High School	DonorsChoose	\$512.02	Books
Pulaski High School	DonorsChoose	\$958.55	Ready for Our Glow Up
Pulaski High School	Lezk Corporation and Edwardm Aprahamian	\$3,733.00	Car to Pulaski Auto Program
Riverside High School	Spencer Schrank	\$4,000.00	Musser M-32 Marimba
Riverside High School	Richard R. Schwartz*	\$5,029.98	Yamaha Fiberglass Sousaphone
Riverside High School	DonorsChoose	\$164.11	Soothing Vibes
Riverside High School	DonorsChoose	\$203.55	Seats for All
Riverside High School	DonorsChoose	\$778.09	Support the Snacks
Roosevelt Middle School	DonorsChoose	\$158.10	Food, Clothing & Hygiene
Roosevelt Middle School	DonorsChoose	\$181.09	Home Going Celebration
Roosevelt Middle School	DonorsChoose	\$348.09	Food, Clothing & Hygiene
Siefert School	DonorsChoose	\$240.06	Academic Artsy Activities
Story School	DonorsChoose	\$505.87	Soccer Stars
Story School	DonorsChoose	\$887.88	Soccer Equipment
Trowbridge School	DonorsChoose	\$150.06	Will Work for Charms
Trowbridge School	DonorsChoose	\$161.17	Basics Needed
Trowbridge School	DonorsChoose	\$219.86	Engaging Eggspert Game
Trowbridge School	DonorsChoose	\$223.72	Snack Attack
Trowbridge School	DonorsChoose	\$239.73	We Are Boom-tastic
Trowbridge School	DonorsChoose	\$242.41	Bob Books for Emerging Readers
Trowbridge School	DonorsChoose	\$478.50	Escape Room in the Library
Trowbridge School	DonorsChoose	\$540.99	Resources for Dyslexic Students
Trowbridge School	DonorsChoose	\$587.24	Cozy Carpet for Comfort
Trowbridge School	DonorsChoose	\$841.49	Headphones to HEAR With
Trowbridge School	DonorsChoose	\$3,610.55	Chairs to the Rescue
Trowbridge School	DonorsChoose	\$17,532.66	New Desks Needed ASAP
Trowbridge School	DonorsChoose	\$24,782.80	Unsafe to SAFE Classroom
Vieau School	DonorsChoose	\$133.88	Classroom Basics
Vieau School	DonorsChoose	\$138.97	Basic Needs
Vieau School	DonorsChoose	\$152.69	End-of-year Excitement
Vieau School	DonorsChoose	\$280.91	Listening and Learning
Vieau School	DonorsChoose	\$291.72	Less Summer Learning Loss
Vieau School	DonorsChoose	\$423.06	Farewell Friends
Vieau School	DonorsChoose	\$753.06	Mid-year Restock
William Cullen Bryant School	DonorsChoose	\$409.14	Books Support Us All
William Cullen Bryant School	DonorsChoose	\$827.19	Focus on Books
Zablocki School	DonorsChoose	\$220.35	Healthy Students Learn Better
Zablocki School	DonorsChoose	\$288.27	A Winter Refresh
<i>Total Non-monetary Donations</i>		<i>\$147,519.00</i>	
Total Value of Donations		\$169,932.44	
<i>*Donations from MPS Alumni</i>		<i>\$10,014.20</i>	

Recommendation

The Administration recommends that the Board:

1. authorize the purchases; and
2. accept the donations as listed, with appropriate acknowledgement to be made on behalf of the Board.

Director Gokalgandhi moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 8.
- Noes — None.

* * * * *

(Item 10) Action on the Award of Professional Services Contracts

_____ Authorization to Extend a Contract with Imagine Learning, LLC, for Instructional Services

The Administration is requesting authorization to extend a contract with Imagine Learning, LLC, originally Edgenuity, for instructional services. Contractor will be used to deliver instructional services for k4- 12th grade students enrolled in the virtual program established for the 2023-24 school year. (As a result of a change in organizational structure during the term of the original contract, all references to “Edgenuity” are struck and replaced with “Imagine Learning LLC”.) Imagine Learning LLC is a provider of K-12 curriculum and blended-learning solutions. In addition to its credit recovery options, which is currently being used by the District for students in grades 9-12, Imagine Learning LLC offers an extended catalog of courses aligned to Wisconsin State Standards for students in grades K4-12. Its personalized learning approach allows for maximum flexibility for the virtual student with a blend of synchronous and asynchronous instruction and support. Imagine Learning LLC uses Wisconsin-certified teachers and offers multiple layers of support, including special education and translation services, to ensure effective online learning.

This purchase is made under the TIPS Cooperative Contract #200105.

This contract extension will run from August 1, 2023, through July 31, 2024. The total cost of the contract in the extension year will not exceed \$3,750,000.

Budget Code: DTI-0-S-9Y4-LS-ECTS (Student Services — Contracted Services).....\$3,750,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	NA	NA	0	NA	900	20

_____ Authorization to Enter into a Blanket Purchase Order with Virco, Inc., for Education, Classroom, and Miscellaneous Support Furniture and Related Products

The Administration requests authorization to enter into a blanket agreement with Virco, Inc., (“Virco”) for classroom instructional solutions, furniture, and school supplies for school purchasing across the district. The product categories afforded under this cooperative blanket agreement will include:

- freestanding classroom & school furniture
- seating/chairs
- storage
- technology support furniture
- library furniture
- science laboratory furniture
- early childhood furniture
- audio/visual furniture
- art instructional furniture
- educational office furniture
- soft seating
- music furniture & storage
- special education furniture.

This contract is being entered into pursuant to the cooperative agreement Omnia Partners Contract R-TC-18004.

The contract will run from October 1, 2023, through December 31, 2026. The total cost of the blanket purchase order will not exceed \$1,000,000.00.

Budget Code: 000-0-0-000-BL-ETCS.....\$1,000,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	400	10

Authorization to Enter into a Blanket Purchase Order with School Specialty, LLC, for Furniture, Installation, and Related Services

The Administration requests authorization to enter into a blanket agreement with School Specialty, LLC, (“School Specialty) for furniture, classroom instructional solutions, and school supplies for school purchasing across the district. The benefits afforded under this cooperative blanket agreement will include:

- 35% off list price for supply items;
- 14% off list price on individual furniture, equipment, and AV tech
- multiple tiered discounts off list price on furniture;
- free shipping on orders of \$49.00 or more for supply items;

This contract is being entered into pursuant to the cooperative agreement Omnia Partners Contract R191815. The contract will run from October 1, 2023, through September 30, 2024 and will not exceed \$1,000,000.00. Budget Code: 000-0-0-000-BL-ETCS\$1,000,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	400	10

RFP 1113 Authorization to Contract with Wisconsin Conservatory of Music for Music Instructional Services

The Administration is requesting authorization to enter into a contract with Wisconsin Conservatory of Music for music instructional services for schools with vacancies. Contractor will ensure that music educators represent the diversity of Milwaukee, (ethnicity, geographic region, gender), and coordinate music schedules to match the needs of each school. Contractor will supply music educators trained in classroom management, curriculum alignment, and unit and lesson planning based on the state standards for music educators. MPS requires the support of contracted services to support students’ music education.

Contractor was chosen pursuant to RFP 1113, which closed on May 16, 2023. The contract will run from August 1, 2023, through July 31, 2026, and will not exceed \$1,500,000.

Budget Code: IMS-0-0-IMC-DW-ECTS (Curriculum and Instruction)\$1,500,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
106	25	63	No	0	NA	NA	NA	300	10

RFP 1008 Authorization to Extend a Contract with United Healthcare Insurance Co. for the Administration of the District’s Self-funded Health Plans

The Administration is requesting authorization to extend a contract with United Healthcare Insurance Co. (UHC) for the administration of the District’s self-funded health plans. The vendor was chosen pursuant to RFP 1008, which closed March 21, 2019. The contract will allow continuation of coverage in the Milwaukee Public Schools’ group health insurance for active employees, post-65 retirees, and dependents.

In August 2019, the Board approved a contract with UHC with an initial term running from January 1, 2020, through December 31, 2022, with two one-year options to extend if certain performance metrics incorporated into the contract were met. The first extension ran from January 1, 2023, through December 31, 2023. The second, and final, extension will run from January 1, 2023, through December 31, 2024.

The total cost of the contract in the this final extension will not exceed \$4,585,280.

Budget Code: DWC-0-0-EMB-DW-EMDI (Employee Benefits — Medical Insurance)\$4,585,280

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	No	0	0	NA	NA	300	10

RFP 1074 Authorization to Extend Contracts with Milwaukee Repertory Theater; Boys & Girls Clubs of Greater Milwaukee, Inc.; Lead2Change, Inc.; and Signature Dance Company for Saturday Youth Programming

The Administration is requesting authorization to extend contracts with Milwaukee Repertory Theater; Boys & Girls Clubs of Greater Milwaukee, Inc.; Lead2Change, Inc.; and Signature Dance Company for Saturday youth programming. These contractors will be used to provide coordinated extra-curricular Saturday programming and activities for youth grades 1 through 12.

Contractors were chosen pursuant to RFP 1074, which closed on April 14, 2022. The original contracts had terms of August 1, 2022, through July 31, 2023. The first extensions will run from August 1, 2023, through July 31, 2024, (“Year 2”), with one additional one-year option to extend if certain performance metrics incorporated into the contracts are met.

The contracts in Year 2 will not exceed \$300,961.00, as follows:

Milwaukee Repertory Theater.....	\$70,000
Boys & Girls Clubs of Greater Milwaukee Inc.....	\$109,336
Lead2Change, Inc.	\$61,625
Signature Dance Company.....	\$60,000

Please see the attachments provided under separate cover for HUB and student-engagement Information.

RFP 1075 Authorization to Contract with Five Community-based Organizations to Operate 40 Community Learning Centers During the 2023-24 School Year

The Administration is requesting authorization to enter into agreements with the following five community-based organizations (CBOs) to operate 40 Community Learning Centers (CLCs) during the 2023-24 school year:

- Milwaukee Kickers Soccer Club, Inc.;
- Boys and Girls Club of Greater Milwaukee;
- Children Outing Association;
- Journey House, Inc.; and
- Silver Spring Neighborhood Center, Inc.

These community-based organizations were chosen pursuant to RFP 1075: Before- and After-school Recreational Providers. Each CBO provides fiscal administration for its respective CLC sites, hires and evaluates CLC staff, and assists day schools in developing extended-day academic, recreational, and parent/family programming.

These agreements are funded by a combination of grant funds awarded to the District by the Wisconsin Department of Public Instruction (DPI) and District Extension funds.

The total cost of each contract and the associated budget codes are identified below:

	DPI Grant Funds: DTI-X- X-XXX-ECTS	Extension Funds CSV-0-0-CNR-XX-ECTS	Total
Milwaukee Kickers Soccer Club, Inc.			
A.L.B.A (Academia de Lenguaje Y Bellas Artes)	\$123,500		\$123,500
<i>Subtotal</i>			<i>\$123,500</i>

	DPI Grant Funds: DTI-X- X-XXX-ECTS	Extension Funds CSV-0-0-CNR-XX-ECTS	Total
Boys and Girls Club of Greater Milwaukee			
Allen Field School	\$123,500	\$25,000	\$148,500
Audubon Middle/High School	\$123,500	\$25,000	\$148,500
Bay View High School	\$95,000	\$25,000	\$120,000
Bradley Tech High School	\$109,250		\$109,250
Carson Academy	\$123,500	\$25,000	\$148,500
Carver Academy	\$109,250		\$109,250
Cass Street School	\$123,500		\$123,500
Clarke Street School	\$137,750	\$25,000	\$162,750
Eighty-first Street School	\$123,500	\$25,000	\$148,500
Engleburg Elementary School	\$95,000	\$25,000	\$120,000
Fifty-third Street School	\$137,750	\$25,000	\$162,750
Fratney Elementary School	\$95,000	\$25,000	\$120,000
Gaenslen School	\$137,750		\$137,750
Grantosa School	\$95,000		\$95,000
Greenfield Avenue School	\$137,750	\$25,000	\$162,750
Hayes Bilingual	\$123,500		\$123,500
Kagel School	\$95,000		\$95,000
Kluge Elementary School	\$95,000		\$95,000
LaFollette School	\$95,000		\$95,000
Lincoln Elementary School	\$123,500	\$25,000	\$148,500
Maple Tree School	\$109,250		\$109,250
Marvin Pratt Elementary	\$109,250		\$109,250
Metcalfe Elementary	\$109,250		\$109,250
Mitchell School	\$137,750		\$137,750
North Division High School	\$95,000	\$25,000	\$120,000
Obama School of Career & Tech Ed.	\$109,250	\$25,000	\$134,250
Sherman School	\$76,000		\$76,000
Siefert Elementary School	\$109,250	\$25,000	\$134,250
Vieau School	\$123,500		\$123,500
Washington Campus High School	\$95,000	\$25,000	\$120,000
Zablocki Elementary School	\$123,500	\$25,000	\$148,500
<i>Subtotal</i>			\$3,896,000
Children's Outing Association			
Auer Avenue School	\$76,000		\$76,000
Doerfler School	\$109,250		\$109,250
O.W. Holmes School	\$109,250		\$109,250
Hopkins-Lloyd Community School	\$109,250	\$25,000	\$134,250
Lincoln Center of the Arts	\$109,250		\$109,250
Westside Academy	\$109,250	\$25,000	\$134,250
<i>Subtotal</i>			\$672,250
Journey House, Inc.			
Longfellow School	\$137,750		\$137,750
<i>Subtotal</i>			\$137,750
Silver Spring Neighborhood Center, Inc.			
Thurston Woods	\$109,250	\$25,000	\$134,250
<i>Subtotal</i>			\$134,250
Grand Total	\$4,488,750	\$475,000	\$4,963,750

Each of the agreements presented for authorization will run from August 1, 2023, through June 30, 2024. The total of all contracts will not exceed \$4,963,750.

Budget Code: DTI-X-S-8R4-XX-ECTS (DPI Grant Funds).....\$4,488,750
 CSV-0-0-CNR-XX-ECTS (Extension Funds).....\$475,000

Community Learning Centers Participation Requirements (All Entities)

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	10%	NA	NA	NA	0	10

RFP 939 Authorization to Enter into Contracts with 12 Community-based Organizations for Arts & Humanities Programming During the 2023-24 and 2024-25 School Years

The Milwaukee Public Schools’ Partnership for the Arts & Humanities (PAH) is an annual allocation of funds designed to support after-school, weekend, and summer arts- and humanities-related programs for Milwaukee city children, youth, and families. The goals of the Partnership for the Arts & Humanities program are as follows:

1. increase access to arts and humanities experiences for all Milwaukee city children, youth, and families;
2. strengthen existing and establish new community partnerships that motivate students to higher levels of academic and social-emotional achievement; and
3. build the collective capacity of community-based organizations to effectively serve children, youth, and families.

The Administration is making a recommendation to enter into contracts with the following 12 community-based organizations totaling \$1,682,532, or \$841,266 annually, for the 23/24 and 24/25 school years:

America SCORES Milwaukee	\$54,201
Art Start, Inc.....	\$85,000
ArtWorks for Milwaukee	\$62,010
Bembé Drum and Dance	\$63,750
Black Arts MKE, Inc.....	\$63,135
Lead2Change	\$82,167
LocoMotion Dance Company	\$53,728
Milwaukee Ballet	\$78,951
Reflo.....	\$85,000
Running Rebels Community Organization	\$85,000
Unity in Motion (DBA Project Kindred)	\$55,000
Woodland Pattern.....	\$73,324

The programs led by these organizations will serve a projected 6,037 non-repeating children, youth, and family members between September 1, 2023, and August 31, 2025. Collectively, these organizations have demonstrated \$2,612,062 in cash and in-kind matching support for the same or similar programming.

The contracts will be in effect from August 16, 2023, through September 30, 2025. The total of the contracts will not exceed \$1,682,532.

Budget Code: CSV-0-0-ART-RC-ECTS (Extension Funds — Arts and Humanities)\$1,682,532

Arts and Humanities Programming Participation Requirements (All Entities)

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	10%	NA	NA	NA	0	0

RFB 5814 Authorization to Enter into Contracts with American United Transportation Group; First Student, Inc.; MC Transportation Services LLC; and Safeway Transportation Services Corporation for Human-service Vehicles or Van-type Transportation for Schools

The Administration is requesting authorization to enter into blanket contracts with American United Transportation Group; First Student, Inc.; MC Transportation Services LLC; and Safeway Transportation Services Corporation for human-service vehicles (HSV) or van-type transportation for students throughout

the metro-Milwaukee area to and from school. This service will provide service for students who may require transportation to MPS schools or schools in the surrounding suburban districts. These vendors will provide service will provide both to ambulatory students and to orthopedically-impaired students who require wheelchair transport.

The vendors were chosen pursuant to RFB 5814, which closed on June 30, 2023. The blanket contracts will run from August 1, 2023, through July 31, 2026.

The total cost of these contracts will not exceed \$3,000,000.

The total three-year cost of each of the blanket contracts will not exceed:

- American United Transportation Group
 - Ambulatory \$650,000
 - Orthopedically Impaired (OI)..... \$150,000
- First Student, Inc.
 - Ambulatory \$400,000
- MC Transportation Services LLC
 - Ambulatory \$850,000
 - Orthopedically Impaired (OI)..... \$150,000
- Safeway Transportation Services Corporation
 - Ambulatory \$650,000
 - Orthopedically Impaired (OI)..... \$150,000

Budget Code: 000-0-0-000-BL-ECTS(Contracted Services — Blanket Contract).....\$3,000,000.00

Please see the attachments provided under separate cover for HUB and student-engagement information.

Fiscal Impact Statement

Recommended for the Board's approval at this meeting are the following professional services contracts:

- Edgenuity Inc, NKA Imagine Learning LLC for instructional services,
 - DTI-0-S-9Y4-LS-ECTS\$3,750,000.00
- Virco, Inc., for education, classroom, miscellaneous support furniture and related products,
 - 000-0-0-000-BL-ETCS\$1,000,000.00
- School Specialty, LLC, for furniture, installation, and related services,
 - 000-0-0-000-BL-ETCS\$1,000,000.00
- Wisconsin Conservatory of Music for music instructional services,
 - IMS-0-0-IMC-DW-ECTS\$1,500,000.00
- United Healthcare Insurance Co. for the administration of the District’s self-funded health plans,
 - DWC-0-0-EMB-DW-EMDI\$4,585,280.00
- Milwaukee Repertory Theater for Saturday youth programming,
 - EXC-A-S-9V4-RC-ECTS\$70,000.00
- Boys & Girls Clubs of Greater Milwaukee Inc., for Saturday youth programming,
 - EXC-A-S-9V4-RC-ECTS\$109,336.00
- Lead2Change, Inc. for Saturday youth programming,
 - EXC-A-S-9V4-RC-ECTS\$61,625.00
- Signature Dance Company for Saturday youth programming,
 - EXC-A-S-9V4-RC-ECTS\$60,000.00

- Five community-based organizations to operate 40 Community Learning Centers during the 2023-24 school year,
DTI--X-S-8R4-XX-ECTS\$4,488,750.00
CSV-0-0-CNR-XX-ECTS.....\$475,000.00
- 12 community-based organizations to provide arts & humanities programming during the 2023-24 and 2024-25 school years,
CSV-0-0-ART-RC-ECTS\$1,682,532.00
- American United Transportation Group for human-service vehicles or van-type transportation,
000-0-0-000-BL-ECTS\$800,000.00
- First Student, Inc., for human-service vehicles or van-type transportation,
000-0-0-000-BL-ECTS\$400,000.00
- MC Transportation Services LLC for human-service vehicles or van-type transportation,
000-0-0-000-BL-ECTS\$1,000,000.00
- Safeway Transportation Services Corporation for human-service vehicles or van-type transportation,
000-0-0-000-BL-ECTS\$800,000.00

Total.....\$21,782,523.00

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments provided under separate cover.

Recommendation

The Administration recommends that the Board authorize the professional services contracts as set forth in the attachments provided under separate cover.

Director O'Halloran moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
- Noes — None.

* * * * *

(Item 11) Action on the Award of Exception-to-bid Contracts

_____ Authorization to Contract with Capital Region Education Council-Montessori Training Center Northeast (MTCNE) for Montessori Elementary Teacher Credentialing Services

The Administration is requesting authorization to enter into a contract with Capital Region Education Council-Montessori Training Center Northeast (MTCNE) for Montessori elementary teacher credentialing services. Capital Region Education Council-Montessori Training Center Northeast will be used to deliver Association Montessori Internationale (AIM) elementary teacher credentialing for up to 20 MPS employees in a blended 18-month diploma course to be held at Grant Gordon Learning Center.

The District's Montessori Strategic Plan, designed to protect, to enhance, and to expand Montessori public education within MPS, outlines the need to bring Association Montessori Internationale's elementary teacher credentialing here to Milwaukee. The Strategic Plan outlined that a Montessori professor was to be recruited to come to MPS to provide Montessori teacher credentialing through an already established organization. Creating this relationship allows MPS to address the Montessori teacher shortage by increasing the

accessibility of Montessori certification for our adult learners, as the closest AMI Elementary Training center is in Minneapolis, MN.

MTCNE, which is located in Bloomfield, Connecticut, was founded in 2003 as an AMI affiliate. MTCNE is a program managed by Capitol Region Education Council (CREC), a Regional Education Service Center (RESC) established under Connecticut Statue 10-66 in 1966. MTCNE is known for the quality of its teacher-credentialing courses provided through a blended satellite format. MTCNE began its first USA satellite course in 2015 in New Haven, Connecticut, followed by locations in Winchester, Massachusetts; New York City, Cleveland, Kansas City, Long Island, and Honolulu in the USA; Ho Chi Minh City and Hanoi in Vietnam; Banjul in The Gambia; and Madrid, Spain.

The exception to bid has been granted on the basis of unique design. (Administrative Policy 3.09(7)(e)(1)(b)(vi)).

The contract will run from January 1, 2024, through December 31, 2025. The total cost of the contract will not exceed \$300,000.00.

Budget Code: SPC-0-0-MSI-NC-EUWT (Montessori Strategic Plan, Tuition Specialty)\$300,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	0	NA	0	0

Authorization to Contract with CMSTEP LLC for Montessori Secondary Teacher Credentialing Services

The Administration is requesting authorization to enter into a contract with CMSTEP LLC for Montessori secondary teacher credentialing services. The vendor will be used to deliver American Montessori Society secondary teacher credentialing for up to 20 MPS employees in a blended 18-month diploma course to be held at Craig Montessori School.

The District’s Montessori Strategic Plan, designed to protect, to enhance, and to expand Montessori public education within MPS, outlines the need to bring American Montessori Society secondary teacher credentialing here to Milwaukee. Montessori secondary credentialing is a condition for new hires, with the caveat that courses be held here in Milwaukee at least every five years. MPS has an established relationship with this vendor, having engaged its services for a prior course, in which 16 MPS employees were credentialed in 2020. Continuing this relationship allows MPS to address the Montessori teacher shortage by increasing the accessibility of Montessori certification for our adult learners as the teacher-credentialing center is located in Cincinnati.

The exception to bid has been granted on the basis of unique design. (Administrative Policy 3.09(7)(e)(1)(b)(vi)).

The contract will run from January 1, 2024, through December 31, 2025. The total cost of the contract will not exceed \$202,000.

Budget Code: SPC-0-0-MSI-NC-EUWT (Montessori Strategic Plan, Tuition Specialty)\$202,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	NA	0	NA	0	0

Authorization to Issue a Purchase Order to Fork Farms LLC for Flex Farm Systems

The Administration is requesting authorization to issue a purchase order to Fork Farms LLC for 28 Flex Farm systems, two germination systems, 16 unified tank systems, and one multi-farm system for students to learn about agriculture and agribusiness during the school year using hydroponics. Sixteen of the Flex Farm

systems will be at Vincent to increase production and to provide students in the agribusiness courses with hands-on experience. The additional 12 systems will be sent to elementary schools that are on the northwest side close to Vincent.

The primary purpose of the Flex Farm systems is to provide schools with resources to educate and to develop 21st-century life skills using the indoor agriculture practices of hydroponics, to extend the growing season to increase food production, and to educate students and the community about healthful and nutritious food sources. With the large number at Vincent, students from elementary schools can take field trips and see a larger production of the systems.

Fork Farms will provide expertise in agriculture and agribusiness curriculum and management, as well as a suite of support services to ensure indoor farming success. Fork Farms technology serves many markets, from the home, to the institutional, to the commercial enterprise scale. Its systems are the most energy-, space-, and water-efficient of their kind. Fork Farms will provide three sessions of onboarding for the schools.

The exception-to-bid has been granted on the basis that this vendor is approved to be used for these services, pursuant to an existing grant, through the US Department of Agriculture (Administrative Policy 3.09(2)(c)).

The total cost will not exceed \$140,107.00.

Budget Code: MBM-0-S-UB4-VN-ECTS (Vincent — Purchases).....\$140,107.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	0	NA	0	0

— Authorization to Extend a Contract with GPS Education Partners, Inc., to Provide Alternative Education Programming

The Administration is requesting authorization to extend the contract with GPS Education Partners, Inc., (“GPS”) to provide alternative-education programming. The contractor will provide enrollment for up to 30 MPS eleventh- and twelfth-grade students in the contractor’s fully immersive, work-based educational GPSED Program, a comprehensive education and career-training program that uses the contractor’s partnerships with manufacturing businesses, as well as businesses from the construction and automotive sectors, to execute the program. Students who complete the program will earn full high-school diplomas from MPS while being prepared for continuing education and career pathways in the manufacturing, construction, or automotive industries.

Through the program, students will participate in the GPS Youth Apprenticeship Program. The majority of students will gain paid work experience at manufacturing companies, and will earn portable industry-recognized credentials through the Manufacturing Skills Standards Council. The remainder of students will gain paid work experience in construction or automotive and will earn related industry-recognized credentials. GPS and MPS will work together to identify, to recruit, and to select students from MPS high schools for the program.

This will be an ongoing partnership subject to annual review. Notification of termination of the partnership for the coming year must be given by March 31st of the year prior to the fall start of new classes.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract are considered one- of-a-kind, and competitive vendors do not exist (Administrative Policy 3.09(7)(e)(1)(b)(i)).

This contract will run from August 1, 2023, through July 31, 2024 with two one-year options to extend subject to mutual agreement and Board approval.

The total cost of the contract in the first year will not exceed \$135,000.

Budget Code: GOE-0-I-1T4-EO-ECTV (General School — Contract Services).....\$135,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	0	NA	0	0

Authorization to Issue a Purchase Order to Pear Deck, Inc., for Pear Deck Subscription

The Administration is requesting authorization to issue a purchase order to Pear Deck, Inc., for premium district-wide services. MPS will receive district-wide premium access to Pear Deck and Learning Management Services for one year, from August 1, 2023, until July 31, 2024. This product will include premium features for every teacher and student, efficacy reports designed to give teachers and administrators real-time usage and data, custom professional development and training options, and dedicated support for onboarding and implementation.

Since introducing Pear Deck to teachers to encourage student engagement during remote teaching, there have been over 15 million student engagements this school year. Engagements are the number of times a student has responded to a formative assessment, exit tickets, or discussion prompt or has created meaningful flashcards. More than 40,000 students contributed to those engagement numbers. Use of Pear Deck is widespread across the district. Use of the tool allows all students to answer, not just those who have the answer first. Each student gets time to think and to articulate his/her ideas.

The District’s Ambitious Instruction: Accelerating Learning plan focuses on formative practices and engagement, and this tool can assist teachers with both of those best practices. It is also a great tool for teachers to use to attend to the whole child and to connect with a student socially and emotionally with a number of Pear Deck social emotional learning (SEL) templates. More than 160 teachers have used the SEL templates. MPS needs to capitalize on teachers’ new skills in using this tool by continuing to provide premium access to all of the features within Pear Deck.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The total cost will not exceed \$107,000.00.

Budget Code: ITS-0-S-9Q4-AQ-ETRS (Curriculum & Instruction — Purchases)\$107,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	0	NA	0	0

Authorization to Contract with Quality Healthcare Options, Inc., for Nurse Aides’ Training, Including Classroom and Clinical Training

The Administration is requesting authorization to enter into a contract with Quality Healthcare Options, Inc., for training services. Contractor will be used to provide delivery of the Wisconsin Department of Health Services’ Division of Quality Assurance’s approved nurse aide training to approximately 65 high-school students per year. Services will include classroom and clinical training.

The exception to bid has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from August 1, 2023, through July 31, 2026. The total cost of the contract over the three-year period will not exceed \$203,775.

Budget Code: STW-0-I-YA4-EO-ECTS (Year 1).....\$33,440
 GOE-0-S-CA4-EO-ECTV (Year 1).....\$34,485

Years 2 and 3 will be encumbered on or near the anniversary date of the contract.

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	NA	NA	NA	0	0

_____ Authorization to Issue a Purchase Order to Savvas Learning Co., LLC, for Textbooks and Related Resources

The Administration is requesting authorization to issue a purchase order to Savvas Learning Co., LLC, for textbooks and related resources. The contractor will be used to deliver 1,914 tenth-grade grade and 1,488 ninth-grade My Perspectives, Student Edition, with a consumable two-volume set and a three-year digital license to Bay View High School, Hamilton High School, Madison High School, John Marshall High School, Milwaukee School of Languages, and Vincent High School. The contractor will provide these six schools, which had been using an approved alternative to the district-adopted ninth- and tenth-grade English textbook adoption’s resources, with the MPS-adopted textbooks, textbook consumables, and digital resources for ninth- and tenth-grade for a term of three years as a bridge to the current MPS textbook adoption.

The exception-to-bid has been granted on the basis of continuity (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The blanket purchase order will have a term of August 1, 2023, through July 31, 2026. The total cost of the goods purchased will not exceed \$336,798.00.

Budget Code: DTI-0-S-8F4-EO-ECTS (Curriculum & Instruction — Contracted Services)\$336,798.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	NA	NA	NA	0	0

_____ Authorization to Contract with Sector Management Consulting Group, LLC, for Executive Coaching

The Administration is requesting authorization to enter into a contract with Sector Management Consulting Group, LLC, for executive coaching. As part of the District’s commitment to fostering leadership development across the organization, the contractor will provide one-on-one leadership coaching for up to 15 senior-level administrators. Each administrator will engage in individualized coaching sessions, and multiple assessment tools will be administered to help construct a personalized leadership-development plan.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)). The contractor has a long history of providing executive coaching to senior leadership throughout the district and has a strong understanding of the District’s leadership needs.

The contract will run from August 1, 2023, through July 31, 2024, (the “Initial Term”) with two additional one-year options to extend if certain performance metrics incorporated into the contract are met.

The total cost of the contract in the Initial Term will not exceed \$90,000.00.

Budget Code: HXP-0-0-SSF-DW-ECTS (Contract Services)\$90,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	0	0

_____ Authorization to Extend a Contract with Truescreen, Inc., for Continued Criminal-background Screenings

The Administration is requesting authorization to extend a contract with Truescreen, Inc., (“Truescreen”) to provide continued criminal-background screening of applicants, student teacher/field placement students,

volunteers, and vendors. Truescreen has provided criminal-background screening services to the District since 2013. The services provided by Truescreen have increased capacity, efficiency, and accuracy in processing criminal-background checks. Truescreen conducts a nationwide search and a sex-offender search. Truescreen’s web-based platform is integrated with the District’s applicant-tracking system so that criminal background checks can be requested with little to no manual intervention.

The District has historically provided this service internally through the Office of Human Resources. The District has absorbed, and will continue to absorb, the cost of criminal-background checks on applicants for employment with the District and volunteers. Currently, the District bills colleges/universities and vendors for background checks conducted.

The budget for this service is based upon the cost of services provided by Truescreen and the estimated annual number of criminal background checks for applicants and volunteers for FY23. The budget does not include the cost of background checks billed directly to the vendor or college/university by Truescreen.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity (Administrative Policy 3.09(7)(e)(1)(b)(iv)).

This second, and final, contract extension will run from August 1, 2023, through July 31, 2024. The total cost of the extension term will not exceed \$300,000.

Budget Code: BGC-0-0-EMB-HR-ECTS (Employment Benefits — Contract Services)\$300,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	NA	NA	NA	0	0

Authorization to Contract with Urban Learning Collaborative (ULC) for Services to Support MPS Employees with FoRT, Praxis, and Portfolio Licensure Requirements

The Administration is requesting authorization to enter into a contract with Urban Learning Collaborative for professional services to support current MPS employees with FoRT, Praxis, and Portfolio licensure requirements. ULC will specifically support employees who have not successfully passed the FoRT or Praxis and are on years three or four of a one-year license with stipulations (LWS). In addition, ULC will work with employees who are issued a LWS-3 to ensure that the District is providing support outlined in the handbook, which includes professional learning, mentoring, and understanding of content standards. ULC will also offer and provide educators seeking Montessori with credentialing the required special education course for all Montessori educators.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis of continuity. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from August 1, 2023, through July 31, 2025. The total cost of the contract in the Initial Term will not exceed \$200,000.00

Budget Code: STF-0-0-ATT-HR-ECTS\$200,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	0	0

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 3.09, Purchasing and Bidding Requirements

Fiscal Impact Statement

Background

Recommended for the Board's approval at this meeting are the following exception-to-bid contracts:

- Capitol Region Education Council-Montessori Training Center Northeast (MTCNE) for Montessori elementary teacher credentialing services,
SPC-0-0-MSI-NC-EUWT\$300,000.00
- CMSTEP LLC for Montessori secondary teacher credentialing services,
SPC-0-0-MSI-NC-EUWT\$202,000.00
- Fork Farms LLC for Flex Farm Systems,
MBM-0-S-UB4-VN-ECTS\$140,107.00
- GPS Education Partners, Inc., to provide alternative education Programming,
GOE-0-I-1T4-EO-ECTV\$135,000.00
- Pear Deck, Inc., for Pear Deck subscription,
ITS-0-S-9Q4-AQ-ETRS.....\$107,000.00
- Quality Healthcare Options Inc for Nurse Aide training services,
STW-0-I-YA4-EO-ECTS.....\$100,320.00
GOE-0-S-CA4-EO-ECTV\$103,455.00
Total Career and Technology.....\$203,775.00
- Savvas Learning Co LLC for textbooks and related resources,
DTI-0-S-8F4-EO-ECTS\$336,798.00
- Sector Management Consulting Group LLC for executive coaching,
HXP-0-0-SSF-DW-ECTS\$90,000.00
- Truescreen Inc for continued criminal background screenings,
BGC-0-0-EMB-HR-ECTS\$300,000.00
- Urban Learning Collaborative (ULC) for services to support MPS employees with FoRT, Praxis, and Portfolio Licensure Requirements,
STF-0-0-ATT-HR-ECTS\$200,000.00

Implementation and Assessment Plan

Upon approval by the Board, the contracts will begin as indicated in the attachments provided under separate cover.

Recommendation

The Administration recommends that the Board authorize the exception-to-bid contracts as set forth in the attachments provided under separate cover.

Director Jackson moved approval of the Administration's recommendation.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
- Noes — None.

* * * * *

(Item 12) Action on a Request to Waive Administrative Policy 3.09(9)(e) and to Authorize Various Purchase Orders and Contracts

RFP 1042 Authorization to Issue a Purchase Order to Houghton Mifflin Harcourt Publishing Co. for English Language Arts Textbooks with Eight-Year Digital Licenses

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit and issue a purchase order to Houghton Mifflin Harcourt Publishing Co for 6th-, 7th-, and 8th-grade HMH into Literature student editions and eight-year digital services. Contractor will be used to deliver 163 sixth-grade, 182 seventh-grade, and 115 eighth-grade HMH into Literature textbooks with consumable resources, teacher resources, and an eight-year digital license to Milwaukee School of Languages.

The vendor was chosen pursuant to RFP 1042, which closed on March 19, 2021.

The Administration is requesting to waive Administrative Policy 3.09(9)(e)’s three-year term limit to align with the current MPS textbook adoption. The contractor will provide Milwaukee School of Languages with the MPS-adopted textbooks, textbook consumables, and digital resources for sixth through eighth grade for a term of eight years to align with the current MPS textbook adoption.

The purchase order will run from August 1, 2023, through June 30, 2031. The total cost of the contract will not exceed \$81,166.50.

Budget Code: DTI-0-S-8F4-EO-ECTS.....\$81,166.50

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	10%	NA	NA	NA	300	10

RFP 1107 Authorization to Issue a Purchase Order to Music Sales Digital Services, LLC, dba Musicfirst, for Music Instructional Materials Subscriptions

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit and issue a purchase order to Music Sales Digital Services, LLC, dba Musicfirst, for music instructional materials subscriptions. This purchase will be used to deliver access to a six-year subscription for Soundtrap, Musicfirst Classroom, Focus on Sound, Practice First, Sight Reading Factory, Auralia, Musition, Noteflight Learn, and Noteflight with Soundcheck. The purchase of Musicfirst digital resources will enable all music students in grades 3-8 to have access to the Soundtrap digital audio workstation. In addition, all MPS student musicians in grades 6-12 will have access to the Musicfirst suite of platforms for composition, practice, and assessment.

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit to align with the current MPS textbook adoption.

In accordance with the textbooks/instructional materials adoption rules of Administrative Policy 7.26, Textbooks/Instructional Materials Adoption, textbooks/instructional material- evaluation committees were formed as a result of the Board’s action on December 22, 2022, which opened subject areas for selection studies. The contractor was chosen pursuant to RFP 1103, which closed on April 28, 2023.

The subscriptions will run from July 28, 2023, through July 28, 2029. The total cost of the subscriptions shall not exceed \$780,489.60.

Budget Code: GEN-0-0-INV-DW-ETXB (Curriculum & Instruction)\$780,489.60

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	400	10

Authorization to Contract with Brown University for the Choices Curriculum Program

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit and enter into a contract with Brown University for a digital district license for the Choices Curriculum Program, which will be available to all our students and teachers in all our high schools. The Choices Program creates engaging educational resources and makes innovative scholarship accessible to diverse classrooms. The Choices Curriculum empowers students to understand the relationship between history and current issues while developing the analytical skills to become thoughtful global citizens.

The Choices Curriculum relies on up-to-date historiography to tell an inclusive, responsible history, while also encouraging students to challenge and to grapple with this history in the ways that historians do. It provides teachers with high-quality, carefully researched curricular content that is used in all levels of high-school classrooms and some middle schools, as well as in some introductory-level college courses. This culturally-responsive curriculum has won the Best Digital Tool for Teaching and Learning 2023 by the American Association of School Librarians. These resources will be embedded into the high-school social studies curriculum guides.

The waiver for a five-year term is being requested to ensure one-of-a-kind teacher and student services and to enhance learning, to engage learners, and to collaborate with educators.

The exception from the requirement of a competitive procurement process for this contract has been granted on the basis that the services under this contract are one-of-a-kind. (Administrative Policy 3.09(7)(E)(1)(b)(iv)).

The contract will run from August 1, 2023, through August 1, 2028. The total cost of the contract will not exceed \$173,961.00.

Budget Code: SSC-0-1-8G3-CI-ETXB\$173,961.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
NA	NA	NA	NA	0	0	NA	NA	0	0

RFP 1112 Authorization to Contract with Sedgwick Claims Management Services, Inc., for Family Medical Leave Act (FMLA) Administration

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit and enter into a contract with Sedgwick Claims Management Services, Inc., to provide Family Medical Leave Act (FMLA) administration and accommodation support under the American with Disabilities Amendments Act in compliance with federal and state regulations. The District partnered with Brown & Brown (Benefit Consultants) to develop and to evaluate RFP 1112 for the FMLA’s administration. This contract will provide continuity for employees and efficiency for the District, since Sedgwick is the current vendor and is familiar with MPS’s leave plans and policies.

The contractor was chosen pursuant to RFP 1112, which closed on May 3, 2023. The contract will run from January 1, 2024, through December 31, 2026, (the “Initial Term”) with an additional two one-year options to extend if certain performance metrics incorporated into the contracts are met. The rates are guaranteed for three years.

The total cost of the contract will not exceed \$885,000.

Budget Code: DWC-00-EMB-DW-ECTS (FMLA Administration)...\$885,000.00

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
24,588	9,816	17,790	No	NA	5%	\$1,935	NA	600	10

RFP 1112 Authorization to Contract with Standard Insurance Company for Life and Disability Insurance

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit and to enter into a contract with Standard Insurance Company for life insurance, accidental death and dismemberment (AD&D) insurance, voluntary supplemental life insurance, voluntary short-term disability (STD) insurance, and voluntary long-term disability (LTD) insurance. The District partnered with Brown & Brown (Benefit Consultants) to develop and to evaluate RFP 1112 for the administration of these insurance plans.

The insurance policies provided by the Standard Insurance Company will enable the District to continue benefit plan offerings to staff and to provide increased financial security opportunities for employees and their families in the event of unfortunate life circumstances. The standard supplemental life and short-term and long-term disability policies are employee-paid and offered on a voluntary basis. This contract will provide simplification and consistent administration of these benefits.

The Administration is asking the Board to waive Administrative Policy 3.09(9)(e)’s three- year term limit and authorize the contract for two years with two one-year options to extend to ensure rates.

Contractor was chosen pursuant to RFP 1112, which closed on May 3, 2023. The contract for life, AD&D, and voluntary STD and LTD will run from January 1, 2024, through December 31, 2026, with two one-year option to extend if certain performance metrics incorporated into the contract are met. The rates are guaranteed for three years.

The total cost of the contract in the Initial Term will not exceed \$10,200,000.

Budget Code: DWC-00-EMB-DW-EGLI (Group Life Insurance).....\$10,200,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
116	8	83	No	NA	NA	NA	NA	600	10

RFP 1109 Action on Request to Waive Administrative Policy 3.09(9)(e) and to Enter into Two Contracts with Delta Dental of Wisconsin, Inc., for Dental Insurance

The Administration is requesting a waiver of Administrative Policy 3.09(9)(e)’s three-year term limit and to enter into a contract with Delta Dental of Wisconsin, Inc., (“Delta Dental”) for the administration of the District’s dental plans to avoid disruption of services and to maintain costs. The District partnered with Hays (Benefit Consultants) to develop and to evaluate RFP 1109 for the administration of the self-funded dental Preferred Provider Plan (PPO) and the fully-insured Dental Health Maintenance Organization (DHMO) plan. Of the employees enrolled, 45% are in the PPO plan, and 55% are in the DHMO plan. Delta Dental quoted a replication of the current self-funded PPO and the fully-insured DHMO. Both plans’ designs would mean no disruption to employees.

For the self-funded PPO plan, Delta Dental proposed an administrative-service-only (ASO) fee of \$2.30 per employee per month, with a five-year fee guarantee. The total cost of this contract is \$290,200 in the initial term. Delta Dental also included other performance guarantees.

For the fully-insured DHMO plan, Delta Dental proposed a monthly premium of \$34.52 for single coverage and \$114.09 for family coverage. This is a 6% increase, compared with the current monthly premiums. The rates are guaranteed for three years.

The total cost of this contract is \$13,109,800.

The contractor was chosen pursuant to RFP 1109, which closed on April 14, 2023. The contract for the self-funded PPO plan will run from January 1, 2024, through December 31, 2026, with two one-year options to extend if certain performance metrics incorporated into the contract are met.

The contract for the fully-insured DHMO plan will run from January 1, 2024, through December 31, 2026, with two one-year options to extend if certain performance metrics incorporated into the contract are met.

The three-year total cost of the self-funded PPO plan will be \$290,200. The cost of the fully-insured DHMO plan will be \$13,109,800. The total cost of the two contracts in the Initial Term will not exceed \$13,400,000.

Budget Code: DWC-00-EMB-DW-EDNI (Employee Benefits — Dental).....\$13,400,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
348	26	275	No	NA	NA	NA	NA	800	20

RFP 945 Authorization to Extend a Contract with Airoidi Brothers, Inc., for Leasing of Refrigerated Trucks

The Administration is requesting that the Board waive Administrative Policy 3.09(9)(e)’s three-year term limit and extend a contract with Airoidi Brothers, Inc., to lease ten refrigerated trucks. These trucks will be used by School Nutrition Services to deliver pre-packed meals from central kitchens to schools across the district in a timely manner.

The contractor was chosen pursuant to RFP 945, which closed on June 5, 2017. The original contract provided for four one-year options to extend if certain performance objectives were met. Based on the contractor’s achievement of performance metrics, the parties now agree to extend the contract for a seventh additional one-year term.

The request to waive administrative policy and to issue the contract for a sixth extension, or seventh year, is that the manufacturer needs up to 12 months to build new vehicles. There are supply-chain issues with chassis, body, and refrigeration units; therefore, we are requesting to extend the current contract to continue using the existing vehicles.

This contract extension will run from September 1, 2023, through August 31, 2024. The total cost of the contract in this extension year will not exceed \$350,000.

Budget Code: LNC-0-0-LNH-NU-ESDF (Food Service Storage and Delivery).....\$350,000

Prime Employee Info			HUB Participation				COIN	Student Engagement (Required Hours)	
Total #	Minorities	Women	Certified	Req.	Submitted	Value	Req.	Paid Student Employment	Educational Experience
154	46	15	No	0	0	NA	NA	0	0

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 3.09, Purchasing and Bidding Requirements

Fiscal Impact Statement

Recommended for the Board's approval at this meeting are the following requests to waive Administrative Policy 3.09(9)(e) relative to purchase orders and contracts:

- Houghton Mifflin Harcourt Publishing Co. for English language arts textbooks with eight-year digital license, DTI-0-S-8F4-EO-ECTS\$81,166.50
- Music Sales Digital Services, LLC, dba Musicfirst, for music instructional materials subscriptions, GEN-0-0-INV-DW-ETXB\$780,489.60
- Brown University for the Choices Curriculum Program, SSC-0-1-8G3-CI-ETXB\$173,961.00

- Sedgwick Claims Management Services. Inc., for Family Medical Leave Act (FMLA) administration, DWC-00-EMB-DW-ECTS\$885,000.00
- Standard Insurance Company for life and disability insurances, DWC-00-EMB-DW-EGLI\$10,200,000.00
- Delta Dental of Wisconsin, Inc., for dental insurance, DWC-00-EMB-DW-EDNI\$13,400,000.00
- Airoidi Brothers, Inc., for leasing of refrigerated trucks, LNC-0-0-LLNH-NU-ESDF\$350,000.00.

Implementation and Assessment Plan

Upon approval by the Board, the purchase orders and contracts will be issued as indicated in the attachments provided under separate cover.

Recommendation

The Administration recommends that the Board waive Administrative Policy 3.09(9)(e) and authorize the purchase orders, contracts, and exceptions-to-bid as set forth in the attachments provided under separate cover.

Director Carr moved approval of the Administration’s recommendation.

The motion passed, the vote being as follows:

- Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O’Halloran, Zombor, and President Herndon — 8.
- Noes — None.

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(Item 13) Reports of the Board's Delegates

The Board received a report of the activities of the Milwaukee Public Library Board.

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(Item 14) Monthly Report of the President of the Milwaukee Board of School Directors

July Recess

As there were no committee meetings held during the month of July, I used this time to catch up on unfinished projects and to prepare for August’s meetings of the Board and its committees. I am excited about the start of the 2023-24 school year.

Effective and Efficient Operations

I attended meeting of the WPEN (Wisconsin Public Education Network) regarding the state budget updates as they related to public school funding. Of specific interest was the per-pupil aid, the increase in the SPED reimbursement rate, and funding for students’ mental health services. I also attended the meetings of WASB (Wisconsin Association of School Boards) regarding the state budget and its impact on MPS. Again, the focus was on the per-pupil aid, the increase in the SPED reimbursement rate, and funding for students’ mental health services. I conferred with the Office of the City Attorney regarding issues of importance to MPS. I also had meetings with the Administration regarding three-tier busing and building leases.

Student, Family and Community Engagement

As sponsor of resolution 2223R-007, I met with Citizens Action’s administration in making plans to move forward with the objectives of this resolution. This resolution is part of the climate justice initiative, in

which we joined forces with the City and County to seek resources from the federal and state governments. We wish to undertake a large-scale energy-conservation and renewable-energy retrofit of all district-owned buildings. We desire to do so in a way that creates green-economy learning and career-development opportunities for its students.

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RESOLUTIONS

Resolution 2324R-001

By Director Gokalgandhi

WHEREAS, In March 2020, the Board adopted Resolution 1920R-011 to establish a Comprehensive Health Initiative to address the mental health complexities of students in a multi-faceted approach; and

WHEREAS, The COVID-19 pandemic brought the relationship between work and employee well-being into clearer focus; and

WHEREAS, A study by the World Health Organization (WHO) and the International Labor Organization (ILO) showed that long working hours led to 745,000 deaths for stroke and heart disease in 2016, a 29% increase since 2000, attributed to working at least 55 hours a week; and

WHEREAS, According to the U.S. Surgeon General, 76% of U.S. workers reported at least one symptom of a mental health condition; 84% of survey respondents said that their workplace conditions had contributed to at least one mental health challenge; and 81% of workers reported that they will be looking for workplaces that support mental health in the future; and

WHEREAS, The 2022 Alight International Workforce and Well-Being Mindset study, three quarters of U.S. employees report moderate to high stress levels, which haven't subsided even as the pandemic has slowed; and

WHEREAS, Many companies are increasingly prioritizing mental health, but fewer than half of employees surveyed by Alight feel that their employer cares about their well-being and that the burden of getting well is on the individual employee; and

WHEREAS, While the district has offered an Employee Assistance Program (EAP) and Wellness on Site benefits to employees for some time, we must consider how else we can cultivate a culture where the well-being of employees is central to our employment policies; and

WHEREAS, Many employees in the district have not used their earned vacation time benefit to the extent that their vacation time accumulates to a point where an employee is no longer earning it; and

WHEREAS, This unused vacation time creates a significant financial liability for the district and the Administration has requested Board approval to offer compensation in lieu of using this time for vacation, most recently in November 2022; and

WHEREAS, Compensating employees for time off not taken defeats the whole purpose of a vacation benefit, which is to allow time for rest, relaxation, tending to personal matters, and simply taking a break from work routines; and

WHEREAS, With employees prioritizing workplaces that support mental health, implementing practices that show a desire to improve employee well-being by reducing stress and burnout may also help attract and retain employees and improve employee morale; now, therefore, be it

RESOLVED, That the District end the practice of periodic compensation for unused vacation time and, instead, implement a mandatory paid week of vacation; and, be it

FURTHER RESOLVED, That Central Office be closed for one full week in July so that all Central Office employees can have the week off; and, be it

FURTHER RESOLVED, That the Administration bring a minimum of two recommendations for implementation to the Board by the October 2023 board cycle.

Referred to the Committee on Accountability, Finance, and Personnel.

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The Board having disposed of the balance of its agenda, it returned to consideration of the following item of Regular Business, which had been postponed from earlier in the meeting.

(Item 3) Action on a Request to Retire to Closed Session Relative to Crime Detection and Prevention Strategies in Follow up to Resolution 2223R-006

Background

On August 25, 2022 the Board adopted Resolution 2223R-006, the resolved portions of which read, in part:

RESOLVED, that the Milwaukee Board of School Directors hereby directs the Administration to issue a Request for Proposals (RFP) for a school security expert to conduct a school safety risk and vulnerability assessment for the district; and be it

FURTHER RESOLVED, that the school safety assessment shall be completed no later than December 31, 2022, and shall include, but not be limited to, the following components:

- unannounced walkthroughs of randomly selected school buildings to audit building security, documenting any potential risks for intrusion from outsiders or other physical school safety concerns;
- analysis of building-level security, emergency, and crisis-response policies and procedures, with a focus on policies and procedures related to preventing and responding to violent incidents on school grounds; and
- assessment of the content, frequency, participation, and quality of school safety trainings conducted by schools and the central office...

On December 22, 2022, the Board authorized a contract with Safe Havens International, Inc., for the purpose of conducting the required study. The Administration is requesting that, in follow up to the resolution, the Board retire to a closed session for the purpose of considering strategies for crime detection and prevention.

Strategic Plan Compatibility Statement

Goal 3, Effective and Efficient Operations

Statute, Administrative Policy, or Board Rule Implication Statement

Administrative Policy 4.03, Security

Recommendation

The Administration recommends the Board retire to closed session for this item.

Director Gokalgandhi moved to retire to closed session, pursuant to Wisconsin Statutes, §19.85(1)(d), for the purpose of considering strategy for crime detection or prevention.

The motion passed, the vote being as follows:

Ayes — Directors Carr, Garcia, Gokalgandhi, Jackson, Leonard, O'Halloran, Zombor, and President Herndon — 8.
Noes — None.

The Board retired to closed session at 7:10 p.m.

The Board adjourned from the closed session at 9:32 p.m., having taken no action.

JACQUELINE M. MANN, Ph.D.
Board Clerk