

Transformation Network and School Quality Reviews

February 20, 2018



**MILWAUKEE
PUBLIC SCHOOLS**



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Superintendent

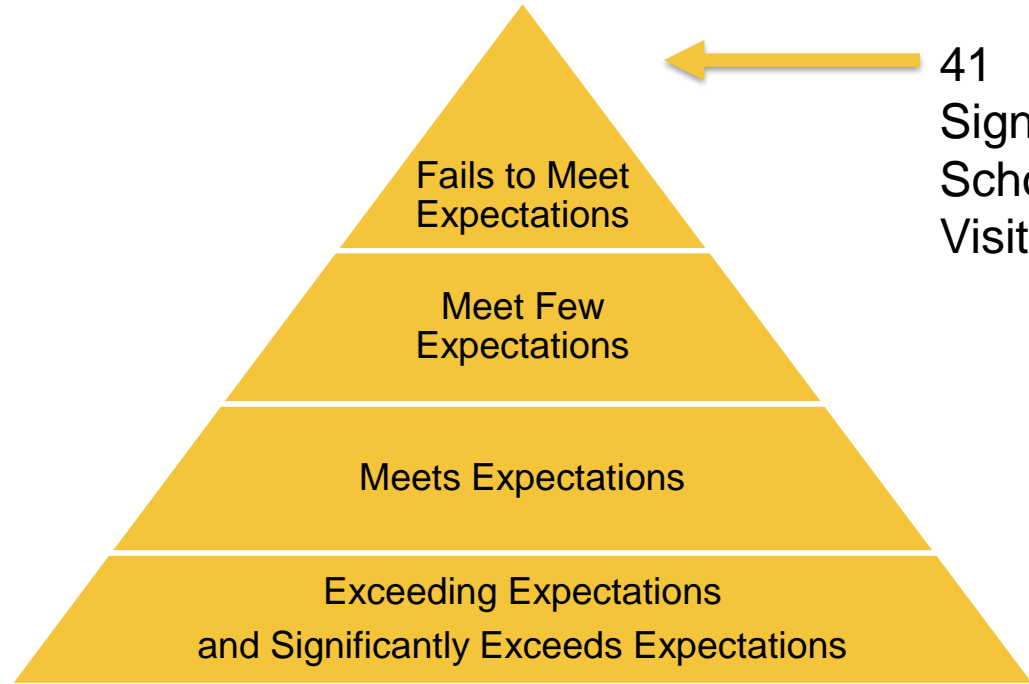
Our Strategy for Improvement



School Transformation

Lowest Performing

Highest Performing



← 41 Signature Schools Visited

Framework for School Improvement

Charlotte Mecklenburg School District Framework	5Essentials© Framework for School Improvement
Achievement	Coincides with improvement in the essentials
Curriculum	Coincides with improvement in the essentials
Teaching and Instruction	Ambitious Instruction Collaborative Staff
Leadership and Management	Effective Leaders
Learning Environment	Supportive Environment
Partnerships with Parents and the Community	Empower Families

Differences Between Signature and Non-Signature Schools

Estimated Vacancies of Teachers, Counselors and Librarians for 2017-2018

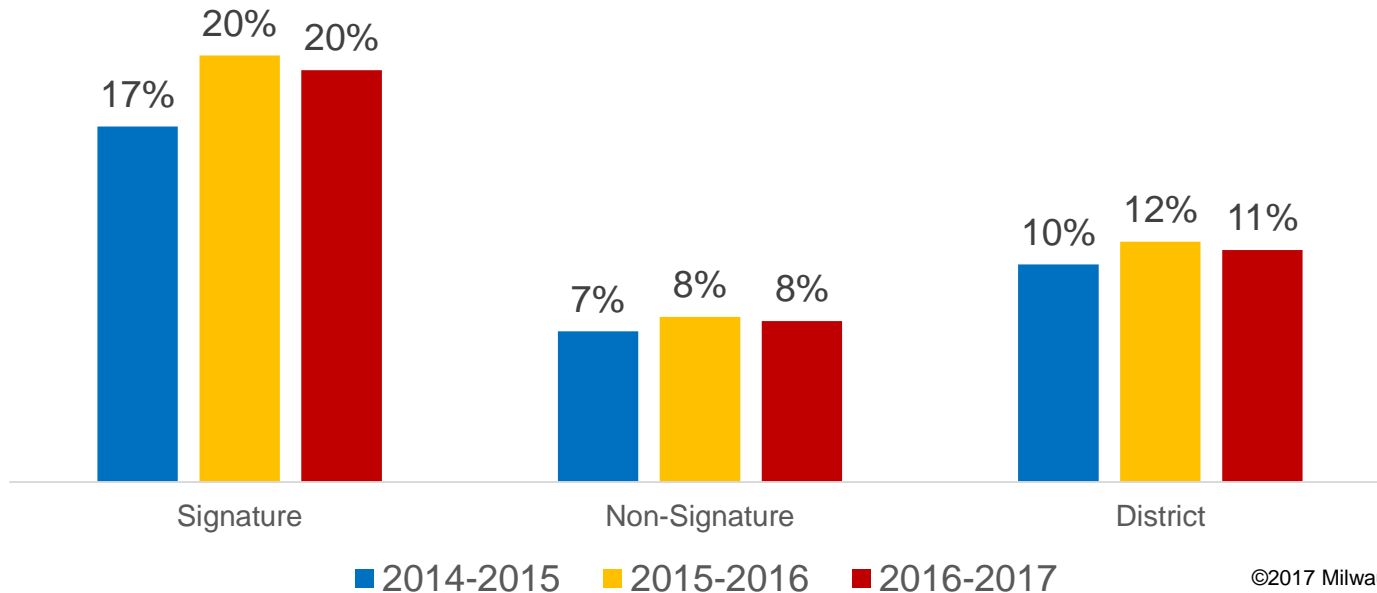
- Signature Schools represented ~**26%** of the schools in MPS
- Signature Schools accounted for ~**61%** of vacancies.

School Type	% Students with Disabilities	% African American
Signature Schools	25.3%	73.1%
Non-Signature Schools	17.4%	47.4%
MPS District	19.8%	54.7%



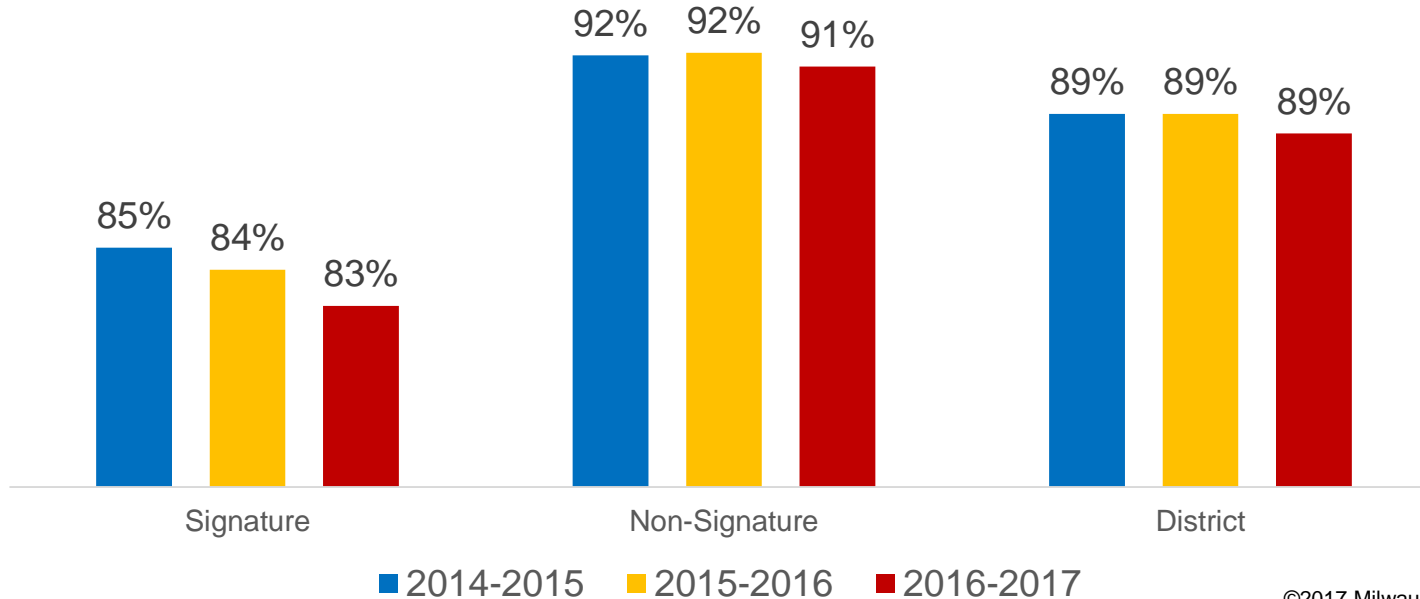
Student Suspension

Signature Schools suspend at twice the rate of Non-Signature Schools



Student Attendance

Signature School students attend ~8% less vs. Non-Signature Schools



Summary Findings

Effective Leaders

- Policies and procedures
- Staffing issues
- Instructional leadership



Ambitious Instruction

- Student centered instruction
- Whole group instruction
- Student engagement



Summary Findings

Supportive Environment

- Behavior management procedures
- Transition times
- School appearance

Empowering Families

- Parents/guardians frustration
- Supportive
- Parental involvement



Next Steps

- SQR process will be linked to the Essentials of School Improvement
- During the off years of the SQRs, the district will follow up with previously visited schools
- Central Services staff will be trained to use SQR data to make informed decisions for our high needs schools
- Increasing professional capacity on the ESCC survey
- Instructional rounds will begin to encompass Essentials language and data.
- A research-based cluster of schools that are strong in effective leadership will collaborate toward a district restart model.

Thank you!

Milwaukee

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