



MILWAUKEE
PUBLIC SCHOOLS

Enhancing Educational Communities and School Climate

August 8, 2024

Mr. Eduardo Galván
Interim Superintendent



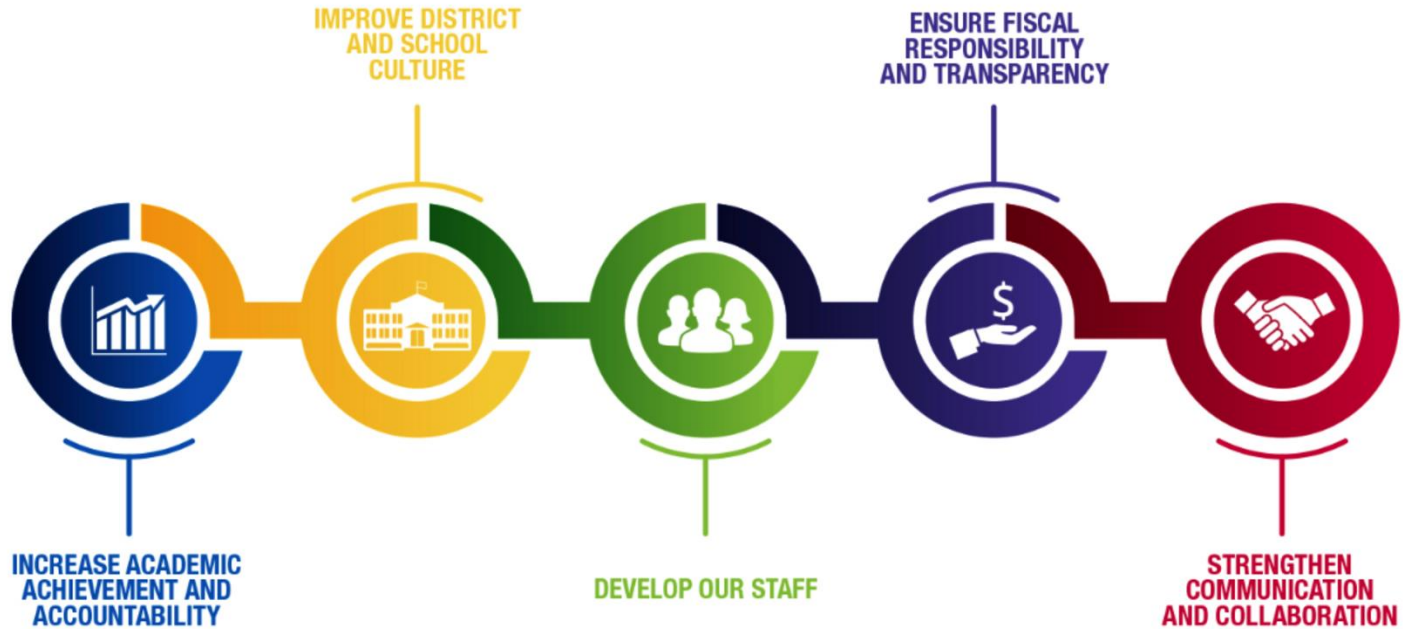
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Presenter

Jon Jagemann
District Discipline Manager

Five Priorities for Success



2023–2024 School Year

- Four pathways within School Improvement Plan (SIP)
 - Positive Behavioral Interventions and Supports (PBIS) framework
 - Mental wellness strategies
 - Restorative practices
 - Anti-racism and anti-bias strategies
- Supported through school teaming system
- Focus on proactive approaches, systems, and strategies
- Engaging stakeholder voice throughout the year

Climate Pathways

- Variety of professional development offered
- PBIS walk-through rubric
- Tiered Fidelity Inventory (TFI) completed
- Increased fidelity of Second Step implementation
- Restorative practices cohorts
- School-based climate equity liaisons

Stakeholder Engagement

- Student Leadership Summit with 221 students
- Themes of student engagement and motivation, bullying awareness, staff and student community building, restorative practices, procedures in hallways and passing time, and student leadership opportunities, among others
- Black and Latino Male Achievement Mental Health Symposium
- Gender and Identity Inclusion Denim Day

Stakeholder Engagement

- Annual Discipline Survey
- 82.7% of staff indicated that they took multiple opportunities a week to build relationships
- 70.8% of staff indicated that they agreed or strongly agreed that their school uses data to make informed decisions
- Most requested professional development topics included re-entry, alternatives to suspension, classroom management, restorative practices, student voice, culturally responsive problem solving, and microaggressions

Courageous Conversations

- A total of 136 sessions and 9,300 staff attended
- Sessions offered throughout the year
- District equity leadership team utilized the ladder of inference and iceberg model from systems thinking
- Movie Mondays highlighted an anti-racism documentary
- Integration into action planning and Continuous School Improvement plans

Next Steps

- *Beyond Diversity* seminars in August
- Additional refreshers and advanced seminars
- Networking opportunities
- Updating Culture, Climate, and Alternatives to Suspension Toolkit
- Five Components of School Climate alignment
- Teaming in Equitable Education Coaching and Holistic Support (TEECHS) collaboration team



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**Thank
You!**