

## Proposed Amendment to the FY20 Proposed Budget

<b>Amendment #</b>	016 - REVISED
<b>Sponsor:</b>	Larry Miller
<b>Telephone:</b>	414-916-70741
<b>Email:</b>	millerlf@milwaukee.k12.wi.us
<b>Date:</b>	5/23/2019

### Intent (required):

Create a fund to advance salary schedules for all classifications over the next three years. Start implementing salary schedules with paraprofessionals in the 2019-2020 budget. Begin adding other classifications as finances allow over the next three years.

### Funding Source:

Identify specific budget lines to be increased and budget lines to be decreased to fund the amendment (required; add rows as needed)

Page #	Budget Line to be Changed (To /From) Budget Code and Description	FTE Increase	Amount Increase	FTE Decrease	Amount Decrease
Schools pages 3A-1 through 3A-193	XXX-X-X-XXX-XX-ESEA-XXXX Paraprofessional Educational Assistants	0.00	\$2,267,647	0.00	0.00
Schools pages 3A-1 through 3A-193	Additional revenues that may be received from the State.	0.00	0.00	0.00	\$2,607,794
Schools pages 3A-1 through 3A-193	DWC-00-XXX-XX-EEBN	0.00	\$340,147	0.00	0.00
	<b>Total</b>		\$2,607,794	0.00	\$2,607,794

### Fund:

- School Operations Fund
- Extension Fund
- Construction Fund

### Required Vote:

Simple Majority

Super Majority (2/3)

## Proposed Amendment to the FY20 Proposed Budget

### Amendment #16 - Miller

#### Administration Response:

The following salary schedules have been drafted with current best cost estimates including benefits to implement beginning with the 2019–20 school year:

- Teachers: \$22,042,237
- Educational assistants: \$2,607,794
- Speech pathologists: \$1,826,485
- Nurses: \$147,461
- Interpreters: \$269,652
- Building service helpers I: \$1,113,570
- Building service helpers II: \$243,990
- School psychologists: \$482,017

The administration is working to create salary schedules for all classifications.

The salary schedules will have financial impacts going forward. In 2023-24 State integration aid will be eliminated with a net result of an estimated reduction of \$20 million to the district projected revenue.

The fiscal impact to implement the salary schedule beginning with paraprofessionals starting with the 2019–20 school year will be approximately \$2,607,794.