

Administrators & Supervisor Salary Schedule

This group includes positions ranging from administrative assistants through cabinet level and can be either classified or certificated.

Salaries range from 200 to 260 days as indicated by Grade:

A = 260; C & D = 200; T = 220.

Grade	Job Titles	Min	Mid	Max
00A	Assistant	\$ 41,845	\$ 47,037	\$ 52,231
01A	Assistant I	\$ 51,949	\$ 60,758	\$ 69,568
02A	Assistant II, Paralegal	\$ 53,897	\$ 64,330	\$ 74,762
02C	Assistant II	\$ 46,642	\$ 55,638	\$ 64,636
03A	Assistant III, Associate I, Technician I, Accountant I	\$ 55,993	\$ 68,184	\$ 80,376
04A	Associate II, Technician II, Accountant II, Performance Auditor I	\$ 60,209	\$ 73,340	\$ 86,470
05A	Associate III, Analyst I, Accountant III	\$ 64,676	\$ 78,866	\$ 93,057
05D	Associate III, Analyst I, Accountant III	\$ 53,128	\$ 68,748	\$ 84,368
06A	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 72,584	\$ 88,563	\$ 104,543
06C	Coordinator I, Analyst II, Accountant IV, Performance Auditor II	\$ 62,669	\$ 76,405	\$ 90,141
07A	Coordinator II, Analyst III	\$ 76,038	\$ 92,801	\$ 109,565
07C	Coordinator II, Analyst III	\$ 65,626	\$ 80,033	\$ 94,441
08A	Coordinator III, Specialist I	\$ 79,679	\$ 97,269	\$ 114,859
08C	Coordinator III, Specialist I	\$ 68,761	\$ 83,871	\$ 98,981
09A	Supervisor I, Specialist II	\$ 83,557	\$ 101,976	\$ 120,395
09C	Supervisor I, Specialist II	\$ 72,023	\$ 87,872	\$ 103,723
10A	Supervisor II, Specialist III	\$ 87,497	\$ 106,851	\$ 126,204
10C	AP I - Elem, Supervisor II, Specialist III	\$ 75,448	\$ 92,070	\$ 108,692
11A	Manager I, Specialist IV	\$ 91,693	\$ 111,998	\$ 132,303
11C	AP II - MS, Manager I, Specialist IV	\$ 79,043	\$ 96,481	\$ 113,917
12A	Manager II	\$ 96,106	\$ 117,408	\$ 138,712
12C	Manager II, AP III - HS	\$ 82,787	\$ 101,075	\$ 119,364
13A	Manager III	\$ 100,732	\$ 123,084	\$ 145,437
13T	Principal I - K-6, Principal I - K-8	\$ 95,424	\$ 116,562	\$ 137,698
14A	Director I, Principal I - 9-12, Principal I - K-12	\$ 105,597	\$ 129,048	\$ 152,500
14T	Principal I - 6-8, Principal II - K-8	\$ 99,312	\$ 121,830	\$ 144,347
15A	Director II, Comptroller, Principal II - 9-12, Principal II - K-12	\$ 110,695	\$ 135,304	\$ 159,913
16A	Sr. Director, Regional Superintendent	\$ 116,056	\$ 141,878	\$ 167,698
18A	Chief	\$ 163,807	\$ 179,895	\$ 195,983

Teacher Unit

Steps	Bachelor's 191 days	Master's 191 days	Physical Therapist 191 days	Occupational Therapist 191 days	Speech Language Pathologist 191 days	Nurses 200 days	School Social Workers 200 days	Traveling Music Teacher 191 days
99	\$ 50,737	\$ 54,233	\$ 58,388	\$ 54,391	\$ 57,105	\$ 58,269	\$ 63,689	\$ 25.48
1	\$ 52,601	\$ 56,273	\$ 60,428	\$ 56,429	\$ 59,143	\$ 60,309	\$ 65,728	\$ 26.54
2	\$ 54,467	\$ 58,312	\$ 62,467	\$ 58,469	\$ 61,183	\$ 62,347	\$ 67,768	\$ 27.60
3	\$ 56,331	\$ 60,353	\$ 64,506	\$ 60,509	\$ 63,222	\$ 64,387	\$ 69,806	\$ 28.66
4	\$ 58,196	\$ 62,391	\$ 66,546	\$ 62,548	\$ 65,262	\$ 66,426	\$ 71,846	\$ 29.72
5	\$ 60,060	\$ 64,431	\$ 68,585	\$ 64,588	\$ 67,300	\$ 68,467	\$ 73,885	\$ 30.78
6	\$ 61,925	\$ 66,471	\$ 70,626	\$ 66,626	\$ 69,340	\$ 70,507	\$ 75,925	\$ 31.84
7	\$ 63,789	\$ 68,510	\$ 72,665	\$ 68,666	\$ 71,380	\$ 72,545	\$ 77,965	\$ 32.90
8	\$ 65,654	\$ 70,549	\$ 74,704	\$ 70,707	\$ 73,419	\$ 74,585	\$ 80,003	\$ 33.96
9	\$ 67,518	\$ 72,588	\$ 76,744	\$ 72,746	\$ 75,459	\$ 76,624	\$ 82,043	\$ 35.02
10	\$ 69,384	\$ 74,628	\$ 78,783	\$ 74,785	\$ 77,498	\$ 78,664	\$ 84,082	\$ 36.08
11	\$ 71,248	\$ 76,668	\$ 80,822	\$ 76,824	\$ 79,538	\$ 80,703	\$ 86,122	\$ 37.15
12	\$ 73,113	\$ 78,706	\$ 82,862	\$ 78,864	\$ 81,578	\$ 82,742	\$ 88,161	\$ 38.21
13	\$ 74,977	\$ 80,746	\$ 84,901	\$ 80,904	\$ 83,617	\$ 84,782	\$ 90,201	\$ 39.27
14	\$ 76,842	\$ 82,785	\$ 86,941	\$ 82,942	\$ 85,656	\$ 86,821	\$ 92,241	\$ 40.33
15	\$ 78,706	\$ 84,825	\$ 88,979	\$ 84,982	\$ 87,695	\$ 88,860	\$ 94,280	\$ 41.39
16	\$ 80,571	\$ 86,865	\$ 91,019	\$ 87,021	\$ 89,735	\$ 90,900	\$ 96,320	\$ 42.45
17	\$ -	\$ 88,903	\$ 93,058	\$ 89,061	\$ 91,775	\$ 92,939	\$ 98,359	\$ -
18	\$ -	\$ 90,944	\$ 95,098	\$ 91,100	\$ 93,813	\$ 94,980	\$ 100,398	\$ -
19	\$ -	\$ 92,983	\$ 97,138	\$ 93,139	\$ 95,853	\$ 97,019	\$ 102,438	\$ -
20	\$ -	\$ 95,023	\$ 99,176	\$ 95,179	\$ 97,892	\$ 99,058	\$ 104,477	\$ -

Steps	Bachelor's 1C 191 days	Bachelor's 1D 200 days	Bachelor's 1E 260 days	Bachelor's 1G 191 days	Bachelor's 2F 200 days	Master's 1C 191 days	Master's 1D 200 days	Master's 1E 260 days	Master's 1G 191 days	Master's 2F 200 days
99	\$ 55,938	\$ 58,574	\$ 62,405	\$ 53,274	\$ 53,128	\$ 59,792	\$ 62,610	\$ 66,705	\$ 56,945	\$ 56,789
1	\$ 57,993	\$ 60,726	\$ 64,697	\$ 55,232	\$ 55,080	\$ 62,041	\$ 64,965	\$ 69,213	\$ 59,087	\$ 58,925
2	\$ 60,049	\$ 62,879	\$ 66,990	\$ 57,190	\$ 57,034	\$ 64,289	\$ 67,319	\$ 71,721	\$ 61,228	\$ 61,060
3	\$ 62,105	\$ 65,031	\$ 69,284	\$ 59,147	\$ 58,986	\$ 66,538	\$ 69,674	\$ 74,229	\$ 63,369	\$ 63,196
4	\$ 64,160	\$ 67,184	\$ 71,578	\$ 61,106	\$ 60,938	\$ 68,786	\$ 72,027	\$ 76,738	\$ 65,511	\$ 65,330
5	\$ 66,217	\$ 69,337	\$ 73,871	\$ 63,063	\$ 62,891	\$ 71,034	\$ 74,382	\$ 79,246	\$ 67,652	\$ 67,467
6	\$ 68,273	\$ 71,491	\$ 76,165	\$ 65,021	\$ 64,843	\$ 73,283	\$ 76,736	\$ 81,755	\$ 69,794	\$ 69,603
7	\$ 70,329	\$ 73,643	\$ 78,458	\$ 66,979	\$ 66,795	\$ 75,531	\$ 79,091	\$ 84,263	\$ 71,936	\$ 71,738
8	\$ 72,384	\$ 75,795	\$ 80,751	\$ 68,936	\$ 68,748	\$ 77,780	\$ 81,446	\$ 86,772	\$ 74,076	\$ 73,874
9	\$ 74,440	\$ 77,948	\$ 83,046	\$ 70,896	\$ 70,701	\$ 80,028	\$ 83,799	\$ 89,280	\$ 76,218	\$ 76,008
10	\$ 76,496	\$ 80,100	\$ 85,338	\$ 72,852	\$ 72,653	\$ 82,277	\$ 86,155	\$ 91,788	\$ 78,359	\$ 78,144
11	\$ 78,552	\$ 82,253	\$ 87,631	\$ 74,812	\$ 74,605	\$ 84,525	\$ 88,508	\$ 94,296	\$ 80,501	\$ 80,280
12	\$ 80,607	\$ 84,405	\$ 89,925	\$ 76,769	\$ 76,558	\$ 86,775	\$ 90,864	\$ 96,806	\$ 82,642	\$ 82,416
13	\$ 82,663	\$ 86,558	\$ 92,218	\$ 78,727	\$ 78,511	\$ 89,022	\$ 93,217	\$ 99,314	\$ 84,783	\$ 84,551
14	\$ 84,719	\$ 88,711	\$ 94,511	\$ 80,685	\$ 80,462	\$ 91,272	\$ 95,572	\$ 101,821	\$ 86,925	\$ 86,686
15	\$ 86,775	\$ 90,864	\$ 96,806	\$ 82,642	\$ 82,416	\$ 93,520	\$ 97,926	\$ 104,331	\$ 89,067	\$ 88,822
16	\$ 88,830	\$ 93,016	\$ 99,099	\$ 84,600	\$ 84,369	\$ 95,769	\$ 100,281	\$ 106,839	\$ 91,207	\$ 90,958
17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 98,017	\$ 102,636	\$ 109,347	\$ 93,349	\$ 93,093
18	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,264	\$ 104,989	\$ 111,856	\$ 95,490	\$ 95,228
19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,514	\$ 107,344	\$ 114,364	\$ 97,632	\$ 97,364
20	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,762	\$ 109,698	\$ 116,872	\$ 99,774	\$ 99,500

- 1C includes:** Emp Tr Specialist Teacher - Verizon
- 1D includes:** District Mentor
Library Coach
Innovation Coach
PBIS Coach
Literacy/Math Leader
Math/Science Spec
Teacher Leader
Climate Justice Coach
Teacher Restorative Prac
- 1E includes:** 12 mo Teacher
- 1G includes:** O&M Teacher
- 2F includes:** Library Media Spec
Teacher Trauma Coach

*Substitute Teachers are paid \$27.00/hr

**Substitute Teachers with benefits are paid \$30.50/hr

***Long term Substitute Teacher pay adjustment will be an additional \$3.50 per hour, starting the 20th day in the same assignment

****Part Time Teachers \$35.00-45.00/hr depending on experience

*****Part Time Nurses \$32.00-\$55.00/hr depending on experience

Permit/Intern Teachers-191 days

Steps	Salary
98	\$ 49,836.00
99	\$ 50,737.00
1*	\$ 52,601.00

New permit/intern professionals start at step 98.

After one full year in that role, they will move to step 99.

***Upon approved DPI licensure, with one full year of completed service, will move to step 1.**

Psychologist-200 days

Steps	Salary
99	\$ 65,408
1	\$ 68,127
2	\$ 70,847
3	\$ 73,565
4	\$ 76,286
5	\$ 79,004
6	\$ 81,723
7	\$ 84,443
8	\$ 87,161
9	\$ 89,881
10	\$ 92,600
11	\$ 95,320
12	\$ 98,038
13	\$ 100,759
14	\$ 103,477
15	\$ 106,195

*Psychometric Assistant \$36.72/hr

Engineers-260 days

Steps	Boiler Attendant Trainee	Boiler Attendant	School Engineer I	School Engineer II	School Engineer III	School Engineer III+	School Engineer IV
99	\$ 41,953	\$ 47,781	\$ 53,608	\$ 59,435	\$ 65,262	\$ 69,923	\$ 75,750
1	\$ 43,258	\$ 49,052	\$ 54,902	\$ 60,811	\$ 66,788	\$ 71,386	\$ 77,053
2	\$ 44,563	\$ 50,324	\$ 56,197	\$ 62,188	\$ 68,314	\$ 72,848	\$ 78,356
3	\$ 45,867	\$ 51,597	\$ 57,490	\$ 63,566	\$ 69,840	\$ 74,311	\$ 79,659
4	\$ 47,172	\$ 52,868	\$ 58,784	\$ 64,942	\$ 71,367	\$ 75,774	\$ 80,961
5	\$ 48,477	\$ 54,140	\$ 60,078	\$ 66,319	\$ 72,893	\$ 77,237	\$ 82,264
6	\$ 49,781	\$ 55,412	\$ 61,372	\$ 67,696	\$ 74,419	\$ 78,700	\$ 83,567
7	\$ 51,085	\$ 56,684	\$ 62,667	\$ 69,072	\$ 75,945	\$ 80,162	\$ 84,869
8	\$ 52,390	\$ 57,955	\$ 63,960	\$ 70,450	\$ 77,472	\$ 81,625	\$ 86,172
9	\$ 53,694	\$ 59,227	\$ 65,255	\$ 71,827	\$ 78,998	\$ 83,087	\$ 87,476
10	\$ 54,999	\$ 60,499	\$ 66,549	\$ 73,203	\$ 80,524	\$ 84,550	\$ 88,778
11	\$ 56,304	\$ 61,771	\$ 67,842	\$ 74,579	\$ 82,049	\$ 86,014	\$ 90,081

Building Service Helper (BSH) I and II-260 Days

Step	BSH I Hrly Grade GEN E9	BSH I Annual	BSH II Hrly	BSH II Annual Grade GEN E1
99	\$ 17.17	\$ 35,718.00	\$ 19.34	\$ 40,233
1	\$ 17.74	\$ 36,908.00	\$ 19.94	\$ 41,469
2	\$ 18.32	\$ 38,099.00	\$ 20.53	\$ 42,704
3	\$ 18.89	\$ 39,290.00	\$ 21.14	\$ 43,962
4	\$ 19.46	\$ 40,480.00	\$ 21.73	\$ 45,198
5	\$ 20.03	\$ 41,671.00	\$ 22.32	\$ 46,433
6	\$ 20.61	\$ 42,861.00	\$ 22.92	\$ 47,669
7	\$ 21.18	\$ 44,052.00	\$ 23.51	\$ 48,904
8	\$ 21.75	\$ 45,242.00	\$ 24.11	\$ 50,140
9	\$ 22.32	\$ 46,433.00	\$ 24.70	\$ 51,375
10	\$ 22.90	\$ 47,624.00	\$ 25.29	\$ 52,611
11	\$ 23.47	\$ 48,814.00	\$ 25.89	\$ 53,846

BSH I-Hourly

BSH II-Salaried

1616 - Support Staff

Steps	IT Technician I 260 days	IT Technician II 260 days	Social Work Aide II 187 days	Truck Driver/ Inventory/ Supply Clerk 260 days	Grounds- keeper 260 days	Instrument Spec / Small Engine Mechanic 260 days	Instrument Specialst 10M 187 days	Information Specialist 260 days	Kitchen Driver 260 days
99	\$ 58,022	\$ 59,471	\$ 19,668	\$ 54,120	\$ 52,317	\$ 47,285	\$ 36,130	\$ 43,376	\$ 26.64
1	\$ 59,172	\$ 60,651	\$ 20,241	\$ 55,195	\$ 53,356	\$ 48,231	\$ 36,853	\$ 44,807	\$ 27.14
2	\$ 60,322	\$ 61,830	\$ 20,814	\$ 56,269	\$ 54,394	\$ 49,177	\$ 37,575	\$ 46,239	\$ 27.63
3	\$ 61,473	\$ 63,008	\$ 21,386	\$ 57,342	\$ 55,433	\$ 50,123	\$ 38,299	\$ 47,671	\$ 28.11
4	\$ 62,623	\$ 64,188	\$ 21,958	\$ 58,416	\$ 56,472	\$ 51,069	\$ 39,020	\$ 49,102	\$ 28.61
5	\$ 63,773	\$ 65,366	\$ 22,532	\$ 59,490	\$ 57,510	\$ 52,014	\$ 39,743	\$ 50,534	\$ 29.10
6	\$ 64,923	\$ 66,545	\$ 23,104	\$ 60,565	\$ 58,550	\$ 52,960	\$ 40,467	\$ 51,965	\$ 29.59
7	\$ 66,073	\$ 67,723	\$ 23,676	\$ 61,639	\$ 59,589	\$ 53,906	\$ 41,189	\$ 53,397	\$ 30.08
8	\$ 67,223	\$ 68,903	\$ 24,249	\$ 62,712	\$ 60,627	\$ 54,851	\$ 41,910	\$ 54,828	\$ 30.57
9	\$ 68,373	\$ 70,081	\$ 24,821	\$ 63,786	\$ 61,666	\$ 55,797	\$ 42,634	\$ 56,259	\$ 31.06
10	\$ 69,524	\$ 71,260	\$ 25,393	\$ 64,860	\$ 62,705	\$ 56,743	\$ 43,357	\$ 57,690	\$ 31.55
11	\$ 70,675	\$ 72,440	\$ 25,966	\$ 65,935	\$ 63,744	\$ 57,688	\$ 44,079	\$ 59,122	\$ 32.04

Steps	Nutrition Tech 260 days	Nutrition Tech 187 days	LAB 260 days	Engine Mechanic 260 days	Auto Mechanic 260 days	Auto Mechanic Foreman 260 days
99	\$ 34,819	\$ 27,644	\$ 19.16	\$ 49,136	\$ 55,543	\$ 61,097
1	\$ 35,718	\$ 28,402	\$ 19.54	\$ 50,602	\$ 57,197	\$ 62,917
2	\$ 36,616	\$ 29,159	\$ 19.93	\$ 52,068	\$ 58,853	\$ 64,738
3	\$ 37,515	\$ 29,917	\$ 20.31	\$ 53,534	\$ 60,508	\$ 66,558
4	\$ 38,413	\$ 30,674	\$ 20.69	\$ 55,000	\$ 62,162	\$ 68,378
5	\$ 39,312	\$ 31,432	\$ 21.08	\$ 56,467	\$ 63,818	\$ 70,199
6	\$ 40,211	\$ 32,189	\$ 21.46	\$ 57,932	\$ 65,472	\$ 72,019
7	\$ 41,109	\$ 32,948	\$ 21.84	\$ 59,399	\$ 67,128	\$ 73,840
8	\$ 42,008	\$ 33,705	\$ 22.23	\$ 60,864	\$ 68,782	\$ 75,660
9	\$ 42,906	\$ 34,463	\$ 22.61	\$ 62,331	\$ 70,437	\$ 77,481
10	\$ 43,805	\$ 35,220	\$ 22.99	\$ 63,796	\$ 72,093	\$ 79,301
11	\$ 44,703	\$ 35,977	\$ 23.38	\$ 65,262	\$ 73,748	\$ 81,122

1053 - Clerical Staff (non ASC)

Step	22C Hrly	A3B 10 Month Annual 200 days	A3E 11 Month Annual 220 days	A3A Hrly	A3A Annual 260 days	A4E Hrly	A4E Annual 260 days
99	\$ 17.77	28,435	31,279	\$ 17.17	35,714	\$ 19.03	39,585
1	\$ 18.45	29,517	32,469	\$ 17.85	37,133	\$ 19.80	41,191
2	\$ 19.12	30,598	33,658	\$ 18.53	38,548	\$ 20.58	42,798
3	\$ 19.80	31,679	34,848	\$ 19.21	39,963	\$ 21.35	44,405
4	\$ 20.48	32,762	36,037	\$ 19.89	41,379	\$ 22.12	46,013
5	\$ 21.15	33,843	37,227	\$ 20.57	42,794	\$ 22.89	47,620
6	\$ 21.83	34,925	38,416	\$ 21.25	44,209	\$ 23.67	49,227
7	\$ 22.50	36,006	39,606	\$ 21.93	45,624	\$ 24.44	50,833
8	\$ 23.18	37,088	40,796	\$ 22.62	47,040	\$ 25.21	52,441
9	\$ 23.86	38,169	41,985	\$ 23.30	48,455	\$ 25.98	54,048
10	\$ 24.53	39,250	43,176	\$ 23.98	49,870	\$ 26.76	55,655
11	\$ 25.21	40,339	44,373	\$ 24.66	51,285	\$ 27.53	57,273
<u>This group includes:</u> Sch Secretary (Hourly)-10 MO Sch Secretary I - 10 MO Sch Secretary I - 11 MO				<u>This group includes:</u> Sch Secretary I - 12 MO Dupl Equip Operator I Telephone Operator		<u>This group includes:</u> Secretary II Dupl Equip Operator II Print Prod Designer	

Step	AF3 Hrly	AF3 Annual 260 days	AF5 Hrly	AF5 Annual 260 days	AF7 Hrly	AF7 Annual 260 days
99	\$ 18.37	\$ 38,203	\$ 21.22	\$ 44,141	\$ 25.67	\$ 53,401
1	\$ 19.01	\$ 39,540	\$ 21.96	\$ 45,685	\$ 26.36	\$ 54,819
2	\$ 19.65	\$ 40,878	\$ 22.71	\$ 47,230	\$ 27.04	\$ 56,237
3	\$ 20.30	\$ 42,217	\$ 23.45	\$ 48,773	\$ 27.72	\$ 57,655
4	\$ 20.94	\$ 43,555	\$ 24.19	\$ 50,318	\$ 28.40	\$ 59,073
5	\$ 21.58	\$ 44,892	\$ 24.93	\$ 51,861	\$ 29.08	\$ 60,491
6	\$ 22.23	\$ 46,231	\$ 25.68	\$ 53,406	\$ 29.76	\$ 61,909
7	\$ 22.87	\$ 47,569	\$ 26.42	\$ 54,949	\$ 30.45	\$ 63,327
8	\$ 23.51	\$ 48,907	\$ 27.16	\$ 56,494	\$ 31.13	\$ 64,745
9	\$ 24.16	\$ 50,245	\$ 27.90	\$ 58,037	\$ 31.81	\$ 66,163
10	\$ 24.80	\$ 51,583	\$ 28.65	\$ 59,582	\$ 32.49	\$ 67,581
11	\$ 25.45	\$ 52,931	\$ 29.39	\$ 61,132	\$ 33.17	\$ 68,996
<u>This group includes</u> Accounting Asst I HR Services Asst Payroll Asst I			<u>This group includes</u> Accounting Asst II Payroll Asst II Data Support Assistant		<u>This group includes</u> Accounting Asst III	

Food Service Assistant (FSA), School Kitchen Manager (SKM), Central Kitchen Manager (CKM)-191 days

Step	FSA Hourly Grade GEN B5	FSA In Charge Hourly Grade GEN B5A	SKM Trainee Hourly Grade GEN B6	SKM I	SKM I Annual Grade FLT B1
99	\$ 17.17	\$ 17.46	\$ 17.57	\$ 18.31	\$ 27,985
1	\$ 17.69	\$ 17.97	\$ 18.09	\$ 18.86	\$ 28,824
2	\$ 18.20	\$ 18.49	\$ 18.60	\$ 19.41	\$ 29,664
3	\$ 18.72	\$ 19.00	\$ 19.12	\$ 19.96	\$ 30,503
4	\$ 19.23	\$ 19.52	\$ 19.63	\$ 20.51	\$ 31,344
5	\$ 19.75	\$ 20.03	\$ 20.15	\$ 21.06	\$ 32,183
6	\$ 20.26	\$ 20.55	\$ 20.66	\$ 21.61	\$ 33,023
7	\$ 20.78	\$ 21.06	\$ 21.18	\$ 22.16	\$ 33,862
8	\$ 21.29	\$ 21.58	\$ 21.69	\$ 22.71	\$ 34,702
9	\$ 21.81	\$ 22.09	\$ 22.21	\$ 23.26	\$ 35,541
10	\$ 22.32	\$ 22.61	\$ 22.72	\$ 23.81	\$ 36,380
11	\$ 22.84	\$ 23.12	\$ 23.24	\$ 24.36	\$ 37,220

Step	SKM II	SKM II Annual Grade FLT B3	SKM III	SKM III Annual Grade FLT B5	CKM II	CKM II Annual Grade FLT B6
99	\$ 19.46	\$ 29,734	\$ 20.60	\$ 31,483	\$ 22.32	\$ 34,106
1	\$ 20.04	\$ 30,626	\$ 21.23	\$ 32,445	\$ 22.98	\$ 35,107
2	\$ 20.63	\$ 31,518	\$ 21.86	\$ 33,407	\$ 23.63	\$ 36,107
3	\$ 21.21	\$ 32,410	\$ 22.49	\$ 34,369	\$ 24.29	\$ 37,108
4	\$ 21.79	\$ 33,302	\$ 23.12	\$ 35,331	\$ 24.94	\$ 38,109
5	\$ 22.38	\$ 34,194	\$ 23.75	\$ 36,293	\$ 25.59	\$ 39,108
6	\$ 22.96	\$ 35,086	\$ 24.38	\$ 37,255	\$ 26.25	\$ 40,109
7	\$ 23.55	\$ 35,979	\$ 25.01	\$ 38,216	\$ 26.90	\$ 41,110
8	\$ 24.13	\$ 36,870	\$ 25.64	\$ 39,179	\$ 27.56	\$ 42,111
9	\$ 24.71	\$ 37,762	\$ 26.27	\$ 40,141	\$ 28.21	\$ 43,110
10	\$ 25.30	\$ 38,654	\$ 26.90	\$ 41,103	\$ 28.87	\$ 44,111
11	\$ 25.88	\$ 39,546	\$ 27.53	\$ 42,065	\$ 29.52	\$ 45,112

Children's Health Assistant-189 days

Step	Hourly	6 Hour Annual Grade MM B9A	6.5 Hour Annual Grade MM B9C	7 Hour Annual Grade MM B9B	8 Hour Annual Grade MM B9
99	\$ 18.09	\$ 20,511	\$ 22,219	\$ 23,929	\$ 27,347
1	\$ 18.67	\$ 21,171	\$ 22,935	\$ 24,699	\$ 28,228
2	\$ 19.25	\$ 21,832	\$ 23,651	\$ 25,470	\$ 29,109
3	\$ 19.83	\$ 22,493	\$ 24,367	\$ 26,242	\$ 29,990
4	\$ 20.42	\$ 23,153	\$ 25,083	\$ 27,013	\$ 30,871
5	\$ 21.00	\$ 23,814	\$ 25,798	\$ 27,784	\$ 31,753
6	\$ 21.58	\$ 24,475	\$ 26,515	\$ 28,554	\$ 32,634
7	\$ 22.17	\$ 25,136	\$ 27,231	\$ 29,325	\$ 33,515
8	\$ 22.75	\$ 25,797	\$ 27,947	\$ 30,096	\$ 34,395
9	\$ 23.33	\$ 26,458	\$ 28,663	\$ 30,867	\$ 35,276
10	\$ 23.91	\$ 27,118	\$ 29,378	\$ 31,638	\$ 36,157
11	\$ 24.50	\$ 27,779	\$ 30,094	\$ 32,409	\$ 37,039

School Nursing Associate-189 days

Step	Hourly	7.5 Hours Annual Grade MM B1A
99	\$ 26.82	\$ 38,012
1	\$ 27.69	\$ 39,252
2	\$ 28.57	\$ 40,492
3	\$ 29.44	\$ 41,732
4	\$ 30.32	\$ 42,972
5	\$ 31.19	\$ 44,212
6	\$ 32.05	\$ 45,437
7	\$ 32.93	\$ 46,677
8	\$ 33.80	\$ 47,917
9	\$ 34.68	\$ 49,157
10	\$ 35.55	\$ 50,397
11	\$ 36.43	\$ 51,637

***Part Time SNA \$24-31.00/hr
depending on experience**

Paraprofessional-187 days

Steps	Para Hourly Grade GEN 04E	6 Hour Para Annual Grade GEN 4A1	6.5 Hour Para Annual Grade GEN 4A2	7 Hour Para Annual Grade GEN 4A3	7.5 Hour Para Annual Grade GEN 4A8	8 Hour Para Annual Grade GEN 4A4
99	\$ 19.02	\$ 21,339	\$ 23,117	\$ 24,896	\$ 26,674	\$ 28,452
1	\$ 19.48	\$ 21,860	\$ 23,682	\$ 25,504	\$ 27,325	\$ 29,147
2	\$ 20.19	\$ 22,648	\$ 24,535	\$ 26,422	\$ 28,310	\$ 30,197
3	\$ 20.89	\$ 23,435	\$ 25,388	\$ 27,341	\$ 29,294	\$ 31,247
4	\$ 21.58	\$ 24,211	\$ 26,229	\$ 28,246	\$ 30,264	\$ 32,281
5	\$ 22.28	\$ 24,999	\$ 27,082	\$ 29,165	\$ 31,248	\$ 33,331
6	\$ 22.98	\$ 25,786	\$ 27,935	\$ 30,084	\$ 32,233	\$ 34,382
7	\$ 23.68	\$ 26,574	\$ 28,788	\$ 31,003	\$ 33,217	\$ 35,432
8	\$ 24.38	\$ 27,349	\$ 29,629	\$ 31,908	\$ 34,187	\$ 36,466
9	\$ 25.08	\$ 28,137	\$ 30,482	\$ 32,827	\$ 35,171	\$ 37,516
10	\$ 25.78	\$ 28,925	\$ 31,335	\$ 33,745	\$ 36,156	\$ 38,566
11	\$ 26.48	\$ 29,712	\$ 32,188	\$ 34,664	\$ 37,140	\$ 39,616

Gen Ed Asst: \$17.16/hr

Child Care Worker: \$17.16/hr

Interpreter-187 days

Steps	Hourly	7 Hr Interp Annual	8 Hr Interp Annual
99	\$ 28.49	\$ 37,294	\$ 42,622
1	\$ 29.65	\$ 38,807	\$ 44,350
2	\$ 30.80	\$ 40,319	\$ 46,079
3	\$ 31.96	\$ 41,832	\$ 47,808
4	\$ 33.12	\$ 43,359	\$ 49,553
5	\$ 34.28	\$ 44,871	\$ 51,282
6	\$ 35.43	\$ 46,384	\$ 53,010
7	\$ 36.59	\$ 47,897	\$ 54,739
8	\$ 37.75	\$ 49,410	\$ 56,468
9	\$ 38.90	\$ 50,922	\$ 58,197
10	\$ 40.07	\$ 52,449	\$ 59,942
11	\$ 41.22	\$ 53,962	\$ 61,671
12	\$ 42.38	\$ 55,474	\$ 63,399
13	\$ 43.53	\$ 56,987	\$ 65,128

Safety Assistant-187 days

Step	Hourly	Annual Grade MM Q3
99	\$ 17.78	\$ 26,594
1	\$ 18.22	\$ 27,257
2	\$ 18.89	\$ 28,258
3	\$ 19.57	\$ 29,276
4	\$ 20.24	\$ 30,278
5	\$ 20.92	\$ 31,296
6	\$ 21.60	\$ 32,314
7	\$ 22.27	\$ 33,315
8	\$ 22.95	\$ 34,333
9	\$ 23.62	\$ 35,335
10	\$ 24.30	\$ 36,353
11	\$ 24.98	\$ 37,371

Safety Asst II

\$33,326-\$43,324

School Bookkeeper

Step	10 Month Hourly	10 Month Annual Grade FLT 44 200 days	12 month Hourly	12 Month Annual Grade FLT 43 260 days
99	\$ 22.87	\$ 36,599.00	\$ 21.11	\$ 43,917.00
1	\$ 23.61	\$ 37,774.00	\$ 21.79	\$ 45,332.00
2	\$ 24.33	\$ 38,932.00	\$ 22.45	\$ 46,703.00
3	\$ 25.07	\$ 40,107.00	\$ 23.13	\$ 48,118.00
4	\$ 25.79	\$ 41,265.00	\$ 23.81	\$ 49,533.00
5	\$ 26.52	\$ 42,440.00	\$ 24.47	\$ 50,903.00
6	\$ 27.25	\$ 43,597.00	\$ 25.15	\$ 52,319.00
7	\$ 27.98	\$ 44,772.00	\$ 25.82	\$ 53,711.00
8	\$ 28.71	\$ 45,930.00	\$ 26.50	\$ 55,127.00
9	\$ 29.44	\$ 47,105.00	\$ 27.16	\$ 56,497.00
10	\$ 30.16	\$ 48,263.00	\$ 27.84	\$ 57,912.00
11	\$ 30.89	\$ 49,421.00	\$ 28.52	\$ 59,327.00