

**Building Committees**  
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Each school is strongly encouraged to establish a building committee. The committee is empowered to and responsible for, through the District's core values, enriching the school community's environment by continuously improving the workplace morale, safety, general organization, and overall climate for learning and student achievement.

The committee will meet in an organized, representative manner, and engage in building-level, collaborative and respectful problem solving and planning. The school's administration shall recognize the committee and shall meet with the committee and any other persons deemed appropriate by either the committee or school administration.

The building committee should consist of representative members of the bargaining units at the school, if those units wish to participate. All school staff shall have the ability to raise concerns to the committee.

Building committees should meet at least once per month, but no less than twice per semester, with the school's administration or as deemed appropriate by the committee and school administration to jointly problem solve and plan for the improvement of the school. Concerns should be raised with suggested, proportionate solutions. The concerns shall be provided to each party previous to the meeting.

**Building Committees**

The purpose of the building committee is to provide a means to address building-wide concerns. A building committee is empowered and responsible for, through the District's core values, enriching the school community's environment by continuously improving the workplace morale, safety, general organization, and overall climate for learning and student achievement. The building committee must consist of a minimum of three school-based representative members in the different bargaining unit classifications at the school, if those units wish to participate. Each school is strongly encouraged to establish a building committee.

The committee will meet in an organized manner, and engage in building-level, collaborative and respectful problem solving and planning. The school's administration shall recognize the committee and shall meet with the committee and any other persons deemed appropriate by either the committee or school administration. All school staff shall have the ability to raise concerns to the committee and attend the committee meetings.

Building committees should meet at least once per month, but no less than twice per semester, with the school's administration or as deemed appropriate by the committee and school administration to jointly problem solve and plan for the improvement of the school. Concerns should be raised with suggested solutions. The concerns shall be provided to each party previous to the meeting.

The existence of a building committee does not prohibit any individual employee from bringing matters of concern directly to the principal or the Office of School Administration.