

Visual Art Board Update

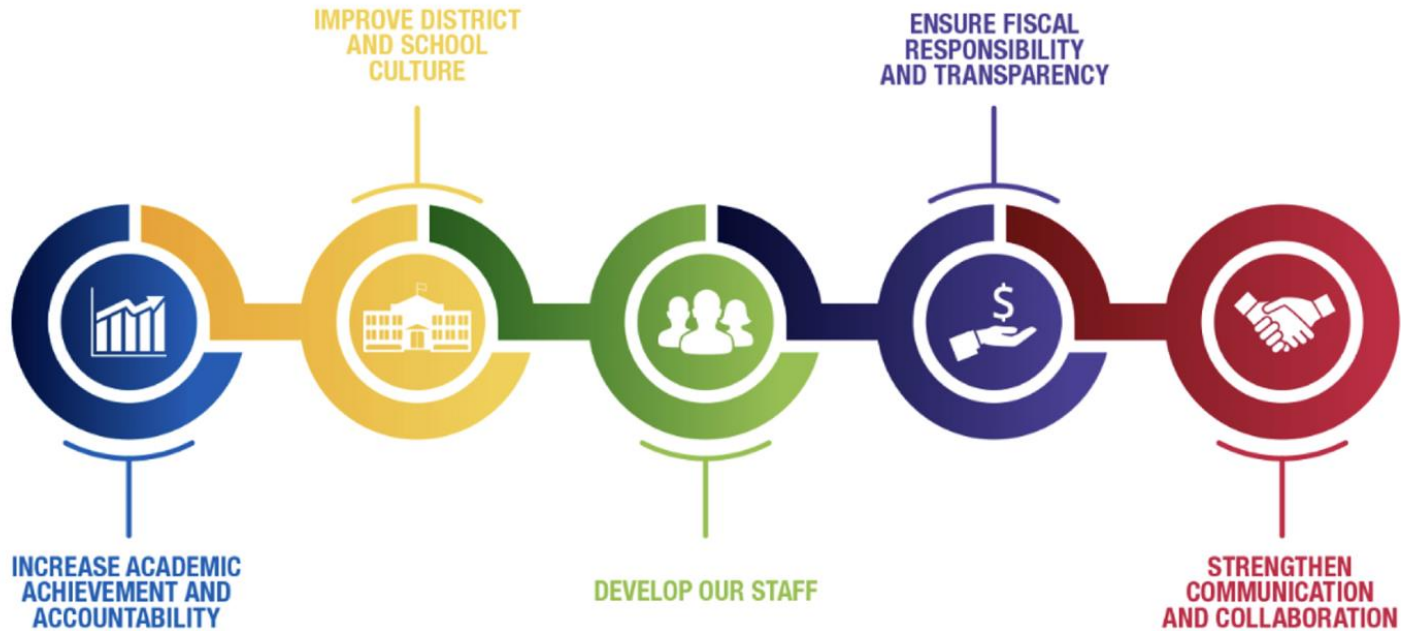
January 12, 2023



Presenters: Dr. Deborah Bowling, Fine Arts Manager

Dr. Keith P. Posley,
Superintendent

Five Priorities for Success



Art Stakeholder Meetings

- Implementation of Board Policy
 - Policy sent to building leaders
- Adherence to Board Policy
 - Systematic way to implement
- One committee meeting September 13th
 - Visual art to meet as needed



Art Vacancies as of December 28

- 20 school vacancies
- Positions filled includes permit and long-term subs
 - MTEA does not count those numbers resulting in a discrepancy
- 4 candidates in the hiring process
- 4 applicants for the interview process
- Interviews continue as applications are submitted



Visual Art Contracted Services

- 8 schools have selected to fill their vacancies with Arts @ Large or TBEY to provide visual arts experiences to their students



Visual Art Schedules and Facilities

- 76% of teachers completed a survey which included the submission of their schedule and facilities (prep, duty, transition time, facilities)
 - 90% of respondents have a dedicated art room
 - 98% of respondents have transition time between classes
- Schedules reviewed and addressed with individual school sites if not aligned to the policy

Recruitment and Retention

- Partnership with UWM provide MPS with majority of traditional new hires
- Arts team to attend NAEA conference in April
- Retention increased through the support of the arts team who provides support to new art teachers as well as district professional development
- Visual art resignations site reasons which are consistent with those across the district



Thank you.



Dr. Keith P. Posley, *Superintendent*