



## REPORT TO THE MILWAUKEE BOARD OF SCHOOL DIRECTORS: MARCH 2023

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The Office of Accountability and Efficiency (OAE) was established to enhance transparency, oversight, and accountability to the District's financial operations; to evaluate fiscal performance; and to recommend solutions in furtherance of fiscal stewardship of Milwaukee Public Schools.

During the reporting period, the Office of Accountability and Efficiency continued to implement the FY23 OAE Work Plan.

### *Accountability and Efficiency Services*

Between February 11, 2023 and March 11, 2023, Accountability and Efficiency Services fulfilled seven requests for information/research, two constituent inquiries, and three special projects. Accountability and Efficiency Services also completed one request for data analysis.

Accountability and Efficiency Services collaborated with the Office of Finance and the Office of Human Resources to review district position vacancies. This analysis provided a runway for future analysis of additional staffing performance metrics including retention rates and turnover rates.

Accountability and Efficiency Services also continued to support the District's implementation of Administrative Policies 3.09 and 6.35.

### *Contract Compliance Services (CCS)*

During the reporting period, Contract Compliance Services staff members focused on Historically Underutilized Business (HUB) and Student Engagement Programming. CCS fulfilled five Requests for Certified HUB Firms. As a result of satisfying these requests, three new HUB firms were awarded contracts for MPS general construction bids.

Additionally, CCS continues to support students by collaborating with the Career and Technical Education (CTE) department as they prepare for the upcoming district-wide junior and senior job fairs. Three additional resume sessions were held and eight MPS contractors/vendors are registered to participate in the fairs. These organizations will utilize their participation to interview and hire MPS students on the spot for sustainable career opportunities.

Lastly, MPS high school students were interviewed for internships in the following industries: administrative services, building helper assistant, culinary arts, technology, and urban agriculture. Four students were successfully placed.

Contract Compliance Services also continued to support the District's implementation of Administrative Policies 3.10 and 3.13