

Proposed Amendment to the Proposed ESSER III Budget

Amendment #	7
Sponsor:	Director O'Halloran
Telephone:	Click here to enter text.
Email:	ohallomm@milwaukee.k12.wi.us
Date:	September 28, 2021

Intent (required):

Increase funding to MPSU to respond to ongoing staffing shortages.

Identify specific category/description and page number from the ESSER III Budget Detail from which the funds should come from and the specific category/description and page number where the funds should be allocated to.

Page #	Category and Description to be Changed	FTE Increase	\$ Amount Increase	FTE Decrease	\$ Amount Decrease
Pg. 13	Assessment Alignment	Click here to enter text.		Click here to enter text.	\$450,000
Click here to enter text.	Milwaukee Public Schools University (MPSU)	Click here to enter text.	\$450,000	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.	Click here to enter text.
	Total		\$450,000		\$450,000

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Administration Response:

The administration recommends that the \$150,000 of the funds proposed in the amendment be used for tutorials and additional support for employees that may be struggling with specific classes in Milwaukee Public Schools University (MPSU) programs.

In addition, administration recommends \$300,000 of the funds be used to incentivize recruitment and retention efforts for new staff in hard-to-fill positions in the district, such as:

- Middle and high school: math and science
- K–12: art; physical education; world languages; English as a second language (ESL); bilingual; science, technology, engineering and mathematics (STEM); and special education

If this amendment is approved the administration will develop a plan for using the funding to incentivize recruitment and retention efforts

The administration recommends funding this amendment by reducing Career and Technical Education (page 6) by \$250,000 and reducing Assessment Alignment (page 13) by \$200,000.

Milwaukee Public Schools University (MPSU) provides additional support (FoRT, English as a second language, content specific, etc.) to assist our employees with university/college partnerships programs to complete teacher certifications successfully. Teacher certification programs are typically multi-year programs that do not have an immediate impact on staffing shortages.

Assessment Alignment is the professional development and support for teachers and instructional coaches needed to ensure coherence and consistency between the intended outcomes in the curriculum and the teaching methods, assessment tasks and learning activities in the classroom to improve student outcomes. Reducing Career and Technical Education by \$250,000 will not negatively impact the ability to provide the cosmetology course at Obama.