

Distinguished Pay Criteria

- Beginning FY16, teachers who receive a cumulative rating (3.3 or higher out of 1.0 – 4.0 scale) as “distinguished” on the Teacher Performance measures of the Teacher Effectiveness system will receive a non-base building payment of \$750 in the following school year.
 - Distinguished (1st time FY 2014-15) – Paid May 2016, 187 teachers, \$140,250
 - Distinguished (2nd time FY 2015-16) – Paid December 2016, 212 teachers, \$159,000
 - Distinguished (3rd time FY 2016-17) – TBD, 341 teachers, \$255,750
- Teachers who receive a distinguished performance two consecutive evaluation cycles will receive a \$1500 base building increase (this item will be evaluated and if feasible will be brought forward to the Board at a later date).