



Enhancing Educational Communities and School Climate

March 11, 2025

Mr. Eduardo Galván Interim Superintendent



Presenters

Jon Jagemann District Discipline Manager

Enhancing Educational Communities and School Climate

Tanzanique Carrington Principal Morse Middle School for the Gifted and Talented

Five Priorities for Success



Committee Members and Constituent Inquiries

- Staff mindsets and readiness
- Courageous Conversations About Race (CCAR) and District Equity Leadership Team (DELT)
- Evidence and success of work
- Student mentoring and support
- Student interventions
- Students with severe behavior infractions
- Student leadership committees

Morse Middle School for the Gifted & Talented

- Morse Middle School for the Gifted and Talented IB MYP
- 386 students enrolled
- Principal Dr. Carrington
- Student demographics
 - 72.3% Black
 - 12.4% Asian
 - 6.2% Hispanic/Latino
 - 4.4% multiple races
 - 4.7% other races
- Suspensions down 26.1% Attendance up 3.9%



Morse Middle School for the Gifted & Talented

- Alternatives to suspension: focus on progressive discipline
 - Counseling and restorative practices as resolutions
 - Vibrant mediation supports
- Daily 'morning meeting'
- Affinity and SEL groups
- End of 'Honors Classes'
- Recruitment of 5th grade students

Morse Middle School for the Gifted & Talented

- School-wide systems
 - Positive Behavior Interventions and Supports (PBIS)
 - Communication to students and families regarding proficiency
 - Counselor-led lessons and groups on academic skill building
 - Clear expectations communicated
- Monthly grade-level meetings
- Quarterly student award shows
- Monthly acknowledgements





Thank You!