

Start. Stay. Succeed. Comienza. Quédate. Triunfa.

Transformation Network: Educator Effectiveness Cycles of Feedback

Darienne B. Driver, Ed.D., Superintendent of Schools Tonya Adair, Chief of Innovation and Information Janel Hawkins, Senior Director of School Transformation Aaron Shapiro, Instructional Leadership Director

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# **Our Strategy for Improvement**





# Agenda

- Menu of Services Signature Schools
- Network Levers of Support
- Educator Effectiveness: Cycles of Feedback
- Transformation Network: Cycles of Feedback
- School Spotlight: Lincoln Center of the Arts
- School Spotlight: The Alliance School of Milwaukee
- Next Steps



## Menu of Services – Signature Schools





## **Educator Effectiveness: Cycles of Feedback**

- System of Support Focused on Growth
  - Collaborative
  - Continual Feedback
  - Data Centered
  - Reflective





## **Transformation Network: Cycles of Feedback**

## Support the Growth of School Leadership

#### Instructional Leadership Directors (ILDs)

- Principals
- Assistant Principals

Student Performance Coordinators (SPCs)

- Leadership Teams
- Learning Teams
- Department Teams
- · Grade Level Teams,
- Building Intervention
  Teams

#### Innovation Coaches (ICs)

- School Support Teachers
- Department Chairs
- Classroom Teachers



### **School Spotlight: Lincoln Center of the Arts**

- Ramon Evans, Principal
- Cycles of Feedback
  - Leadership
    Development
  - Interrater Reliability





### School Spotlight: The Alliance School of Milwaukee

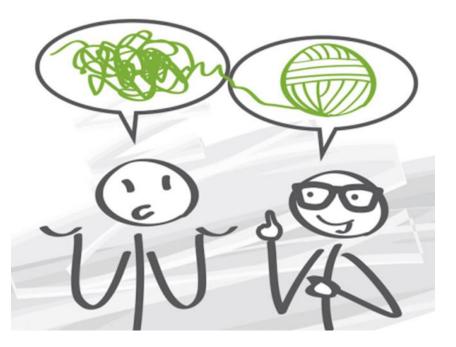
- Allan Laird, Teacher in Charge
- Cycles of Feedback
  - Establishing a Culture of Feedback
  - Ensuring Consistent Classroom Practices





# **Next Steps: Cycles of Feedback**

- Provide support to school leaders to:
  - Establish consistent feedback cycles at all sites
  - Ensure accurate and timely feedback to support teacher growth
  - Coach on high leverage classroom practices to create interrater reliability
  - Expand the number of school staff leading cycles of feedback





## **Title of Presentation**

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